

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sunrun Inc.

Meeting Date: 10/01/2020 **Country:** USA **Primary Security ID:** 86771W105
Record Date: 08/31/2020 **Meeting Type:** Special **Ticker:** RUN

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Noble Energy, Inc.

Meeting Date: 10/02/2020 **Country:** USA **Primary Security ID:** 655044105
Record Date: 08/21/2020 **Meeting Type:** Special **Ticker:** NBL

Shares Voted: 32,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Analog Devices, Inc.

Meeting Date: 10/08/2020 **Country:** USA **Primary Security ID:** 032654105
Record Date: 08/31/2020 **Meeting Type:** Special **Ticker:** ADI

Shares Voted: 24,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Maxim Integrated Products, Inc.

Meeting Date: 10/08/2020 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 08/31/2020 **Meeting Type:** Special **Ticker:** MXIM

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Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Maxim Integrated Products, Inc.

Shares Voted: 17,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

RPM International Inc.

Meeting Date: 10/08/2020

Country: USA

Primary Security ID: 749685103

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: RPM

Shares Voted: 26,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Lagacy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert A. Livingston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Frederick R. Nance	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William B. Summers, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Herman Miller, Inc.

Meeting Date: 10/12/2020

Country: USA

Primary Security ID: 600544100

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: MLHR

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Institution Account(s): All Institution Accounts

Herman Miller, Inc.

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Vermeer Andringa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Andi R. Owen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Candace S. Matthews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/13/2020

Country: USA

Primary Security ID: 742718109

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: PG

Shares Voted: 167,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For

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The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from additional information on the company's strategy to manage its supply chain's impact on deforestation.</i>					
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>					

Paychex, Inc.

Meeting Date: 10/15/2020

Country: USA

Primary Security ID: 704326107

Record Date: 08/17/2020

Meeting Type: Annual

Ticker: PAYX

Shares Voted: 21,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Martin Mucci	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

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Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph M. Velli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kara Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Varian Medical Systems, Inc.

Meeting Date: 10/15/2020 **Country:** USA **Primary Security ID:** 92220P105
Record Date: 09/08/2020 **Meeting Type:** Special **Ticker:** VAR

Shares Voted: 5,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Texas Capital Bancshares, Inc.

Meeting Date: 10/20/2020 **Country:** USA **Primary Security ID:** 88224Q107
Record Date: 08/28/2020 **Meeting Type:** Annual **Ticker:** TCBI

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Larry L. Helm	Mgmt	For	For	For
1.2	Elect Director James H. Browning	Mgmt	For	For	For
1.3	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.4	Elect Director David S. Huntley	Mgmt	For	For	For
1.5	Elect Director Charles S. Hyle	Mgmt	For	For	For

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Texas Capital Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Elysia Holt Ragusa	Mgmt	For	For	For
1.7	Elect Director Steven P. Rosenberg	Mgmt	For	For	For
1.8	Elect Director Robert W. Stallings	Mgmt	For	For	For
1.9	Elect Director Dale W. Tremblay	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Increase Ownership Threshold for Shareholders to Call Special Meeting *Withdrawn Resolution*	Mgmt			

Voter Rationale: A vote AGAINST this proposal is warranted. The only shareholder that could unilaterally call a special meeting under the 10 percent threshold is an institutional investor with no record of activism. There is no recent history of abuse, the company has not held a special meeting in the past five years, and the board does not disclose a compelling rationale for increasing the voting power threshold from 10 to 20 percent.

Seagate Technology plc

Meeting Date: 10/22/2020

Country: Ireland

Primary Security ID: G7945M107

Record Date: 08/24/2020

Meeting Type: Annual

Ticker: STX

Shares Voted: 14,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Michael R. Cannon	Mgmt	For	For	For
1d	Elect Director William T. Coleman	Mgmt	For	For	For
1e	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1f	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1g	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1h	Elect Director William D. Mosley	Mgmt	For	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	For	For	For
1j	Elect Director Edward J. Zander	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Cree, Inc.

