Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Caesars Entertainment Corporation

Meeting Date: 07/02/2019 **Record Date:** 05/06/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 127686103

Ticker: CZR

Shares Voted: 117,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Benninger	Mgmt	For	For	For
1b	Elect Director Juliana Chugg	Mgmt	For	For	For
1c	Elect Director Keith Cozza	Mgmt	For	For	For
1d	Elect Director John Dionne	Mgmt	For	For	For
1e	Elect Director James Hunt	Mgmt	For	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For	For
1g	Elect Director Anthony Rodio	Mgmt	For	For	For
1h	Elect Director Richard Schifter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Amendment to the Company's Charter to Restrict the Company's Ability to Adopt Any "Rights Plan" or "Poison Pill"	Mgmt	For	For	For

EQT Corporation

Meeting Date: 07/10/2019 **Record Date:** 05/14/2019

Country: USA

Meeting Type: Proxy Contest

Primary Security ID: 26884L109

Ticker: EQT

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Gold Universal Proxy Card)	Mgmt			
1A	Elect Director Philip G. Behrman	Mgmt	For	Refer	Do Not Vote
1B	Elect Director Janet L. Carrig	Mgmt	For	Refer	Do Not Vote

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Christina A. Cassotis	Mgmt	For	Refer	Do Not Vote
1D	Elect Director William M. Lambert	Mgmt	For	Refer	Do Not Vote
1E	Elect Director Gerald F. MacCleary	Mgmt	For	Refer	Do Not Vote
1F	Elect Director James T. McManus, II	Mgmt	For	Refer	Do Not Vote
1G	Elect Director Valerie A. Mitchell	Mgmt	For	Refer	Do Not Vote
1H	Elect Director Robert J. McNally	Mgmt	For	Refer	Do Not Vote
1I	Elect Director Anita M. Powers	Mgmt	For	Refer	Do Not Vote
1J	Elect Director Daniel J. Rice, IV	Mgmt	For	Refer	Do Not Vote
1K	Elect Director Stephen A. Thorington	Mgmt	For	Refer	Do Not Vote
1L	Elect Director Christine J. Toretti	Mgmt	For	Refer	Do Not Vote
1M	Rice Group Nominee Lydia I. Beebe	SH	Against	Refer	Do Not Vote
1N	Rice Group Nominee Lee M. Canaan	SH	Against	Refer	Do Not Vote
10	Rice Group Nominee Kathryn J. Jackson	SH	Against	Refer	Do Not Vote
1P	Rice Group Nominee John F. McCartney	SH	Against	Refer	Do Not Vote
1Q	Rice Group Nominee Toby Z. Rice	SH	Against	Refer	Do Not Vote
1R	Rice Group Nominee Hallie A. Vanderhider	SH	Against	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
	Dissident Proxy (White Universal Proxy Card)	Mgmt			
1A	Elect Director Lydia I. Beebe	SH	For	Refer	For
1B	Elect Director Lee M. Canaan	SH	For	Refer	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Kathryn J. Jackson	SH	For	Refer	For
1D	Elect Director John F. McCartney	SH	For	Refer	For
1E	Elect Director Daniel J. Rice, IV	SH	For	Refer	For
1F	Elect Director Toby Z. Rice	SH	For	Refer	For
1G	Elect Director Hallie A. Vanderhider	SH	For	Refer	For
1H	Management Nominee Philip G. Behrman	SH	For	Refer	For
1I	Management Nominee Janet L. Carrig	SH	For	Refer	For
1J	Management Nominee James T. McManus, II	SH	For	Refer	For
1K	Management Nominee Anita M. Powers	SH	For	Refer	For
1L	Management Nominee Stephen A. Thorington	SH	For	Refer	For
1M	Management Nominee Christina A. Cassotis	SH	Against	Refer	Withhold
1N	Management Nominee William M. Lambert	SH	Against	Refer	Withhold
10	Management Nominee Gerald F. MacCleary	SH	Against	Refer	Withhold
1P	Management Nominee Valerie A. Mitchell	SH	Against	Refer	Withhold
1Q	Management Nominee Robert J. McNally	SH	Against	Refer	Withhold
1R	Management Nominee Christine J. Toretti	SH	Against	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	For

Constellation Brands, Inc.

