

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mack-Cali Realty Corporation

Meeting Date: 07/01/2020

Country: USA

Primary Security ID: 554489104

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: CLI

Shares Voted: 21,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan R. Batkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.2	Elect Director Michael Berman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.3	Elect Director Frederic Cumenal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.4	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.5	Elect Director Tammy K. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.6	Elect Director A. Akiva Katz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.7	Elect Director Nori Gerardo Lietz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.8	Elect Director Mahbod Nia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.9	Elect Director Howard S. Stern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

YELP INC.

Meeting Date: 07/01/2020

Country: USA

Primary Security ID: 985817105

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: YELP

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

YELP INC.

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Irvine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Christine Barone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				

Bed Bath & Beyond Inc.

Meeting Date: 07/14/2020

Country: USA

Primary Security ID: 075896100

Record Date: 06/05/2020

Meeting Type: Annual

Ticker: BBBY

Shares Voted: 30,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Harriet Edelman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mark J. Tritton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John E. Fleming	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Sue E. Gove	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey A. Kirwan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Johnathan B. (JB) Osborne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

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Bed Bath & Beyond Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Harsha Ramalingam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Joshua E. Schechter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Andrea Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mary A. Winston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Ann Yerger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

World Wrestling Entertainment, Inc.

Meeting Date: 07/16/2020

Country: USA

Primary Security ID: 98156Q108

Record Date: 02/20/2020

Meeting Type: Annual

Ticker: WWE

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent K. McMahon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Stephanie McMahon Levesque	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Paul "Triple H" Levesque	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Stuart U. Goldfarb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

World Wrestling Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Lauren Ong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robyn W. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Frank A. Riddick, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Man Jit Singh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jeffrey R. Speed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Alan M. Wexler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

E*TRADE Financial Corporation

Meeting Date: 07/17/2020

Country: USA

Primary Security ID: 269246401

Record Date: 06/10/2020

Meeting Type: Special

Ticker: ETFC

Shares Voted: 15,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Constellation Brands, Inc.

Meeting Date: 07/21/2020

Country: USA

Primary Security ID: 21036P108

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: STZ

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellation Brands, Inc.

Shares Voted: 11,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christy Clark	Mgmt	For	For	For
1.2	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1.3	Elect Director Jerry Fowden	Mgmt	For	Refer	Withhold
1.4	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.5	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
1.6	Elect Director James A. Locke, III	Mgmt	For	Refer	Withhold
1.7	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1.8	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1.9	Elect Director William A. Newlands	Mgmt	For	For	For
1.10	Elect Director Richard Sands	Mgmt	For	For	For
1.11	Elect Director Robert Sands	Mgmt	For	For	For
1.12	Elect Director Judy A. Schmeling	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Haemonetics Corporation

Meeting Date: 07/21/2020

Country: USA

Primary Security ID: 405024100

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: HAE

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher A. Simon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert E. Abernathy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael J. Coyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Haemonetics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

RH

Meeting Date: 07/22/2020

Country: USA

Primary Security ID: 74967X103

Record Date: 05/26/2020

Meeting Type: Annual

Ticker: RH

Shares Voted: 3,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilary Krane	Mgmt	For	For	For
1.2	Elect Director Katie Mitic	Mgmt	For	For	For
1.3	Elect Director Ali Rowghani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

EQT Corporation

Meeting Date: 07/23/2020

Country: USA

Primary Security ID: 26884L109

Record Date: 06/29/2020

Meeting Type: Special

Ticker: EQT

Shares Voted: 60,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Caesars Entertainment Corporation

Meeting Date: 07/24/2020

Country: USA

Primary Security ID: 127686AA1

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: CZR

Shares Voted: 132,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Benninger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Juliana Chugg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Denise Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Keith Cozza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John Dionne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Don Kornstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Courtney R. Mather	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Anthony Rodio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linde plc

Meeting Date: 07/27/2020

Country: Ireland

Primary Security ID: G5494J103

Record Date: 07/25/2020

Meeting Type: Annual

Ticker: LIN

Shares Voted: 36,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas Enders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

STERIS plc

Meeting Date: 07/28/2020 **Country:** Ireland **Primary Security ID:** G8473T100
Record Date: 05/29/2020 **Meeting Type:** Annual **Ticker:** STE

Shares Voted: 5,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Taubman Centers, Inc.