Meeting Date: 10/26/2020

Country: USA

Primary Security ID: 225447101

Record Date: 08/28/2020

Meeting Type: Annual

Ticker: CREE

Shares Voted: 22,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John C. Hodge	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Clyde R. Hosein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Darren R. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gregg A. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director John B. Replogle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas H. Werner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Anne C. Whitaker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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Cree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/27/2020 **Country:** USA **Primary Security ID:** 172908105
Record Date: 09/02/2020 **Meeting Type:** Annual **Ticker:** CTAS

Shares Voted: 5,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's political expenditures and oversight of those expenditures would give shareholders a better understanding of the company's management of its political activities and related risks and benefits.

Kennametal, Inc.

Meeting Date: 10/27/2020 **Country:** USA **Primary Security ID:** 489170100
Record Date: 09/01/2020 **Meeting Type:** Annual **Ticker:** KMT

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For	For

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Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kennametal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Cindy L. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William J. Harvey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William M. Lambert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Lorraine M. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sagar A. Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christopher Rossi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lawrence W. Stranghoener	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven H. Wunning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Synaptics Incorporated

Meeting Date: 10/27/2020 **Country:** USA **Primary Security ID:** 87157D109
Record Date: 09/02/2020 **Meeting Type:** Annual **Ticker:** SYNA

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelson C. Chan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Synaptics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Susan J. Hardman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The CEO received a relatively large new hire equity package, a portion of which vests over a short period. Additionally, the company lowered performance targets under both the annual bonus as well as the annual equity grant, which contributed to the unmitigated misalignment between CEO pay and company performance.</i>				
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Mercury Systems, Inc.

Meeting Date: 10/28/2020

Country: USA

Primary Security ID: 589378108

Record Date: 08/24/2020

Meeting Type: Annual

Ticker: MRCY

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Aslett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William K. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Orlando P. Carvalho	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

Parker-Hannifin Corporation

Meeting Date: 10/28/2020

Country: USA

Primary Security ID: 701094104

Record Date: 09/04/2020

Meeting Type: Annual

Ticker: PH

Shares Voted: 8,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert G. Bohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Linda S. Harty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Candy M. Obourn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Joseph Scaminace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ake Svensson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Laura K. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James R. Verrier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Bio-Techne Corporation

Meeting Date: 10/29/2020 **Country:** USA **Primary Security ID:** 09073M104
Record Date: 09/03/2020 **Meeting Type:** Annual **Ticker:** TECH

Shares Voted: 7,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Catalent, Inc.

Meeting Date: 10/29/2020 **Country:** USA **Primary Security ID:** 148806102
Record Date: 09/02/2020 **Meeting Type:** Annual **Ticker:** CTLT

Shares Voted: 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	Refer	Against
1b	Elect Director J. Martin Carroll	Mgmt	For	Refer	Against
1c	Elect Director Rolf Classon	Mgmt	For	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For	For
1e	Elect Director Christa Kreuzburg	Mgmt	For	Refer	Against

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Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gregory T. Lucier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coty Inc.

Meeting Date: 11/03/2020

Country: USA

Primary Security ID: 222070203

Record Date: 09/09/2020

Meeting Type: Annual

Ticker: COTY

Shares Voted: 19,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	Refer	Withhold
1.2	Elect Director Joachim Creus	Mgmt	For	For	For
1.3	Elect Director Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Director Olivier Goudet	Mgmt	For	For	For
1.5	Elect Director Peter Harf	Mgmt	For	For	For
1.6	Elect Director Johannes Huth	Mgmt	For	Refer	Withhold
1.7	Elect Director Paul S. Michaels	Mgmt	For	Refer	Withhold
1.8	Elect Director Sue Y. Nabi	Mgmt	For	For	For
1.9	Elect Director Isabelle Parize	Mgmt	For	For	For
1.10	Elect Director Erhard Schoewel	Mgmt	For	Refer	Withhold
1.11	Elect Director Robert Singer	Mgmt	For	For	For
1.12	Elect Director Justine Tan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lam Research Corporation

Meeting Date: 11/03/2020 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/04/2020 **Meeting Type:** Annual **Ticker:** LRCX

Shares Voted: 9,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amcor plc

Meeting Date: 11/04/2020 **Country:** Jersey **Primary Security ID:** G0250X107
Record Date: 09/14/2020 **Meeting Type:** Annual **Ticker:** AMCR

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amcor plc

Shares Voted: 103,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1b	Elect Director Armin Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1c	Elect Director Ronald Delia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1e	Elect Director Karen Guerra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1g	Elect Director Arun Nayar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1i	Elect Director David Szczupak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1j	Elect Director Philip Weaver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 14149Y108

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: CAH

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cardinal Health, Inc.