Meeting Date: 07/16/2019 **Record Date:** 05/17/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 21036P108

Ticker: STZ

Shares Voted: 13,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
1.1	Flect Director Tennifer M. Daniels	Mamt	For	For For

Voter Rationale: WITHHOLD votes from James Locke III for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for incumbent Audit Committee members Daniel McCarthy and Judy Schmeling given concerns regarding the board's risk oversight function in light of an increase in pledging activity. A vote FOR the remaining director nominees is warranted.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jerry Fowden	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.3	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.4	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.5	Elect Director James A. Locke, III	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.6	Elect Director Daniel J. McCarthy	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.7	Elect Director William A. Newlands	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.8	Elect Director Richard Sands	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.9	Elect Director Robert Sands	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes from James Locke II WITHHOLD votes are warranted for incumbent Audit Coregarding the board's risk oversight function in light of nominees is warranted.	ommittee members Daniel	McCarthy and Judy Schmeling given concerns	5	
1.10	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes from James Locke II	II for serving as a non-inde	pendent member of a key board committee.		

Voter Rationale: WITHHOLD votes from James Locke III for serving as a non-independent member of a key board committee. WITHHOLD votes are warranted for incumbent Audit Committee members Daniel McCarthy and Judy Schmeling given concerns regarding the board's risk oversight function in light of an increase in pledging activity. A vote FOR the remaining director nominees is warranted.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VF Corporation

Meeting Date: 07/16/2019 Record Date: 05/22/2019

Country: USA

Primary Security ID: 918204108

Meeting Type: Annual

Ticker: VFC

Shares Voted: 26,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Richard T. Carucci	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.3	Elect Director Benno Dorer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.5	Elect Director Laura W. Lang	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.6	Elect Director W. Alan McCollough	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.9	Elect Director Steven E. Rendle	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.10	Elect Director Carol L. Roberts	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.12	Elect Director Veronica B. Wu	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019 **Record Date:** 06/03/2019

Country: USA

Meeting Type: Special

Primary Security ID: 31620M106

Ticker: FIS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	
2	Increase Authorized Common Stock	Mgmt	For	Refer	
3	Adjourn Meeting	Mgmt	For	Refer	

Bed Bath & Beyond Inc.

Meeting Date: 07/25/2019 **Record Date:** 05/29/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 075896100

Ticker: BBBY

Shares Voted: 28,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1a	Elect Director Patrick R. Gaston	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1b	Elect Director Mary A. Winston	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1c	Elect Director Stephanie Bell-Rose	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bed Bath & Beyond Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Harriet Edelman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1e	Elect Director John E. Fleming	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1f	Elect Director Sue E. Gove	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1g	Elect Director Jeffrey A. Kirwan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1h	Elect Director Johnathan B. (JB) Osborne	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1i	Elect Director Harsha Ramalingam	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1j	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1k	Elect Director Joshua E. Schechter	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
11	Elect Director Andrea Weiss	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1m	Elect Director Ann Yerger	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Haemonetics Corporation

Meeting Date: 07/25/2019 **Record Date:** 05/28/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 405024100

Ticker: HAE

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Kroll	Mamt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Haemonetics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.2	Elect Director Claire Pomeroy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.3	Elect Director Ellen M. Zane	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	Voter Rationale: New Mexico favours unclassified board	d of directors.			
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Linde plc

Meeting Date: 07/26/2019 **Record Date:** 07/24/2019

Country: Ireland **Meeting Type:** Annual

Primary Security ID: G5494J103

Ticker: LIN

Shares Voted: 45,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
11	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

BB&T Corporation

Meeting Date: 07/30/2019 **Record Date:** 06/24/2019

Country: USA

Meeting Type: Special

Primary Security ID: 054937107

Ticker: BBT

Shares Voted: 62,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Change Company Name to Truist Financial Corporation	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Legg Mason, Inc.

Meeting Date: 07/30/2019 **Record Date:** 05/29/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 524901105

Ticker: LM

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct		
1.1	Elect Director Robert E. Angelica	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is warranted.						
1.2	Elect Director Carol Anthony "John" Davidson	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is	warranted.					
1.3	Elect Director Edward P. Garden	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is	warranted.					

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Legg Mason, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michelle J. Goldberg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.5	Elect Director Stephen C. Hooley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.6	Elect Director John V. Murphy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.7	Elect Director Nelson Peltz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.8	Elect Director Alison A. Quirk	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.9	Elect Director Joseph A. Sullivan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	None	For	For

Prestige Consumer Healthcare Inc.

Meeting Date: 07/30/2019 **Record Date:** 06/13/2019

Country: USA
Meeting Type: Annual

Primary Security ID: 74112D101

Ticker: PBH

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.2	Elect Director John E. Byom	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.3	Elect Director Gary E. Costley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.4	Elect Director Sheila A. Hopkins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	rarranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James M. Jenness	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.6	Elect Director Natale S. Ricciardi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.7	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

STERIS plc

Meeting Date: 07/30/2019 **Record Date:** 05/30/2019

Country: Ireland **Meeting Type:** Annual

Primary Security ID: G8473T100

Ticker: STE

Shares Voted: 17,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	For	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

SunTrust Banks, Inc.

