

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ciena Corporation

Meeting Date: 04/01/2021

Country: USA

Primary Security ID: 171779309

Record Date: 02/04/2021

Meeting Type: Annual

Ticker: CIEN

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Bruce L. Clafin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director T. Michael Nevens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Patrick T. Gallagher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Broadcom Inc.

Meeting Date: 04/05/2021

Country: USA

Primary Security ID: 11135F101

Record Date: 02/08/2021

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 25,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

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Institution Account(s): All Institution Accounts

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Check Kian Low	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Justine F. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Henry Samueli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Harry L. You	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive * The three-year average burn rate is excessive * The plan permits liberal recycling of shares</i>				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 04/07/2021

Country: USA

Primary Security ID: 007903107

Record Date: 02/10/2021

Meeting Type: Special

Ticker: AMD

Shares Voted: 75,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Lennar Corporation

Meeting Date: 04/07/2021

Country: USA

Primary Security ID: 526057104

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: LEN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lennar Corporation

Shares Voted: 17,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stuart Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Armando Olivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
	<i>Voter Rationale: A vote FOR the proposal is warranted, as shareholders would benefit from a one-vote, one-share capital structure in which voting interests are better aligned with economic interests.</i>				

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Schlumberger N.V.

Meeting Date: 04/07/2021

Country: Curacao

Primary Security ID: 806857108

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: SLB

Shares Voted: 88,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mark G. Papa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Henri Seydoux	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Xilinx, Inc.

Meeting Date: 04/07/2021

Country: USA

Primary Security ID: 983919101

Record Date: 02/10/2021

Meeting Type: Special

Ticker: XLNX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xilinx, Inc.

Shares Voted: 15,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

KB Home

Meeting Date: 04/08/2021

Country: USA

Primary Security ID: 48666K109

Record Date: 02/05/2021

Meeting Type: Annual

Ticker: KBH

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur R. Collins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kevin P. Eltife	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Timothy W. Finchem	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Melissa Lora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Location(s): All Locations

Institution Account(s): All Institution Accounts

KB Home

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jeffrey T. Mezger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Michael M. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Amended Rights Agreement	Mgmt	For	For	For

Synopsys, Inc.

Meeting Date: 04/08/2021

Country: USA

Primary Security ID: 871607107

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: SNPS

Shares Voted: 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Chi-Foon Chan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Janice D. Chaffin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Bruce R. Chizen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mercedes Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Institution Account(s): All Institution Accounts

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John Schwarz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Roy Vallee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.</i>				

The Goodyear Tire & Rubber Company

Meeting Date: 04/12/2021

Country: USA

Primary Security ID: 382550101

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: GT

Shares Voted: 40,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Firestone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Werner Geissler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Laurette T. Koellner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Richard J. Kramer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director W. Alan McCollough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John E. McGlade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Roderick A. Palmore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Hera K. Siu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Michael R. Wessel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Thomas L. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>				

A. O. Smith Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 831865209

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: AOS

Shares Voted: 8,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ilham Kadri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

A. O. Smith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 316773100

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: FITB

Shares Voted: 45,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For	For

HP Inc.

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 40434L105

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPQ

Shares Voted: 90,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Enrique J. Lores	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Institution Account(s): All Institution Accounts

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Subra Suresh	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					

IQVIA Holdings Inc.

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 46266C105
Record Date: 02/12/2021 **Meeting Type:** Annual **Ticker:** IQV

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 064058100
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** BK

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Shares Voted: 50,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Samuel C. Scott, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Frederick O. Terrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Country: USA

Primary Security ID: 42824C109

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPE

Shares Voted: 81,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Seagate Technology Plc

Meeting Date: 04/14/2021 Country: Ireland Primary Security ID: G7945M107

Record Date: 03/01/2021 Meeting Type: Court Ticker: STX

Shares Voted: 14,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For

Seagate Technology Plc

Meeting Date: 04/14/2021 Country: Ireland Primary Security ID: G7945M107

Record Date: 03/01/2021 Meeting Type: Special Ticker: STX

Shares Voted: 14,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	Refer	For
2	Amend Constitution	Mgmt	For	Refer	For
3	Approve Creation of Distributable Reserves	Mgmt	For	Refer	For
4	Adjourn Meeting	Mgmt	For	Refer	For

Celanese Corporation

Meeting Date: 04/15/2021 Country: USA Primary Security ID: 150870103

Record Date: 02/18/2021 Meeting Type: Annual Ticker: CE

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John K. Wulff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dow Inc.

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 260557103

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: DOW

Shares Voted: 46,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard K. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Debra L. Dial	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jeff M. Fettig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jim Fitterling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Luis A. Moreno	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jill S. Wyant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Home BancShares, Inc.

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 436893200

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: HOMB

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Home BancShares, Inc.

Shares Voted: 26,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Allison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Brian S. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Milburn Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert H. Adcock, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard H. Ashley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mike D. Beebe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jack E. Engelkes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Tracy M. French	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Karen E. Garrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James G. Hinkle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Alex R. Lieblong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Thomas J. Longe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Jim Rankin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Larry W. Ross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.15	Elect Director Donna J. Townsell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Home BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Following a failed say-on-pay vote, company adequately engaged with shareholders, disclosed the feedback received, and shared details of positive changes to the compensation program in response to that feedback. In addition, a pay-for-performance misalignment exists, though mitigating factors were identified. The company has implemented performance criteria in the STI for FY20 and the LTI for FY21 in response to shareholder feedback. The metric payouts in both programs are capped at target, and the LTI will utilize a multi-year performance period. However, the company entered into a change-in-control agreement with non-CEO NEOs which provides for single trigger cash payments upon a change-in-control of an excessive basis, each of which is considered a problematic pay practice. Severance is intended for involuntary job loss and not as an opportunity for a windfall. In addition, the company entered into a problematic Chairman Emeritus agreement with the current Chairman/CEO which provides for payments and perquisites after his employment as Executive Chairman with a term that lasts through 2030.</i>					
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Owens Corning

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 690742101

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: OC

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director John D. Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 693506107

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: PPG

Shares Voted: 14,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Carrier Global Corp.

Meeting Date: 04/19/2021

Country: USA

Primary Security ID: 14448C104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: CARR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carrier Global Corp.

Shares Voted: 51,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David Gitlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John J. Greisch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael M. McNamara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Valley National Bancorp

Meeting Date: 04/19/2021

Country: USA

Primary Security ID: 919794107

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: VLY

Shares Voted: 70,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1d	Elect Director Marc J. Lenner	Mgmt	For	For	For
1e	Elect Director Peter V. Maio	Mgmt	For	For	For
1f	Elect Director Ira Robbins	Mgmt	For	For	For
1g	Elect Director Suresh L. Sani	Mgmt	For	For	For
1h	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 00724F101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 30,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Melanie Boulden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Frank Calderoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James Daley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Laura Desmond	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kathleen Oberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dheeraj Pandey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David Ricks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Daniel Rosensweig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director John Warnock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 025537101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: AEP

Shares Voted: 31,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Daryl Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 060505104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BAC

Shares Voted: 493,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For	For
1o	Elect Director R. David Yost	Mgmt	For	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					
6	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
7	Approve Change in Organizational Form	SH	Against	Against	Against
8	Request on Racial Equity Audit	SH	Against	Against	Against

Carnival Corporation

Meeting Date: 04/20/2021

Country: Panama

Primary Security ID: 143658300

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: CCL

Shares Voted: 44,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Amend Omnibus Stock Plan	Mgmt	For	For	For

Churchill Downs Incorporated

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 171484108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: CHDN

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Karole F. Lloyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Paul C. Varga	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. In connection with the pandemic, the company determined to adjust the closing-cycle LTI awards to pay the 2020 performance year at target, which resulted in LTI awards being earned significantly above target. Adjustments to closing-cycle LTI awards resulting in significantly above-target vesting is problematic.</i>				

Concentrix Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 20602D101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNXC

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Concentrix Corporation

Shares Voted: 7,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jennifer Deason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Dennis Polk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ann Vezina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

M&T Bank Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 55261F104

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: MTB

Shares Voted: 8,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert T. Brady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary N. Geisel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Richard S. Gold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard A. Grossi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Rene F. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Kevin J. Pearson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Melinda R. Rich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.15	Elect Director Denis J. Salamone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.16	Elect Director John R. Scannell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.17	Elect Director David S. Scharfstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.18	Elect Director Rudina Seseri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.19	Elect Director Herbert L. Washington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 615369105

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: MCO

Shares Voted: 10,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

NCR Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 62886E108

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: NCR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NCR Corporation

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gregory Blank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Martin Mucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Matthew A. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted for the unmitigated pay for performance misalignment. Annual incentives were determined by pre-set objective metrics and annually granted equity awards were performance-conditioned. However, significant concerns are raised as the CEO's total pay more than doubled year over year, primarily the result of multiple one-time awards granted to NEOs during FY20. While the Fitness Plan awards were performance-conditioned, the retention awards may be earned based on non-rigorous stock price goals, and the combined magnitude of the two one-time awards exceeded the median total pay for CEOs in the company-defined peer group. While shareholders recognize that special awards may be appropriate to retain and motivate key executives, shareholders generally prefer that such awards be isolated. Additional concerns are raised given the former CFO received a cash payment upon his voluntary termination. Shareholders generally view severance upon a voluntary resignation as a poor practice, as severance is intended as protection against involuntary job loss.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 665859104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: NTRS

Shares Voted: 13,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan Crown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Thomas E. Richards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Donald Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/20/2021 Country: USA Primary Security ID: 72346Q104

Record Date: 02/22/2021 Meeting Type: Annual Ticker: PNFP

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gregory L. Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David B. Ingram	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Charles E. Brock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Joseph C. Galante	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Reese L. Smith, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director M. Terry Turner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Renda J. Burkhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Marty G. Dickens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.15	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.16	Elect Director Ronald L. Samuels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Prosperity Bancshares, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 743606105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PB

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Bouligny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director W. R. Collier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Bruce W. Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert Steelhammer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director H. E. Timanus, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prosperity Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PS Business Parks, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 69360J107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: PSB

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Jennifer Holden Dunbar	Mgmt	For	For	For
1.4	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1.5	Elect Director Gary E. Pruitt	Mgmt	For	For	For
1.6	Elect Director Robert S. Rollo	Mgmt	For	For	For
1.7	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1.8	Elect Director Peter Schultz	Mgmt	For	For	For
1.9	Elect Director Stephen W. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Change State of Incorporation from California to Maryland	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 744573106

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: PEG

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Public Service Enterprise Group Incorporated

Shares Voted: 31,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David Lilley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Laura A. Sugg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John P. Surma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Susan Tomasky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 88224Q107

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: TCBI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Texas Capital Bancshares, Inc.

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rob C. Holmes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Larry L. Helm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James H. Browning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David S. Huntley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Charles S. Hyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Elysia Holt Ragusa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Steven P. Rosenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robert W. Stallings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Dale W. Tremblay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 097023105

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: BA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Boeing Company

Shares Voted: 33,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>					
5	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					

The Coca-Cola Company

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 191216100

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: KO

Shares Voted: 244,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ana Botin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Barry Diller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert A. Kotick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James Quincey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director David B. Weinberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	Against	Against

U.S. Bancorp

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 902973304

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: USB

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

U.S. Bancorp

Shares Voted: 86,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1m	Elect Director Scott W. Wine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Umpqua Holdings Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 904214103

Record Date: 02/12/2021

Meeting Type: Annual

Ticker: UMPQ

Shares Voted: 38,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen M. Gambee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director James S. Greene	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Luis F. Machuca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Maria M. Pope	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Cort L. O'Haver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John F. Schultz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Susan F. Stevens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Bryan L. Timm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Andria Varnado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Whirlpool Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 963320106

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: WHR

Shares Voted: 3,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Greg Creed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John D. Liu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James M. Loree	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Harish Manwani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Michael D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/21/2021 Country: USA Primary Security ID: 200525103

Record Date: 02/16/2021 Meeting Type: Annual Ticker: CBSH

Shares Voted: 18,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John W. Kemper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kimberly G. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dana Incorporated

Meeting Date: 04/21/2021 Country: USA Primary Security ID: 235825205

Record Date: 02/22/2021 Meeting Type: Annual Ticker: DAN

Shares Voted: 25,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James K. Kamsickas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dana Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Virginia A. Kamsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Bridget E. Karlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Michael J. Mack, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director R. Bruce McDonald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Keith E. Wandell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

EQT Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 26884L109

Record Date: 02/05/2021

Meeting Type: Annual

Ticker: EQT

Shares Voted: 48,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Philip G. Behrman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Lee M. Canaan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Janet L. Carrig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John F. McCartney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James T. McManus, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Anita M. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Toby Z. Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Stephen A. Thorington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hancock Whitney Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 410120109

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: HWC

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Hairston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hancock Whitney Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James H. Horne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Suzette K. Kent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jerry L. Levens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Christine L. Pickering	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 446150104

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: HBAN

Shares Voted: 65,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Steven G. Elliott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gina D. France	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard W. Neu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director David L. Porteous	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 7591EP100

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: RF

Shares Voted: 60,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Don DeFosset	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Zhanna Golodryga	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director John D. Johns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Charles D. McCrary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jose S. Suquet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Timothy Vines	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. A quantitative pay-for-performance misalignment is driven by a significant increase in pension value, which accounts for nearly half of the reported CEO pay. Nevertheless, there are concerns regarding the relative ROATCE metric targeting only median performance and undisclosed forward-looking ROATCE goals. Further, the compensation committee made significant modifications to closing-cycle performance awards which increased earnouts from 53 to 99 percent of target. Such modifications to closing-cycle equity awards are considered problematic.</i>				

Sonoco Products Company

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 835495102

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: SON

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sonoco Products Company

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Howard Coker	Mgmt	For	For	For
1.2	Elect Director Pamela L. Davies	Mgmt	For	For	For
1.3	Elect Director Theresa J. Drew	Mgmt	For	For	For
1.4	Elect Director Philippe Guillemot	Mgmt	For	For	For
1.5	Elect Director John R. Haley	Mgmt	For	For	For
1.6	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1.7	Elect Director Eleni Istavridis	Mgmt	For	For	For
1.8	Elect Director Richard G. Kyle	Mgmt	For	For	For
1.9	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.10	Elect Director James M. Micali	Mgmt	For	For	For
1.11	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
1.12	Elect Director Marc. D. Oken	Mgmt	For	For	For
1.13	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1.14	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.

Synovus Financial Corp.

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 87161C501

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: SNV

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Synovus Financial Corp.

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Pedro P. Cherry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Harris Pastides	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Teresa White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Director Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 824348106

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: SHW

Shares Voted: 5,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director John G. Morikis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Steven H. Wunning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tri Pointe Homes, Inc.

