

# NMERB

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Dear Payroll and Human Resources Staff,

This issue is dedicated to the new reporting rules related to the legislative changes that were effective July 1, 2019.

**Have your RW's provided you with a copy of their approved Return to Work (RTW) Applications? Have your new RT's and TU's provided you with a copy of their approved RTW Applications?** NMERB retirees must provide you with an approved copy prior to employment. NMERB retirees working for an NMERB affiliated employer without approval are in violation of NMERB's RTW rules and regulations.

## What happens when an NMERB retiree is in violation?

- They will be required to pay back pension payments made to them during the month(s) of violation.
- They must stop working immediately.
- If they do not stop working, their pension will be suspended. They will now be considered an R or RU until they terminate employment. After they have terminated employment, they will need to "re-retire" and complete the full retirement process again including submitting a new retirement application.

## PLEASE DO NOT LET THIS TO HAPPEN TO YOUR NMERB RETIREES!

Please contact us if you need to verify your NMERB retiree has been approved.

**Are you reporting CP's or CU's?** These NMPERA retirees are required to have an approved Verification of Certification of Police Officer form.

**Questions on these specific topics?** Please contact your assigned NMERB School Reporting Analyst or [nmerb.lauhhelp@state.nm.us](mailto:nmerb.lauhhelp@state.nm.us) for assistance.

## Tips:

### Job Category code definitions used in this publication:

#### NMERB Retirees:

RW – working .25FTE or less

RT – salary over \$24,000

TU – salary \$24,000 or less

#### NMPERA Retirees:

CP – Certified Police salary over \$24,000

CU – Certified Police salary \$24,000 or less

#### Return to Work Application:

Available on our website under the DOWNLOAD FORMS blue box on the Home page.

- The same application is used for either of the two current RTW options.
- If your NMERB retiree is applying for RW status the form must include certification from an Authorized Signer.
- The form can be faxed for your convenience and faster processing time.

**The Sick Leave Purchase will be available July 1, 2020.** NMERB is currently working with our actuaries and legal team to create this new process. We will provide you with information on the purchase once it is available.