

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Acuity Brands, Inc.

Meeting Date: 01/08/2020

Country: USA

Primary Security ID: 00508Y102

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: AYI

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Patrick Battle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Peter C. Browning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert F. McCullough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Vernon J. Nagel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Dominic J. Pileggi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ray M. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Mary A. Winston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. While the company demonstrated sufficient responsiveness to last year's low say-on-pay vote result, other concerns are raised for the year in review. The company recently amended the severance agreements with the CEO and CFO, each of which contain a problematic good reason definition provision that provides the executive with severance benefits upon a resignation in connection with the company's bankruptcy or insolvency. In addition, the company also amended the supplemental executive retirement plan to provide the CEO with substantially larger benefits in retirement.

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Commercial Metals Company

Meeting Date: 01/08/2020

Country: USA

Primary Security ID: 201723103

Record Date: 11/18/2019

Meeting Type: Annual

Ticker: CMC

Shares Voted: 20,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sarah E. Raiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J. David Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Jacobs Engineering Group Inc.

Meeting Date: 01/14/2020

Country: USA

Primary Security ID: 469814107

Record Date: 11/21/2019

Meeting Type: Annual

Ticker: J

Shares Voted: 8,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Joseph R. Bronson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ralph E. Eberhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda Fayne Levinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Barbara L. Loughran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert A. McNamara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Peter J. Robertson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/16/2020

Country: USA

Primary Security ID: 595112103

Record Date: 11/18/2019

Meeting Type: Annual

Ticker: MU

Shares Voted: 85,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard M. Beyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Steven J. Gomo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert E. Switz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director MaryAnn Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 22160K105

Record Date: 11/18/2019

Meeting Type: Annual

Ticker: COST

Shares Voted: 33,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard A. Galanti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sally Jewell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Charles T. Munger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against	Against

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Institution Account(s): All Institution Accounts

D.R. Horton, Inc.

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 23331A109

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: DHI

Shares Voted: 26,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael W. Hewatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Maribess L. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

New Jersey Resources Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 646025106

Record Date: 11/25/2019

Meeting Type: Annual

Ticker: NJR

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gregory E. Aliff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

New Jersey Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Stephen D. Westhoven	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jane M. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sharon C. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David A. Trice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UGI Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 902681105

Record Date: 11/13/2019

Meeting Type: Annual

Ticker: UGI

Shares Voted: 36,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Shawn Bort	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Theodore A. Dosch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Alan N. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Frank S. Hermance	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director William J. Marrazzo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Kelly A. Romano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Marvin O. Schlanger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director K. Richard Turner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director John L. Walsh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Washington Federal, Inc.

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 938824109

Record Date: 11/22/2019

Meeting Type: Annual

Ticker: WAFD

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen M. Graham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David K. Grant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Randall H. Talbot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 009158106

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: APD

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Air Products and Chemicals, Inc.

Shares Voted: 16,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Charles I. Cogut	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David H. Y. Ho	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Margaret G. McGlynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Edward L. Monser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Matthew H. Paull	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

DaVita Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 23918K108

Record Date: 12/05/2019

Meeting Type: Special

Ticker: DVA

Shares Voted: 8,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 461202103

Record Date: 11/25/2019

Meeting Type: Annual

Ticker: INTU

Shares Voted: 20,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against	Against

Jabil Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 466313103

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: JBL

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anousheh Ansari	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Martha F. Brooks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christopher S. Holland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mark T. Mondello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John C. Plant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Steven A. Raymund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas A. Sansone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David M. Stout	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Kathleen A. Walters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Energizer Holdings, Inc.

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 29272W109

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: ENR

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Bill G. Armstrong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Alan R. Hoskins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kevin J. Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John E. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Patrick J. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Robert V. Vitale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 810186106

Record Date: 12/04/2019

Meeting Type: Annual

Ticker: SMG

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Hagedorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Brian D. Finn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nancy G. Mistretta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 075887109

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: BDJ

Shares Voted: 20,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director R. Andrew Eckert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Timothy M. Ring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Bertram L. Scott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as the ability of the holders of 10 percent of outstanding shares to call a special meeting would supplement shareholders' existing right under New Jersey law to petition the Superior Court to call a special meeting upon a showing of good cause.</i>				

Hormel Foods Corporation

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 440452100

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: HRL

Shares Voted: 20,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William A. Newlands	Mgmt	For	For	For
1h	Elect Director Dakota A. Pippins	Mgmt	For	For	For
1i	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1j	Elect Director Jose Luis Prado	Mgmt	For	For	For
1k	Elect Director Sally J. Smith	Mgmt	For	For	For
1l	Elect Director James P. Snee	Mgmt	For	For	For
1m	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: V

Shares Voted: 134,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/29/2020 **Country:** USA **Primary Security ID:** 553530106
Record Date: 12/11/2019 **Meeting Type:** Annual **Ticker:** MSM

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mitchell Jacobson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Erik Gershwind	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jonathan Byrnes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Louise Goeser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael Kaufmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Denis Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Steven Paladino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Philip Peller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Woodward, Inc.