Meeting Date: 04/21/2021 Country: USA Primary Security ID: 87265H109

Record Date: 03/02/2021 Meeting Type: Annual Ticker: TPH

Shares Voted: 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Daniel S. Fulton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Steven J. Gilbert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Constance B. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AGCO Corporation

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 001084102

Record Date: 03/12/2021 Meeting Type: Annual Ticker: AGCO

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AGCO Corporation

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy V. Armes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael C. Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sondra L. Barbour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director P. George Benson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Suzanne P. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Bob De Lange	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Eric P. Hansotia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director George E. Minnich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Matthew Tsien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

AutoNation, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 05329W102

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: AN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AutoNation, Inc.

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mike Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rick L. Burdick	Mgmt	For	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Steven L. Gerard	Mgmt	For	For	For
1e	Elect Director Robert R. Grusky	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Norman K. Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST is warranted for Compensation Committee members Rick Burdick, Steven Gerard, and G. Mike Mikan. The company paid a large severance to the former CEO after her resignation following months of leave of absence due to health reasons without providing a compelling rationale. A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Provide Right to Call A Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would give shareholders a superior means of taking action in between annual meetings and could be adopted with safeguards to prevent its unilateral use by a single shareholder.</i>				

Avery Dennison Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 053611109

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: AVY

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Shares Voted: 5,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 174610105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CFG

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William P. Hankowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edison International

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 281020107

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: EIX

Shares Voted: 23,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James T. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Carey A. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Linda G. Stuntz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William P. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Keith Trent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					

Humana Inc.

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 444859102
Record Date: 02/22/2021 Meeting Type: Annual Ticker: HUM

Shares Voted: 8,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1b	Elect Director Raquel C. Bono	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1f	Elect Director John W. Garratt	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1i	Elect Director Marcy S. Kleborn	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1j	Elect Director William J. McDonald	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director James J. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Marissa T. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ingevity Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 45688C107

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: NGVT

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director J. Michael Fitzpatrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John C. Fortson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Diane H. Gulyas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 45841N107

Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** IBKR

Shares Voted: 13,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	Mgmt	For	Refer	Against
1B	Elect Director Earl H. Nemser	Mgmt	For	Refer	Against
1C	Elect Director Milan Galik	Mgmt	For	Refer	Against
1D	Elect Director Paul J. Brody	Mgmt	For	Refer	Against
1E	Elect Director Lawrence E. Harris	Mgmt	For	For	For
1F	Elect Director Gary Katz	Mgmt	For	For	For
1G	Elect Director John M. Damgard	Mgmt	For	For	For
1H	Elect Director Philip Uhde	Mgmt	For	For	For
1I	Elect Director William Peterffy	Mgmt	For	Refer	Against
1J	Elect Director Nicole Yuen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 46120E602

Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** ISRG

Shares Voted: 7,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Don R. Kania	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.</i>				

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 445658107

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: JBHT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

J.B. Hunt Transport Services, Inc.

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary C. George	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thad Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gale V. King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James L. Robo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 478160104

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson & Johnson

Shares Voted: 166,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST this proposal is warranted. The company has provided insufficient disclosure in the proxy statement regarding multiple years of large litigation-related expenses, including \$4 billion charges in each of 2019 and 2020 for opioid-related litigation and Talc-related litigation, respectively, and an additional \$1 billion in 2020 related to opioid litigation. While adjusted incentive metrics are commonly used in incentive programs, investors may expect recognition and explanation by the committee of the magnitude of the adjustment to 2019 and 2020 incentive program metric results and the impact on executives' awards.</i></p>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks throughout the expected lifetime of the vaccine.</i></p>					
5	Require Independent Board Chair	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this proposal is warranted. The material financial accruals resulting from the ongoing talc product liability claims and the proposed opioid settlement agreement, in addition to ongoing reputational risks facing the company, suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair, at the next CEO transition.</i></p>					
6	Report on Civil Rights Audit	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against

Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 533900106

Record Date: 02/26/2021 Meeting Type: Annual Ticker: LECO

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis E. Espeland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Patrick P. Goris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stephen G. Hanks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael F. Hilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director G. Russell Lincoln	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Kathryn Jo Lincoln	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William E. MacDonald, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Christopher L. Mapes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Phillip J. Mason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Ben P. Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Hellene S. Runtagh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Kellye L. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Littelfuse, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 537008104

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: LFUS

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Cary T. Fu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Maria C. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anthony Grillo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David W. Heinzmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Gordon Hunter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William P. Noglows	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nathan Zommer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Lockheed Martin Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 539830109

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: LMT

Shares Voted: 15,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Thomas J. Falk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.11	Elect Director James D. Taiclet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Report on Human Rights Due Diligence	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information regarding policies the company has implemented regarding human rights risks in its operations, including the sale of its products, would allow shareholders to better gauge how well Lockheed Martin is managing related risks.</i>					

NewMarket Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 651587107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: NEU

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phyllis L. Cothran	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.2	Elect Director Mark M. Gambill	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.3	Elect Director Bruce C. Gottwald	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.4	Elect Director Thomas E. Gottwald	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.5	Elect Director Patrick D. Hanley	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.6	Elect Director H. Hiter Harris, III	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.7	Elect Director James E. Rogers	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NorthWestern Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 668074305

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: NWE

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony T. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Dana J. Dykhouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jan R. Horsfall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Britt E. Ide	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Linda G. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert C. Rowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Mahvash Yazdi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jeffrey W. Yingling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.</i>				

Olin Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 680665205

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: OLN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Olin Corporation

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1b	Elect Director Beverley A. Babcock	Mgmt	For	For	For
1c	Elect Director Gray G. Benoist	Mgmt	For	For	For
1d	Elect Director C. Robert Bunch	Mgmt	For	For	For
1e	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1f	Elect Director W. Barnes Hauptfuhre	Mgmt	For	For	For
1g	Elect Director John M. B. O'Connor	Mgmt	For	For	For
1h	Elect Director Earl L. Shipp	Mgmt	For	For	For
1i	Elect Director Scott M. Sutton	Mgmt	For	For	For
1j	Elect Director William H. Weideman	Mgmt	For	For	For
1k	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 717081103

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: PFE

Shares Voted: 351,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding Pfizer's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>					
6	Report on Access to COVID-19 Products	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more information about company decisions impacting access to the COVID-19 vaccine and how it is managing related risks.</i>					

Sensient Technologies Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 81725T100

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: SXT

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Edward H. Cichurski	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Carol R. Jackson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Donald W. Landry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Paul Manning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Scott C. Morrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Elaine R. Wedral	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Essie Whitelaw	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Signature Bank

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 82669G104

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: SBNY

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathryn A. Byrne	Mgmt	For	For	For
1.2	Elect Director Maggie Timoney	Mgmt	For	For	For
1.3	Elect Director George Tsunis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Silicon Laboratories Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 826919102

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: SLAB

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Tyson Tuttle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sumit Sadana	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gregg Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

SVB Financial Group

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 78486Q101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: SIVB

Shares Voted: 3,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John Clendening	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alison Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Roger Dunbar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Joel Friedman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Mary Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kate Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Garen Staglin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 882508104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Shares Voted: 58,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

The AES Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 00130H105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: AES

Shares Voted: 42,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against	Against

Webster Financial Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 947890109

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WBS

Shares Voted: 15,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John R. Ciulla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Elizabeth E. Flynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Linda H. Ianieri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Laurence C. Morse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karen R. Osar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark Pettie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lauren C. States	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Abbott Laboratories

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 002824100

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: ABT

Shares Voted: 111,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Miles D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirements would enhance shareholder rights.</i>				
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirements would enhance shareholder rights.</i>				
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against
6	Report on Racial Justice	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>				
7	Require Independent Board Chair	SH	Against	Against	Against

Alleghany Corporation

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 017175100

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: Y

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alleghany Corporation

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 15189T107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNP

Shares Voted: 34,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Milton Carroll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Earl M. Cummings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David J. Lesar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GATX Corporation

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 361448103

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: GATX

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Anne L. Arvia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Brian A. Kenney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James B. Ream	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Adam L. Stanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David S. Sutherland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stephen R. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Paul G. Yovovich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GATX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Graco Inc.

Meeting Date: 04/23/2021 Country: USA Primary Security ID: 384109104

Record Date: 02/22/2021 Meeting Type: Annual Ticker: GGG

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brett C. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director R. William Van Sant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Emily C. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/23/2021 Country: USA Primary Security ID: 502431109

Record Date: 02/26/2021 Meeting Type: Annual Ticker: LHX

Shares Voted: 13,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Lewis Kramer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Lloyd W. Newton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fastenal Company

Meeting Date: 04/24/2021

Country: USA

Primary Security ID: 311900104

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: FAST

Shares Voted: 36,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR Chairman Scott Satterlee is warranted given the mixed level of responsiveness to the majority supported shareholder proposal at the 2020 annual meeting. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Crane Co.

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 224399105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Crane Co.

Shares Voted: 8,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Donald G. Cook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael Dinkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Ronald C. Lindsay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Ellen McClain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Max H. Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John S. Stroup	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James L. L. Tullis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Public Storage

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 74460D109

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: PSA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Public Storage

Shares Voted: 9,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 75513E101

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: RTX

Shares Voted: 92,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1l	Elect Director Brian C. Rogers	Mgmt	For	For	For
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1n	Elect Director Robert O. Work	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Weingarten Realty Investors

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 948741103

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WRI

Shares Voted: 21,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew M. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stanford J. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Weingarten Realty Investors

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Shelaghmichael C. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stephen A. Lasher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas L. Ryan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Douglas W. Schnitzer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Marc J. Shapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Associated Banc-Corp

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 045487105
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** ASB

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Philip B. Flynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director R. Jay Gerken	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Judith P. Greffin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael J. Haddad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert A. Jeffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gale E. Klappa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Cory L. Nettles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Karen T. van Lith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director John (Jay) B. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 090572207

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BIO

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR both director nominees is warranted.</i>				
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR both director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Black Hills Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 092113109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: BKH

Shares Voted: 11,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Barry M. Granger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Tony A. Jensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Steven R. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Scott M. Prochazka	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 11120U105

Record Date: 02/10/2021

Meeting Type: Annual

Ticker: BRX

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John G. Schreiber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael Berman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 15135B101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNC

Shares Voted: 36,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David L. Steward	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Voter Rationale: New Mexico favours unclassified board of directors.

Ceridian HCM Holding Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 156773108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: CDAY

Shares Voted: 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David D. Ossip	Mgmt	For	For	For
<i>Voter Rationale: Cautionary support FOR compensation committee member Gerald Throop is warranted due to the committee's insufficient responsiveness to the prior say-on-pay vote result.Support is warranted for the other director nominees.</i>					
1.2	Elect Director Andrea S. Rosen	Mgmt	For	For	For
<i>Voter Rationale: Cautionary support FOR compensation committee member Gerald Throop is warranted due to the committee's insufficient responsiveness to the prior say-on-pay vote result.Support is warranted for the other director nominees.</i>					
1.3	Elect Director Gerald C. Throop	Mgmt	For	For	For
<i>Voter Rationale: Cautionary support FOR compensation committee member Gerald Throop is warranted due to the committee's insufficient responsiveness to the prior say-on-pay vote result.Support is warranted for the other director nominees.</i>					
2	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST the proposal is warranted. The compensation committee did not demonstrate sufficient responsiveness to shareholder concerns after last year's low say-on-pay vote. The company engaged with shareholders and disclosed their feedback in the proxy statement. However, while certain changes were made in response to feedback, some actions by the compensation committee after engagement efforts appear to be in direct conflict with shareholder feedback. For example, after shareholders noted that CEO pay should be linked to company performance, the company paid a cash discretionary bonus when goals in the annual bonus did not earn any payout.Of significant concern is a one-time performance option grant made to the CEO, valued by ISS at \$56.5 million, which significantly exceeds the total of pay for peer CEOs. Shareholders may question why such a large grant is necessary, particularly due to its proximity to large grants in connection with the recent IPO. Additionally concerning, certain NEOs were paid a discretionary bonus after STI goals that were entirely based on financial metrics were not met in FY20. This practice undermines a pay-for-performance philosophy. Furthermore, annual equity grants are entirely in time-vested equity, though the FY21 grant will be partially performance conditioned.</i>					
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 16119P108

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Refer	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Refer	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Refer	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Citigroup Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 172967424

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: C

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citigroup Inc.

Shares Voted: 131,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director John C. Dugan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Renee J. James	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1l	Elect Director Diana L. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1m	Elect Director James S. Turley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				
6	Require Independent Board Chair	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Comerica Incorporated

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 200340107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CMA

Shares Voted: 8,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Roger A. Cregg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard G. Lindner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Barbara R. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert S. Taubman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Nina G. Vaca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cousins Properties Incorporated

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 222795502

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CUZ

Shares Voted: 26,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director R. Dary Stone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 25754A201

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: DPZ

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Andrew B. Balson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Corie S. Barry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Diana F. Cantor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Richard L. Federico	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director James A. Goldman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equitrans Midstream Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 294600101

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: ETRN

Shares Voted: 71,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Sarah M. Barpoulis	Mgmt	For	For	For
1c	Elect Director Kenneth M. Burke	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1f	Elect Director Thomas F. Karam	Mgmt	For	For	For
1g	Elect Director D. Mark Leland	Mgmt	For	For	For
1h	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
1i	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Articles and Bylaws and Remove Directors Outside of the Annual Process	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equitrans Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 30161N101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: EXC

Shares Voted: 61,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ann Berzin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Christopher Crane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Yves de Balmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda Jojo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul Joskow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert Lawless	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John Richardson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John Young	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against

First Financial Bankshares, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 32020R109

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: FFIN

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director April K. Anthony	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Vianei Lopez Braun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Tucker S. Bridwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David L. Copeland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mike B. Denny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director F. Scott Dueser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Murray H. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director I. Tim Lancaster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Kade L. Matthews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert C. Nickles, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Johnny E. Trotter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

First Horizon Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 320517105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: FHN

Shares Voted: 96,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director John N. Casbon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director John C. Compton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Rick E. Maples	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Colin V. Reed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.16	Elect Director Rosa Sugranes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 302491303

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: FMC

Shares Voted: 8,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark Douglas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director C. Scott Greer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director K'Lynne Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul J. Norris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hanesbrands Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 410345102

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HBI

Shares Voted: 22,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director GERALYN R. BREIG	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director James C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Franck J. Moison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert F. Moran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ronald L. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ann E. Ziegler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Business Machines Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 459200101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: IBM

Shares Voted: 56,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael L. Eskew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David N. Farr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Martha E. Pollack	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Annual incentives were largely determined by objective metrics and a majority of annually granted equity awards were performance-conditioned. However, significant concerns are raised regarding the retention award of RPSUs granted to NEO Whitehurst. While granted in connection with signing a non-competition agreement, the award is relatively large, and Whitehurst will receive a minimum of 80 percent of the performance-modified portion. Shareholders generally prefer that if special one-time awards are granted, a significant portion of the award is at risk and subject to rigorous performance goals.</i>				
4	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. This non-binding proposal would not require an immediate change in the board leadership structure as it would allow the board discretion to phase in the policy requiring an independent chair at the next leadership transition. The company's TSR has underperformed relative to its GICS peers and the broader S&P 500 Index on a one-, three-, and five-year basis. In addition, there are concerns noted regarding certain executive compensation decisions in FY20. This suggests that shareholders would benefit from the most robust form of independent board oversight of management in the form of an independent chair.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the threshold required to exercise written consent would enhance shareholder rights.</i>					
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	For

Kimco Realty Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 49446R109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: KIM

Shares Voted: 27,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Frank Lourenso	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Henry Moniz	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kirby Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 497266106

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: KEX

Shares Voted: 10,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya S. Beder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Barry E. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Joseph H. Pyne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The estimated duration of available and proposed shares exceeds six years; and * The plan allows broad discretion to accelerate vesting.</i>				
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

MSCI Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 55354G100

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MSCI

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 68902V107

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: OTIS

Shares Voted: 25,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director John H. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 693718108

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: PCAR

Shares Voted: 21,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Adopt Simple Majority Vote	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.