Meeting Date: 07/28/2020 **Country:** USA **Primary Security ID:** 876664103
Record Date: 06/30/2020 **Meeting Type:** Annual **Ticker:** TCO

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayree C. Clark	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taubman Centers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael J. Embler	Mgmt	For	For	For
1.3	Elect Director Janice L. Fields	Mgmt	For	For	For
1.4	Elect Director Michelle J. Goldberg	Mgmt	For	For	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For	For
1.6	Elect Director Cia Buckley Marakovits	Mgmt	For	For	For
1.7	Elect Director Robert S. Taubman	Mgmt	For	For	For
1.8	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
1.9	Elect Director Myron E. Ullman, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VF Corporation

Meeting Date: 07/28/2020

Country: USA

Primary Security ID: 918204108

Record Date: 05/29/2020

Meeting Type: Annual

Ticker: VFC

Shares Voted: 22,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Benno Dorer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Laura W. Lang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director W. Alan McCollough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven E. Rendle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Carol L. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Veronica B. Wu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/29/2020

Country: USA

Primary Security ID: 58155Q103

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: MCK

Shares Voted: 10,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director N. Anthony Coles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director M. Christine Jacobs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Donald R. Knauss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Marie L. Knowles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Maria Martinez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Edward A. Mueller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kenneth E. Washington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
5	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying expenditures and practices would benefit shareholders in assessing its management of related risks.</i>				
6	Report on the Statement on the Purpose of a Corporation	SH	Against	Against	Against

EnerSys

Meeting Date: 07/30/2020

Country: USA

Primary Security ID: 29275Y102

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: ENS

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Chan	Mgmt	For	For	For

Vote Summary Report

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Institution Account(s): All Institution Accounts

EnerSys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Steven M. Fludder	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Paul J. Tufano	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ralph Lauren Corporation

Meeting Date: 07/30/2020

Country: USA

Primary Security ID: 751212101

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: RL

Shares Voted: 3,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Michael A. George	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Hubert Joly	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cirrus Logic, Inc.

Meeting Date: 07/31/2020

Country: USA

Primary Security ID: 172755100

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: CRUS

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cirrus Logic, Inc.

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John C. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Alexander M. Davern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Timothy R. Dehne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Deirdre R. Hanford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jason P. Rhode	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Alan R. Schuele	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director David J. Tupman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Prestige Consumer Healthcare Inc.

Meeting Date: 08/04/2020

Country: USA

Primary Security ID: 74112D101

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: PBH

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John E. Byom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gary E. Costley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James M. Jenness	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Natale S. Ricciardi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Dawn M. Zier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/04/2020

Country: USA

Primary Security ID: 74736K101

Record Date: 06/11/2020

Meeting Type: Annual

Ticker: QRVO

Shares Voted: 7,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John R. Harding	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Roderick D. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Walden C. Rhines	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Susan L. Spradley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/05/2020

Country: USA

Primary Security ID: 26969P108

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: EXP

Shares Voted: 9,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael R. Nicolais	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mary P. Ricciardello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard R. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Perspecta Inc.

Meeting Date: 08/05/2020

Country: USA

Primary Security ID: 715347100

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: PRSP

Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanju K. Bansal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John M. Curtis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Glenn A. Eisenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Pamela O. Kimmet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ramzi M. Musallam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Betty J. Sapp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Michael E. Ventling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perspecta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Xilinx, Inc.

Meeting Date: 08/05/2020 **Country:** USA **Primary Security ID:** 983919101
Record Date: 06/10/2020 **Meeting Type:** Annual **Ticker:** XLNX

Shares Voted: 16,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/06/2020 **Country:** USA **Primary Security ID:** 285512109
Record Date: 06/12/2020 **Meeting Type:** Annual **Ticker:** EA

Shares Voted: 19,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. While annual and long-term incentives are primarily performance-based, and CEO pay and company performance were reasonably aligned for the year in review, there are significant concerns regarding compensation practices at the company. Specifically, the committee granted special equity awards to certain NEOs notwithstanding that both NEOs were granted special awards in FY18, which have not yet vested. While recognizing the need to retain top executives, investors may expect special awards to be relatively infrequent and may question executives receiving multiple special awards in a relatively short period of time. Additionally, the committee continues to rely on above-median benchmarking, which has a ratcheting effect on executive compensation.

3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

LiveRamp Holdings, Inc.

Meeting Date: 08/11/2020

Country: USA

Primary Security ID: 53815P108

Record Date: 06/15/2020

Meeting Type: Annual

Ticker: RAMP

Shares Voted: 16,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy R. Cadogan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Vivian Chow	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Scott E. Howe	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

LiveRamp Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ABIOMED, Inc.