Meeting Date: 01/29/2020 **Country:** USA **Primary Security ID:** 980745103
Record Date: 12/02/2019 **Meeting Type:** Annual **Ticker:** WWD

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Woodward, Inc.

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Donovan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary L. Petrovich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James R. Rulseh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Primary Security ID: G1151C101

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: ACN

Shares Voted: 49,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Paula A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David Rowland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Arun Sarin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Julie Sweet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Frank K. Tang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Tracey T. Travis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Ashland Global Holdings Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 044186104

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: ASH

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ashland Global Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William G. Dempsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Susan L. Main	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Guillermo Novo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jerome A. Peribere	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Craig A. Rogerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Mark C. Rohr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ricky C. Sandler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Janice J. Teal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Liberty Property Trust

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 531172104

Record Date: 12/20/2019

Meeting Type: Special

Ticker: LPT

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Liberty Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Post Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 737446104

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: POST

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Grote	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David W. Kemper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert V. Vitale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 79546E104

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: SBH

Shares Voted: 20,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy R. Baer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Christian A. Brickman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marshall E. Eisenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Diana S. Ferguson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Linda Heasley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robert R. McMaster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John A. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director P. Kelly Mooney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Susan R. Mulder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Denise Paulonis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Edward W. Rabin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Spire, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 84857L101

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: SR

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward L. Glotzbach	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spire, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Rob L. Jones	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director John P. Stupp, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Valvoline Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 92047W101

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: VVV

Shares Voted: 32,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1b	Elect Director Richard J. Freeland	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1c	Elect Director Stephen F. Kirk	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1e	Elect Director Stephen E. Macadam	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1f	Elect Director Vada O. Manager	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: WBA

Shares Voted: 59,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. The company has underperformed its peers over the short and long term, and while the lead independent director role is robust, the lead independent director needs to effectively act as a counterweight to both a CEO and an executive chairman. An independent chair policy would simplify the current board leadership structure, which could promote more effective independent oversight and streamline responsibilities. Furthermore, this proposal is not overly prescriptive and would not require an immediate change to the current board leadership structure, providing the board with flexibility to appoint an independent chair at the next CEO transition.

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH			
<i>Voter Rationale: A vote FOR this item is warranted, as the proposal's request is not fully addressed by mechanisms currently in place and the proposal does not appear to be overly prescriptive. Although the pay-for-performance misalignment for the year in review is mitigated and the company maintains stock ownership guidelines and a clawback policy, the current ownership guidelines are not considered to be robust and the company does not maintain any holding requirements after awards have vested. In addition, while the company recently enhanced the clawback policy to include disclosure of any enforcement of the policy, the policy extends only to materially incorrect or restated financial results or misconduct including fraud or other conduct that could lead to a "for cause" termination. Therefore, the proposal's banking feature may provide additional safeguards for investors. Lastly, the proposal is not overly prescriptive and gives the board sufficient flexibility in implementation.</i>					
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>					

WestRock Company

Meeting Date: 01/31/2020

Country: USA

Primary Security ID: 96145D105

Record Date: 12/06/2019

Meeting Type: Annual

Ticker: WRK

Shares Voted: 19,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For	For
1j	Elect Director Timothy H. Powers	Mgmt	For	For	For
1k	Elect Director Steven C. Voorhees	Mgmt	For	For	For
1l	Elect Director Bettina M. Whyte	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Record Date: 01/31/2020

Meeting Type: Special

Ticker: AON

Shares Voted: 18,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	Refer	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	Refer	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Record Date: 01/31/2020

Meeting Type: Court

Ticker: AON

Shares Voted: 18,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Emerson Electric Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 291011104

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: EMR

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Emerson Electric Co.