Papa John's International, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 698813102

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: PZZA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Papa John's International, Inc.

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert M. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Sonya E. Medina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PerkinElmer, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 714046109

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PKI

Shares Voted: 7,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alexis P. Michas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Frank Witney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Pascale Witz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Regal Beloit Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 758750103

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: RBC

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regal Beloit Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1d	Elect Director Christopher L. Doerr	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1e	Elect Director Dean A. Foate	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST governance committee chair Curtis Stoelting is warranted, due to the board's unilateral adoption of an exclusive forum bylaw that restricts shareholder litigation arising under state corporate law to a single local court. Votes FOR the remaining directors are warranted.</i>				
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Rollins, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 775711104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ROL

Shares Voted: 13,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For	For
1.2	Elect Director Harry J. Cynkus	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pamela R. Rollins	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For

Strategic Education, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 86272C103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: STRA

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert S. Silberman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director J. Kevin Gilligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert R. Grusky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Charlotte F. Beason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Rita D. Brogley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John T. Casteen, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director H. James Dallas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Nathaniel C. Fick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jerry L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Karl McDonnell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Strategic Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director William J. Slocum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director G. Thomas Waite, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 693475105

Record Date: 01/29/2021

Meeting Type: Annual

Ticker: PNC

Shares Voted: 26,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director David L. Cohen	Mgmt	For	For	For
1f	Elect Director William S. Demchak	Mgmt	For	For	For
1g	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For	For
1i	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Martin Pfingraff	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 969457100

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: WMB

Shares Voted: 76,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Stephen I. Chazen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Charles I. Cogut	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Michael A. Creel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stacey H. Dore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Vicki L. Fuller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Rose M. Robeson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Scott D. Sheffield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Murray D. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.13	Elect Director William H. Spence	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Truist Financial Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 89832Q109
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** TFC

Shares Voted: 85,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Paul R. Garcia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kelly S. King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Easter A. Maynard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Donna S. Morea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Charles A. Patton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Nido R. Qubein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director David M. Ratcliffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1r	Elect Director Christine Sears	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1s	Elect Director Thomas E. Skains	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1t	Elect Director Bruce L. Tanner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1u	Elect Director Thomas N. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1v	Elect Director Steven C. Voorhees	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trustmark Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 898402102

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: TRMK

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William A. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Augustus L. Collins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tracy T. Conerly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Toni D. Cooley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Duane A. Dewey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Marcelo Eduardo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director J. Clay Hays, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gerard R. Host	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Harris V. Morrissette	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Richard H. Puckett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director William G. Yates, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UMB Financial Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 902788108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: UMBF

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Greg M. Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director J. Mariner Kemper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Kris A. Robbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director L. Joshua Sosland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United States Steel Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 912909108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: X

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director David B. Burritt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John J. Engel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John V. Faraci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Murry S. Gerber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jeh C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael H. McGarry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Eugene B. Sperling *Withdrawn Resolution*	Mgmt			
1j	Elect Director David S. Sutherland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Patricia A. Tracey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valmont Industries, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 920253101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: VMI

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel P. Neary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Theo W. Freye	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stephen G. Kaniewski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 949746101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: WFC

Shares Voted: 261,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Although CEO pay declined amid lagging company performance, there are compensation program design concerns, including relatively high NEO base salaries and continued reliance on committee discretion. Even though total incentives are guided by a performance assessment with key financial highlights consistent year-over-year, the incentive pay program continues to significantly rely on committee discretion, and lacks clear safeguards that provide assurances to investors, such as per-metric weightings or pre-set target goals. Further, the committee decided not to apply hurdle goals that were required for any FY20 bonus payout to occur when the hurdles were not met, which resulted in bonus payout at 83 percent of target for the CEO and further weakens the link between pay and performance. In addition, the CEO received only half of his LTI in time-based equity after several years in which the CEO received 100 percent performance-based awards. Also concerning is that the large shift to time-based equity is accompanied with a less rigorous relative TSR governor that caps the performance share earnouts.</i>					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional disclosure about employee incentive compensation programs that could lead to material losses due to excessive risk taking, given that broad-based employee incentive structures played a significant role in recent high-profile controversies that caused financial and reputational harm at the company.</i>					
7	Report on Racial Equity Audit	SH	Against	Against	Against

American Campus Communities, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 024835100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ACC

Shares Voted: 24,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Campus Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Herman E. Bulls	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director G. Steven Dawson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Cydney C. Donnell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mary C. Egan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Alison M. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Craig A. Leupold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Oliver Luck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John T. Rippel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 03076C106

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: AMP

Shares Voted: 7,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ball Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 058498106

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: BLL

Shares Voted: 20,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John A. Bryant	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael J. Cave	Mgmt	For	Refer	Withhold
1.3	Elect Director Daniel W. Fisher	Mgmt	For	For	For
1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	Refer	Withhold

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BancorpSouth Bank

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 05971J102
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** BXS

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlotte N. Corley <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1.2	Elect Director Keith J. Jackson <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1.3	Elect Director Larry G. Kirk <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

BorgWarner Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 099724106
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** BWA

Shares Voted: 13,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Nelda J. Connors <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For
1B	Elect Director Dennis C. Cuneo <i>Voter Rationale: A vote FOR the director nominees is warranted.</i>	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director David S. Haffner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Michael S. Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Alexis P. Michas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Cigna Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 125523100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CI

Shares Voted: 22,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
6	Report on Gender Pay Gap	SH	Against	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

CoreLogic, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 21871D103

Record Date: 03/29/2021

Meeting Type: Special

Ticker: CLGX

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cullen/Frost Bankers, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 229899109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: CFR

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For	For
1.3	Elect Director Anthony R. (Tony) Chase	Mgmt	For	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For	For
1.7	Elect Director Patrick B. Frost	Mgmt	For	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For	For
1.10	Elect Director Karen E. Jennings	Mgmt	For	For	For
1.11	Elect Director Charles W. Matthews	Mgmt	For	Refer	Against
1.12	Elect Director Ida Clement Steen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Duke Realty Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 264411505

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: DRE

Shares Voted: 23,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director James B. Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David P. Stockert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Lynn C. Thurber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 26614N102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DD

Shares Voted: 33,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Terrence R. Curtin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Alexander M. Cutler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity efforts and its management of related risks.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Plastic Pollution	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is reducing the amount of plastic materials discharged into the environment and effectively managing this risk.

Eaton Corporation plc

Meeting Date: 04/28/2021

Country: Ireland

Primary Security ID: G29183103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ETN

Shares Voted: 25,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glacier Bancorp, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 37637Q105

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: GBCI

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Randall M. Chesler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sherry L. Cladouhos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director James M. English	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Annie M. Goodwin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Kristen L. Heck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Craig A. Langel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Douglas J. McBride	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director George R. Sutton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Articles of Incorporation to Provide for Indemnification of Directors and Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 40412C101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HCA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HCA Healthcare, Inc.

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance unaffiliated shareholder rights.</i>					
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 42250P103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PEAK

Shares Voted: 34,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David B. Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 56585A102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MPC

Shares Voted: 41,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Sustainability Committee Chair Abdulazeez Al Khayyal is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets including Scope 3 emissions and more robust disclosure. A vote FOR the other director nominees is warranted.</i>				
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Sustainability Committee Chair Abdulazeez Al Khayyal is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets including Scope 3 emissions and more robust disclosure. A vote FOR the other director nominees is warranted.</i>				
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Sustainability Committee Chair Abdulazeez Al Khayyal is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets including Scope 3 emissions and more robust disclosure. A vote FOR the other director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Sustainability Committee Chair Abdulazeez Al Khayyal is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets including Scope 3 emissions and more robust disclosure. A vote FOR the other director nominees is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST the proposal is warranted. While the annual bonus is based largely on pre-set, objective metrics, and financial goals were set above the prior year's actual performance, the majority of equity granted to the CEO for the year in review was time-based. Further, although the relative TSR portion of long-term incentives is capped at target if absolute TSR is negative, the TSR goal targets merely the median and the majority of the award vests based on one-year performance periods. More concerningly, the new CEO also received a promotional grant that consisted entirely of time-vesting equity, with limited explanation from the compensation committee regarding the structure of the award. Shareholders generally prefer for one-time grants to utilize multi-year performance criteria with performance goals targeting outperformance to achieve payout. Additionally, the former CEO received a \$6 million time-based grant the day before his retirement, with limited rationale regarding the timing and magnitude of the award.</i>					
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as a policy requiring pro-rata vesting upon a change in control would further align the interests of executives with those of shareholders.</i>					

Newmont Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 651639106

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NEM

Shares Voted: 50,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Maura Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Rene Medori	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jane Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Julio M. Quintana	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Susan N. Story	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pilgrim's Pride Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 72147K108

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: PPC

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilberto Tomazoni	Mgmt	For	Refer	Withhold
1.2	Elect Director Wallim Cruz De Vasconcellos Junior	Mgmt	For	For	For
1.3	Elect Director Vincent Trius	Mgmt	For	Refer	Withhold
1.4	Elect Director Andre Nogueira de Souza	Mgmt	For	Refer	Withhold
1.5	Elect Director Farha Aslam	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pilgrim's Pride Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joanita Karoleski	Mgmt	For	For	For
2.1	Elect Director Michael L. Cooper	Mgmt	For	For	For
2.2	Elect Director Arquimedes A. Celis	Mgmt	For	For	For
2.3	Elect Director Ajay Menon	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Article Five of the Certificate of Incorporation	Mgmt	For	For	For
6	Report on Reduction of Water Pollution	SH	Against	For	For
7	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	For	For

Sabre Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 78573M104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: SABR

Shares Voted: 54,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Hervé Couturier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gary Kusin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gail Mandel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sean Menke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Karl Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Zane Rowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gregg Saretsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director John Scott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Wendi Sturgis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted for the unmitigated pay-for-performance misalignment. Adjustments to the annual incentives in response to the COVID-19 pandemic were reasonable and pay opportunities were lowered. However, significant concerns are raised regarding the long-term incentives as multiple adjustments were made to mid-cycle awards. As a result, PRSUs measured against FY20 performance were deemed achieved at target, which is particularly concerning as PRSUs granted in prior years were subject to one-year performance periods. Shareholders generally prefer that long-term incentives are designed to smooth performance over the long-term and should not be altered in response to negative short-term market impacts. In addition, the compensation committee granted significant off-cycle, time-vesting retention awards to NEOs, with the CEO receiving an additional time-vesting retention award in FY21.</i>				
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Selective Insurance Group, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 816300107

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: SIGI

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John C. Burville	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Terrence W. Cavanaugh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Wole C. Coaxum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert Kelly Doherty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John J. Marchioni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Thomas A. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephen C. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Michael J. Morrissey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Gregory E. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Cynthia S. Nicholson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director William M. Rue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director John S. Scheid	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1p	Elect Director J. Brian Thebault	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1q	Elect Director Philip H. Urban	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 879360105

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: TDY

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Cade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Simon M. Lorne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Wesley W. von Schack	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Textron Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 883203101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: TXT

Shares Voted: 14,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For	For
1d	Elect Director James T. Conway	Mgmt	For	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ralph D. Heath	Mgmt	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: The annual incentive program is based on pre-set financial and operational goals, and COVID-related STI adjustments are generally reasonable. Further, performance shares are now based on multi-year performance, although shareholders would benefit from forward-looking goal disclosure. Finally, pay and performance are reasonably aligned for the year in review. However, the committee demonstrated limited responsiveness to last year's relatively low support for say-on-pay, and a vote AGAINST this proposal is warranted. The company disclosed details of its engagement efforts with shareholders, which included shareholders who voted 'against' and 'abstain' on the proposal, per a supplemental filing. This filing also notes that investors were provided advance notice of the topics to be discussed and proposed attendees at the engagement meetings, and that no investors requested participation by board members, although the company would make directors available upon request. The company disclosed positive feedback from investors with whom it engaged, but it did not determine any concerns that were expressed by shareholders as evidenced by the relatively low support for say-on-pay. While the company implemented several previously announced improvements to the program in response to shareholder feedback following the 2019 AGM, investors were able to assess these changes before casting votes at the 2020 AGM. Accordingly, the company has demonstrated limited responsiveness.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

The Chemours Company

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 163851108

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CC

Shares Voted: 28,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For	For
1c	Elect Director Richard H. Brown	Mgmt	For	For	For
1d	Elect Director Mary B. Cranston	Mgmt	For	For	For
1e	Elect Director Curtis J. Crawford	Mgmt	For	For	For
1f	Elect Director Dawn L. Farrell	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Erin N. Kane	Mgmt	For	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For	For
1i	Elect Director Mark P. Vergnano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

The New York Times Company

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 650111107

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: NYT

Shares Voted: 25,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Beth Brooke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Brian P. McAndrews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Doreen Toben	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 384802104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GWW

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

W.W. Grainger, Inc.

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Brian P. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director D.G. Macpherson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Neil S. Novich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael J. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director E. Scott Santi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Lucas E. Watson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Steven A. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Avanos Medical, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 05350V106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: AVNS

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Patrick J. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 127097103

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: COG

Shares Voted: 25,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Rhys J. Best	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert S. Boswell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Amanda M. Brock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Peter B. Delaney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cabot Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Dan O. Dinges	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director W. Matt Ralls	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Marcus A. Watts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cantel Medical Corp.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 138098108

Record Date: 04/01/2021

Meeting Type: Special

Ticker: CMD

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Church & Dwight Co., Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 171340102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CHD

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Corning Incorporated

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 219350105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GLW

Shares Voted: 48,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Deborah A. Henretta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kevin J. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Deborah D. Rieman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Wendell P. Weeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Mark S. Wrighton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 26875P101

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: EOG

Shares Voted: 36,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James C. Day	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William R. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Genuine Parts Company

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 372460105

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: GPC

Shares Voted: 9,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Paul D. Donahue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John R. Holder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John D. Johns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Wendy B. Needham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 37940X102

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: GPN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Global Payments Inc.