Meeting Date: 08/12/2020 **Country:** USA **Primary Security ID:** 003654100
Record Date: 06/15/2020 **Meeting Type:** Annual **Ticker:** ABMD

Shares Voted: 3,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy E. Puhly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Paul G. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Christopher D. Van Gorder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

DXC Technology Company

Meeting Date: 08/13/2020 **Country:** USA **Primary Security ID:** 23355L106
Record Date: 06/15/2020 **Meeting Type:** Annual **Ticker:** DXC

Shares Voted: 17,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David A. Barnes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Raul J. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David L. Herzog	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mary L. Krakauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ian C. Read	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael J. Salvino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Manoj P. Singh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert F. Woods	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Short-term incentives are based primarily on pre-set, objective metrics, and awards were not earned for certain NEOs due to underperformance. While there are some concerns with the design of PSUs, which provide for intermediate opportunities for the award to be earned, no PSUs were earned based on the company's FY20 performance, sufficiently mitigating pay-for-performance concerns for the year in review. Nevertheless, there are significant concerns around certain benefits provided to the former President and CEO in connection with his departure. In connection with the qualifying termination, the company vested 75 percent of his supplemental PSU award granted in 2017, even though the existing treatment provided that the award would remain outstanding and eligible to vest based on actual performance upon a qualifying termination. Concerns over this enhancement are magnified, given that the remaining 25 percent of the award was forfeited based on actual performance. Further, the company does not disclose a rationale for providing the former CEO with such a sizable enhanced benefit. The decision to vest 75 percent of a sizable supplemental grant represents a material enhancement without compelling rationale that was made amid poor company performance.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s):- The plan cost is excessive- The estimated duration of available and proposed shares exceeds six years- The plan allows broad discretion to accelerate vesting</i>				
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Microchip Technology Incorporated

Meeting Date: 08/18/2020

Country: USA

Primary Security ID: 595017104

Record Date: 06/24/2020

Meeting Type: Annual

Ticker: MCHP

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microchip Technology Incorporated

Shares Voted: 16,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary support is warranted FOR nominating and governance committee members L.B. Day and Esther Johnson as the company was partially responsive to a majority supported shareholder proposal in 2019. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Matthew W. Chapman	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary support is warranted FOR nominating and governance committee members L.B. Day and Esther Johnson as the company was partially responsive to a majority supported shareholder proposal in 2019. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director L.B. Day	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary support is warranted FOR nominating and governance committee members L.B. Day and Esther Johnson as the company was partially responsive to a majority supported shareholder proposal in 2019. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Esther L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary support is warranted FOR nominating and governance committee members L.B. Day and Esther Johnson as the company was partially responsive to a majority supported shareholder proposal in 2019. A vote FOR the remaining director nominees is warranted.</i>				
1.5	Elect Director Wade F. Meyercord	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary support is warranted FOR nominating and governance committee members L.B. Day and Esther Johnson as the company was partially responsive to a majority supported shareholder proposal in 2019. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/19/2020

Country: USA

Primary Security ID: 832696405

Record Date: 06/22/2020

Meeting Type: Annual

Ticker: SJM

Shares Voted: 7,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Paul J. Dolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jay L. Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kirk L. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nancy Lopez Russell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Alex Shumate	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark T. Smucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richard K. Smucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Timothy P. Smucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jodi L. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Aon Plc

Meeting Date: 08/26/2020

Country: Ireland

Primary Security ID: G0403H108

Record Date: 06/30/2020

Meeting Type: Special

Ticker: AON

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aon Plc

Shares Voted: 15,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Helen of Troy Limited

Meeting Date: 08/26/2020

Country: Bermuda

Primary Security ID: G4388N106

Record Date: 06/24/2020

Meeting Type: Annual

Ticker: HELE

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary B. Abromovitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Krista L. Berry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Vincent D. Carson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thurman K. Case	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Timothy F. Meeker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Julien R. Mininberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Beryl B. Raff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Darren G. Woody	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020

Country: Ireland

Primary Security ID: G96629103

Record Date: 06/30/2020

Meeting Type: Court

Ticker: WLTW

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt Mgmt	For	Refer	For

Willis Towers Watson Public Limited Company

Meeting Date: 08/26/2020

Country: Ireland

Primary Security ID: G96629103

Record Date: 06/30/2020

Meeting Type: Special

Ticker: WLTW

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
2	Amend Articles	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

Commvault Systems, Inc.

Meeting Date: 08/27/2020

Country: USA

Primary Security ID: 204166102

Record Date: 07/06/2020

Meeting Type: Annual

Ticker: CVLT

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Todd Bradley	Mgmt	For	For	For

Voter Rationale: A vote FOR all director nominees is warranted. Although the company adopted a poison pill on April 3, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, the sharp decline in the share price that preceded its adoption, and the presence of an activist shareholder who appears to have accumulated shares when the price was near its low point, the board's actions are considered reasonable.