Shares Voted: 19,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For	For
1b	Elect Director Calvin Darden	Mgmt	For	For	For
1c	Elect Director Bruce L. Downey	Mgmt	For	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For	For
1e	Elect Director David C. Evans	Mgmt	For	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For	For
1h	Elect Director Michael C. Kaufmann	Mgmt	For	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For	For
1k	Elect Director J. Michael Losh	Mgmt	For	For	For
1l	Elect Director Dean A. Scarborough	Mgmt	For	For	For
1m	Elect Director John H. Weiland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.

6	Require Independent Board Chair	SH	Against	For	For
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Voter Rationale: A vote FOR this proposal is warranted. While the chair is currently independent, the robustness of the lead director role under a non-independent chair is difficult to determine as the responsibilities of a lead director are not clearly defined. In addition, given the continued potential regulatory, legal, and reputational risks facing the company over its role in the opioid abuse epidemic, shareholders would benefit from a policy stipulating the strongest form of independent board oversight in the form of an independent chair.

KLA Corporation

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 482480100

Record Date: 09/16/2020

Meeting Type: Annual

Ticker: KLAC

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

KLA Corporation

Shares Voted: 10,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gary Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Marie Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Victor Peng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert Rango	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as adoption of proxy access will enhance shareholder rights and the proposed structure includes appropriate safeguards to protect the director nomination process.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oracle Corporation

Meeting Date: 11/04/2020 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/08/2020 **Meeting Type:** Annual **Ticker:** ORCL

Shares Voted: 137,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For

Maxim Integrated Products, Inc.

Meeting Date: 11/05/2020 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** MXIM

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Maxim Integrated Products, Inc.

Shares Voted: 17,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Tunc Doluca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Tracy C. Accardi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James R. Bergman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Joseph R. Bronson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert E. Grady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William D. Watkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director MaryAnn Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/05/2020

Country: USA

Primary Security ID: 876030107

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: TPR

Shares Voted: 18,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director David Denton	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Anne Gates	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Susan Kropf	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Annabelle Yu Long	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Ivan Menezes	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete * The plan allows broad discretion to accelerate vesting</i>					

II-VI Incorporated

Meeting Date: 11/09/2020

Country: USA

Primary Security ID: 902104108

Record Date: 09/15/2020

Meeting Type: Annual

Ticker: IIVI

Shares Voted: 19,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph J. Corasanti	Mgmt	For	For	For
1b	Elect Director Patricia Hatter	Mgmt	For	For	For
1c	Elect Director Marc Y. E. Pelaez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

II-VI Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020 **Country:** USA **Primary Security ID:** 518439104
Record Date: 09/11/2020 **Meeting Type:** Annual **Ticker:** EL

Shares Voted: 14,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Wei Sun Christianson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Fabrizio Freda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jane Lauder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Leonard A. Lauder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/11/2020 **Country:** USA **Primary Security ID:** 053015103
Record Date: 09/14/2020 **Meeting Type:** Annual **Ticker:** ADP

Shares Voted: 28,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Lancaster Colony Corporation

Meeting Date: 11/11/2020

Country: USA

Primary Security ID: 513847103

Record Date: 09/14/2020

Meeting Type: Annual

Ticker: LANC

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Fox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John B. Gerlach, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert P. Ostryniec	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CACI International Inc

Meeting Date: 11/12/2020

Country: USA

Primary Security ID: 127190304

Record Date: 09/16/2020

Meeting Type: Annual

Ticker: CACI

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan M. Gordon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director William L. Jews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Gregory G. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director J. Phillip London	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John S. Mengucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James L. Pavitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Warren R. Phillips	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Debora A. Plunkett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Charles P. Revoile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William S. Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CDK Global, Inc.