Shares Voted: 18,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Globe Life Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 37959E102

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: GL

Shares Voted: 6,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 446413106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: HII

Shares Voted: 2,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For	For
1.9	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For	For
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Janus Henderson Group Plc

Meeting Date: 04/29/2021

Country: Jersey

Primary Security ID: G4474Y214

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: JHG

Shares Voted: 26,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Alison Davis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
3	Elect Director Kalpana Desai	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
4	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
5	Elect Director Kevin Dolan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
6	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Director Richard Gillingwater	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
8	Elect Director Lawrence Kochard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
9	Elect Director Glenn Schafer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
10	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
11	Elect Director Richard Weil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits.</i>				
14	Authorise Market Purchase of CDIs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amount and duration are within recommended limits.</i>				

JBG SMITH Properties

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 46590V100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: JBGS

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	Mgmt	For	For	For
1b	Elect Director Scott A. Estes	Mgmt	For	For	For
1c	Elect Director Alan S. Forman	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For	For
1f	Elect Director W. Matthew Kelly	Mgmt	For	For	For
1g	Elect Director Alisa M. Mall	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Carol A. Melton	Mgmt	For	For	For
1i	Elect Director William J. Mulrow	Mgmt	For	For	For
1j	Elect Director Steven Roth	Mgmt	For	Refer	Against
1k	Elect Director D. Ellen Shuman	Mgmt	For	For	For
1l	Elect Director Robert A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Kimberly-Clark Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 494368103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: KMB

Shares Voted: 21,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Culver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Ian C. Read	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Michael D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>				

Lithia Motors, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 536797103
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: LAD
Shares Voted: 4,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to Reclassify Class A Common Stock as Common Stock	Mgmt	For	For	For

MGIC Investment Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 552848103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MTG

Shares Voted: 59,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Curt S. Culver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Timothy A. Holt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Michael E. Lehman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Melissa B. Lora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Gary A. Poliner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Sheryl L. Sculley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Mark M. Zandi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

NRG Energy, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 629377508

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: NRG

Shares Voted: 15,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Heather Cox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul W. Hobby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Alexandra Pruner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Polaris Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 731068102

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PII

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John P. Wiehoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 74340W103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: PLD

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prologis, Inc.

Shares Voted: 46,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director George L. Fotiades	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Olivier Piani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William D. Zollars	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The company's long-term share price performance no longer mitigates concerns over the sizable year-over-year increase in the value of outperformance awards. The value of the CEO's POP and PPP awards increased by 21 percent year-over-year to \$19.5 million, which is significantly larger than his annual LTI award of \$12.4 million. The structure of the annual LTI program also raises some concern, as up to half of the award may be earned based on individual performance, while the relative metric targets merely the median. In addition, the complex structure arising from multiple long-term incentive programs raises some concern, as it is particularly difficult to assess the rigor of the PPP program under which the CEO's award values have increased substantially for a number of years. These concerns are not mitigated by the modest improvements to the annual program, or the structure of the CEO's salary. The combined value of the CEO's STI award and salary are less than the increase in the value of his PPP awards alone for the year in review, and the annual program lacks complete disclosure of quantified targets.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SailPoint Technologies Holdings, Inc.

Meeting Date: 04/29/2021 Country: USA Primary Security ID: 78781P105
Record Date: 03/01/2021 Meeting Type: Annual Ticker: SAIL

Shares Voted: 15,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. McClain	Mgmt	For	Refer	Withhold
1.2	Elect Director Tracey E. Newell	Mgmt	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/29/2021 Country: USA Primary Security ID: 833034101
Record Date: 03/01/2021 Meeting Type: Annual Ticker: SNA

Shares Voted: 3,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James P. Holden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 38141G104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Shares Voted: 21,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David A. Viniar	Mgmt	For	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The equity program is estimated to be excessively dilutive (overriding factor)- The plan cost is excessive- The three-year average burn rate is excessive- The estimated duration of available and proposed shares exceeds six years- The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary)- The plan permits liberal recycling of shares- The plan allows broad discretion to accelerate vesting</i>					
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would improve shareholder rights.</i>					
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted as additional information on the company's policies regarding mandatory arbitration for harassment and discrimination cases would shed light on the practice and could result in improved recruitment and retention and also allow shareholders to better assess the risks associated with the company's use of arbitration agreements.</i>					
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
8	Report on Racial Equity Audit	SH	Against	Against	Against

TreeHouse Foods, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 89469A104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: THS

Shares Voted: 9,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashley Buchanan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Steven Oakland	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jill A. Rahman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: VLO

Shares Voted: 25,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Joseph W. Gorder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Deborah P. Majoras	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aptiv PLC

Meeting Date: 04/30/2021

Country: Jersey

Primary Security ID: G6095L109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: APTV

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Excluding the incremental value associated with equity award modifications, CEO Clark's total pay declined year-over-year. Short-term incentives are linked to financial goals and equity awards are mostly performance-based with multi-year goals. However, there are concerns regarding the significant COVID-19 related modifications to incentive awards. Although the resulting STI payouts were somewhat reasonable, the modifications to closing-cycle LTI awards increased the earnouts significantly, and the committee also adjusted the financial goals for in-progress performance shares. Such modifications to in-progress and closing-cycle equity awards are generally not viewed as an appropriate reaction to COVID-19 by investors.</i>					

AT&T Inc.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 00206R102

Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** T

Shares Voted: 450,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William E. Kennard	Mgmt	For	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1c	Elect Director Scott T. Ford	Mgmt	For	For	For
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Beth E. Mooney	Mgmt	For	For	For
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For	For
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Incentive programs are performance-based and there was a reduction in target pay for the new CEO in FY20. However, there are certain concerns surrounding one-time pay decisions made in FY20. Specifically, incoming NEO Kilar's base salary was set at \$2.5 million, which is above that of the current and former CEO. Also, NEO McAtee received a significant time-vesting "career retention grant", valued at \$9 million, the rationale for which is not considered compelling. Most concerning is the magnitude and structure of a sign-on equity award granted to NEO Kilar, valued at \$48 million, which also lacks performance criteria and vests solely over time.</i>					
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the threshold required to exercise written consent would enhance shareholder rights.</i>					

Bank of Hawaii Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 062540109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: BOH

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Mark A. Burak	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director John C. Erickson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Peter S. Ho	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Kent T. Lucien	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Alicia E. Moy	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Victor K. Nichols	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Barbara J. Tanabe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Dana M. Tokioka	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Robert W. Wo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

DISH Network Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 25470M109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DISH

Shares Voted: 16,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Refer	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Refer	Withhold
1.3	Elect Director James DeFranco	Mgmt	For	For	For
1.4	Elect Director Cantey M. Ergen	Mgmt	For	For	For
1.5	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.6	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1.7	Elect Director Tom A. Ortoff	Mgmt	For	Refer	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kellogg Company

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 487836108

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: K

Shares Voted: 15,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For	For
1b	Elect Director Zack Gund	Mgmt	For	For	For
1c	Elect Director Don Knauss	Mgmt	For	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call A Special Meeting	SH	None	For	For

Leidos Holdings, Inc.

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 525327102

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: LDOS

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director David G. Fubini	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Miriam E. John	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frank Kendall, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Roger A. Krone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gary S. May	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Louisiana-Pacific Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 546347105

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: LPX

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ozey K. Horton, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director W. Bradley Southern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Louisiana-Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 700517105
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** PK

Shares Voted: 41,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Gordon M. Bethune	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Patricia M. Bedient	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Thomas D. Eckert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Geoffrey M. Garrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Christie B. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Joseph I. Lieberman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Thomas A. Natelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Timothy J. Naughton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director Stephen I. Sadove	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. CEO total pay significantly increased year-over-year due to sizeable one-time equity awards. Concerns are also raised regarding disclosure under the FY20 STI program. Although the STI payouts were below target, the determination was largely based on qualitative objectives for which specific achievements were not disclosed. Additionally, half of the acquisition-related one-time equity awards were time-based, while the other half, although forfeited, were based on one-year goals. Further, the stock price hurdles for November PSUs are not particularly rigorous compared the pre-pandemic levels. Lastly, the relative TSR metric under the regular LTI program targets only median performance with no disclosed cap if absolute TSR is negative.</i>					
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Teleflex Incorporated

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 879369106
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** TFX

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For	For
1b	Elect Director Stephen K. Klasko	Mgmt	For	For	For
1c	Elect Director Stuart A. Randle	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	None	For	For

Voter Rationale: New Mexico favours unclassified board of directors.

Zions Bancorporation, N.A.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 989701107
Record Date: 02/25/2021 **Meeting Type:** Annual **Ticker:** ZION

Shares Voted: 10,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Edward F. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Stephen D. Quinn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Harris H. Simmons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021

Country: USA

Primary Security ID: 084670702

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: BRK.B

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkshire Hathaway Inc.

Shares Voted: 120,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	Refer	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	For	For
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Refer	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Refer	Withhold
2	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Aflac Incorporated

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 001055102

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: AFL

Shares Voted: 44,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Bank OZK

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 06417N103

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: OZK

Shares Voted: 21,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paula Cholmondeley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1,3	Elect Director Beverly Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert East	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kathleen Franklin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Catherine B. Freedberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director George Gleason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Peter Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Christopher Orndorff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Steven Sadoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Ross Whipple	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Eli Lilly and Company

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 532457108

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: LLY

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eli Lilly and Company

Shares Voted: 50,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Adopt Policy on Bonus Banking	SH	Against	For	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

Paycom Software, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 70432V102

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: PAYC

Shares Voted: 3,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Refer	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PotlatchDeltic Corporation

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 737630103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: PCH

Shares Voted: 11,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Driscoll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director D. Mark Leland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lenore M. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tootsie Roll Industries, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 890516107

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: TR

Shares Voted: 3,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	Mgmt	For	Refer	Withhold
1.2	Elect Director Virginia L. Gordon	Mgmt	For	Refer	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	Mgmt	For	Refer	Withhold
1.4	Elect Director Barre A. Seibert	Mgmt	For	Refer	Withhold
1.5	Elect Director Paula M. Wardynski	Mgmt	For	Refer	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

TopBuild Corp.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 89055F103

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: BLD

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TopBuild Corp.

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert Buck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Carl T. Camden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Tina M. Donikowski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mark A. Petrarca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Nancy M. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trinity Industries, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 896522109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: TRN

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Ainsworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Brandon B. Boze	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trinity Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John J. Diez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Leldon E. Echols	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director E. Jean Savage	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Dunia A. Shive	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Albemarle Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 012653101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ALB

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2b	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2c	Elect Director Glenda J. Minor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2d	Elect Director James J. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2f	Elect Director Dean L. Seavers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2g	Elect Director Gerald A. Steiner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2h	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2i	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Express Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 025816109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: AXP

Shares Voted: 41,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John J. Brennan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Peter Chernin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director Christopher D. Young	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of the company's diversity, equity and inclusion efforts and management of related risks.</i>				

Baxter International Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 071813109

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: BAX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baxter International Inc.

Shares Voted: 32,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John D. Forsyth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Peter S. Hellman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael F. Mahoney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Patricia B. Morrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Thomas T. Stalkamp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Amy A. Wendell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director David S. Wilkes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
7	Require Independent Board Chair	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 110122108
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** BMY

Shares Voted: 143,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1E	Elect Director Paula A. Price	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
<i>Voter Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>					
7	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as a written consent right would provide shareholders with an additional means of acting in between annual meetings.</i>					
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent (or 15 percent, if Item 5 is approved) to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>					

CF Industries Holdings, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 125269100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: CF

Shares Voted: 13,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: EW

Shares Voted: 39,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Evergy, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 30034W106

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: EVRG

Shares Voted: 14,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Mollie Hale Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Thomas D. Hyde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director B. Anthony Isaac	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Paul M. Keglevic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Mary L. Landrieu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Ann D. Murtlow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sandra J. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mark A. Ruelle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director C. John Wilder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Shares Voted: 10,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James M. DuBois	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mark A. Emmert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 34964C106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: FBHS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John G. Morikis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jeffery S. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

General Electric Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 369604103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Electric Company

Shares Voted: 553,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ashton Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Francisco D'Souza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Edward Garden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas Horton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Catherine Lesjak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Leslie Seidman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James Tisch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The compensation committee replaced the CEO's 2018 new hire award with a \$57 million grant which requires a lower stock price goal than the original award. Mid-cycle adjustments to performance equity grants are generally considered to be problematic, particularly when the changes both increase the value of the award and decrease the performance level needed to earn it. In addition, although none of the corporate financial thresholds in the annual incentive program were met, the committee used its discretion to fund the bonus pool at 80 percent of target. Lastly, the company provided the new head of the aviation business with an unusual \$2.5 million one-time housing allowance, in connection with his other relocation benefits.</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Reverse Stock Split	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the company's long-term underperformance, the complexity of its organization and business model, and concerns about board actions related to executive compensation, suggest that shareholders would benefit from the most robust form of independent boardroom oversight, provided by an independent board chair.</i>					
7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	For	For

Hubbell Incorporated

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 443510607

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: HUBB

Shares Voted: 9,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.4	Elect Director Rhet A. Hernandez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.5	Elect Director Neal J. Keating	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director John G. Russell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Steven R. Shawley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 681919106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: OMC

Shares Voted: 13,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Susan S. Denison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as Omnicom discloses little about its political contribution spending and nonprofit organization participation.</i>					

Packaging Corporation of America

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 695156109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PKG

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Roger B. Porter	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director James D. Woodrum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pentair plc

Meeting Date: 05/04/2021

Country: Ireland

Primary Security ID: G7S00T104

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: PNR

Shares Voted: 10,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For
1e	Elect Director Gregory E. Knight	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Pool Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 73278L105

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: POOL

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Timothy M. Graven	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Debra S. Oler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Harlan F. Seymour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert C. Sledd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John E. Stokely	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David G. Whalen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Simpson Manufacturing Co., Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 829073105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: SSD

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jennifer A. Chatman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Karen Colonias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Gary M. Cusumano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Philip E. Donaldson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Celeste Volz Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robin G. MacGillivray	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Teradata Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 88076W103

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: TDC

Shares Voted: 19,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John G. Schwarz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stephen McMillan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 955306105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: WST

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William F. Feehery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Eric M. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Douglas A. Michels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Paolo Pucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Patrick J. Zenner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AptarGroup, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 038336103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ATR

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andreas C. Kramvis	Mgmt	For	For	For
1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For	For
1c	Elect Director Jesse Wu	Mgmt	For	For	For
1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 115236101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BRO

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brown & Brown, Inc.