Meeting Date: 07/30/2019 **Record Date:** 06/24/2019

Country: USA

Meeting Type: Special

Primary Security ID: 867914103

Ticker: STI

Shares Voted: 36,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

McKesson Corporation

Meeting Date: 07/31/2019 **Record Date:** 06/04/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 58155Q103

Ticker: MCK

Shares Voted: 15,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1.2	Elect Director N. Anthony Coles	Mgmt	For	For	For
1.3	Elect Director M. Christine Jacobs	Mgmt	For	For	For
1.4	Elect Director Donald R. Knauss	Mgmt	For	For	For
1.5	Elect Director Marie L. Knowles	Mgmt	For	For	For
1.6	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1.7	Elect Director Edward A. Mueller	Mgmt	For	For	For
1.8	Elect Director Susan R. Salka	Mgmt	For	For	For
1.9	Elect Director Brian S. Tyler	Mgmt	For	For	For
1.10	Elect Director Kenneth E. Washington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as former CEO Hammergren received excessive lifetime benefits in connection with his retirement. In addition, Hammergren's annual incentive payout was increased by 33 percent based on a contractually obligated individual performance multiplier related to his retirement, resulting in a payout that was unchanged from the prior year when financial performance was lower. Further, for a second consecutive year, annual incentive payouts for other NEOs were earned above target when a performance goal was set below actual results of the prior year.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	For	For		
	Voter Rationale: A vote FOR this resolution is warn and policies, such as its trade association members shareholders in assessing its management of relate	ships and payments, and i		•	

Capri Holdings Limited

Meeting Date: 08/01/2019 **Record Date:** 05/31/2019

meetings.

Country: Virgin Isl (UK) **Meeting Type:** Annual

Primary Security ID: G1890L107

Ticker: CPRI

Shares Voted: 12,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1a	Elect Director Judy Gibbons	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1b	Elect Director Jane Thompson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

EnerSys

Meeting Date: 08/01/2019 **Record Date:** 06/03/2019

Country: USA
Meeting Type: Annual

Primary Security ID: 29275Y102

Ticker: ENS

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard I. Hoffen	Mgmt	For	For	For
1.2	Elect Director David M. Shaffer	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

EnerSys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ronald P. Vargo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ralph Lauren Corporation

Meeting Date: 08/01/2019 **Record Date:** 06/03/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 751212101

Ticker: RL

Shares Voted: 4,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
1.2	Elect Director Joel L. Fleishman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
1.3	Elect Director Michael A. George	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
1.4	Elect Director Hubert Joly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Cirrus Logic, Inc.

Meeting Date: 08/02/2019 **Record Date:** 06/03/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 172755100

Ticker: CRUS

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Carter	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cirrus Logic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.2	Elect Director Alexander M. Davern	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.3	Elect Director Timothy R. Dehne	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.4	Elect Director Deirdre Hanford	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.5	Elect Director Jason P. Rhode	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.6	Elect Director Alan R. Schuele	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.7	Elect Director David J. Tupman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/06/2019 **Record Date:** 06/20/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 26969P108

Ticker: EXP

Shares Voted: 7,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director George J. Damiris	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1B	Elect Director Martin M. Ellen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1C	Elect Director David B. Powers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Qorvo, Inc.

Meeting Date: 08/06/2019 **Record Date:** 06/13/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 74736K101

Ticker: QRVO

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.3	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.4	Elect Director John R. Harding	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.6	Elect Director Roderick D. Nelson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.7	Elect Director Walden C. Rhines	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.8	Elect Director Susan L. Spradley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.9	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ABIOMED, Inc.

Meeting Date: 08/07/2019 **Record Date:** 06/10/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 003654100

Ticker: ABMD

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABIOMED, Inc.

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Michael R. Minogue	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
1.2	Elect Director Martin P. Sutter	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warr pay increased considerably following a rise in equity g performance-contingent relies on the same revenue n one-year period. The use of this goal under both prog the proxy does not disclose the pre-set revenue target	rant values. Furthermor vetric utilized under the rams has resulted in du	e, the portion of equity that is short-term program, measured over the same plicative payouts for the year in review. Finally,		
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 08/07/2019 **Record Date:** 06/14/2019

Country: USA

Meeting Type: Special

Primary Security ID: 929042109

Ticker: VNO

Shares Voted: 14,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Declaration of Trust to Add a Foreign Ownership Limit	Mgmt	For	For	For

Anadarko Petroleum Corporation

Meeting Date: 08/08/2019 **Record Date:** 07/11/2019

8/2019 **Country:** USA

Meeting Type: Special

Primary Security ID: 032511107

Ticker: APC

Shares Voted: 40,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electronic Arts Inc.