Meeting Date: 11/12/2020

Country: USA

Primary Security ID: 12508E101

Record Date: 09/18/2020

Meeting Type: Annual

Ticker: CDK

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Willie A. Deese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Brian M. Krzanich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stephen A. Miles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert E. Radway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen F. Schuckebrook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frank S. Sowinski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Eileen J. Voynick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fox Corporation

Meeting Date: 11/12/2020

Country: USA

Primary Security ID: 35137L105

Record Date: 09/14/2020

Meeting Type: Annual

Ticker: FOXA

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fox Corporation

Shares Voted: 10,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Chase Carey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Anne Dias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jacques Nasser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Paul D. Ryan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Adtalem Global Education Inc.

Meeting Date: 11/17/2020 Country: USA Primary Security ID: 00737L103
Record Date: 09/30/2020 Meeting Type: Annual Ticker: ATGE

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Donna J. Hrinak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adtalem Global Education Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Georgette Kiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lyle Logan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael W. Malafronte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sharon L. O'Keefe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lisa W. Wardell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Avnet, Inc.

Meeting Date: 11/17/2020

Country: USA

Primary Security ID: 053807103

Record Date: 09/18/2020

Meeting Type: Annual

Ticker: AVT

Shares Voted: 20,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Carlo Bozotti	Mgmt	For	For	For
1c	Elect Director Michael A. Bradley	Mgmt	For	For	For
1d	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Avid Modjtabei	Mgmt	For	For	For
1i	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1j	Elect Director William H. Schumann, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CoreLogic, Inc.

Meeting Date: 11/17/2020 **Country:** USA **Primary Security ID:** 21871D103
Record Date: 09/18/2020 **Meeting Type:** Proxy Contest **Ticker:** CLGX

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt			
1	Repeal Bylaws Adopted by the Board Without Shareholder Approval Subsequent to July 6, 2020	SH	Against	Refer	Do Not Vote
2A	Remove Director J. David Chatham	SH	Against	Refer	Do Not Vote
2B	Remove Director Douglas C. Curling	SH	Against	Refer	Do Not Vote
2C	Remove Director John C. Dorman	SH	Against	Refer	Do Not Vote
2D	Remove Director Paul F. Folino	SH	Against	Refer	Do Not Vote
2E	Remove Director Thomas C. O'Brien	SH	Against	Refer	Do Not Vote
2F	Remove Director Pamela H. Patenaude	SH	Against	Refer	Do Not Vote
2G	Remove Director Vikrant Raina	SH	Against	Refer	Do Not Vote
2H	Remove Director J. Michael Shepherd	SH	Against	Refer	Do Not Vote
2I	Remove Director David F. Walker	SH	Against	Refer	Do Not Vote
3A	Elect Director W. Steve Albrecht	SH	Against	Refer	Do Not Vote

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CoreLogic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3B	Elect Director Martina Lewis Bradford	SH	Against	Refer	Do Not Vote
3C	Elect Director Gail Landis	SH	Against	Refer	Do Not Vote
3D	Elect Director Wendy Lane	SH	Against	Refer	Do Not Vote
3E	Elect Director Ryan McKendrick	SH	Against	Refer	Do Not Vote
3F	Elect Director Katherine "KT" Rabin	SH	Against	Refer	Do Not Vote
3G	Elect Director Sreekanth Ravi	SH	Against	Refer	Do Not Vote
3H	Elect Director Lisa Wardell	SH	Against	Refer	Do Not Vote
3I	Elect Director Henry W. "Jay" Winship	SH	Against	Refer	Do Not Vote
4	Amend Bylaws to Provide Mechanics for Calling a Special Meeting if No or Less Than a Majority of Directors are in Office Following the Passing of the Director Removal Proposal	SH	Against	Refer	Do Not Vote
	Dissident Proxy (Gold Proxy)	Mgmt			
1.1	Remove Director J. David Chatham	SH	For	Refer	For
1.2	Remove Director Douglas C. Curling	SH	For	Refer	Withhold
1.3	Remove Director John C. Dorman	SH	For	Refer	Withhold
1.4	Remove Director Paul F. Folino	SH	For	Refer	Withhold
1.5	Remove Director Thomas C. O'Brien	SH	For	Refer	For
1.6	Remove Director Pamela H. Patenaude	SH	For	Refer	Withhold
1.7	Remove Director Vikrant Raina	SH	For	Refer	Withhold
1.8	Remove Director J. Michael Shepherd	SH	For	Refer	Withhold
1.9	Remove Director David F. Walker	SH	For	Refer	For
2.1	Elect Director W. Steve Albrecht	SH	For	Refer	For
2.2	Elect Director Martina Lewis Bradford	SH	For	Refer	Withhold
2.3	Elect Director Gail Landis	SH	For	Refer	Withhold
2.4	Elect Director Wendy Lane	SH	For	Refer	For
2.5	Elect Director Ryan McKendrick	SH	For	Refer	Withhold
2.6	Elect Director Katherine "KT" Rabin	SH	For	Refer	Withhold