Shares Voted: 41,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director James C. Hays	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brunswick Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 117043109

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: BC

Shares Voted: 13,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director David C. Everitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director David V. Singer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Jane L. Warner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director J. Steven Whisler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Roger J. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Carlisle Companies Incorporated

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 142339100

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CSL

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlisle Companies Incorporated

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Maia A. Hansen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Corrine D. Ricard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 12572Q105

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CME

Shares Voted: 22,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ana Dutra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director William R. Shepard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 192422103

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: CGNX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cognex Corporation

Shares Voted: 30,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sachin Lawande	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DanaHER Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 235851102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DHR

Shares Voted: 39,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Refer	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Refer	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Refer	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Discover Financial Services

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 254709108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DFS

Shares Voted: 19,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dominion Energy, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 25746U109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: D

Shares Voted: 51,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1K	Elect Director Susan N. Story	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For
<i>Voter Rationale: While there are no governance concerns at this time, and the lead independent director role does appear to be robust, the company has underperformed peers over the long term. Moreover, this non-binding proposal is not overly prescriptive. As such, a vote FOR this proposal is warranted.</i>					
6	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					

Domtar Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 257559203

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: UFS

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Robert E. Apple	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director David J. Illingworth	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Brian M. Levitt	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director David G. Maffucci	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Denis Turcotte	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director John D. Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Essent Group Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G3198U102

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ESNT

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane P. Chwick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Aditya Dutt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Roy J. Kasmar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted given that the company waived the performance goals for 2019 and 2020 PSUs without sufficient rationale, which resulted to only service-based vesting.</i>				

Essential Utilities, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 29670G102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: WTRG

Shares Voted: 39,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Christopher H. Franklin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Francis O. Idehen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Edwina Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Lee C. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Christopher C. Womack	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Proxy Access Right	Mgmt	For	For	For

Eversource Energy

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 30040W108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: ES

Shares Voted: 21,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James J. Judge	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David H. Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 313747206

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: FRT

Shares Voted: 4,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mark S. Ordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 32054K103
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** FR

Shares Voted: 22,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Teresa B. Bazemore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John E. Rau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Dynamics Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 369550108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GD

Shares Voted: 14,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director James N. Mattis	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1k	Elect Director John G. Stratton	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary FOR votes are warranted for members of the compensation committee, which appears to be responsible for risks associated with share usage by directors and executives. The value of shares pledged by entities affiliated with lead director James Crown is high and has increased year-over-year; however, the pledged position is not excessive as a percentage of shares outstanding or in terms of the number of days it would take the market to absorb a sale of the pledged shares. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the reduction in the ownership threshold for shareholders to call a special meeting would improve shareholder rights.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 40637H109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HALO

Shares Voted: 22,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Pierre Bizzari	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James M. Daly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

IHS Markit Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G47567105

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: INFO

Shares Voted: 25,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lance Ugglia	Mgmt	For	For	For
1b	Elect Director John Browne	Mgmt	For	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1d	Elect Director Ruann F. Ernst	Mgmt	For	For	For
1e	Elect Director Jacques Esculier	Mgmt	For	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For	For
1g	Elect Director William E. Ford	Mgmt	For	For	For
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For	For
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1l	Elect Director Deborah K. Orida	Mgmt	For	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 459506101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: IFF

Shares Voted: 15,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Refer	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Ilene Gordon	Mgmt	For	For	For
1j	Elect Director Matthias J. Heinzl	Mgmt	For	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kemper Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 488401100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: KMPR

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1e	Elect Director Robert J. Joyce	Mgmt	For	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For	For
1h	Elect Director Stuart B. Parker	Mgmt	For	For	For
1i	Elect Director Christopher B. Sarofim	Mgmt	For	For	For
1j	Elect Director David P. Storch	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MGM Resorts International

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 552953101

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MGM

Shares Voted: 31,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For	For
1b	Elect Director William W. Grounds	Mgmt	For	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	For	For
1d	Elect Director William J. Hornbuckle	Mgmt	For	For	For
1e	Elect Director Mary Chris Jammet	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John Kilroy	Mgmt	For	Refer	Against
1g	Elect Director Joey Levin	Mgmt	For	Refer	Against
1h	Elect Director Rose McKinney-James	Mgmt	For	For	For
1i	Elect Director Keith A. Meister	Mgmt	For	For	For
1j	Elect Director Paul Salem	Mgmt	For	For	For
1k	Elect Director Gregory M. Spierkel	Mgmt	For	For	For
1l	Elect Director Jan G. Swartz	Mgmt	For	For	For
1m	Elect Director Daniel J. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against

Murphy USA Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 626755102

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: MUSA

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred L. Holliger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James W. Keyes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Diane N. Landen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Newell Brands Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 651229106

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: NWL

Shares Voted: 24,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	Refer	Against
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director James R. Craigie	Mgmt	For	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Refer	Against
1g	Elect Director Courtney R. Mather	Mgmt	For	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Refer	Against
1j	Elect Director Robert A. Steele	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

NVR, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 62944T105

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NVR

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Refer	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	For	For
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Refer	Against
1.11	Elect Director W. Grady Rosier	Mgmt	For	Refer	Against
1.12	Elect Director Susan Williamson Ross	Mgmt	For	Refer	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 713448108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PEP

Shares Voted: 87,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Cesar Conde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ian Cook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Dina Dublon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michelle Gass	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dave Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David C. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert C. Pohlrad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Daniel Vasella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Darren Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.</i>				
5	Report on Sugar and Public Health	SH	Against	Against	Against
6	Report on External Public Health Costs	SH	Against	Against	Against

Perspecta Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 715347100

Record Date: 03/18/2021

Meeting Type: Special

Ticker: PRSP

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perspecta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Philip Morris International Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 718172109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: PM

Shares Voted: 98,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Michel Combes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Werner Geissler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Jun Makihara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Shlomo Yanai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For	For

Physicians Realty Trust

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 71943U104

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: DOC

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Tommy G. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director William A. Ebinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard A. Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Regency Centers Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 758849103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: REG

Shares Voted: 10,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Joseph F. Azrack	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Bryce Blair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G7496G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: RNR

Shares Voted: 8,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 15,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director William D. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Six Flags Entertainment Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 83001A102

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: SIX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Six Flags Entertainment Corporation

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Baldanza	Mgmt	For	For	For
1.2	Elect Director Selim Bassoul	Mgmt	For	For	For
1.3	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.4	Elect Director Denise M. Clark	Mgmt	For	For	For
1.5	Elect Director Enrique Ramirez Mena	Mgmt	For	For	For
1.6	Elect Director Arik Ruchim	Mgmt	For	For	For
1.7	Elect Director Michael Spanos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. CEO pay declined year-over-year and the bonus program, which is based on objective goals, did not result in any payout for FY20. However, concerns are raised regarding CEO's FY20 equity award magnitude and structure. Due to the negative impact of COVID-19, the equity awards were granted in entirety in time-vested RSUs instead of the planned mix of half performance-based equity. The lack of performance conditions for the awards is heightened, as the award value is relatively large. A shift from performance-based to entirely time-based equity awards is viewed as a problematic response to COVID-19 related market disruption by many investors. Additional concerns are identified regarding the separation payments for two NEOs. Severance-like payments are generally not appropriate for voluntary resignations, and the disclosure did not specify that the terminations were involuntary.</i>					
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 863667101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SYK

Shares Voted: 20,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. The proposed 15 percent threshold would represent an enhancement in the shareholders' special meeting right, which the board put in place after this proposal was submitted. Additionally, the 15 percent threshold appears reasonable given the company's current ownership structure.</i>				

Urban Edge Properties

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 91704F104

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: UE

Shares Voted: 19,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Urban Edge Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael A. Gould	Mgmt	For	For	For
1c	Elect Director Steven H. Grapstein	Mgmt	For	For	For
1d	Elect Director Steven J. Guttman	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director Kevin P. O'Shea	Mgmt	For	For	For
1g	Elect Director Steven Roth	Mgmt	For	Refer	Against
1h	Elect Director Douglas W. Sesler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wynn Resorts, Limited

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 983134107

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: WYNN

Shares Voted: 6,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Philip G. Satre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Darnell O. Strom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. CEO total pay increased significantly year-over-year, and a pay-for-performance misalignment is underscored by concerns regarding the incentive programs. Although FY20 STI opportunities were reduced, as the payouts utilized second fiscal half performance, the CEO's contractual base salary and target bonus opportunity remain relatively high. Moreover, pandemic-related equity awards lack performance criteria and have a relatively short vesting period, diminishing their retentive value. Additionally, the CEO's one-time performance equity, although a large portion was canceled, was in addition to his regular equity awards and lacks a compelling rationale. Further, forward-looking goals for the performance equity awards are not clearly disclosed.</i>					

Acadia Healthcare Company, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 00404A109

Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** ACHC

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Perot Bissell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Vicky B. Gregg	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Debra K. Osteen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Alaska Air Group, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 011659109

Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** ALK

Shares Voted: 7,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director James A. Beer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director Jessie J. Knight, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Susan J. Li	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Benito Minicucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1j	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Bradley D. Tilden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR, with caution, is warranted for governance and nominating committee chair Patricia M. Bedient given the insufficient responsiveness to last year's majority-supported shareholder proposal. A vote FOR the remaining director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 023608102

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: AEE

Shares Voted: 15,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Rafael Flores	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Steven H. Lipstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AMETEK, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 031100100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: AME

Shares Voted: 14,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Archer-Daniels-Midland Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 039483102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ADM

Shares Voted: 35,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Pierre Dufour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Donald E. Felsing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					

Boston Scientific Corporation

Meeting Date: 05/06/2021 Country: USA Primary Security ID: 101137107
Record Date: 03/12/2021 Meeting Type: Annual Ticker: BSX

Shares Voted: 90,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1d	Elect Director Donna A. James	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1g	Elect Director David J. Roux	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1h	Elect Director John E. Sununu	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boyd Gaming Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 103304101

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: BYD

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Bailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert L. Boughner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William R. Boyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William S. Boyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Keith E. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christine J. Spadafor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director A. Randall Thoman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Peter M. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Paul W. Whetsell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Veronica J. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 12541W209

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CHRW

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

C.H. Robinson Worldwide, Inc.

Shares Voted: 8,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Brian P. Short	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James B. Stake	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 127387108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CDNS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cadence Design Systems, Inc.

Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Julia Liuson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director James D. Plummer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director John B. Shoven	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Young K. Sohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.</i>				

Capital One Financial Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 14040H105

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: COF

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capital One Financial Corporation

Shares Voted: 28,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ime Archibong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Eileen Serra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Catherine G. West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Charles River Laboratories International, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 159864107

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: CRL

Shares Voted: 8,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director George M. Milne, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director C. Richard Reese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNX Resources Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 12653C108

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: CNX

Shares Voted: 39,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Nicholas J. DeIuliis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maureen E. Lally-Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ian McGuire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William N. Thorndike, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coherent, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 192479103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: COHR

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay T. Flatley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela Fletcher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coherent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Andreas (Andy) W. Mattes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael R. McMullen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Garry W. Rogerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Steve Skaggs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Sandeep Vij	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Curtiss-Wright Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 231561101

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: CW

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Dean M. Flatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director S. Marce Fuller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Glenda J. Minor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John B. Nathman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robert J. Rivet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Peter C. Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Duke Energy Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 26441C204

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DUK

Shares Voted: 46,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.9	Elect Director John T. Herron	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.10	Elect Director E. Marie McKee	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.11	Elect Director Michael J. Pacilio	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Thomas E. Skains	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Votes FOR Lead Independent Director Michael Browning and Chair and CEO Lynn Good are warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, and Majority Action has raised concerns regarding racial and ethnic diversity, political activity, and director tenure at the company. A vote FOR the other director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. The prospective nature of the proposal will allow the board to implement an independent chair role during the next CEO transition. Additionally, given the company's recent performance, ongoing strategic transformation, and lengthy tenure of the current lead independent director, there is merit to the idea that the company and its shareholders could benefit from the strongest form of independent oversight with an independent chair.</i>				
6	Report on Political Contributions and Expenditures	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information regarding Duke's political expenditures and trade association activities would benefit shareholders in assessing the company's management of related risks and opportunities.</i>				

Eastman Chemical Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 277432100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: EMN

Shares Voted: 8,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Brett D. Begemann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Julie F. Holder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kim Ann Mink	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director James J. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director David W. Raisbeck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Ecolab Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 278865100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ECL

Shares Voted: 15,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Christophe Beck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael Larson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Encompass Health Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 29261A100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EHC

Shares Voted: 17,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John W. Chidsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Donald L. Correll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Yvonne M. Curl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Charles M. Elson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Joan E. Herman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Leslye G. Katz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Patricia A. Maryland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John E. Maupin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Mark J. Tarr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Terrance Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equifax Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 294429105
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** EFX

Shares Voted: 7,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John A. McKinley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fluor Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 343412102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: FLR

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director David E. Constable	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director James T. Hackett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Thomas C. Leppert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Teri P. McClure	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Armando J. Olivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director Matthew K. Rose	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Graham Holdings Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 384637104

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: GHC

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	For	For
1.2	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.3	Elect Director Anne M. Mulcahy	Mgmt	For	Refer	Withhold

Mettler-Toledo International Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 592688105

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: MTD

Shares Voted: 1,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Richard Francis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 60855R100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: MOH

Shares Voted: 10,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

RLI Corp.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 749607107

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: RLI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RLI Corp.

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaj Ahlmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael E. Angelina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John T. Baily	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David B. Duclos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Susan S. Fleming	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jordan W. Graham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Craig W. Kliethermes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jonathan E. Michael	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Debbie S. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Michael J. Stone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Southwest Gas Holdings, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 844895102

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: SWX

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Boughner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jose A. Cardenas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stephen C. Comer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director John P. Hester	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jane Lewis-Raymond	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Anne L. Mariucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Michael J. Melarkey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director A. Randall Thoman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas A. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Leslie T. Thornton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tempur Sealy International, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 88023U101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TPX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tempur Sealy International, Inc.

Shares Voted: 33,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cathy R. Gates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John A. Heil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jon L. Luther	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Richard W. Neu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Scott L. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert B. Trussell, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Tenet Healthcare Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 88033G407

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: THC

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director J. Robert Kerrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James L. Bierman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard W. Fisher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Meghan M. FitzGerald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Cecil D. Haney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Christopher S. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Richard J. Mark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Tammy Romo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Saumya Sutaria	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Nadja Y. West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Terex Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 880779103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: TEX

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Terex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Donald DeFosset	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas J. Hansen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Sandie O'Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Christopher Rossi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Andra M. Rush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David A. Sachs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Kraft Heinz Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 500754106

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: KHC

Shares Voted: 39,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Alexandre Behring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John T. Cahill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Susan Mulder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Miguel Patricio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director John C. Pope	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Alexandre Van Damme	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Although CEO pay normalized in FY20 following the prior year's large, front-loaded equity awards, concerns are noted particularly regarding the compensation of other top-level executives. NEOs' annual-cycle equity awards were entirely time based in FY20, and while PSUs are being introduced to the FY21 LTI program, the annual-cycle awards will remain primarily time based. Especially at large-cap companies, investors increasingly expect the majority of NEO equity awards to require achievement of rigorous performance goals. Further, the targets for special sign-on and merit/retention PSU awards are undisclosed, making it difficult for investors to assess the goal rigor, and the performance period is rather short, although earned units vest over multiple years. Lastly, the annual incentive program allows for individual assessments to make a significant impact on payouts; this concern is magnified given the NEOs' relatively high STI target opportunities.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 892356106

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: TSCO

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tractor Supply Company

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Joy Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Trex Company, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 89531P105

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: TREX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trex Company, Inc.

Shares Voted: 20,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gena C. Lovett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Rentals, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 911363109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: URI

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director Filippo Passerini	Mgmt	For	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the lower ownership threshold for action by written consent would enhance shareholder rights.