Meeting Date: 08/08/2019 **Record Date:** 06/14/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 285512109

Ticker: EA

Shares Voted: 24,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1a	Elect Director Leonard S. Coleman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1b	Elect Director Jay C. Hoag	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1e	Elect Director Talbott Roche	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1f	Elect Director Richard A. Simonson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1g	Elect Director Luis A. Ubinas	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
1i	Elect Director Andrew Wilson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	s warranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as a 15 percent ownership threshold for shareholders to call a special meeting would be more appropriate for a company of this size and would allow the right to be used by a broader cross-section of the shareholder base. However, it is recommended that shareholders also vote in favor of the management proposal in Item 5, as it is binding and its approval would guarantee shareholders the right to call special meetings, albeit at a higher ownership threshold and with certain restrictions on timing and subject matter.

Xilinx, Inc.

Meeting Date: 08/08/2019 Record Date: 06/12/2019 Country: USA
Meeting Type: Annual

Primary Security ID: 983919101

Ticker: XLNX

Shares Voted: 20,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.7	Elect Director J. Michael Patterson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.8	Elect Director Victor Peng	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.9	Elect Director Marshall C. Turner	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xilinx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	nrranted.			
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LiveRamp Holdings, Inc.

Meeting Date: 08/13/2019 **Record Date:** 06/17/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 53815P108

Ticker: RAMP

Shares Voted: 11,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1a	Elect Director Richard P. Fox	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1b	Elect Director Clark M. Kokich	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Perspecta Inc.

Meeting Date: 08/13/2019 **Record Date:** 06/17/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 715347100

Ticker: PRSP

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanju K. Bansal	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perspecta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1c	Elect Director John M. Curtis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1d	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1e	Elect Director Glenn A. Eisenberg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1f	Elect Director Pamela O. Kimmet	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1g	Elect Director J. Michael Lawrie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1h	Elect Director Ramzi M. Musallam	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1i	Elect Director Philip O. Nolan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1j	Elect Director Michael E. Ventling	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The J. M. Smucker Company

Meeting Date: 08/14/2019 Record Date: 06/17/2019 Country: USA
Meeting Type: Annual

Primary Security ID: 832696405

Ticker: SJM

Shares Voted: 9,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1b	Elect Director Paul J. Dolan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1c	Elect Director Jay L. Henderson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1d	Elect Director Gary A. Oatey	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1e	Elect Director Kirk L. Perry	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1f	Elect Director Sandra Pianalto	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1h	Elect Director Alex Shumate	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1i	Elect Director Mark T. Smucker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1j	Elect Director Richard K. Smucker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1k	Elect Director Timothy P. Smucker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
11	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DXC Technology Company

Meeting Date: 08/15/2019 **Record Date:** 06/18/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 23355L106

Ticker: DXC

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

DXC Technology Company

Shares Voted: 21,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1	Elect Director Mukesh Aghi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1c	Elect Director David L. Herzog	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1d	Elect Director Sachin Lawande	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1e	Elect Director J. Michael Lawrie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1f	Elect Director Mary L. Krakauer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1g	Elect Director Julio A. Portalatin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1h	Elect Director Peter Rutland	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1i	Elect Director Michael J. Salvino	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1j	Elect Director Manoj P. Singh	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1k	Elect Director Robert F. Woods	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Medidata Solutions, Inc.

Meeting Date: 08/16/2019 **Record Date:** 07/19/2019

Country: USA **Meeting Type:** Special

Primary Security ID: 58471A105

Ticker: MDSO

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medidata Solutions, Inc.

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Microchip Technology Incorporated

Meeting Date: 08/20/2019 **Record Date:** 06/25/2019

Country: USA

Primary Security ID: 595017104

Meeting Type: Annual

Ticker: MCHP

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruc
1.1	Elect Director Steve Sanghi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1.2	Elect Director Matthew W. Chapman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1.3	Elect Director L.B. Day	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1.4	Elect Director Esther L. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1.5	Elect Director Wade F. Meyercord	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights risks in its operations and supply chain would allow shareholders to better gauge how well Microchip is managing human rights related risks.