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles "Chuck" E. Moran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted. Although the company adopted a poison pill on April 3, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, the sharp decline in the share price that preceded its adoption, and the presence of an activist shareholder who appears to have accumulated shares when the price was near its low point, the board's actions are considered reasonable.</i>				
1.3	Elect Director Allison Pickens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted. Although the company adopted a poison pill on April 3, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, the sharp decline in the share price that preceded its adoption, and the presence of an activist shareholder who appears to have accumulated shares when the price was near its low point, the board's actions are considered reasonable.</i>				
1.4	Elect Director Arlen Shenkman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted. Although the company adopted a poison pill on April 3, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, the sharp decline in the share price that preceded its adoption, and the presence of an activist shareholder who appears to have accumulated shares when the price was near its low point, the board's actions are considered reasonable.</i>				
2	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 08/27/2020

Country: USA

Primary Security ID: 459506101

Record Date: 07/13/2020

Meeting Type: Special

Ticker: IFF

Shares Voted: 7,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Tootsie Roll Industries, Inc.

Meeting Date: 08/31/2020

Country: USA

Primary Security ID: 890516107

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: TR

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tootsie Roll Industries, Inc.

Shares Voted: 3,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	Mgmt	For	Refer	Withhold
1.2	Elect Director Lana Jane Lewis-Brent	Mgmt	For	For	For
1.3	Elect Director Barre A. Seibert	Mgmt	For	For	For
1.4	Elect Director Paula M. Wardynski	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Casey's General Stores, Inc.

Meeting Date: 09/02/2020

Country: USA

Primary Security ID: 147528103

Record Date: 07/06/2020

Meeting Type: Annual

Ticker: CASY

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Lynn Horak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Diane C. Bridgewater	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David K. Lenhardt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Darren M. Rebelez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Larree M. Renda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Judy A. Schmeling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Allison M. Wing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ViaSat, Inc.

Meeting Date: 09/03/2020 **Country:** USA **Primary Security ID:** 92552V100
Record Date: 07/10/2020 **Meeting Type:** Annual **Ticker:** VSAT

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Dankberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Varsha Rao	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

NortonLifeLock Inc.

Meeting Date: 09/08/2020 **Country:** USA **Primary Security ID:** 668771108
Record Date: 07/13/2020 **Meeting Type:** Annual **Ticker:** NLOK

Shares Voted: 38,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1g	Elect Director David W. Humphrey	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

MEDNAX, Inc.

Meeting Date: 09/09/2020

Country: USA

Primary Security ID: 58502B106

Record Date: 07/02/2020

Meeting Type: Annual

Ticker: MD

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karey D. Barker	Mgmt	For	For	Withhold
1.2	Elect Director Waldemar A. Carlo	Mgmt	For	Refer	Withhold
1.3	Elect Director Paul G. Gabos	Mgmt	For	For	For
1.4	Elect Director Manuel Kadre	Mgmt	For	Refer	For
1.5	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.6	Elect Director Roger J. Medel	Mgmt	For	For	For
1.7	Elect Director Mark S. Ordan	Mgmt	For	For	For
1.8	Elect Director Michael A. Rucker	Mgmt	For	For	For
1.9	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.10	Elect Director John M. Starcher, Jr.	Mgmt	For	For	For
1.11	Elect Director Shirley A. Weis	Mgmt	For	For	For
2	Change Company Name to Pediatrix Medical Group, Inc.	Mgmt	For	For	For
3	Amend Articles of Incorporation to Change Company Name of MEDNAX Services, Inc., a Subsidiary of the Company, to PMG Services, Inc.	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

MEDNAX, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

H&R Block, Inc.

Meeting Date: 09/10/2020 **Country:** USA **Primary Security ID:** 093671105
Record Date: 07/10/2020 **Meeting Type:** Annual **Ticker:** HRB

Shares Voted: 13,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David Baker Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Bruce C. Rohde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Matthew E. Winter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Christianna Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/10/2020

Country: USA

Primary Security ID: 64110D104

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NTAP

Shares Voted: 15,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1h	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

NetScout Systems, Inc.

Meeting Date: 09/10/2020

Country: USA

Primary Security ID: 64115T104

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NTCT

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NetScout Systems, Inc.

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph G. Hadzima, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Christopher Perretta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Susan L. Spradley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NuVasive, Inc.