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CoreLogic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Sreekanth Ravi	SH	For	Refer	Withhold
2.8	Elect Director Lisa Wardell	SH	For	Refer	Withhold
2.9	Elect Director Henry W. "Jay" Winship	SH	For	Refer	For
3	Repeal Bylaws Adopted by the Board Without Shareholder Approval Subsequent to July 6, 2020	SH	For	Refer	For
4	Amend Bylaws to Provide Mechanics for Calling a Special Meeting if No or Less Than a Majority of Directors are in Office	SH	For	Refer	Against

Jack Henry & Associates, Inc.

Meeting Date: 11/17/2020 **Country:** USA **Primary Security ID:** 426281101
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** JKHY

Shares Voted: 4,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Jacques R. Fiegel	Mgmt	For	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Campbell Soup Company

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 134429109

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: CPB

Shares Voted: 10,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark A. Clouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Bennett Dorrance	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

News Corporation

Meeting Date: 11/18/2020 **Country:** USA **Primary Security ID:** 65249B109
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** NWSA

Shares Voted: 7,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Refer	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	Refer	Against
1d	Elect Director Kelly Ayotte	Mgmt	For	Refer	Against
1e	Elect Director Jose Maria Aznar	Mgmt	For	Refer	Against
1f	Elect Director Natalie Bancroft	Mgmt	For	Refer	Against
1g	Elect Director Peter L. Barnes	Mgmt	For	Refer	Against
1h	Elect Director Ana Paula Pessoa	Mgmt	For	Refer	Against
1i	Elect Director Masroor Siddiqui	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For	For

Royal Gold, Inc.

Meeting Date: 11/18/2020 **Country:** USA **Primary Security ID:** 780287108
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** RGLD

Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kevin McArthur	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sybil Veenman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Gold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 189054109

Record Date: 09/25/2020

Meeting Type: Annual

Ticker: CLX

Shares Voted: 7,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.7	Elect Director Paul Parker	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For	For
1.12	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.13	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Western Digital Corporation

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 958102105

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: WDC

Shares Voted: 19,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kathleen A. Cote	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Paula A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/19/2020

Country: USA

Primary Security ID: 11133T103

Record Date: 09/24/2020

Meeting Type: Annual

Ticker: BR

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Broadridge Financial Solutions, Inc.

Shares Voted: 7,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	Against	Against

Cracker Barrel Old Country Store, Inc.

Meeting Date: 11/19/2020

Country: USA

Primary Security ID: 22410J106

Record Date: 09/18/2020

Meeting Type: Proxy Contest

Ticker: CBRL

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt			
1.1	Elect Director Thomas H. Barr	Mgmt	For	Refer	For
1.2	Elect Director Carl T. Berquist	Mgmt	For	Refer	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	Refer	For
1.4	Elect Director Meg G. Crofton	Mgmt	For	Refer	For
1.5	Elect Director Gilbert R. Davila	Mgmt	For	Refer	For
1.6	Elect Director Norman E. Johnson	Mgmt	For	Refer	Withhold

