

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Genesee & Wyoming Inc.

**Meeting Date:** 10/03/2019      **Country:** USA      **Primary Security ID:** 371559105  
**Record Date:** 08/19/2019      **Meeting Type:** Special      **Ticker:** GWR

**Shares Voted:** 9,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

### RPM International Inc.

**Meeting Date:** 10/03/2019      **Country:** USA      **Primary Security ID:** 749685103  
**Record Date:** 08/09/2019      **Meeting Type:** Annual      **Ticker:** RPM

**Shares Voted:** 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kirkland B. Andrews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David A. Daberko	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Thomas S. Gross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Frank C. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### TransDigm Group Incorporated

**Meeting Date:** 10/03/2019      **Country:** USA      **Primary Security ID:** 893641100  
**Record Date:** 08/16/2019      **Meeting Type:** Special      **Ticker:** TDG

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
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### TransDigm Group Incorporated

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against	Against

*Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: \* The equity program is estimated to be excessively dilutive (overriding factor) \* Plan cost is excessive \* Estimated duration of available and proposed shares exceeds six years \* Disclosure of CIC vesting treatment is incomplete \* The plan allows broad discretion to accelerate vesting*

### Carpenter Technology Corporation

Meeting Date: 10/08/2019      Country: USA      Primary Security ID: 144285103  
Record Date: 08/09/2019      Meeting Type: Annual      Ticker: CRS

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Viola L. Acoff	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director I. Martin Inglis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Stephen M. Ward, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### The Procter & Gamble Company

Meeting Date: 10/08/2019      Country: USA      Primary Security ID: 742718109  
Record Date: 08/09/2019      Meeting Type: Annual      Ticker: PG

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Procter & Gamble Company

Shares Voted: 205,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Scott D. Cook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Terry J. Lundgren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nelson Peltz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director David S. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

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### Raytheon Company

**Meeting Date:** 10/11/2019      **Country:** USA      **Primary Security ID:** 755111507  
**Record Date:** 09/10/2019      **Meeting Type:** Special      **Ticker:** RTN

**Shares Voted:** 21,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: The strategic rationale appears solid, the merger should add to the combined company's earnings, and shareholders should be able to benefit from technological and financial synergies available to the combined company. As such, a vote FOR the merger is warranted.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. While a portion of NEOs' outstanding equity awards will auto-accelerate upon the transaction, the majority of awards, including all performance shares, are double trigger. In addition, cash severance is double trigger, reasonably based, and no problematic excise tax gross-ups are expected.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this item is warranted in light of support for the underlying transaction.</i>					

### United Technologies Corporation

**Meeting Date:** 10/11/2019      **Country:** USA      **Primary Security ID:** 913017109  
**Record Date:** 09/10/2019      **Meeting Type:** Special      **Ticker:** UTX

**Shares Voted:** 62,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voter Rationale: VOTE RECOMMENDATION Execution risk appears heightened due to UTX's other recent, large UTX portfolio changes, but the valuation looks reasonable, the transaction seems financially beneficial, and the strategic logic appears sound due to the companies' complementary technology in several areas; as such, a vote FOR the merger appears warranted.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: VOTE RECOMMENDATION A vote FOR this proposal is warranted, as support for the underlying transaction is warranted</i>					

### Allergan plc

**Meeting Date:** 10/14/2019      **Country:** Ireland      **Primary Security ID:** G01773108  
**Record Date:** 09/16/2019      **Meeting Type:** Special      **Ticker:** AGN

## Vote Summary Report

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### Allergan plc

Shares Voted: 23,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a duplicate meeting for ballots received via Broadridge distribution system	Mgmt			
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
	Special Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
2	Approve Cancellation of Cancellation Shares	Mgmt	For	Refer	For
3	Authorize Board to Allot and Issue Shares	Mgmt	For	Refer	For
4	Amend Articles of Association	Mgmt	For	Refer	For
5	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
6	Adjourn Meeting	Mgmt	For	Refer	For

### Herman Miller, Inc.

Meeting Date: 10/14/2019

Country: USA

Primary Security ID: 600544100

Record Date: 08/16/2019

Meeting Type: Annual

Ticker: MLHR

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.2	Elect Director Michael C. Smith	Mgmt	For	For	For
1.3	Elect Director Michael A. Volkema	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### International Speedway Corporation