Shares Voted: 47,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S. Craighead	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David N. Farr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gloria A. Flach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Matthew S. Levatich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				

Ingersoll-Rand plc

Meeting Date: 02/04/2020

Country: Ireland

Primary Security ID: G47791101

Record Date: 12/17/2019

Meeting Type: Special

Ticker: IR

Shares Voted: 18,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Trane Technologies plc	Mgmt	For	Refer	For

Oshkosh Corporation

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 688239201

Record Date: 12/13/2019

Meeting Type: Annual

Ticker: OSK

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oshkosh Corporation

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Wilson R. Jones	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Raymond T. Odierno	Mgmt	For	For	For
1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
1.8	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 773903109

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: ROK

Shares Voted: 9,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
A2	Elect Director James P. Keane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
A3	Elect Director Pam Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
A4	Elect Director Donald R. Parfet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For	For

Tiffany & Co.

Meeting Date: 02/04/2020 **Country:** USA **Primary Security ID:** 886547108
Record Date: 01/02/2020 **Meeting Type:** Special **Ticker:** TIF

Shares Voted: 8,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Atmos Energy Corporation

Meeting Date: 02/05/2020 **Country:** USA **Primary Security ID:** 049560105
Record Date: 12/13/2019 **Meeting Type:** Annual **Ticker:** ATO

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert W. Best	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sean Donohue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Richard K. Gordon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert C. Grable	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nancy K. Quinn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Richard A. Sampson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Stephen R. Springer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Diana J. Walters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Richard Ware, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Edgewell Personal Care Company

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 28035Q102

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: EPC

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edgewell Personal Care Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director George R. Corbin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Carla C. Hendra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director R. David Hoover	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John C. Hunter, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Rod R. Little	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Joseph D. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Rakesh Sachdev	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Gary K. Waring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 902494103

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: TSN

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tyson Foods, Inc.

Shares Voted: 22,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Dean Banks	Mgmt	For	For	For
1d	Elect Director Mike Beebe	Mgmt	For	For	For
1e	Elect Director Mikel A. Durham	Mgmt	For	For	For
1f	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1g	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1h	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1i	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1j	Elect Director Robert Thurber	Mgmt	For	For	For
1k	Elect Director Barbara A. Tyson	Mgmt	For	Refer	Against
1l	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Deforestation Impacts in Company's Supply Chain	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Human Rights Risk Assessment Process	SH	Against	For	For
7	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Franklin Resources, Inc.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 354613101

Record Date: 12/13/2019

Meeting Type: Annual

Ticker: BEN

Shares Voted: 22,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Mariann Byerwalter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Anthony J. Noto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Mark C. Pigott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Laura Stein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Seth H. Waugh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PTC Inc.

Meeting Date: 02/12/2020

Country: USA

Primary Security ID: 69370C100

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: PTC

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Phillip Fernandez	Mgmt	For	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. The compensation committee has demonstrated only a degree of responsiveness to the previous year's failed say-on-pay vote. While the committee provided detailed disclosures regarding engagements, shareholder feedback, and some program improvements, certain aspects of executive pay were not adequately addressed. These include no changes to the CEO's significant off-cycle award made in 2018 or to a problematic catch-up feature in the equity incentive program. Shareholders should expect a robust response by the company following a failed say-on-pay vote.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tech Data Corporation

Meeting Date: 02/12/2020

Country: USA

Primary Security ID: 878237106

Record Date: 01/09/2020

Meeting Type: Special

Ticker: TECD

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Sanderson Farms, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 800013104

Record Date: 12/19/2019

Meeting Type: Annual

Ticker: SAFM

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanderson Farms, Inc.

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Election of Five Class A Directors	Mgmt			
1.1	Elect Director David Barksdale	Mgmt	For	For	For
1.2	Elect Director Lampkin Butts	Mgmt	For	For	For
1.3	Elect Director Beverly W. Hogan	Mgmt	For	For	For
1.4	Elect Director Phil K. Livingston	Mgmt	For	For	For
1.5	Elect Director Joe F. Sanderson, Jr.	Mgmt	For	For	For
	Election of One Class C Director	Mgmt			
1.1	Elect Director Sonia Perez	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Water Resource Risks	SH	Against	Against	Against
7	Report on Human Rights Due Diligence	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to identify and assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how the company is managing human rights related risks.