Univar Solutions Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 91336L107

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: UNWR

Shares Voted: 29,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan Braca	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Mark J. Byrne	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Richard P. Fox	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Rhonda Germany	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director David C. Jukes	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Stephen D. Newlin	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.9	Elect Director Kerry J. Preete	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert L. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 92939U106

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WEC

Shares Voted: 19,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William M. Farrow, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director J. Kevin Fletcher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas K. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 00287Y109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ABBV

Shares Voted: 111,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying expenditures and oversight mechanisms would provide shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>				
8	Require Independent Board Chair	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Choice Hotels International, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 169905106

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: CHH

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William L. Jews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Liza K. Landsman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ervin R. Shames	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Maureen D. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John P. Tague	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While both incentive plans are largely performance based, significant concerns are raised regarding additional compensation awarded to NEOs intended to replace lost pay opportunities. First, NEOs were awarded relatively large discretionary bonuses after annual incentives were not earned. Although the factors considered in determining the bonuses are disclosed, the final values are only marginally lower than NEOs' target bonus opportunities. In addition, NEOs were also granted special off-cycle equity awards in response to forfeited PVRUSUs from prior cycles. Although performance goals for the off-cycle awards appear rigorous, the practice of providing multiple awards of additional compensation in response to lost opportunities is not viewed an appropriate reaction to the COVID-19 related market disruption.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CMS Energy Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 125896100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: CMS

Shares Voted: 18,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director William D. Harvey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John G. Russell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director John G. Szniewajs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNO Financial Group, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 12621E103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: CNO

Shares Voted: 24,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ellyn L. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Stephen N. David	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David B. Foss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert C. Greving	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mary R. (Nina) Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Daniel R. Maurer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Chetlur S. Ragavan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Steven E. Shebik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Frederick J. Sievert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 194162103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CL

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colgate-Palmolive Company

Shares Voted: 54,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John T. Cahill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as shareholders would benefit from the strongest form of independent oversight in the form of an independent chair. The combination of the timing and scope of the proposal is compelling given the recent transition that recombined the CEO and chair roles. Moreover, given the company's mid- to long-term underperformance, a period overseen by a combined structure, a change in leadership structure appears warranted.</i>				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Corteva, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 22052L104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CTVA

Shares Voted: 47,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David C. Everitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Janet P. Giesselman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 126408103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** CSX

Shares Voted: 48,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director James M. Foote	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David M. Moffett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 260003108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: DOV

Shares Voted: 9,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Entergy Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 29364G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ETR

Shares Voted: 12,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	For	For

Fox Factory Holding Corp.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 35138V102

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: FOXF

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Dennison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sidney Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ted Waitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 419870100

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: HE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hawaiian Electric Industries, Inc.

Shares Voted: 19,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Dahl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Constance H. Lau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Micah A. Kane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 452308109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ITW

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan Crown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James W. Griffith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Anre D. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

J2 Global, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 48123V102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: JCOM

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard S. Ressler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Vivek Shah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Douglas Y. Bech	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sarah Fay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director W. Brian Kretzmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

J2 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stephen Ross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Pamela Sutton-Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Scott C. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 56418H100

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: MAN

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director William Downe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director William P. Gipson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Jonas Prising	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director Paul Read	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 571903202

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MAR

Shares Voted: 17,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David S. Marriott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director George Munoz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement, if approved, would enhance shareholder rights.</i>				
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement, if approved, would enhance shareholder rights.</i>				
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement, if approved, would enhance shareholder rights.</i>				
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement, if approved, would enhance shareholder rights.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement, if approved, would enhance shareholder rights.</i>					

Occidental Petroleum Corporation

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 674599105
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: OXY
Shares Voted: 57,059		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1b	Elect Director Andrew Gould	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1d	Elect Director Vicki Hollub	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1e	Elect Director Gary Hu	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1f	Elect Director William R. Klesse	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew N. Langham	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1h	Elect Director Jack B. Moore	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1j	Elect Director Avedick B. Poladian	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
1k	Elect Director Robert M. Shearer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Chairman Stephen I. Chazen is warranted, with caution, as the company could take some additional steps that would be constructive regarding net-zero transition targets, including disclosure of Scope 3 emissions and assumptions underlying its capital allocation plans. However, these factors do not rise to a level of concern that would imply that his service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ryder System, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 783549108

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: R

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Robert A. Hagemann	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael F. Hilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David G. Nord	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert E. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Abbie J. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director E. Follin Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.</i>				

TEGNA Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 87901J105

Record Date: 03/12/2021

Meeting Type: Proxy Contest

Ticker: TGNA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TEGNA Inc.

Shares Voted: 38,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Gina L. Bianchini	Mgmt	For	Refer	For
1.2	Elect Director Howard D. Elias	Mgmt	For	Refer	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	Refer	For
1.4	Elect Director Lidia Fonseca	Mgmt	For	Refer	For
1.5	Elect Director Karen H. Grimes	Mgmt	For	Refer	For
1.6	Elect Director David T. Lougee	Mgmt	For	Refer	For
1.7	Elect Director Scott K. McCune	Mgmt	For	Refer	For
1.8	Elect Director Henry W. McGee	Mgmt	For	Refer	For
1.9	Elect Director Susan Ness	Mgmt	For	Refer	For
1.10	Elect Director Bruce P. Nolop	Mgmt	For	Refer	For
1.11	Elect Director Neal Shapiro	Mgmt	For	Refer	For
1.12	Elect Director Melinda C. Witmer	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	Refer	For
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Colleen B. Brown	SH	For	Refer	Do Not Vote
1.2	Elect Director Carlos P. Salas	SH	For	Refer	Do Not Vote
1.3	Elect Director Elizabeth A. Tumulty	SH	For	Refer	Do Not Vote
1.4	Management Nominee Gina L. Bianchini	SH	For	Refer	Do Not Vote
1.5	Management Nominee Stuart J. Epstein	SH	For	Refer	Do Not Vote
1.6	Management Nominee Lidia Fonseca	SH	For	Refer	Do Not Vote
1.7	Management Nominee Karen H. Grimes	SH	For	Refer	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Management Nominee Scott K. McCune	SH	For	Refer	Do Not Vote
1.9	Management Nominee Henry W. McGee	SH	For	Refer	Do Not Vote
1.10	Management Nominee Susan Ness	SH	For	Refer	Do Not Vote
1.11	Management Nominee Bruce P. Nolop	SH	For	Refer	Do Not Vote
1.12	Management Nominee Melinda C. Witmer	SH	For	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Do Not Vote
4	Eliminate Supermajority Voting Provisions	Mgmt	For	Refer	Do Not Vote

Teradyne, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 880770102

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TER

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Edwin J. Gillis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Timothy E. Guertin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Peter Herweck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mark E. Jagiela	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Marilyn Matz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul J. Tufano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Brink's Company

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 109696104

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: BCO

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathie J. Andrade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Paul G. Boynton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ian D. Clough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Susan E. Docherty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Michael J. Herling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Brink's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director A. Louis Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Douglas A. Pertz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director George I. Stoeckert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted for the unmitigated pay-for-performance misalignment. COVID-related adjustments to the annual incentive plan appear reasonable and final payouts were below NEOs' initial target bonus opportunities. However, concerns are raised regarding the long-term incentives as the CEO's annual-cycle award was increased significantly. Although rationale for the increase is provided, which included retentive purposes, the magnitude of Pertz's annual-cycle award is relatively large. This is particularly concerning as NEOs were also granted entirely time-vesting off-cycle retention awards. Further concerns are raised as TSR PSUs target merely median performance, and it does not appear that payouts are capped if absolute TSR is negative over the performance period.</i>				
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 743315103
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** PGR

Shares Voted: 37,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

The Timken Company

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 887389104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TKR

Shares Voted: 11,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Richard G. Kyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James F. Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Frank C. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Jacqueline F. Woods	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>				

Cincinnati Financial Corporation

Meeting Date: 05/08/2021

Country: USA

Primary Security ID: 172062101

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CINF

Shares Voted: 9,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William F. Bahl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Steven J. Johnston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jill P. Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David P. Osborn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Charles O. Schiff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Douglas S. Skidmore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.14	Elect Director Larry R. Webb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hexcel Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 428291108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HXL

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

International Paper Company

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 460146103

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: IP

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Paper Company

Shares Voted: 24,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director DG Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.

Stanley Black & Decker, Inc.

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 854502101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: SWK

Shares Voted: 9,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director George W. Buckley	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Patrick D. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert B. Coutts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Debra A. Crew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael D. Hankin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James M. Loree	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Irving Tan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Middleby Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 596278101

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MIDD

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
1.2	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
1.3	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1.4	Elect Director John R. Miller, III	Mgmt	For	For	For
1.5	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
1.6	Elect Director Gordon O'Brien	Mgmt	For	For	For
1.7	Elect Director Nassem Ziyad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

3M Company

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 88579Y101

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: MMM

Shares Voted: 36,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David B. Dillon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Herbert L. Henkel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Amy E. Hood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Muhtar Kent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 015351109

Record Date: 03/30/2021

Meeting Type: Special

Ticker: ALXN

Shares Voted: 13,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alexion Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

ALLETE, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 018522300

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ALE

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn W. Dindo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director George G. Goldfarb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director James J. Hoolihan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Heidi E. Jimmerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Douglas C. Neve	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Barbara A. Nick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Bethany M. Owen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Robert P. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ALLETE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 363576109
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** AJG

Shares Voted: 12,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William L. Bax	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director D. John Coldman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David S. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kay W. McCurdy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ConocoPhillips

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 20825C104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: COP

Shares Voted: 85,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1c	Elect Director John V. Faraci	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1d	Elect Director Jody Freeman	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1g	Elect Director Ryan M. Lance	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1h	Elect Director Timothy A. Leach	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1i	Elect Director William H. McRaven	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1j	Elect Director Sharmila Mulligan	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1k	Elect Director Eric D. Mullins	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Arjun N. Murti	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1m	Elect Director Robert A. Niblock	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1n	Elect Director David T. Seaton	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
1o	Elect Director R.A. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary FOR vote is warranted for directors Ryan Lance and Robert Niblock on the grounds that they have insufficiently managed climate-related risks. A vote FOR the other nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Emission Reduction Targets	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>				

Cummins Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 231021106

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CMI

Shares Voted: 9,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Elect Director Robert J. Bernhard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6	Elect Director Carla A. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
7	Elect Director Robert K. Herdman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
10	Elect Director William I. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
16	Abolish Professional Services Allowance	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. While the dollar values of the perquisite targeted by the proponent are relatively modest, the professional services perquisite represents a non-performance-based benefit that is not available to the broader employee population. Such perquisites are not considered to be a best practice.</i>				

Darling Ingredients Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 237266101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: DAR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Darling Ingredients Inc.

Shares Voted: 28,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Charles Adair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Beth Albright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Linda Goodspeed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Dirk Kloosterboer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mary R. Korby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Gary W. Mize	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael E. Rescoe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nicole M. Ringenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 297178105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: ESS

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

F.N.B. Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 302520101

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: FNB

Shares Voted: 56,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William B. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director James D. Chiafullo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mary Jo Dively	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert A. Hormell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director David J. Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Frank C. Mencini	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David L. Motley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Heidi A. Nicholas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director John S. Stanik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director William J. Strimbu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted due to the continued misalignment between pay and performance. While the majority of pay remains conditioned on objective performance metrics, concerns remain regarding the continued use of relative metrics that target merely median performance. Additionally, annual incentives were earned above target following the financial performance target being set lower than the target used in the prior year. Furthermore, the company's recently vested performance-based RSUs were earned at above target levels, and other recently granted performance equity awards are also tracking to be earned at above target despite the company's shareholder returns underperforming peers over one-, three-, and five-year periods.</i>				
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

First American Financial Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 31847R102

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: FAF

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First American Financial Corporation

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. FY20 marks the first year in which a quantitative pay-for-performance misalignment has been identified at the company. Despite a year-over-year decline in the CEO's performance year pay, significant pay program concerns are identified. In particular, the targets under the STI program were set below the prior year's results for a second consecutive year and the payouts were above-target in the last three years when stock price performance was mixed. Moreover, performance-based equity awards' backward-looking goals are the same as the STI goals, which are measured on an annual basis and not particularly rigorous (given the same goal setting concerns as noted under the STI program), and equity awards are entirely time-vested after the grant.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 421946104

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: HR

Shares Voted: 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John V. Abbott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nancy H. Agee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Edward H. Braman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Healthcare Realty Trust Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ajay Gupta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James J. Kilroy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director John Knox Singleton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Christann M. Vasquez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Highwoods Properties, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 431284108

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: HIW

Shares Voted: 18,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gene H. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Carlos E. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David L. Gadis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director David J. Hartzell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Sherry A. Kellett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Theodore J. Klinck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Anne H. Lloyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

ICU Medical, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 44930G107

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: ICUI

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director George A. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert S. Swinney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David C. Greenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David F. Hoffmeister	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Donald M. Abbey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 501889208

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: LKQ

Shares Voted: 19,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John W. Mendel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 540424108
Record Date: 03/16/2021 **Meeting Type:** Annual **Ticker:** L

Shares Voted: 14,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1f	Elect Director Walter L. Harris	Mgmt	For	Refer	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MDU Resources Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 552690109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MDU

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Everist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Karen B. Fagg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David L. Goodin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Dennis W. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Patricia L. Moss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Dale S. Rosenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Edward A. Ryan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David M. Sparby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Chenxi Wang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

MKS Instruments, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 55306N104

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: MKSI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MKS Instruments, Inc.

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Batra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gerald G. Colella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Elizabeth A. Mora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

National Instruments Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 636518102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: NATI

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gayla J. Delly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gerhard P. Fettweis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

O-I Glass, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 67098H104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: OI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

O-I Glass, Inc.

Shares Voted: 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Gordon J. Hardie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director John Humphrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Alan J. Murray	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Hari N. Nair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Joseph D. Rupp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Catherine I. Slater	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director John H. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1l	Elect Director Carol A. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PacWest Bancorp

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 695263103

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PACW

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Paul R. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director C. William Hosler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Susan E. Lester	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Roger H. Molvar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Daniel B. Platt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert A. Stine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PacWest Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Annual awards were based on pre-set objective metrics, while LTI awards are half based on multi-year performance goals, and below-target payouts under both programs align with company performance. However, some goal rigor and disclosure concerns are raised under both programs. Under the STI program, three of the four targets were set below last year's achieved results without a disclosed rationale or reduction in pay opportunity. Under the LTI program, the relative TSR metric targets merely the median while other goals are not disclosed prospectively. More concerning, however, is the size and structure of the equity awards granted to the CEO in early 2021, notwithstanding the awards are intended to cover three years of equity pay. In connection with a multi-year succession arrangement, the CEO received equity awards covering over 700,000 shares, which is over eight times the number of shares covered by his FY20 target LTI. In addition, only one-third of the award appears to be truly based on objective, multi-year performance criteria with pre-set goals (although the goals are not disclosed in the proxy). Lastly, the award does not appear to be prorated in the event of a termination without cause, which risks a windfall scenario.</i>					
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PNM Resources, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 69349H107
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** PNM

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1B	Elect Director Norman P. Becker	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1C	Elect Director Patricia K. Collawn	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1D	Elect Director E. Renae Conley	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1E	Elect Director Alan J. Fohrer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1G	Elect Director James A. Hughes	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Donald K. Schwanz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While annual and long-term incentive programs were based on pre-set, objective performance criteria, concern is raised regarding an increase in the company contributions to the CEO's retirement account. Retirement benefits are not performance-based in nature and increases in such benefits are rare and viewed as problematic by many investors.</i>				
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Prudential Financial, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 744320102

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: PRU

Shares Voted: 25,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director George Paz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Sandra Pinalto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. The company's sustained long-term TSR underperformance has coincided with a board leadership structure in which the chair and CEO roles are combined. Accordingly, shareholders would benefit from a policy requiring the strongest form of independent oversight in the form of an independent chair</i>				

T. Rowe Price Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 74144T108

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TROW

Shares Voted: 14,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary K. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Dina Dublon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Olympia J. Snowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert J. Stevens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William J. Stromberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richard R. Verma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against	Against

The Gap, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 364760108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: GPS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Gap, Inc.