Meeting Date: 10/16/2019

Country: USA

Primary Security ID: 460335201

Record Date: 09/10/2019

Meeting Type: Special

Ticker: ISCA

## Vote Summary Report

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### International Speedway Corporation

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. The board appears to have run as solid a process as possible, given that the France family controls both the acquirer and the target, forming a special committee with its own advisors which was able to negotiate a price increase of 7.1 percent vs. NASCAR's original offer. The offer represents a solid 15.2 percent premium to the unaffected date price and the cash form of consideration provides certainty of value during a time when the company's fundamentals appear challenged.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted. NEOs will not receive cash severance payments in connection with the transaction. In addition, outstanding restricted stock are subject to single-trigger vesting but modest in value.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the underlying transaction warrants shareholder support.</i>					

### Paychex, Inc.

Meeting Date: 10/17/2019      Country: USA      Primary Security ID: 704326107  
Record Date: 08/19/2019      Meeting Type: Annual      Ticker: PAYX

Shares Voted: 25,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1f	Elect Director Martin Mucci	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					

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### Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Joseph M. Velli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kara Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Parker-Hannifin Corporation

**Meeting Date:** 10/23/2019      **Country:** USA      **Primary Security ID:** 701094104  
**Record Date:** 08/30/2019      **Meeting Type:** Annual      **Ticker:** PH  
**Shares Voted:** 10,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee C. Banks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert G. Bohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Linda S. Harty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kevin A. Lobo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Candy M. Obourn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Joseph Scaminace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ake Svensson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laura K. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James R. Verrier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James L. Wainscott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Thomas L. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	Against	Against

## Bio-Techne Corporation

**Meeting Date:** 10/24/2019

**Country:** USA

**Primary Security ID:** 09073M104

**Record Date:** 08/30/2019

**Meeting Type:** Annual

**Ticker:** TECH

**Shares Voted:** 6,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director John L. Higgins	Mgmt	For	For	For
2c	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2d	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2e	Elect Director Roeland Nusse	Mgmt	For	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For	For
2g	Elect Director Randolph C. Steer	Mgmt	For	For	For
2h	Elect Director Rupert Vessey	Mgmt	For	For	For
2i	Elect Director Harold J. Wiens	Mgmt	For	For	For



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Location(s): All Locations  
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### Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### L3Harris Technologies, Inc.

**Meeting Date:** 10/25/2019      **Country:** USA      **Primary Security ID:** 502431109  
**Record Date:** 08/30/2019      **Meeting Type:** Annual      **Ticker:** LHX

**Shares Voted:** 17,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Lewis Kramer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

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### L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Lloyd W. Newton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Cree, Inc.

**Meeting Date:** 10/28/2019      **Country:** USA      **Primary Security ID:** 225447101  
**Record Date:** 08/30/2019      **Meeting Type:** Annual      **Ticker:** CREE

**Shares Voted:** 17,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Hodge	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Clyde R. Hosein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Darren R. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gregg A. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John B. Replogle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas H. Werner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Anne C. Whitaker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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### Cree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Cintas Corporation

**Meeting Date:** 10/29/2019      **Country:** USA      **Primary Security ID:** 172908105  
**Record Date:** 09/04/2019      **Meeting Type:** Annual      **Ticker:** CTAS  
**Shares Voted:** 6,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director James J. Johnson	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

*Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's political expenditures and oversight of those expenditures would give shareholders a better understanding of the company's management of its political activities and related risks and benefits.*

### Kennametal, Inc.

**Meeting Date:** 10/29/2019      **Country:** USA      **Primary Security ID:** 489170100  
**Record Date:** 09/04/2019      **Meeting Type:** Annual      **Ticker:** KMT

## Vote Summary Report

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### Kennametal, Inc.

Shares Voted: 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For	For
1.2	Elect Director Cindy L. Davis	Mgmt	For	For	For
1.3	Elect Director William J. Harvey	Mgmt	For	For	For
1.4	Elect Director William M. Lambert	Mgmt	For	For	For
1.5	Elect Director Lorraine M. Martin	Mgmt	For	For	For
1.6	Elect Director Timothy R. McLevish	Mgmt	For	For	For
1.7	Elect Director Sagar A. Patel	Mgmt	For	For	For
1.8	Elect Director Christopher Rossi	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Stranghoener	Mgmt	For	For	For
1.10	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Prosperity Bancshares, Inc.