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helen of Troy Limited

Meeting Date: 08/21/2019 **Record Date:** 06/24/2019

Country: Bermuda **Meeting Type:** Annual Primary Security ID: G4388N106

Ticker: HELE

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary B. Abromovitz	Mgmt	For	For	For
1b	Elect Director Krista L. Berry	Mgmt	For	For	For
1c	Elect Director Vincent D. Carson	Mgmt	For	For	For
1d	Elect Director Thurman K. Case	Mgmt	For	For	For
1e	Elect Director Timothy F. Meeker	Mgmt	For	For	For
1f	Elect Director Julien R. Mininberg	Mgmt	For	For	For
1g	Elect Director Beryl B. Raff	Mgmt	For	For	For
1h	Elect Director William F. Susetka	Mgmt	For	For	For
1i	Elect Director Darren G. Woody	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Commvault Systems, Inc.

Meeting Date: 08/22/2019 **Record Date:** 06/28/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 204166102

Ticker: CVLT

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.1	Elect Director Nicholas Adamo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.2	Elect Director Martha H. Bejar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.3	Elect Director David F. Walker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: After a review of the company's compensation program and practices, a vote AGAINST this proposal is warranted. Upon retirement, the original terms of CEO Hammer's outstanding and unvested equity awards were modified to continue vesting after his retirement date and for the options to remain exercisable throughout their original term, which resulted in expenses equal to \$12,157,113. The substantial modification to Hammer's equity awards is inconsistent with good market practice relating to severance agreements with former executives, as in this case, shareholders are incurring additional costs without any compelling rationale or benefit.

Cypress Semiconductor Corporation

Meeting Date: 08/27/2019

Country: USA

Primary Security ID: 232806109

Record Date: 07/11/2019 Meeti

Meeting Type: Special

Ticker: CY

Shares Voted: 62,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Global Payments Inc.

Record Date: 07/22/2019

Meeting Date: 08/29/2019

Country: USA

Meeting Type: Special

Primary Security ID: 37940X102

Ticker: GPN

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Declassify the Board of Directors	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total System Services, Inc.

Meeting Date: 08/29/2019 **Record Date:** 07/22/2019

Country: USA

Meeting Type: Special

Primary Security ID: 891906109

Ticker: TSS

Shares Voted: 13,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Declassify the Board of Directors	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

Casey's General Stores, Inc.

Meeting Date: 09/04/2019 **Record Date:** 07/08/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 147528103

Ticker: CASY

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director H. Lynn Horak	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is v	varranted.			
1.2	Elect Director Judy A. Schmeling	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is v	varranted.			
1.3	Elect Director Allison M. Wing	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	varranted.			
1.4	Elect Director Darren M. Rebelez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is v	varranted.			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change Range for Size of the Board	Mgmt	For	For	For

ViaSat, Inc.

Meeting Date: 09/04/2019 Record Date: 07/08/2019 Country: USA
Meeting Type: Annual

Primary Security ID: 92552V100

Ticker: VSAT

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

ViaSat, Inc.

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director Richard Baldridge	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
1.2	Elect Director Sean Pak	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	varranted.			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warr committee discretion, a problematic practice considerimixed company performance. In addition, the base sa than both the company-selected and ISS-selected peepeer groups.	ng the multiple consecutive lary for the CEO continues	e years of above-target bonus payouts despit to increase despite being significantly higher	e	
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sotheby's

Meeting Date: 09/05/2019 **Record Date:** 08/06/2019

Country: USA

Meeting Type: Special

Primary Security ID: 835898107

Ticker: BID

Shares Voted: 5,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

H&R Block, Inc.

Meeting Date: 09/12/2019 **Record Date:** 07/12/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 093671105

Ticker: HRB

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

H&R Block, Inc.

Shares Voted: 16,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec		oting olicy Rec	Vote Instructio
1a	Elect Director Angela N. Archon	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1b	Elect Director Paul J. Brown	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1c	Elect Director Robert A. Gerard	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1d	Elect Director Richard A. Johnson	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1f	Elect Director David Baker Lewis	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1g	Elect Director Victoria J. Reich	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1h	Elect Director Bruce C. Rohde	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1 i	Elect Director Matthew E. Winter	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
1j	Elect Director Christianna Wood	Mgmt	For	Fo	or	For
	Voter Rationale: A vote FOR the director nominees is	warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Fo	or	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Fo	or	For

LyondellBasell Industries N.V.

Meeting Date: 09/12/2019 **Record Date:** 08/15/2019

Country: Netherlands
Meeting Type: Special

Primary Security ID: N53745100

Ticker: LYB

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

LyondellBasell Industries N.V.

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Refer	For
2	Approve the Cancellation of Shares	Mgmt	For	Refer	For

NetApp, Inc.