Varian Medical Systems, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 92220P105

Record Date: 12/16/2019

Meeting Type: Annual

Ticker: VAR

Shares Voted: 6,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anat Ashkenazi	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
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Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Varian Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Judy Bruner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jean-Luc Butel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Regina E. Dugan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director R. Andrew Eckert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Phillip G. Febbo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David J. Illingworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Michelle M. Le Beau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Dow R. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2020

Country: USA

Primary Security ID: 754730109

Record Date: 12/23/2019

Meeting Type: Annual

Ticker: RJF

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles G. von Arentschildt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Benjamin C. Esty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Anne Gates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Francis S. Godbold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas A. James	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gordon L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Roderick C. McGeary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Paul C. Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Raj Seshadri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Hill-Rom Holdings, Inc.

Meeting Date: 02/25/2020

Country: USA

Primary Security ID: 431475102

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: HRC

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hill-Rom Holdings, Inc.

Shares Voted: 11,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Dempsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gary L. Ellis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stacy Enxing Seng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mary Garrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director James R. Giertz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John P. Groetelaars	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William H. Kucheman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Ronald A. Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gregory J. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Felicia F. Norwood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordson Corporation

Meeting Date: 02/25/2020

Country: USA

Primary Security ID: 655663102

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: NDSN

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ginger M. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Joseph P. Keithley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mary G. Puma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 037833100

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 324,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Amendments	SH	Against	For	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For	For

Deere & Company

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 244199105

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: DE

Shares Voted: 24,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted, as the board has not articulated a compelling argument for restricting shareholders' litigation rights.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Disclose Board Qualifications Matrix	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this resolution is warranted for the following reasons:- Deere provides information regarding the experience and qualifications of director nominees; and- The practice is not an appropriate topic of inquiry in the nomination or selection process because political ideology should play no role in the execution of board responsibilities.

Tetra Tech, Inc.

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 88162G103

Record Date: 01/03/2020

Meeting Type: Annual

Ticker: TTEK

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Patrick C. Haden	Mgmt	For	For	For
1D	Elect Director J. Christopher Lewis	Mgmt	For	For	For
1E	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 02/27/2020

Country: USA

Primary Security ID: 253868103

Record Date: 01/07/2020

Meeting Type: Special

Ticker: DLR

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

Jack in the Box Inc.

Meeting Date: 02/28/2020

Country: USA

Primary Security ID: 466367109

Record Date: 12/30/2019

Meeting Type: Annual

Ticker: JACK

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean M. Birch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Leonard A. Comma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John P. Gainor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David L. Goebel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Sharon P. John	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael W. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James M. Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David M. Tehle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Vivien M. Yeung	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helmerich & Payne, Inc.

Meeting Date: 03/03/2020

Country: USA

Primary Security ID: 423452101

Record Date: 01/07/2020

Meeting Type: Annual

Ticker: HP

Shares Voted: 8,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Cabot Microelectronics Corporation

Meeting Date: 03/04/2020

Country: USA

Primary Security ID: 12709P103

Record Date: 01/09/2020

Meeting Type: Annual

Ticker: CCMP

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul J. Reilly	Mgmt	For	For	For
1.2	Elect Director Geoffrey Wild	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fair Isaac Corporation

Meeting Date: 03/04/2020

Country: USA

Primary Security ID: 303250104

Record Date: 01/06/2020

Meeting Type: Annual

Ticker: FICO

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director A. George Battle	Mgmt	For	For	For
1d	Elect Director James D. Kirsner	Mgmt	For	For	For
1e	Elect Director William J. Lansing	Mgmt	For	For	For
1f	Elect Director Eva Manolis	Mgmt	For	For	For
1g	Elect Director Marc F. McMorris	Mgmt	For	For	For
1h	Elect Director Joanna Rees	Mgmt	For	For	For
1i	Elect Director David A. Rey	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Johnson Controls International plc

Meeting Date: 03/04/2020

Country: Ireland

Primary Security ID: G51502105

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: JCI

Shares Voted: 61,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Simone Menne	Mgmt	For	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For	For
1k	Elect Director R. David Yost	Mgmt	For	For	For
1l	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 03073E105

Record Date: 01/06/2020

Meeting Type: Annual

Ticker: ABC

Shares Voted: 12,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ornella Barra	Mgmt	For	For	For
1.2	Elect Director Steven H. Collis	Mgmt	For	For	For
1.3	Elect Director D. Mark Durcan	Mgmt	For	For	For
1.4	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1.5	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1.6	Elect Director Jane E. Henney	Mgmt	For	For	For
1.7	Elect Director Kathleen W. Hyle	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Henry W. McGee	Mgmt	For	For	For
1.10	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Adopt Policy on Bonus Banking	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the proposal's request is not fully addressed by mechanisms in place and the proposal does not appear to be overly prescriptive. Although pay and performance were aligned for the year in review and the company maintains stock ownership guidelines and a clawback policy, the current ownership guidelines are not considered to be robust and the company does not maintain any holding requirements after the guideline is met. The proposal's banking feature may provide additional safeguards for investors and is not overly prescriptive, giving the board sufficient flexibility in implementation.</i>					

Hologic, Inc.