Meeting Date: 10/29/2019      Country: USA      Primary Security ID: 743606105  
Record Date: 09/16/2019      Meeting Type: Special      Ticker: PB

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	Refer	For
<i>Voter Rationale: The merger appears strategically sound, is expected to be accretive to earnings, and the valuation appears reasonable; as such, a vote FOR the merger is warranted.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this item is warranted as the underlying transaction under Item 1 warrants support.</i>					

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## Seagate Technology plc

**Meeting Date:** 10/29/2019      **Country:** Ireland      **Primary Security ID:** G7945M107  
**Record Date:** 09/03/2019      **Meeting Type:** Annual      **Ticker:** STX

**Shares Voted:** 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William D. Mosley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen J. Luczo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mark W. Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Judy Bruner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William T. Coleman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dylan G. Haggart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephanie Tilenius	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Edward J. Zander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

### Synaptics Incorporated

**Meeting Date:** 10/29/2019      **Country:** USA      **Primary Security ID:** 87157D109  
**Record Date:** 09/03/2019      **Meeting Type:** Annual      **Ticker:** SYNA

**Shares Voted:** 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kiva A. Allgood	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Michael E. Hurlston	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. The company demonstrated insufficient responsiveness to shareholder concerns following low support for last year's say-on-pay proposal.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### Cars.com Inc.

**Meeting Date:** 10/30/2019      **Country:** USA      **Primary Security ID:** 14575E105  
**Record Date:** 09/03/2019      **Meeting Type:** Annual      **Ticker:** CARS

**Shares Voted:** 10,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Forbes	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
 Location(s): All Locations  
 Institution Account(s): All Institution Accounts

### Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jerri DeVard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jill Greenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Thomas Hale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Greg Revelle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Bala Subramanian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director T. Alex Vetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Bryan Wiener	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Catalent, Inc.

**Meeting Date:** 10/30/2019      **Country:** USA      **Primary Security ID:** 148806102  
**Record Date:** 09/03/2019      **Meeting Type:** Annual      **Ticker:** CTLT  
**Shares Voted:** 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	Refer	Against
1b	Elect Director J. Martin Carroll	Mgmt	For	Refer	Against

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John J. Greisch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Amcor plc

**Meeting Date:** 11/05/2019      **Country:** Jersey      **Primary Security ID:** G0250X107  
**Record Date:** 09/16/2019      **Meeting Type:** Annual      **Ticker:** AMCR

**Shares Voted:** 125,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Armin Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ronald Delia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Karen Guerra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Arun Nayar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David Szczupak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Philip Weaver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				



## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Amtcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Coty Inc.

**Meeting Date:** 11/05/2019      **Country:** USA      **Primary Security ID:** 222070203  
**Record Date:** 09/12/2019      **Meeting Type:** Annual      **Ticker:** COTY

**Shares Voted:** 23,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.2	Elect Director Sabine Chalmers	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.3	Elect Director Joachim Creus	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.4	Elect Director Pierre Denis	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.5	Elect Director Olivier Goudet	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.6	Elect Director Peter Harf	Mgmt	For	Refer	Withhold
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.7	Elect Director Pierre Laubies	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.8	Elect Director Paul S. Michaels	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Coty Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Erhard Schoewel	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
1.10	Elect Director Robert Singer	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for Peter Harf for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The company paid severance to former CEO Pane upon what is characterized as a voluntary resignation. The payment of severance upon a voluntary resignation is not common market practice, as severance is intended as a protection against involuntary job loss. Based on the current disclosure in the proxy statement, it is not clear that Pane's employment was terminated or that he resigned for "good reason" as defined in his employment agreement. In addition, there are concerns regarding the size of special retention awards granted to certain NEOs, which is magnified given that they are not linked to any performance criteria.</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### KLA Corporation

**Meeting Date:** 11/05/2019      **Country:** USA      **Primary Security ID:** 482480100  
**Record Date:** 09/09/2019      **Meeting Type:** Annual      **Ticker:** KLAC  
**Shares Voted:** 12,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gary Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kiran Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Victor Peng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robert Rango	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Lam Research Corporation