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cracker Barrel Old Country Store, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director William W. McCarten	Mgmt	For	Refer	For
1.8	Elect Director Coleman H. Peterson	Mgmt	For	Refer	For
1.9	Elect Director Gisel Ruiz	Mgmt	For	Refer	For
1.10	Elect Director Andrea M. Weiss	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
	Dissident Proxy (Gold Card)	Mgmt			
1.1	Elect Director Raymond P. Barbrick	SH	For	Refer	Do Not Vote
1.2	Elect Director Thomas H. Barr	SH	For	Refer	Do Not Vote
1.3	Elect Director Carl T. Berquist	SH	For	Refer	Do Not Vote
1.4	Elect Director Sandra B. Cochran	SH	For	Refer	Do Not Vote
1.5	Elect Director Meg G. Crofton	SH	For	Refer	Do Not Vote
1.6	Elect Director Gilbert R. Davila	SH	For	Refer	Do Not Vote
1.7	Elect Director William W. McCarten	SH	For	Refer	Do Not Vote
1.8	Elect Director Coleman H. Peterson	SH	For	Refer	Do Not Vote
1.9	Elect Director Gisel Ruiz	SH	For	Refer	Do Not Vote
1.10	Elect Director Andrea M. Weiss	SH	For	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Refer	Do Not Vote
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	Refer	Do Not Vote

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lumentum Holdings Inc.

Meeting Date: 11/19/2020 **Country:** USA **Primary Security ID:** 55024U109
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** LITE

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Julia S. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Brian J. Lillie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Alan S. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ian S. Small	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Janet S. Wong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/19/2020 **Country:** USA **Primary Security ID:** 761152107
Record Date: 09/22/2020 **Meeting Type:** Annual **Ticker:** RMD

Shares Voted: 9,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Apartment Investment and Management Company

Meeting Date: 11/20/2020 **Country:** USA **Primary Security ID:** 03748R747
Record Date: 11/04/2020 **Meeting Type:** Proxy Contest **Ticker:** AIV
Shares Voted: 19,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Revoke Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	SH	For	Refer	Do Not Vote
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1	Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	SH	For	Refer	For
2	Consent to Exercise All Rights of Common Shareholders Incidental to Calling the Special Meeting and Causing the Purposes of the Authority Expressly Granted Pursuant to the Written Requests to the Designated Agents to be Carried into Effect	SH	For	Refer	For

Donaldson Company, Inc.

Meeting Date: 11/20/2020 **Country:** USA **Primary Security ID:** 257651109
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** DCI

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Donaldson Company, Inc.

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Pilar Cruz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/20/2020

Country: USA

Primary Security ID: 871829107

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: SYM

Shares Voted: 32,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John M. Cassaday	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Joshua D. Frank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bradley M. Halverson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John M. Hinshaw	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kevin P. Hourican	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Nelson Peltz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Edward D. Shirley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Sheila G. Talton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fluor Corporation

Meeting Date: 11/24/2020

Country: USA

Primary Security ID: 343412102

Record Date: 09/28/2020

Meeting Type: Annual

Ticker: FLR

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i>				
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1D	Elect Director David E. Constable	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1E	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1F	Elect Director Peter J. Fluor	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1G	Elect Director James T. Hackett	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1H	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				
1I	Elect Director Thomas C. Leppert	Mgmt	For	For	For
	<p><i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i></p>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Teri P. McClure	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i>				
1K	Elect Director Armando J. Olivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i>				
1L	Elect Director Matthew K. Rose	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on March 25, 2020 and has not submitted it to a shareholder vote, in light of the limited duration of the pill, along with the sharp decline in the share price and the rapid increase in a Schedule 13-D filer's position just prior to its adoption, the board's actions are considered reasonable. Moreover, the significant board and management refreshment since the last annual meeting imply that the aim of the pill was not merely entrenchment.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Hain Celestial Group, Inc.

Meeting Date: 11/24/2020

Country: USA

Primary Security ID: 405217100

Record Date: 09/28/2020

Meeting Type: Annual

Ticker: HAIN

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Celeste A. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Dean Hollis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Shervin J. Korangy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hain Celestial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark L. Schiller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael B. Sims	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Glenn W. Welling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/02/2020

Country: USA

Primary Security ID: 594918104

Record Date: 10/08/2020

Meeting Type: Annual

Ticker: MSFT

Shares Voted: 486,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against	Against

