

NMERB

P.O. Box 26129, Santa Fe, NM 87502-0129

www.nmerb.org phone: 1.866.691.2345

Dear Payroll and Human Resources Staff,

NMERB will have changes to our statutes beginning May 20, 2020, due to Senate Bill 111. This edition: **Return to Work (RTW)**

NMERB Retiree Return to Work Program: The 12 consecutive month layout period for employees who retired after January 1, 2001, remains unchanged. Application process required; if approved, the retiree will receive a copy of the approved RTW application to provide to the employer. Employee and employer pay nonrefundable contributions; these employees must be reported on the Work Report as RT or TU.

NMERB Retiree working .25 FTE or less: No waiting period required, application process required; if approved, the retiree will receive a copy of the approved RTW application to provide to the employer. No contributions are required by employee/employer; these employees must be reported on the Work Report as RW. If the employee is working for other NMERB employers, the FTE will be combined with the FTE of all other employers. The resulting FTE must not exceed .25 FTE for any month of the fiscal year.

NMERB Retiree earning less than \$15,000: There is a 90 consecutive day layout period from the employee's retirement date, application process required; if approved, the retiree will receive an approved copy of the RTW application to provide to the employer. No contributions are required by employee/employer; these employees must be reported on the Work Report as RE. If the employee is working for other NMERB employers, the gross earnings will be combined with the gross earnings of all other employers. The resulting gross earnings must be less than \$15,000 for the fiscal year.

NMPERA Retirees: As of May 20, 2020, these employees are no longer required to pay employee contributions; the employer continues to pay contributions. As of May 20, 2020, CP and CU no longer exist. PERA retirees must be reported on the Work Report as RP or PU. Retirees of public pensions from other states are not RTW, they must be reported as R, RU or PT.

Questions or comments on this topic? nmerb.lauhhelp@state.nm.us



Upcoming Newsletters

More Statute Changes:

Substitutes

Frequently Asked Questions

Tips:

The RTW Program Application & Application to Withdraw from RTW Program forms can be found on our website under the blue **DOWNLOAD FORMS** box on the home page. The new RTW Program Application will be available prior to 5/20/2020.

If an NMERB retiree previously approved for the RTW program (RT, TU) wants to change job category on/or after 5/20/2020 to be reported under RE or RW, the employee and employer must complete an **Application to Withdraw from RTW Program** form and submit a new RTW Program Application. Please see the form for details.

NMPERA retirees may refund their FY20 contributions after termination by completing a **Request for Refund and/or Rollover** form.