**Meeting Date:** 11/05/2019      **Country:** USA      **Primary Security ID:** 512807108  
**Record Date:** 09/06/2019      **Meeting Type:** Annual      **Ticker:** LRCX

**Shares Voted:** 11,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Youssef A. El-Mansy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Catherine P. Lego	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Bethany J. Mayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Leslie F. Varon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The short-term program relies heavily on individual performance assessments, which is increasingly rare for S&amp;P 500 companies. Further, the financial goal in the STI program was set below last year's performance level, while payouts were above target. Moreover, the internally promoted CEO received entirely time-based promotional awards and the CFO received a sizable time-based retention grant as well. Both grants have relatively short vesting periods, limiting their retentive value. Additionally, investors generally prefer for at least a portion of special grants to maintain pre-set performance criteria.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Adtalem Global Education Inc.

Meeting Date: 11/06/2019

Country: USA

Primary Security ID: 00737L103

Record Date: 09/17/2019

Meeting Type: Annual

Ticker: ATGE

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Altschuler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William W. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Donna J. Hrinak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Georgette Kiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Lyle Logan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Adtalem Global Education Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael W. Malafronte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Lisa W. Wardell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director James D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

### Cardinal Health, Inc.

**Meeting Date:** 11/06/2019      **Country:** USA      **Primary Security ID:** 14149Y108  
**Record Date:** 09/09/2019      **Meeting Type:** Annual      **Ticker:** CAH

**Shares Voted:** 22,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Carrie S. Cox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Calvin Darden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Bruce L. Downey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Akhil Johri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Michael C. Kaufmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gregory B. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Nancy Killefer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director J. Michael Losh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Dean A. Scarborough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director John H. Weiland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Maxim Integrated Products, Inc.

**Meeting Date:** 11/07/2019      **Country:** USA      **Primary Security ID:** 57772K101  
**Record Date:** 09/13/2019      **Meeting Type:** Annual      **Ticker:** MXIM

**Shares Voted:** 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Tunc Doluca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Tracy C. Accardi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James R. Bergman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Joseph R. Bronson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert E. Grady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William D. Watkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director MaryAnn Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Tapestry, Inc.

**Meeting Date:** 11/07/2019

**Country:** USA

**Primary Security ID:** 876030107

**Record Date:** 09/06/2019

**Meeting Type:** Annual

**Ticker:** TPR

**Shares Voted:** 22,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director David Denton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Anne Gates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Andrea Guerra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Susan Kropf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Annabelle Yu Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Ivan Menezes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Jide Zeitlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Automatic Data Processing, Inc.

**Meeting Date:** 11/12/2019      **Country:** USA      **Primary Security ID:** 053015103  
**Record Date:** 09/13/2019      **Meeting Type:** Annual      **Ticker:** ADP

**Shares Voted:** 33,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John P. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Scott F. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William J. Ready	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				



## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Lancaster Colony Corporation

**Meeting Date:** 11/13/2019      **Country:** USA      **Primary Security ID:** 513847103  
**Record Date:** 09/16/2019      **Meeting Type:** Annual      **Ticker:** LANC

**Shares Voted:** 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara L. Brasier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kenneth L. Cooke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Alan F. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Meredith Corporation

**Meeting Date:** 11/13/2019      **Country:** USA      **Primary Security ID:** 589433101  
**Record Date:** 09/06/2019      **Meeting Type:** Annual      **Ticker:** MDP

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Meredith Corporation

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1.2	Elect Director Christopher Roberts, III	Mgmt	For	For	For
1.3	Elect Director D. Mell Meredith Frazier	Mgmt	For	Refer	Withhold
1.4	Elect Director Beth J. Kaplan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 11133T103

Record Date: 09/19/2019

Meeting Type: Annual

Ticker: BR

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas J. Perna	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Alan J. Weber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### CACI International Inc

**Meeting Date:** 11/14/2019      **Country:** USA      **Primary Security ID:** 127190304  
**Record Date:** 09/18/2019      **Meeting Type:** Annual      **Ticker:** CACI

**Shares Voted:** 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Michael A. Daniels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director William L. Jews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Gregory G. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director J. Phillip London	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director John S. Mengucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director James L. Pavitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Warren R. Phillips	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
 Location(s): All Locations  
 Institution Account(s): All Institution Accounts

### CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Debora A. Plunkett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Charles P. Revoile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director William S. Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Fox Corporation

**Meeting Date:** 11/14/2019      **Country:** USA      **Primary Security ID:** 35137L105  
**Record Date:** 09/16/2019      **Meeting Type:** Annual      **Ticker:** FOXA

**Shares Voted:** 12,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director Chase Carey	Mgmt	For	For	For
1d	Elect Director Anne Dias	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While a portion of FY2019 compensation was not determined by Fox Corporation, there are significant concerns regarding very large one-time awards that lack performance vesting criteria or lengthy vesting conditions. Reported pay for both CEO Lachlan Murdoch and chairman Rupert Murdoch was over \$40 million in FY2019, a level of pay which significantly exceeds the company's peers.</i>				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Jack Henry & Associates, Inc.

**Meeting Date:** 11/14/2019      **Country:** USA      **Primary Security ID:** 426281101  
**Record Date:** 09/20/2019      **Meeting Type:** Annual      **Ticker:** JKHY

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John F. Prim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David B. Foss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For

### Lumentum Holdings Inc.

**Meeting Date:** 11/14/2019      **Country:** USA      **Primary Security ID:** 55024U109  
**Record Date:** 09/20/2019      **Meeting Type:** Annual      **Ticker:** LITE

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Lumentum Holdings Inc.

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Julia S. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Brian J. Lillie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Alan S. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ian S. Small	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Samuel F. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Valley National Bancorp

Meeting Date: 11/14/2019      Country: USA      Primary Security ID: 919794107  
Record Date: 09/16/2019      Meeting Type: Special      Ticker: VLY

Shares Voted: 57,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	<i>Voter Rationale: The merger appears strategically sound, is neutral to EPS, and the valuation appears reasonable; as such, a vote FOR the merger is warranted.</i>				
2	Adjourn Meeting	Mgmt	For	Refer	For
	<i>Voter Rationale: A vote FOR this item is warranted as the underlying transaction under Item 1 warrants support.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Western Digital Corporation

**Meeting Date:** 11/14/2019      **Country:** USA      **Primary Security ID:** 958102105  
**Record Date:** 09/16/2019      **Meeting Type:** Annual      **Ticker:** WDC

**Shares Voted:** 22,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kathleen A. Cote	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Len J. Lauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen D. Milligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Caesars Entertainment Corporation

**Meeting Date:** 11/15/2019      **Country:** USA      **Primary Security ID:** 127686103  
**Record Date:** 10/04/2019      **Meeting Type:** Special      **Ticker:** CZR

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Caesars Entertainment Corporation

Shares Voted: 100,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

### Eldorado Resorts, Inc.

Meeting Date: 11/15/2019      Country: USA      Primary Security ID: 28470R102  
Record Date: 10/04/2019      Meeting Type: Special      Ticker: ERI

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Change State of Incorporation from Nevada to Delaware	Mgmt	For	Refer	For
3	Approve the ERI A&R Nevada Charter	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

### Sysco Corporation

Meeting Date: 11/15/2019      Country: USA      Primary Security ID: 871829107  
Record Date: 09/16/2019      Meeting Type: Annual      Ticker: SYF

Shares Voted: 36,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1c	Elect Director John M. Cassaday	Mgmt	For	For	For
1d	Elect Director Joshua D. Frank	Mgmt	For	For	For
1e	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For



## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For	For
1j	Elect Director Nancy S. Newcomb	Mgmt	For	For	For
1k	Elect Director Nelson Peltz	Mgmt	For	For	For
1l	Elect Director Edward D. Shirley	Mgmt	For	For	For
1m	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	Against	Against

### The Estee Lauder Companies Inc.

**Meeting Date:** 11/15/2019      **Country:** USA      **Primary Security ID:** 518439104  
**Record Date:** 09/16/2019      **Meeting Type:** Annual      **Ticker:** EL

**Shares Voted:** 16,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	Mgmt	For	For	For
1.2	Elect Director William P. Lauder	Mgmt	For	Refer	Withhold
1.3	Elect Director Richard D. Parsons	Mgmt	For	Refer	Withhold
1.4	Elect Director Lynn Forester de Rothschild	Mgmt	For	For	For
1.5	Elect Director Jennifer Tejada	Mgmt	For	For	For
1.6	Elect Director Richard F. Zannino	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Avnet, Inc.