Meeting Date: 09/12/2019 Record Date: 07/17/2019 Country: USA

Meeting Type: Annual

Primary Security ID: 64110D104

Ticker: NTAP

Shares Voted: 20,251

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruct
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1b	Elect Director Gerald Held	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1c	Elect Director Kathryn M. Hill	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1d	Elect Director Deborah L. Kerr	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1e	Elect Director George Kurian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1f	Elect Director Scott F. Schenkel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
1g	Elect Director George T. Shaheen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	warranted.			
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

NetScout Systems, Inc.

Meeting Date: 09/12/2019 **Record Date:** 07/19/2019

Country: USA Meeting Type: Annual Primary Security ID: 64115T104

Ticker: NTCT

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anil K. Singhal	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
1.2	Elect Director John R. Egan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.		c Policy Rec	
1.3	Elect Director Robert E. Donahue	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees	is warranted.			
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 09/12/2019 **Record Date:** 07/15/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 500754106

Ticker: KHC

Shares Voted: 50,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Tracy Britt Cool	Mgmt	For	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For	For
1f	Elect Director Feroz Dewan	Mgmt	For	For	For
1g	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1h	Elect Director Jorge Paulo Lemann	Mgmt	For	For	For
1i	Elect Director John C. Pope	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kraft Heinz Company

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Alexandre Van Damme	Mgmt	For	For	For
Elect Director George Zoghbi	Mgmt	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
Voter Rationale: A vote AGAINST this proposal is warranted. CEO and NEO pay increased significantly from the prior year, due to a significant increase in the value of equity awards, with the addition of performance shares. While the CEO's equity grants were forfeited upon his termination, other NEOs also received sizable grants which remain outstanding. The company did not disclose the rationale for the large pay increase and, while investors generally prefer for a majority of long-term incentives to be performance-conditioned, shareholders expect this portion to replace existing pay, not to be additive to overall compensation levels. Further, performance targets were not disclosed for the award, making it difficult for investors to assess the goal rigor of such sizable grants.				
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Report on Protein Diversification	SH	Against	Against	Against
Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	SH	Against	For	For
	Elect Director Alexandre Van Damme Elect Director George Zoghbi Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is we to a significant increase in the value of equity award were forfeited upon his termination, other NEOs als disclose the rationale for the large pay increase and be performance-conditioned, shareholders expect th compensation levels. Further, performance targets w the goal rigor of such sizable grants. Ratify PricewaterhouseCoopers LLP as Auditors Report on Protein Diversification	Elect Director Alexandre Van Damme Mgmt Elect Director George Zoghbi Mgmt Advisory Vote to Ratify Named Executive Mgmt Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. CEO and NEO to a significant increase in the value of equity awards, with the addition of were forfeited upon his termination, other NEOs also received sizable grant disclose the rationale for the large pay increase and, while investors generate performance-conditioned, shareholders expect this portion to replace excompensation levels. Further, performance targets were not disclosed for to the goal rigor of such sizable grants. Ratify PricewaterhouseCoopers LLP as Mgmt Auditors Report on Protein Diversification SH	Elect Director Alexandre Van Damme Mgmt For Elect Director George Zoghbi Mgmt For Advisory Vote to Ratify Named Executive Mgmt For Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted. CEO and NEO pay increased significantly from to a significant increase in the value of equity awards, with the addition of performance shares. While the were forfeited upon his termination, other NEOs also received sizable grants which remain outstanding. The disclose the rationale for the large pay increase and, while investors generally prefer for a majority of long be performance-conditioned, shareholders expect this portion to replace existing pay, not to be additive to compensation levels. Further, performance targets were not disclosed for the award, making it difficult for the goal rigor of such sizable grants. Ratify PricewaterhouseCoopers LLP as Mgmt For Auditors Report on Protein Diversification SH Against	Elect Director Alexandre Van Damme Mgmt For For For Elect Director George Zoghbi Mgmt For For For Advisory Vote to Ratify Named Executive Mgmt For Against Officers' Compensation **Voter Rationale: A vote AGAINST this proposal is warranted.** CEO and NEO pay increased significantly from the prior year, due to a significant increase in the value of equity awards, with the addition of performance shares. While the CEO's equity grants were forfeited upon his termination, other NEOs also received sizable grants which remain outstanding. The company did not disclose the rationale for the large pay increase and, while investors generally prefer for a majority of long-term incentives to be performance-conditioned, shareholders expect this portion to replace existing pay, not to be additive to overall compensation levels. Further, performance targets were not disclosed for the award, making it difficult for investors to assess the goal rigor of such sizable grants. Ratify PricewaterhouseCoopers LLP as Auditors Report on Protein Diversification SH Against Against

Deckers Outdoor Corporation

Meeting Date: 09/13/2019 **Record Date:** 07/17/2019

environment.