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 436440101

Record Date: 01/08/2020

Meeting Type: Annual

Ticker: HOLX

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Sally W. Crawford	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Scott T. Garrett	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Namal Nawana	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christiana Stamoulis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Amy M. Wendell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WPX Energy, Inc.

Meeting Date: 03/05/2020 **Country:** USA **Primary Security ID:** 98212B103
Record Date: 02/04/2020 **Meeting Type:** Special **Ticker:** WPX

Shares Voted: 83,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

AECOM

Meeting Date: 03/10/2020 **Country:** USA **Primary Security ID:** 00766T100
Record Date: 01/14/2020 **Meeting Type:** Annual **Ticker:** ACM

Shares Voted: 31,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Card	Mgmt	For	For	For
1.2	Elect Director Peter A. Feld	Mgmt	For	For	For
1.3	Elect Director William H. Frist	Mgmt	For	For	For
1.4	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1.5	Elect Director Steven A. Kandarian	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert J. Routs	Mgmt	For	For	For
1.7	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.8	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

QUALCOMM Incorporated

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 747525103

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 93,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Ann M. Livermore	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Harish Manwani	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Steve Mollenkopf	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. For FY2019, the CEO received a \$3.6 million special, fully vested equity award in connection with the settlement and multi-year license and supply agreements entered into with Apple and related parties. While the rationale for the special award is compelling, there are insufficiently mitigated concerns surrounding both the decision to grant special equity awards in two consecutive years and the absence of any performance- or service-vesting criteria attached to this year's award. Concerns are also noted with respect to the magnitude of the CEO's annual LTI awards. While the company's long-term performance has trailed peers as of the end of FY2019, the CEO received a \$2 million increase to the annualized value of his target LTI opportunity for the second consecutive year, bringing the target annual value of his long-term incentives in line with median total pay of company-selected peers.</i>				
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Toll Brothers, Inc.

Meeting Date: 03/10/2020 **Country:** USA **Primary Security ID:** 889478103
Record Date: 01/15/2020 **Meeting Type:** Annual **Ticker:** TOL

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert I. Toll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Edward G. Boehne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard J. Braemer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Stephen F. East	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Christine N. Garvey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Karen H. Grimes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Carl B. Marbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John A. McLean	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Stephen A. Novick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Paul E. Shapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2020 **Country:** USA **Primary Security ID:** 032654105
Record Date: 01/06/2020 **Meeting Type:** Annual **Ticker:** ADI

Shares Voted: 28,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Vincent Roche	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director James A. Champy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karen M. Golz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark M. Little	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Susie Wee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

National Fuel Gas Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 636180101

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: NFG

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.6	Elect Director Ronald J. Tanski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Voter Rationale: New Mexico favours unclassified board of directors.

TE Connectivity Ltd.

Meeting Date: 03/11/2020

Country: Switzerland

Primary Security ID: H84989104

Record Date: 02/20/2020

Meeting Type: Annual

Ticker: TEL

Shares Voted: 24,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director David M. Kerko	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Daniel J. Phelan	Mgmt	For	For	For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1k	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST this resolution is warranted because the issuance request would result in a potentially excessive dilution of more than 10 percent.</i></p>					
14	Approve Reduction of Share Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Adjourn Meeting	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted given that it is not narrowly crafted and there is an item on the agenda that does not warrant support.

The Walt Disney Company

Meeting Date: 03/11/2020 **Country:** USA **Primary Security ID:** 254687106
Record Date: 01/13/2020 **Meeting Type:** Annual **Ticker:** DIS

Shares Voted: 139,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.