**Meeting Date:** 11/19/2019      **Country:** USA      **Primary Security ID:** 053807103  
**Record Date:** 09/20/2019      **Meeting Type:** Annual      **Ticker:** AVT

**Shares Voted:** 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William J. Amelio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Carlo Bozotti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael A. Bradley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Brenda L. Freeman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Oleg Khaykin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James A. Lawrence	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Avid Modjtabei	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William H. Schumann, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Oracle Corporation

**Meeting Date:** 11/19/2019      **Country:** USA      **Primary Security ID:** 68389X105  
**Record Date:** 09/20/2019      **Meeting Type:** Annual      **Ticker:** ORCL

**Shares Voted:** 187,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	Mgmt			
<i>Voter Rationale: Votes FOR the remaining director nominees are warranted.</i>					
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Mark V. Hurd - Deceased	Mgmt			
1.11	Elect Director Renee J. James	Mgmt	For	For	For
1.12	Elect Director Charles W. Moorman, IV	Mgmt	For	Refer	Withhold
1.13	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.14	Elect Director William G. Parrett	Mgmt	For	For	For
1.15	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Gender Pay Gap	SH	Against	For	For
5	Require Independent Board Chairman	SH	Against	For	For

## The Hain Celestial Group, Inc.

**Meeting Date:** 11/19/2019      **Country:** USA      **Primary Security ID:** 405217100  
**Record Date:** 10/03/2019      **Meeting Type:** Annual      **Ticker:** HAIN

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### The Hain Celestial Group, Inc.

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1b	Elect Director Celeste A. Clark <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1c	Elect Director Dean Hollis <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1d	Elect Director Shervin J. Korangy <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1e	Elect Director Roger Meltzer <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1f	Elect Director Mark L. Schiller <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1g	Elect Director Michael B. Sims <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1h	Elect Director Glenn W. Welling <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1i	Elect Director Dawn M. Zier <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Brinker International, Inc.

**Meeting Date:** 11/20/2019      **Country:** USA      **Primary Security ID:** 109641100  
**Record Date:** 09/23/2019      **Meeting Type:** Annual      **Ticker:** EAT

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Chidsey *Withdrawn Resolution*	Mgmt			

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
 Location(s): All Locations  
 Institution Account(s): All Institution Accounts

### Brinker International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Joseph M. DePinto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Harriet Edelman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director William T. Giles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James C. Katzman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director George R. Mrkonic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Prashant N. Ranade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Wyman T. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, with caution. The STI program was entirely based on well-disclosed financial metrics, while a majority of long-term incentive awards are performance-conditioned. However, concern is noted in regard to the CEO's special performance option grant, which allows for multiple vesting opportunities, though this concern is partially mitigated by the robust disclosure, rigorous performance criteria, and lack of above-target payout opportunities.</i>				

### Campbell Soup Company

**Meeting Date:** 11/20/2019      **Country:** USA      **Primary Security ID:** 134429109  
**Record Date:** 09/23/2019      **Meeting Type:** Annual      **Ticker:** CPB

**Shares Voted:** 14,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark A. Clouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Bennett Dorrance	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## News Corporation

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 65249B109

Record Date: 09/23/2019

Meeting Type: Annual

Ticker: NWSA

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

## News Corporation

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1c	Elect Director Robert J. Thomson	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1d	Elect Director Kelly Ayotte	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1e	Elect Director Jose Maria Aznar	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1f	Elect Director Natalie Bancroft	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1g	Elect Director Peter L. Barnes	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				
1h	Elect Director Joel I. Klein	Mgmt	For	Refer	Against
	<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James R. Murdoch	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>					
1j	Elect Director Ana Paula Pessoa	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>					
1k	Elect Director Masroor Siddiqui	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST all director nominees is warranted for maintaining a long-term poison pill that has not been ratified by shareholders. A vote AGAINST Joel Klein is warranted for serving as a non-independent member of a key board committee. A vote AGAINST James Murdoch is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

### Royal Gold, Inc.

**Meeting Date:** 11/20/2019      **Country:** USA      **Primary Security ID:** 780287108  
**Record Date:** 09/23/2019      **Meeting Type:** Annual      **Ticker:** RGLD  
**Shares Voted:** 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Hayes	Mgmt	For	For	For
1b	Elect Director Ronald J. Vance	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### The Clorox Company