Country: USA **Meeting Type:** Annual

pesticide use in the company's agricultural supply chain, given greater public scrutiny over pesticide use and its impacts on the

Primary Security ID: 243537107

Ticker: DECK

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director John M. Gibbons	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.2	Elect Director Nelson C. Chan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.3	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.4	Elect Director Michael F. Devine, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.5	Elect Director Dave Powers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.6	Elect Director James E. Quinn	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.7	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.8	Elect Director Brian A. Spaly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.9	Elect Director Bonita C. Stewart	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Patterson Companies, Inc.

Meeting Date: 09/16/2019 **Record Date:** 07/19/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 703395103

Ticker: PDCO

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1b	Elect Director Alex N. Blanco	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1c	Elect Director Jody H. Feragen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1d	Elect Director Robert C. Frenzel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1e	Elect Director Francis J. Malecha	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1f	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Neil A. Schrimsher	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1h	Elect Director Mark S. Walchirk	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2019 **Record Date:** 07/24/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 237194105

Ticker: DRI

Shares Voted: 10,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.2	Elect Director James P. Fogarty	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.5	Elect Director Nana Mensah	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.6	Elect Director William S. Simon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.7	Elect Director Charles M. (Chuck) Sonsteby	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is w	arranted.			

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 874054109

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: TTWO

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.1	Elect Director Strauss Zelnick	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	nrranted.			
1.2	Elect Director Michael Dornemann	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is wa	arranted.			
1.3	Elect Director J Moses	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
1.4	Elect Director Michael Sheresky	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	nrranted.			
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	nrranted.			
1.6	Elect Director Susan Tolson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	nrranted.			
1.7	Elect Director Paul Viera	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	nrranted.			
1.8	Elect Director Roland Hernandez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is we	arranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Conagra Brands, Inc.

Meeting Date: 09/19/2019 **Record Date:** 07/30/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 205887102

Ticker: CAG

Shares Voted: 39,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1a	Elect Director Anil Arora	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
	Number Proposal Text Proponent Mgmt Rec Policy Rec Instruct 1a Elect Director Anil Arora Mgmt For For For 1b Elect Director Thomas "Tony" K. Brown Mgmt For For For 1c Elect Director Stephen G. Butler Mgmt For For For 1c Elect Director Stephen G. Butler Mgmt For For For 1d Elect Director Stephen G. Butler Mgmt For For For 1d Elect Director Stephen G. Butler Mgmt For For For 1d Elect Director Stephen G. Butler Mgmt For For For 1d Elect Director Stephen G. Butler Mgmt For For For 1d Elect Director Stephen G. Butler Mgmt For For For 1e Elect Director Stephen G. Butler Mgmt For For For 1f Elect Director Stephen G. Butler Mgmt For For For 1f Elect Director Rajive John Mgmt For For For 1g Elect Director Richard H. Lenny Mgmt For For For				
1c	Elect Director Stephen G. Butler	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1e	Elect Director Joie A. Gregor	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1f	Elect Director Rajive Johri	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1h	Elect Director Melissa Lora	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1 i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1j	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
1k	Elect Director Scott Ostfeld	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees in	is warranted.			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

NIKE, Inc.

Meeting Date: 09/19/2019 **Record Date:** 07/19/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 654106103

Ticker: NKE

Shares Voted: 103,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	s warranted.			
1.2	Elect Director Peter B. Henry	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	s warranted.			
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is	s warranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/23/2019 **Record Date:** 07/29/2019

Country: USA

Meeting Type: Annual

Primary Security ID: 31428X106

Ticker: FDX

Shares Voted: 19,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi		
1.1	Elect Director John A. Edwardson	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is w	arranted.					
1.2	Elect Director Marvin R. Ellison	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is warranted.						
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is warranted.						
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is warranted.						
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For	For		
	Voter Rationale: A vote FOR the director nominees is w	arranted.					

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi			
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is warranted.							
1.7	Elect Director R. Brad Martin	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is warranted.							
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is warranted.							
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is wa	nrranted.						
1.10	Elect Director Frederick W. Smith	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is warranted.							
1.11	Elect Director David P. Steiner	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is warranted.							
1.12	Elect Director Paul S. Walsh	Mgmt	For	For	For			
	Voter Rationale: A vote FOR the director nominees is we	nrranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against			
	Voter Rationale: A vote AGAINST this proposal is warranted. While it is positive that the board determined to not pay annual bonuses to NEOs in recognition of poor performance, the increase in the CEO's target STI opportunity is not sufficiently explained, and his sizable long-term awards position his total pay near the median despite long-term TSR underperformance. Further, the annual incentive program allows for significant committee discretion and the majority of long-term incentives are time-vesting, resulting in an overall pay structure that is not rigorously performance-based. Investors may object to the company's payment to NEOs of tax reimbursements for restricted stock - such a practice is not the market norm and it represents a non-performance-based benefit.							
3	Approve Omnibus Stock Plan	Mgmt	For	For	For			
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
5	Report on Lobbying Payments and Policy	SH	Against	For	For			
	Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.							
6	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against			

General Mills, Inc.