4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adient plc

Meeting Date: 03/12/2020

Country: Ireland

Primary Security ID: G0084W101

Record Date: 01/15/2020

Meeting Type: Annual

Ticker: ADNT

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Richard Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Barb J. Samardzich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non Employee Director Restricted Stock Plan	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 038222105

Record Date: 01/16/2020

Meeting Type: Annual

Ticker: AMAT

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Shares Voted: 72,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For

Cabot Corporation

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 127055101

Record Date: 01/15/2020

Meeting Type: Annual

Ticker: CBT

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	For	For	For
1.2	Elect Director Sean D. Keohane	Mgmt	For	For	For
1.3	Elect Director William C. Kirby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

F5 Networks, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 315616102

Record Date: 01/07/2020

Meeting Type: Annual

Ticker: FFIV

Shares Voted: 4,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Gary Ames	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Sandra E. Bergeron	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Deborah L. Bevier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michel Combes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael L. Dreyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Marie E. Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LogMeIn, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 54142L109

Record Date: 02/04/2020

Meeting Type: Special

Ticker: LOGM

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

LogMeIn, Inc.

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

MAXIMUS, Inc.

Meeting Date: 03/17/2020

Country: USA

Primary Security ID: 577933104

Record Date: 01/17/2020

Meeting Type: Annual

Ticker: MMS

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayathri Rajan	Mgmt	For	For	For
1b	Elect Director Michael J. Warren	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

SYNNEX Corporation

Meeting Date: 03/17/2020

Country: USA

Primary Security ID: 87162W100

Record Date: 01/23/2020

Meeting Type: Annual

Ticker: SNX

Shares Voted: 8,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Murai	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Dwight Steffensen	Mgmt	For	For	For
1.3	Elect Director Dennis Polk	Mgmt	For	For	For
1.4	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.5	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Refer	Withhold
1.8	Elect Director Gregory Quesnel	Mgmt	For	For	For
1.9	Elect Director Ann Vezina	Mgmt	For	For	For
1.10	Elect Director Thomas Wurster	Mgmt	For	For	For
1.11	Elect Director Duane Zitzner	Mgmt	For	For	For
1.12	Elect Director Andrea Zulberti	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Toro Company

Meeting Date: 03/17/2020

Country: USA

Primary Security ID: 891092108

Record Date: 01/21/2020

Meeting Type: Annual

Ticker: TTC

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Katherine J. Harless	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director D. Christian Koch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starbucks Corporation

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 855244109

Record Date: 01/10/2020

Meeting Type: Annual

Ticker: SBUX

Shares Voted: 93,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1k	Elect Director Clara Shih	Mgmt	For	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 216648402

Record Date: 01/23/2020

Meeting Type: Annual

Ticker: COO

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Thomas Bender	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Colleen E. Jay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William A. Kozy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jody S. Lindell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Allan E. Rubenstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/19/2020

Country: USA

Primary Security ID: 04280A100

Record Date: 01/22/2020

Meeting Type: Annual

Ticker: ARWR

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Anzalone	Mgmt	For	For	For
1.2	Elect Director Marianne De Backer	Mgmt	For	For	For
1.3	Elect Director Mauro Ferrari	Mgmt	For	For	For
1.4	Elect Director Douglass Given	Mgmt	For	For	For
1.5	Elect Director Michael S. Perry	Mgmt	For	For	For
1.6	Elect Director William Waddill	Mgmt	For	For	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
4	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/19/2020

Country: USA

Primary Security ID: 49338L103

Record Date: 01/21/2020

Meeting Type: Annual

Ticker: KEYS

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/24/2020

Country: USA

Primary Security ID: 893641100

Record Date: 01/27/2020

Meeting Type: Annual

Ticker: TDG

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director William Dries	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael S. Graff	Mgmt	For	Refer	For
1.5	Elect Director Sean P. Hennessy	Mgmt	For	Refer	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Director Raymond F. Laubenthal	Mgmt	For	For	For
1.8	Elect Director Gary E. McCullough	Mgmt	For	For	For
1.9	Elect Director Michele Santana	Mgmt	For	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	Refer	For
1.11	Elect Director John Staer	Mgmt	For	For	For
1.12	Elect Director Kevin Stein	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Quantitative Company-wide GHG Goals	SH	Against	For	For

Broadcom Inc.

Meeting Date: 03/30/2020

Country: USA

Primary Security ID: 11135F101

Record Date: 02/06/2020

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 29,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Henry Samueli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Diane M. Bryant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Gayla J. Delly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Raul J. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Check Kian Low	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Justine F. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Harry L. You	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Concerns are raised regarding the multi-year equity grants to certain NEOs that are intended to equate to four years of annual equity awards. While the grants are half performance-based, they include multiple vesting opportunities and the goals are not particularly rigorous. Multi-year grants can limit the compensation committee's ability to adjust pay levels over the period.</i>				