**Meeting Date:** 11/20/2019      **Country:** USA      **Primary Security ID:** 189054109  
**Record Date:** 09/23/2019      **Meeting Type:** Annual      **Ticker:** CLX



## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## The Clorox Company

Shares Voted: 9,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Benno Dorer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Esther Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robert W. Matschullat	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For

## CDK Global, Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 12508E101

Record Date: 09/23/2019

Meeting Type: Annual

Ticker: CDK

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### CDK Global, Inc.

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Willie A. Deese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Brian M. Krzanich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stephen A. Miles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert E. Radway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frank S. Sowinski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Eileen J. Voynick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Cracker Barrel Old Country Store, Inc.

**Meeting Date:** 11/21/2019      **Country:** USA      **Primary Security ID:** 22410J106  
**Record Date:** 09/20/2019      **Meeting Type:** Annual      **Ticker:** CBRL

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas H. Barr	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Cracker Barrel Old Country Store, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Carl T. Berquist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Meg G. Crofton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard J. Dobkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Norman E. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William W. McCarten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Coleman H. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Andrea M. Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### ResMed Inc.

**Meeting Date:** 11/21/2019

**Country:** USA

**Primary Security ID:** 761152107

**Record Date:** 09/26/2019

**Meeting Type:** Annual

**Ticker:** RMD

**Shares Voted:** 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jan De Witte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Rich Sulpizio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Donaldson Company, Inc.

**Meeting Date:** 11/22/2019      **Country:** USA      **Primary Security ID:** 257651109  
**Record Date:** 09/23/2019      **Meeting Type:** Annual      **Ticker:** DCI

**Shares Voted:** 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Hoffman	Mgmt	For	For	For
1.2	Elect Director Douglas A. Milroy	Mgmt	For	For	For
1.3	Elect Director Willard D. Oberton	Mgmt	For	For	For
1.4	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Expedia Group, Inc.

**Meeting Date:** 12/03/2019      **Country:** USA      **Primary Security ID:** 30212P303  
**Record Date:** 10/07/2019      **Meeting Type:** Annual      **Ticker:** EXPE

**Shares Voted:** 10,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Chelsea Clinton	Mgmt	For	For	For
1e	Elect Director Barry Diller	Mgmt	For	Refer	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Refer	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Refer	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	Refer	Withhold
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Refer	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

### Microsoft Corporation

**Meeting Date:** 12/04/2019      **Country:** USA      **Primary Security ID:** 594918104  
**Record Date:** 10/08/2019      **Meeting Type:** Annual      **Ticker:** MSFT

**Shares Voted:** 591,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
 Location(s): All Locations  
 Institution Account(s): All Institution Accounts

### Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST this proposal is warranted. While acknowledging the company's strong long-term performance, there are concerns around considerable CEO pay increases in FY19 that include elements that are not strongly performance-based, including a significant base salary increase and increases in time-vesting equity awards. The CEO's base salary increased by \$1 million per annum, which has a cascading effect on incentive opportunities targeted as a percentage of base salary. The STI target payout opportunity increased by \$3 million. The concerns are magnified given that half of the STI program is based on qualitative rather than quantitative performance assessments. Lastly, the CEO's target LTI opportunity increased by \$10 million to \$25 million, half of which is time-vesting. With a payout potential of such magnitude, a greater proportion of the target incentive value should be linked to long-term performance criteria.</i></p>					
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against
5	Report on Gender Pay Gap	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from additional information allowing them to measure the progress of the company's diversity and inclusion initiatives.</i></p>					

### Copart, Inc.

**Meeting Date:** 12/06/2019      **Country:** USA      **Primary Security ID:** 217204106  
**Record Date:** 10/15/2019      **Meeting Type:** Annual      **Ticker:** CPRT

**Shares Voted:** 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Medtronic plc

**Meeting Date:** 12/06/2019      **Country:** Ireland      **Primary Security ID:** G5960L103  
**Record Date:** 10/10/2019      **Meeting Type:** Annual      **Ticker:** MDT  
**Shares Voted:** 103,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Omar Ishrak	Mgmt	For	For	For
1g	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1h	Elect Director James T. Lenehan	Mgmt	For	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