Meeting Date: 09/24/2019Country: USAPriRecord Date: 07/26/2019Meeting Type: AnnualTic

Primary Security ID: 370334104

Ticker: GIS

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Mills, Inc.

Shares Voted: 48,912

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Voter Rationale: A vote FOR the director nominees is warranted. 1b Elect Director David M. Cordani Mgmt For For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1c Elect Director Roger W. Ferguson, Jr. Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1d Elect Director Jeffrey L. Harmening Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1e Elect Director Maria G. Henry Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1f Elect Director Elizabeth C. Lempres Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1g Elect Director Diane L. Neal Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1h Elect Director Steve Odland Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1i Elect Director Steve Odland Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1j Elect Director For Dispunk Mgmt For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1j Elect Director Fire D. Sprunk Mgmt For For For For For Voter Rationale: A vote FOR the director nominees is warranted. 1k Elect Director For Dispunk Mgmt For For For For For For For For Rationale: A vote FOR the director nominees is warranted. 1k Elect Director Jorge A. Uribe Mgmt For For For For For For For For Rationale: A vote FOR the director nominees is warranted.		Proposal Text	Proponent	Mgmt Rec		Vote Instruction			
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Voter Rationale: A vote FOR the director nominees is warranted. 1i Elect Director Maria A. Sastre Mgmt For For For Voter Rationale: A vote FOR the director nominees is warranted. 1j Elect Director Eric D. Sprunk Mgmt For For For Voter Rationale: A vote FOR the director nominees is warranted. 1k Elect Director Jorge A. Uribe Mgmt For For For Voter Rationale: A vote FOR the director nominees is warranted.		Voter Rationale: A vote FOR the director nominees is	varranted.						
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1j Elect Director Eric D. Sprunk Mgmt For For For Voter Rationale: A vote FOR the director nominees is warranted. 1k Elect Director Jorge A. Uribe Mgmt For For Voter Rationale: A vote FOR the director nominees is warranted.	1i	Elect Director Maria A. Sastre	Mgmt	For	For	For			
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1k Elect Director Jorge A. Uribe Mgmt For For For Voter Rationale: A vote FOR the director nominees is warranted.	1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For			
Voter Rationale: A vote FOR the director nominees is warranted.		Voter Rationale: A vote FOR the director nominees is	varranted.						
	1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For			
2 Advisory Vote to Ratify Named Executive Mgmt For For For		Voter Rationale: A vote FOR the director nominees is	varranted.						
Officers' Compensation	2	•	Mgmt	For	For	For			
3 Ratify KPMG LLP as Auditors Mgmt For For For	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			

Worthington Industries, Inc.

Meeting Date: 09/25/2019 **Record Date:** 08/01/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 981811102

Ticker: WOR

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Worthington Industries, Inc.

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	Refer	Withhold		
	Voter Rationale: WITHHOLD votes are warranted for audit committee members Kerrii Anderson and Mary Schiavo in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.						
1.2	Elect Director David P. Blom	Mgmt	For	For	For		
	Voter Rationale: WITHHOLD votes are warranted for audit committee members Kerrii Anderson and Mary Schiavo in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.						
1.3	Elect Director John P. McConnell	Mgmt	For	For	For		
	Voter Rationale: WITHHOLD votes are warranted for audit committee members Kerrii Anderson and Mary Schiavo in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.						
1.4	Elect Director Mary Schiavo	Mgmt	For	Refer	Withhold		
	Voter Rationale: WITHHOLD votes are warranted for audit committee members Kerrii Anderson and Mary Schiavo in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For		
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against		
Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * Plan cost is excessive; and * Estimated duration of available and proposed shares exceeds six years.							
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For		

John Wiley & Sons, Inc.

Meeting Date: 09/26/2019 **Record Date:** 08/02/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 968223206

ng Type: Annual Ticker: JW.A

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	For
1.2	Elect Director David C. Dobson	Mgmt	For	For	For
1.3	Elect Director William Pence	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Date range covered: 07/01/2019 to 09/30/2019

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2019 **Record Date:** 07/29/2019

Country: USA **Meeting Type:** Annual

Primary Security ID: 513272104

Ticker: LW

Shares Voted: 11,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1d	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1e	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1g	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1h	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more information regarding pesticide use in the company's agricultural supply chain, given greater public scrutiny over pesticide use and its impacts on the environment.