Paylocity Holding Corporation

Meeting Date: 12/03/2020

Country: USA

Primary Security ID: 70438V106

Record Date: 10/14/2020

Meeting Type: Annual

Ticker: PCTY

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven I. Sarowitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ellen Carnahan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeffrey T. Diehl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/04/2020

Country: USA

Primary Security ID: 217204106

Record Date: 10/12/2020

Meeting Type: Annual

Ticker: CPRT

Shares Voted: 13,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While the compensation committee added a share price performance goal to the CEO's periodic equity grant, this stock price goal does not need to be sustained through the vesting period nor in order for the CEO to exercise the options. The compensation committee also reduced the number of years the grant was meant to cover without reducing the grant value. Lastly, the equity award made to the other NEO was entirely in time-based RSUs and his bonus remained discretionary, both unusual features for large-cap companies which have mostly moved to more strongly performance-based incentive programs.</i>				
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/10/2020

Country: USA

Primary Security ID: 17275R102

Record Date: 10/12/2020

Meeting Type: Annual

Ticker: CSCO

Shares Voted: 271,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt			
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Genworth Financial, Inc.

Meeting Date: 12/10/2020 **Country:** USA **Primary Security ID:** 37247D106
Record Date: 10/16/2020 **Meeting Type:** Annual **Ticker:** GNW

Shares Voted: 103,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Karen E. Dyson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Melina E. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas J. McInerney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David M. Moffett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas E. Moloney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James S. Riepe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Medtronic plc

Meeting Date: 12/11/2020

Country: Ireland

Primary Security ID: G5960L103

Record Date: 10/15/2020

Meeting Type: Annual

Ticker: MDT

Shares Voted: 85,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Craig Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director James T. Lenehan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kevin E. Lofton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Denise M. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kendall J. Powell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 12/15/2020

Country: USA

Primary Security ID: 53220K504

Record Date: 11/05/2020

Meeting Type: Special

Ticker: LGND

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/16/2020 Country: USA Primary Security ID: 053332102
Record Date: 10/19/2020 Meeting Type: Annual Ticker: AZO

Shares Voted: 1,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael M. Calbert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gale V. King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Cantel Medical Corp.

Meeting Date: 12/16/2020 Country: USA Primary Security ID: 138098108
Record Date: 11/02/2020 Meeting Type: Annual Ticker: CMD

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles M. Diker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Alan R. Batkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ann E. Berman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark N. Diker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anthony B. Evin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Laura L. Forese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director George L. Fotiades	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ronnie Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karen N. Prange	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Peter J. Pronovost	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cantel Medical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/17/2020 Country: USA Primary Security ID: 303075105
Record Date: 10/22/2020 Meeting Type: Annual Ticker: FDS

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Laurie Siegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Malcolm Frank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Siew Kai Choy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Lee Shavel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Thor Industries, Inc.

Meeting Date: 12/18/2020 Country: USA Primary Security ID: 885160101
Record Date: 10/19/2020 Meeting Type: Annual Ticker: THO

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Thor Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amelia A. Huntington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Wilson Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Christopher Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director J. Allen Kosowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert W. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Peter B. Orthwein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jan H. Suwinski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James L. Ziemer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 12/22/2020 **Country:** USA **Primary Security ID:** 12008R107
Record Date: 11/13/2020 **Meeting Type:** Special **Ticker:** BLDR

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Increase Authorized Common Stock	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Taubman Centers, Inc.

Meeting Date: 12/28/2020 **Country:** USA **Primary Security ID:** 876664103
Record Date: 12/15/2020 **Meeting Type:** Special **Ticker:** TCO

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Devon Energy Corporation

Meeting Date: 12/30/2020 **Country:** USA **Primary Security ID:** 25179M103
Record Date: 11/04/2020 **Meeting Type:** Special **Ticker:** DVN

Shares Voted: 24,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Tiffany & Co.

Meeting Date: 12/30/2020 **Country:** USA **Primary Security ID:** 886547108
Record Date: 11/30/2020 **Meeting Type:** Special **Ticker:** TIF

Shares Voted: 7,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 10/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

WPX Energy, Inc.

Meeting Date: 12/30/2020

Country: USA

Primary Security ID: 98212B103

Record Date: 11/04/2020

Meeting Type: Special

Ticker: WPX

Shares Voted: 70,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For