### Cisco Systems, Inc.

**Meeting Date:** 12/10/2019      **Country:** USA      **Primary Security ID:** 17275R102  
**Record Date:** 10/11/2019      **Meeting Type:** Annual      **Ticker:** CSCO

**Shares Voted:** 330,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark Garrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Roderick C. McGeary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				



## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Arun Sarin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Carol B. Tome	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	Against	Against

### Genworth Financial, Inc.

**Meeting Date:** 12/12/2019      **Country:** USA      **Primary Security ID:** 37247D106  
**Record Date:** 10/18/2019      **Meeting Type:** Annual      **Ticker:** GNW

**Shares Voted:** 86,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Melina E. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas J. McNerney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David M. Moffett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas E. Moloney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Debra J. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James S. Riepe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Thor Industries, Inc.

**Meeting Date:** 12/13/2019      **Country:** USA      **Primary Security ID:** 885160101  
**Record Date:** 10/18/2019      **Meeting Type:** Annual      **Ticker:** THO

**Shares Voted:** 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Amelia A. Huntington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Wilson Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Christopher Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director J. Allen Kosowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert W. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Peter B. Orthwein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jan H. Suwinski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James L. Ziemer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Thor Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### AutoZone, Inc.

**Meeting Date:** 12/18/2019      **Country:** USA      **Primary Security ID:** 053332102  
**Record Date:** 10/21/2019      **Meeting Type:** Annual      **Ticker:** AZO

**Shares Voted:** 1,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director Michael M. Calbert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Gale V. King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### Cantel Medical Corp.

**Meeting Date:** 12/18/2019      **Country:** USA      **Primary Security ID:** 138098108  
**Record Date:** 11/05/2019      **Meeting Type:** Annual      **Ticker:** CMD

**Shares Voted:** 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles M. Diker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Alan R. Batkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ann E. Berman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark N. Diker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anthony B. Evnin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Laura L. Forese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director George L. Fotiades	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ronnie Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karen N. Prange	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Peter J. Pronovost	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### FactSet Research Systems Inc.

**Meeting Date:** 12/19/2019      **Country:** USA      **Primary Security ID:** 303075105  
**Record Date:** 10/24/2019      **Meeting Type:** Annual      **Ticker:** FDS

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

## FactSet Research Systems Inc.

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director F. Philip Snow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sheila B. Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James J. McGonigle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NortonLifeLock Inc.

**Meeting Date:** 12/19/2019      **Country:** USA      **Primary Security ID:** 668771108  
**Record Date:** 11/01/2019      **Meeting Type:** Annual      **Ticker:** NLOK

Shares Voted: 47,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For	For
1b	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1c	Elect Director Nora M. Denzel	Mgmt	For	For	For
1d	Elect Director Peter A. Feld	Mgmt	For	For	For
1e	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1f	Elect Director David W. Humphrey	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director V. Paul Unruh	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Reporting Period: 10/01/2019 to 12/31/2019  
Location(s): All Locations  
Institution Account(s): All Institution Accounts

### NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted as certain concerns were raised regarding compensation matters that occurred after the company's fiscal year-end. Namely, the company amended previously entered-into employment agreements that allowed for the acceleration of recently granted equity awards. Moreover, the amended agreement with former interim CEO Hill, who served at the company for a short period of time, allows for the vesting of an additional sizeable equity award upon the pending completion of two stock price targets.</i>					
4	Require Independent Board Chairman	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that there are concerns about the robustness of the role of the lead director who would be appointed in the event the board chair is not independent. Furthermore, in the absence of a designated successor to the outgoing chair, this proposal is providing a timely opportunity to again elect an independent board chair, continuing the highest form of independent board leadership.</i>					

### Occidental Petroleum Corporation

**Meeting Date:** 12/31/2019      **Country:** USA      **Primary Security ID:** 674599105  
**Record Date:** 07/11/2019      **Meeting Type:** Proxy Contest      **Ticker:** OXY

**Shares Voted:** 61,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Revoke Consent to Request to Fix a Record Date	SH	For	Refer	Do Not Vote
	Dissident Card	Mgmt			
1	Consent to Request to Fix a Record Date	SH	For	Refer	For