Shares Voted: 13,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Fisher	Mgmt	For	For	For
1b	Elect Director Robert J. Fisher	Mgmt	For	Refer	Against
1c	Elect Director William S. Fisher	Mgmt	For	For	For
1d	Elect Director Tracy Gardner	Mgmt	For	For	For
1e	Elect Director Isabella D. Goren	Mgmt	For	For	For
1f	Elect Director Bob L. Martin	Mgmt	For	For	For
1g	Elect Director Amy Miles	Mgmt	For	For	For
1h	Elect Director Jorge P. Montoya	Mgmt	For	For	For
1i	Elect Director Chris O'Neill	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1l	Elect Director Salaam Coleman Smith	Mgmt	For	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 410867105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: THG

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harriett "Tee" Taggart	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director J. Paul Condryn, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Cynthia L. Egan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kathleen S. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Tyler Technologies, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 902252105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: TYL

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Brenda A. Cline	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Daniel M. Pope	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dustin R. Womble	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 94106L109

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: WM

Shares Voted: 24,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William B. Plummer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John C. Pope	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 941848103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: WAT

Shares Voted: 3,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael J. Berendt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Edward Conard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Flemming Ornskov	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas P. Salice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Werner Enterprises, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 950755108

Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** WERN

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Arves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Vikram Mansharamani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Carmen A. Tapio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Derek J. Leathers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/11/2021 **Country:** Ireland **Primary Security ID:** G96629103

Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** WLTW

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

WW International, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 98262P101

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: WW

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Julie Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Christopher J. Sobecki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Oprah Winfrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WW International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.</i>					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. While annual incentive awards were based entirely on pre-set, rigorous financial goals, and the FY20 annual incentives were paid below target, the company eliminated performance shares for the year under review. Although the company had previously granted performance shares, equity awards made to the CEO for FY20 were entirely in RSUs and stock options. Additionally, the company entered into a new agreement with NEO O'Keefe that contains a problematic excise tax gross-up provision.</i>					

XPO Logistics, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 983793100
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: XPO
Shares Voted: 18,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>					
1.2	Elect Director Gena Ashe	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>					
1.3	Elect Director Marlene Colucci	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>					
1.4	Elect Director AnnaMaria DeSalva	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael Jesselson	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>				
1.6	Elect Director Adrian Kingshott	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>				
1.7	Elect Director Jason Papastavrou	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>				
1.8	Elect Director Oren Shaffer	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR compensation committee members Marlene Colucci, Michael Jesselson, and Jason Papastavrou is warranted in light of inadequate responsiveness to the prior year's say-on-pay vote result. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While the compensation committee made some shareholder-requested changes to the pay program following engagement, the committee again did not address a stated investor preference for regularity and predictability in award-granting practices. In addition, the committee's commitment to not grant additional long-term awards was not particularly firm, raising concerns considering the recent history of sizable grants, the structure of FY20 awards, and the potential adjustments to the award due to the expected spin-off. Further, mitigating factors for the pay-for-performance misalignment have not been identified for the year in review. NEOs were awarded significant bonuses following lowered guidance in the third quarter. While certain COVID-related adjustments to incentive targets may be understandable, NEO award opportunities were not adjusted downward with the lowered goals and the committee did not provide sufficient rationale explaining how payouts were determined. Further concerns are noted regarding the long-term cash awards, as the awards were intended to cover multiple compensation periods; however, the performance and vesting periods are relatively short. Moreover, the magnitude of the CEO's total cash award is greater than five times the median total pay for CEO's in the ISS- and company-selected peer group, which is particularly concerning given that the award follows consecutive years of sizable stock grants. In light of these concerns, support for this proposal is not warranted.</i>				
4	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>				
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as concerns continue to be identified in relation to the compensation program at the company, including large special awards made to the CEO in three of the last four years and the compensation committee's responsiveness to the 2020 say-on-pay vote result. While the CEO/chair does not serve on the compensation committee, these concerns nevertheless suggest that shareholders would benefit from the most robust form of independent oversight of management, in the form of an independent chair.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as a policy requiring pro-rata vesting upon a change in control would further align the interests of executives with shareholders.

YUM! Brands, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 988498101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: YUM

Shares Voted: 18,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Keith Barr	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 026874784

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AIG

Shares Voted: 54,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brian Duperreault	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William G. Jurgensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Christopher S. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Linda A. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Thomas F. Motamed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Amy L. Schioldager	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Douglas M. Steenland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Therese M. Vaughan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Peter S. Zaffino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>				

American Water Works Company, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AWK

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Veronica M. Hagen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Walter J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director George MacKenzie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 042735100

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: ARW

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William F. Austen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Steven H. Gunby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard S. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Andrew C. Kerin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael J. Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ChampionX Corp.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 15872M104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: CHX

Shares Voted: 32,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ChampionX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen K. Wagner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Cimarex Energy Co.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 171798101

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: XEC

Shares Voted: 17,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Lisa A. Stewart	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Colfax Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 194014106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CFX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colfax Corporation

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1b	Elect Director Matthew L. Trerotola	Mgmt	For	For	For
1c	Elect Director Patrick W. Allender	Mgmt	For	For	For
1d	Elect Director Thomas S. Gayner	Mgmt	For	Refer	Against
1e	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1f	Elect Director Liam J. Kelly	Mgmt	For	For	For
1g	Elect Director Philip A. Okala	Mgmt	For	For	For
1h	Elect Director A. Clayton Perfall	Mgmt	For	For	For
1i	Elect Director Didier Teirlinck	Mgmt	For	For	For
1j	Elect Director Rajiv Vinnakota	Mgmt	For	For	For
1k	Elect Director Sharon Wienbar	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Everest Re Group, Ltd.

Meeting Date: 05/12/2021

Country: Bermuda

Primary Security ID: G3223R108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: RE

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director John A. Graf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John A. Weber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 33616C100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: FRC

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Boris Groysberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Pamela J. Joyner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Reynold Levy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 336433107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: FSLR

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sharon L. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Richard D. Chapman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director George A. Hambro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kathryn A. Hollister	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Molly E. Joseph	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Craig Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director William J. Post	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Michael Sweeney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Board Diversity	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted because the company's board nomination criteria do not specifically ensure that director candidate pools include diverse candidates. This is of heightened concern given that the board currently has no racially or ethnically diverse directors.</i>				

Gilead Sciences, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 375558103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: GILD

Shares Voted: 79,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Harish Manwani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Anthony Welters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

HollyFrontier Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 436106108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HFC

Shares Voted: 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael C. Jennings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director R. Craig Knocke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James H. Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Franklin Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Michael E. Rose	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that eliminating the supermajority vote requirements in the company's existing governing documents would enable shareholders to have a more meaningful voice in various board and corporate topics that may impact their rights.</i>				

IDEX Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45167R104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IEX

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Cook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mark A. Buthman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lakecia N. Gunter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45168D104

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: IDXX

Shares Voted: 5,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Asha S. Collins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Daniel M. Junius	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Sam Samad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Iridium Communications Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 46269C102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IRDM

Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas C. Canfield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Matthew J. Desch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director L. Anthony Frazier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jane L. Harman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Alvin B. Krongard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Suzanne E. McBride	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Eric T. Olson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Steven B. Pfeiffer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Parker W. Rush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Henrik O. Schliemann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Barry J. West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Iron Mountain Incorporated

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 46284V101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IRM

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iron Mountain Incorporated

Shares Voted: 18,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Monte Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robin L. Matlock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William L. Meaney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Wendy J. Murdock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Walter C. Rakowich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Doyle R. Simons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinder Morgan, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 49456B101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: KMI

Shares Voted: 122,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.12	Elect Director William A. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.14	Elect Director Robert F. Vagt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Executive Chairman Richard Kinder is warranted, with caution. Although certain concerns are raised regarding KMI's climate risk-related actions, these are not considered to rise to a level of concern that would imply that Kinder's service as a director is no longer warranted. A vote FOR the remaining director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kohl's Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 500255104

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: KSS

Shares Voted: 55,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bender	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Peter Boneparth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Steven A. Burd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Yael Cosset	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director H. Charles Floyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Michelle Gass	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robbin Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jonas Prising	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John E. Schlifske	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Adrienne Shapira	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Frank V. Sica	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 50540R409

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: LH

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Laboratory Corporation of America Holdings

Shares Voted: 6,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Garheng Kong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Landstar System, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 515098101

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: LSTR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Landstar System, Inc.

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James B. Gattoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anthony J. Orlando	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 574599106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: MAS

Shares Voted: 16,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John C. Plant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mercury General Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 589400100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: MCY

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mercury General Corporation

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Murphy Oil Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 626717102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: MUR

Shares Voted: 25,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Jay Collins	Mgmt	For	For	For
1b	Elect Director Steven A. Cosse	Mgmt	For	For	Against
1c	Elect Director Claiborne P. Deming	Mgmt	For	For	For
1d	Elect Director Lawrence R. Dickerson	Mgmt	For	For	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	For	For
1f	Elect Director Elisabeth W. Keller	Mgmt	For	For	For
1g	Elect Director James V. Kelley	Mgmt	For	For	For
1h	Elect Director R. Madison Murphy	Mgmt	For	For	For
1i	Elect Director Jeffrey W. Nolan	Mgmt	For	For	For
1j	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For	For
1k	Elect Director Neal E. Schmale	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Murphy Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Laura A. Sugg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

National Retail Properties, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 637417106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: NNN

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela K M. Beall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Steven D. Cosler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Don DeFosset	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David M. Fick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Edward J. Fritsch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Kevin B. Habicht	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Betsy D. Holden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Julian E. Whitehurst	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perrigo Company plc

Meeting Date: 05/12/2021

Country: Ireland

Primary Security ID: G97822103

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PRGO

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Rolf A. Classon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Katherine C. Doyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Murray S. Kessler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jeffrey B. Kindler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Erica L. Mann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Donal O'Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Theodore R. Samuels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					

Phillips 66

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 718546104
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: PSX
Shares Voted: 27,628		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
<i>Voter Rationale: Cautionary votes FOR Directors Bushman and Davis are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A vote FOR the other director nominees is warranted.</i>					
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
<i>Voter Rationale: Cautionary votes FOR Directors Bushman and Davis are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A vote FOR the other director nominees is warranted.</i>					
2	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST the proposal is warranted. Although the annual bonus payout was primarily based on pre-set objective metrics in FY20, goal-setting concerns are raised. Several of the metrics used to determine annual incentives were set below actual performance in the prior year, without a reduction in the target opportunity. Further, the program allows for a relatively large potential adjustment to payouts for individual performance which, although it did not adjust the CEO's payout for the year in review, impacted payouts to other NEOs. In the long-term program, though half of the program is based on performance criteria which utilize multi-year performance periods, relative metrics historically target merely the median while the absolute metric does not disclose its forward-looking goal. The closing cycle award was earned above target, against merely median goals, and after the company made a sizable adjustment to the most recent year's ROCE performance, with limited explanation.</i>					
5	Adopt GHG Emissions Reduction Targets	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's GHG emissions reduction efforts would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Climate Lobbying	SH	Against	For	For
<i>Voter Rationale: A recommendation FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, especially in light of the increasing risks to the company related to climate change.</i>					

Primerica, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 74164M108
Record Date: 03/16/2021 **Meeting Type:** Annual **Ticker:** PRI

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director P. George Benson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director C. Saxby Chambliss	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Gary L. Crittenden	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Cynthia N. Day	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Sanjeev Dheer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Beatriz R. Perez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director D. Richard Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director Glenn J. Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

PulteGroup, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 745867101
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** PHM

Shares Voted: 16,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Bryce Blair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard W. Dreiling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Cheryl W. Grise	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Andre J. Hawaux	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director J. Phillip Holloman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ryan R. Marshall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director John R. Peshkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott F. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Lila Snyder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Service Corporation International

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 817565104
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** SCI

Shares Voted: 30,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Anthony L. Coelho	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jakki L. Haussler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Victor L. Lund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Clifton H. Morris, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Ellen Ochoa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas L. Ryan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Service Corporation International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director W. Blair Waltrip	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Marcus A. Watts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 828806109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SPG

Shares Voted: 19,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Karen N. Horn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stefan M. Selig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Daniel C. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Marta R. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 83088M102

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: SWKS

Shares Voted: 10,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Timothy R. Furey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Liam K. Griffin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Christine King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David P. McGlade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. There are significant concerns with respect to the equity compensation program. Specifically, a large portion of LTI awards may be earned based on annual performance, which undermines the long-term nature of such awards. Also, the one long-term metric utilized by performance shares may be earned at target for TSR at only the median of the comparator group, which is not viewed as a particularly rigorous goal, and the proxy does not disclose a vesting cap for instances of negative absolute TSR. In addition, the company lowered the threshold for TSR performance for the current awards from the 40th to the 25th percentile, with limited rationale. The company also provided a large (\$5 million) retention award to the CEO and other NEOs received significant one-time awards that are not performance based.</i>					
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Syneos Health, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 87166B102

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: SYNH

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Allen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Linda A. Harty	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Alistair Macdonald	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 896239100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: TRMB

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trimble Inc.

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James C. Dalton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Borje Ekholm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Meaghan Lloyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Mark S. Peek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Johan Wibergh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

United Bankshares, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 909907107

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: UBSI

Shares Voted: 22,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Adams	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Charles L. Capito, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Peter A. Converse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael P. Fitzgerald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Theodore J. Georgelas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Patrice A. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director J. Paul McNamara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Mark R. Nesselroad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jerold L. Rexroad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Albert H. Small, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mary K. Weddle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Gary G. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director P. Clinton Winter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 98311A105

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: WH

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wyndham Hotels & Resorts, Inc.

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Xylem Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 98419M100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: XYL

Shares Voted: 11,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Uday Yadav	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Assurant, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 04621X108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: AIZ

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assurant, Inc.

