EDUCATIONAL RETIREMENT BOARD ANNUAL RETREAT Prairie Star Restaurant 288 Prairie Star Road, Santa Ana Pueblo, NM 87004 Monday, April 9, 2018 9:00 a.m.

AGENDA

1. Procedural Items

- a. Roll Call/Ascertain Quorum
- b. Approval of Agenda (A)
- c. Introduction of Guests

2. Public Pension Environment Presentation: Keith Brainard, NASRA Research Director

- a. Characteristics of well-funded pension plans
- b. Income replacement data
- c. Working requirements from other plans
- d. Other states' approaches to COLAs

3. Actuarial Presentation: Ryan Falls, Gabriel Roeder & Smith

- a. NMERB retiree profiles: income, age, years in retirement, gender
- b. COLA data
- c. AAL breakdown: Actives and retirees
- d. Annual Cost of UAAL

4. Sustainability and Plan Design: Jan Goodwin, Executive Director and Rick Scroggins, Deputy Director

- a. Guiding principles
- b. Plan demographics
- c. Retirement changes over time
- d. Social Security
- e. Income replacement and retirement eligibility
- f. Return to work
- g. Substitute teachers

5. Wrap up and Next Steps: Jan Goodwin, Executive Director

- 6. Discussion on placing "public comment" routinely on agenda: Mary Lou Cameron, Chair and Rod Ventura, General Counsel.
- 7. Adjourn (A)