Employer Newsletter - Fourth Quarter FY20

NMERB

P.O. Box 26129, Santa Fe, NM 87502-0129 www.nmerb.org phone: 1.866.691.2345

Dear Payroll and Human Resources Staff,

This issue is dedicated to your questions in reference to the recent legislative changes to Return to Work that take effect 5/20/20.

NMERB retirees - Return to Work (RTW) 5/20/20:

- Why is the effective date 5/20/20? Senate Bill 111 was not submitted by NMERB. The bill did not specify an effective date, so the effective date automatically becomes 5/20/20 by state statute.
- If a retiree currently working under RT, TU, or RW wants to remain in that job category, are they required to re-apply for RTW? **No.**
- If a retiree currently working under RW wants to change to job category RE, do they have to complete the new RTW Program Application? Yes.
- What If a retiree that has previously been approved for RT/TU wants to change to job category RE? The retiree must complete the Application to Withdraw from RTW Program form. The retiree is also required to complete a new RTW Program Application and indicate job category RE. Please contact Member Services at Member-Help@state.nm.us for questions on this process.
- Do retirees working under the RT/TU/RW/RE job categories have to reapply for RTW every year? Only if they are changing job categories.
- Are retirees new to RT/TU/RW/RE required to submit an RTW Program Application prior to working? $\underline{\text{Yes}}.$
- Are all retirees required to provide their employer(s) with an approved copy of their RTW Program Application (or letter) prior to working? <u>Yes.</u>

NMPERA Retirees:

- Do NMPERA retirees make employee contributions after 5/20/20? No.
- Do employers continue to make contributions for NMPERA retirees? Yes.
- Do NMPERA retirees complete the NMERB RTW Application? No.
- Do NMPERA retirees still fill out the NMERB Employee Data Form upon hire? **Yes.** This form identifies them as a NMPERA retiree.

New Employee Data Form (EDF):

The new EDF revised version, to include the Earning Less than \$15,000 RE job category, will be available online soon.

Questions or comments on these topics? nmerb.lauhelp@state.nm.us



Upcoming Newsletters

Substitutes

Website Employer Tab

Ask NMERB

Tips:

The RTW Program Application and the Application to Withdraw from RTW Program forms can be found on the homepage of our website under the blue DOWNLOAD FORMS box. The new RTW Program Application, to include the Earning Less Than \$15,000 RE job category, will be available prior to 5/20/20.

FY21 Contribution Rates

remain the same. There is no increase in Employee or Employer contributions for FY21.

Electronic Signatures:

NMERB will now accept electronic signatures on your Form 9's and Form 100's.

NMERB Newsletters:

Past issues can be found on our website under the Employers tab, scroll down to the bottom of the page.