Meeting Date: 09/10/2020

Country: USA

Primary Security ID: 670704105

Record Date: 07/15/2020

Meeting Type: Special

Ticker: NUVA

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Deckers Outdoor Corporation

Meeting Date: 09/11/2020

Country: USA

Primary Security ID: 243537107

Record Date: 07/13/2020

Meeting Type: Annual

Ticker: DECK

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nelson C. Chan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Juan R. Figueroe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Victor Luis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Dave Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Brian A. Spaly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Bonita C. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Patterson Companies, Inc.

Meeting Date: 09/14/2020

Country: USA

Primary Security ID: 703395103

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: PDCO

Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Alex N. Blanco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jody H. Feragen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert C. Frenzel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Francis J. Malecha	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Neil A. Schrimsher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark S. Walchirk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2020

Country: USA

Primary Security ID: 874054109

Record Date: 07/20/2020

Meeting Type: Annual

Ticker: TTWO

Shares Voted: 7,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael Dornemann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J Moses	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael Sheresky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Susan Tolson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Paul Viera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Roland Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/17/2020

Country: USA

Primary Security ID: 654106103

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NKE

Shares Voted: 83,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The compensation committee awarded large discretionary bonuses to executives when payouts were not earned under the 2020 annual incentive program and 2018-2020 long-term incentive program, without sufficient explanation. While CEO Donahoe joined the company during the second half of fiscal 2020 he received a discretionary bonus of \$6.75 million, in part due to receiving a target payout opportunity of \$5 million for the 2018-2020 LTIP performance period. Donahoe has a similar \$5 million target payout opportunity for the 2019-2021 performance period. Awarding payout opportunities to newly hired executives for which a significant portion of the measurement period has already elapsed undermines the connection between pay and performance.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Contributions Disclosure	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding Nike's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of the company's political activities.</i>					

FedEx Corporation

Meeting Date: 09/21/2020 **Country:** USA **Primary Security ID:** 31428X106
Record Date: 07/27/2020 **Meeting Type:** Annual **Ticker:** FDX

Shares Voted: 16,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Susan C. Schwab	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Frederick W. Smith	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director David P. Steiner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Paul S. Walsh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst &Young LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's lobbying expenses and trade association memberships, payments, and oversight mechanisms would give shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>				
5	Report on Political Contributions Disclosure	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as fuller disclosure regarding FedEx's political contribution spending and oversight would enable shareholders to better gauge risks related to the company's political activities.</i>				
6	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
8	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against	Against

General Mills, Inc.

Meeting Date: 09/22/2020

Country: USA

Primary Security ID: 370334104

Record Date: 07/24/2020

Meeting Type: Annual

Ticker: GIS

Shares Voted: 40,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director David M. Cordani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Steve Odland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/23/2020 **Country:** USA **Primary Security ID:** 205887102

Record Date: 08/03/2020 **Meeting Type:** Annual **Ticker:** CAG

Shares Voted: 32,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sean M. Connolly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joie A. Gregor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Rajive Johri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Melissa Lora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Scott Ostfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/23/2020

Country: USA

Primary Security ID: 237194105

Record Date: 07/29/2020

Meeting Type: Annual

Ticker: DRI

Shares Voted: 8,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James P. Fogarty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Nana Mensah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director William S. Simon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Worthington Industries, Inc.

Meeting Date: 09/23/2020

Country: USA

Primary Security ID: 981811102

Record Date: 07/31/2020

Meeting Type: Annual

Ticker: WOR

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Endres	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee member Carl Nelson Jr. in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Ozey K. Horton, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee member Carl Nelson Jr. in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Peter Karmanos, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee member Carl Nelson Jr. in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Worthington Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Carl A. Nelson, Jr.	Mgmt	For	Refer	For
<i>Voter Rationale: WITHHOLD votes are warranted for audit committee member Carl Nelson Jr. in light of the pledging of a significant amount of the company's stock. A vote FOR the remaining director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The estimated duration of available and proposed shares exceeds six years; * The disclosure of change-in-control vesting treatment is incomplete (or otherwise is considered to be discretionary); and * The plan allows broad discretion to accelerate vesting.</i>					
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

John Wiley & Sons, Inc.

Meeting Date: 09/24/2020

Country: USA

Primary Security ID: 968223206

Record Date: 07/31/2020

Meeting Type: Annual

Ticker: JW.A

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director David C. Dobson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Mariana Garavaglia	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director William Pence	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/24/2020

Country: USA

Primary Security ID: 513272104

Record Date: 07/27/2020

Meeting Type: Annual

Ticker: LW

Vote Summary Report

Date range covered: 07/01/2020 to 09/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lamb Weston Holdings, Inc.

Shares Voted: 9,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director W.G. Jurgensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas P. Maurer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert A. Niblock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For