Shares Voted: 3,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Avient Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 05368V106

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: AVNT

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gregory J. Goff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William R. Jellison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Sandra Beach Lin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Kim Ann Mink	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robert M. Patterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kerry J. Preete	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Patricia Verduin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director William A. Wulfsohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Camden Property Trust

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 133131102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CPT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Camden Property Trust

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Heather J. Brunner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Mark D. Gibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Scott S. Ingraham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Renu Khator	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director D. Keith Oden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William F. Paulsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 12503M108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: CBOE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cboe Global Markets, Inc.

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James E. Parisi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Corporate Office Properties Trust

Meeting Date: 05/13/2021 Country: USA Primary Security ID: 22002T108
Record Date: 03/12/2021 Meeting Type: Annual Ticker: OFC

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen E. Budorick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David M. Jacobstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Steven D. Kesler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Letitia A. Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Raymond L. Owens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director C. Taylor Pickett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CVS Health Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 126650100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CVS

Shares Voted: 82,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David W. Dorman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director William C. Weldon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Tony L. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Require Independent Board Chair	SH	Against	Against	Against

FLIR Systems, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 302445101

Record Date: 04/07/2021

Meeting Type: Special

Ticker: FLIR

Shares Voted: 8,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Ford Motor Company

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 345370860

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: F

Shares Voted: 247,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Alexandra Ford English	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Henry Ford, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director William W. Helman, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William E. Kennard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director John L. Thornton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director John B. Veihmeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as it would provide shareholders of the company with equal voting rights on all voting items.</i>				

Henry Schein, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 806407102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HSIC

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Henry Schein, Inc.

Shares Voted: 9,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Deborah Derby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Philip A. Laskawy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Steven Paladino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Carol Raphael	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 458140100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: INTC

Shares Voted: 257,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director James J. Goetz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: Following low support for this proposal last year, the committee demonstrated adequate responsiveness by disclosing shareholder engagement and feedback as well as certain improvements to the pay program. These included improved disclosure around operational goals as well as a redesigned STI program for FY21. While in FY20 there continued to be goal rigor concerns surrounding STI goals, it appears that this will be addressed by the redesigned STI program for FY21. Nevertheless, there is ongoing concern around the CEO's relatively high target and maximum payout opportunities under the bonus program. In addition, half of the CEO's annual PSU awards continue to target merely median performance, with no disclosed vesting cap for negative TSR. There are additional concerns regarding the pay magnitude and structure of compensation arrangements approved for Patrick Gelsinger, who was appointed CEO in 2021. It is estimated that his equity awards will be valued at approximately \$110 million. While \$50 million of Gelsinger's equity awards are to cover forfeited pay from his previous employer, and a portion of the grants are performance-conditioned, there is no indication that these awards are intended to cover multiple years of future equity grants, despite a very large award value. Further, the design of certain awards may reward for temporary peaks in share price performance. In light of these concerns, a vote AGAINST this proposal is warranted.</i>					
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

Invesco Ltd.

Meeting Date: 05/13/2021

Country: Bermuda

Primary Security ID: G491BT108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IVZ

Shares Voted: 24,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Edward P. Garden	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director C. Robert Henrikson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Denis Kessler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Nelson Peltz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Nigel Sheinwald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JetBlue Airways Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 477143101

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: JBLU

Shares Voted: 54,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Peter Boneparth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Monte Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robin Hayes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert Leduc	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Teri McClure	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Vivek Sharma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Thomas Winkelmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.</i>				

Juniper Networks, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 48203R104

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: JNPR

Shares Voted: 21,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anne DeSanto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kevin DeNuccio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James Dolce	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Janet Haugen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Scott Kriens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Rami Rahim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director William Stensrud	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KeyCorp

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 493267108

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: KEY

Shares Voted: 61,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Devina A. Rankin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Las Vegas Sands Corp.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 517834107

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: LVS

Shares Voted: 21,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Refer	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.6	Elect Director George Jamieson	Mgmt	For	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Refer	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Manhattan Associates, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 562750109

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MANH

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Refer	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Martin Marietta Materials, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 573284106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: MLM

Shares Voted: 3,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director John J. Koraleski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Donald W. Slager	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director David C. Wajsgras	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 655844108

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: NSC

Shares Voted: 16,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Steven F. Leer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director James A. Squires	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director John R. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>					
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
<i>Voter Rationale: A recommendation FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, especially in light of the increasing risks to the company related to climate change.</i>					

Nucor Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 670346105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: NUE

Shares Voted: 19,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.3	Elect Director Laurette T. Koellner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.4	Elect Director Joseph D. Rupp	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.5	Elect Director Leon J. Topalian	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.6	Elect Director John H. Walker	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
1.7	Elect Director Nadja Y. West	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Following last year's low say-on-pay vote, the compensation committee engaged with shareholders but did not provide their specific feedback nor make changes to the compensation program to address shareholder concerns following the vote. While the proxy pointed to program changes made prior to the 2020 annual meeting, no additional changes were disclosed following the most recent low vote result. Accordingly, the committee has not sufficiently disclosed nor addressed investor concerns that led a portion of shareholders to vote against the most recent proposal.</i>					

O'Reilly Automotive, Inc.

Meeting Date: 05/13/2021 Country: USA Primary Security ID: 67103H107

Record Date: 03/04/2021 Meeting Type: Annual Ticker: ORLY

Shares Voted: 4,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>					
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>					
1c	Elect Director Greg Henslee	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>					
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>					
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John R. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A cautionary vote FOR the Chair of the Corporate Governance and Nominating Committee, Dana Perlman, is warranted, as the company was deemed partially responsive to last year's majority-supported shareholder proposal, which requested increased disclosure related to the company's material human capital risks. A vote FOR the remaining director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Repligen Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 759916109

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: RGEN

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tony J. Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Karen A. Dawes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Rohin Mhatre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Glenn P. Muir	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Thomas F. Ryan, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 78410G104

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: SBAC

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 879360105

Record Date: 04/09/2021

Meeting Type: Special

Ticker: TDY

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Teledyne Technologies Incorporated

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Texas Roadhouse, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 882681109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: TXRH

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For	For
1.2	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.3	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.4	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
1.5	Elect Director James R. Zarley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive;- The estimated duration of available and proposed shares exceeds six years;- The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary);- The plan permits liberal recycling of shares; and- The plan allows broad discretion to accelerate vesting.

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 808513105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SCHW

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Charles Schwab Corporation

Shares Voted: 94,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Refer	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Declassify the Board of Directors	SH	Against	For	For

Travel + Leisure Co.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 894164102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: TNL

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director George Herrera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Denny Marie Post	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Under Armour, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 904311107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: UAA

Shares Voted: 12,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Douglas E. Coltharp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jerri L. DeVard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mohamed A. El-Erian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Patrik Frisk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Karen W. Katz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Westley Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Eric T. Olson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Harvey L. Sanders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted in light of the LTI design changes for the year in review. Specifically, long-term equity was changed from half performance-based to being entirely time-based and, rather than reducing the entire LTI award value by 50 percent, the committee only reduced the value of the time-based RSU award that replaced the performance-based award by 50 percent. Moreover, equity awards granted for FY21 will be entirely time-vesting, with grant values set at levels similar to those set prior to the COVID-19 pandemic.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 907818108

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: UNP

Shares Voted: 42,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director David B. Dillon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on EEO	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>				
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Union Pacific's diversity and inclusion efforts and management of related risks.</i>				
8	Annual Vote and Report on Climate Change	SH	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 911312106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: UPS

Shares Voted: 45,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Angela Hwang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William R. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Russell Stokes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight mechanisms would give shareholders a better understanding of the company's management of its lobbying activities and any related risks and benefits.</i>				
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as it would provide all shareholders with equal voting rights on all matters.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Climate Change	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>					
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>					

Verizon Communications Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 92343V104
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: VZ
Shares Voted: 261,671		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Roxanne S. Austin	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Mark T. Bertolini	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Melanie L. Healey	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Daniel H. Schulman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Rodney E. Slater	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Hans E. Vestberg	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gregory G. Weaver	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduction in the threshold required to exercise written consent would enhance shareholder rights. Currently, shareholders may act by written consent only if such consent is unanimous.</i>					
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i>					
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
<i>Voter Rationale: A vote FOR this item is warranted given that the proposal applies only to future severance arrangements, the current agreements will not be affected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i>					

ANSYS, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 03662Q105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ANSS

Shares Voted: 5,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Alec D. Gallimore	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt Simple Majority Vote	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Baker Hughes Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 05722G100

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: BKR

Shares Voted: 42,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director Nelda J. Connors	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.8	Elect Director John G. Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/14/2021 Country: USA Primary Security ID: 457985208

Record Date: 03/30/2021 Meeting Type: Annual Ticker: IART

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rhonda Germany Ballintyn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Keith Bradley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Shaundra D. Clay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stuart M. Essig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Barbara B. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Raymond G. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Christian S. Schade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intercontinental Exchange, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 45866F104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: ICE

Shares Voted: 34,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Charles R. Crisp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mark F. Mulhern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Thomas E. Noonan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frederic V. Salerno	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Caroline L. Silver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Judith A. Sprieser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Vincent Tese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i>					

Marriott Vacations Worldwide Corporation

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 57164Y107
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** VAC

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizanne Galbreath	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Melquiades R. Martinez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Stephen R. Quazzo	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Stephen P. Weisz	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 58506Q109
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** MEDP

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred B. Davenport, Jr.	Mgmt	For	Refer	Withhold
1.2	Elect Director Cornelius P. McCarthy, III	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

nVent Electric plc

Meeting Date: 05/14/2021 **Country:** Ireland **Primary Security ID:** G6700G107

Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** NVT

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerry W. Burris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan M. Cameron	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael L. Ducker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Randall J. Hogan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ronald L. Merriman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Greg Scheu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jacqueline Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

nVent Electric plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Sempra Energy

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 816851109

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: SRE

Shares Voted: 18,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Andres Conesa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William D. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael N. Mears	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jack T. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Cynthia L. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director James C. Yardley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, especially in light of the increasing risks to the company related to climate change.</i>				

The Western Union Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 959802109

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: WU

Shares Voted: 26,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Hikmet Ersek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard A. Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Vulcan Materials Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 929160109

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: VMC

Shares Voted: 8,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director J. Thomas Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard T. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 962166104

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: WY

Shares Voted: 47,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Al Monaco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Kim Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zebra Technologies Corporation

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 989207105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: ZBRA

Shares Voted: 3,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard L. Keyser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ross W. Manire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 98956P102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ZBH

Shares Voted: 13,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Syed Jafry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

Cathay General Bancorp

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 149150104

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: CATY

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jane Jelenko	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anthony M. Tang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Shally Wang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cathay General Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Peter Wu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Chang M. Liu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chemed Corporation

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 16359R103

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: CHE

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Joel F. Gemunder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Patrick P. Grace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Christopher J. Heaney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas C. Hutton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Andrea R. Lindell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas P. Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Donald E. Saunders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director George J. Walsh, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks and benefits.</i>				

Consolidated Edison, Inc.

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 209115104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ED

Shares Voted: 21,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John F. Killian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director John McAvoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

International Bancshares Corporation

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 459044103

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IBOC

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Javier de Anda	Mgmt	For	For	For
1.2	Elect Director Irving Greenblum	Mgmt	For	Refer	Against
1.3	Elect Director Douglas B. Howland	Mgmt	For	Refer	Against
1.4	Elect Director Rudolph M. Miles	Mgmt	For	For	For
1.5	Elect Director Dennis E. Nixon	Mgmt	For	For	For
1.6	Elect Director Larry A. Norton	Mgmt	For	Refer	Against
1.7	Elect Director Roberto R. Resendez	Mgmt	For	For	For
1.8	Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hershey Company

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 427866108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: HSY

Shares Voted: 9,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James W. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 015271109

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: ARE

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Refer	Against
1.4	Elect Director Maria C. Freire	Mgmt	For	Refer	Against
1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.6	Elect Director Richard H. Klein	Mgmt	For	For	For
1.7	Elect Director Michael A. Woronoff	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 031162100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 36,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amkor Technology, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 031652100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: AMKR

Shares Voted: 16,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Susan Y. Kim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Giel Rutten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Roger A. Carolin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Winston J. Churchill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Daniel Liao	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robert R. Morse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gil C. Tily	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director David N. Watson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 169656105

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: CMG

Shares Voted: 1,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Neil W. Flanzraich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Scott Maw	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ali Namvar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Brian Niccol	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mary Winston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Pandemic-related alterations to the annual incentive plan and particularly the FY18-20 long-term incentive awards raise significant concerns. Discretionary modifications to exclude results in certain months from performance calculations increased payouts for both incentive programs to above target; closing-cycle PSUs already would have vested above target without the modification. While the committee granted the incremental equity value in time-based RSUs and implemented a cap at 275 percent of target for the PSUs (which results in a marginally lower incremental value than the \$23 million reported for the CEO), no reduction was made to target STI or LTI payout opportunities in light of the exclusion of certain months from the performance periods. ISS considers the modification of previously granted long-term incentives to be counter to a pay-for-performance philosophy.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Compass Minerals International, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 20451N101

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: CMP

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compass Minerals International, Inc.

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin S. Crutchfield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Eric Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard S. Grant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph E. Reece	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Allan R. Rothwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Lori A. Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Paul S. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Amy J. Yoder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

CyrusOne Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 23283R100

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: CONE

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce W. Duncan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CyrusOne Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David H. Ferdman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John W. Gamble, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director T. Tod Nielsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Denise Olsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Alex Shumate	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William E. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 337932107
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** FE

Shares Voted: 34,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Julia L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.5	Elect Director Donald T. Misheff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.6	Elect Director Thomas N. Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.9	Elect Director Luis A. Reyes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.10	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Steven E. Strah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.12	Elect Director Andrew Teno	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.13	Elect Director Leslie M. Turner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
1.14	Elect Director Melvin Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR incumbent audit committee members Donald Misheff, Michael (Mike) Anderson Sr and Leslie Turner is warranted, with caution, given the material weaknesses identified in the company's internal controls and the ongoing state and federal investigations into the alleged payment of bribes to secure state financial assistance for two nuclear power plants. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 46625H100
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: JPM
Shares Voted: 192,750		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. A reduction in the ownership threshold required to request a record date to initiate written consent would provide for a more meaningful written consent right for shareholders.</i>					
6	Report on Racial Equity Audit	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i>					
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding JPMorgan Chase's PAC's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>					

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 499049104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: KNX

Shares Voted: 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Kathryn Munro	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Mid-America Apartment Communities, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 59522J103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MAA

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Toni Jennings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director James K. Lowder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Monica McGurk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Claude B. Nielsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Philip W. Norwood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gary Shorb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director David P. Stockert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 620076307

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MSI

Shares Voted: 10,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Refer	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	Refer	Against
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NuVasive, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 670704105

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NUVA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NuVasive, Inc.

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vickie L. Capps	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John A. DeFord	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director R. Scott Huennekens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Siddhartha C. Kadia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 69351T106

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: PPL

Shares Voted: 48,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Steven G. Elliott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Raja Rajamannar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Natica von Althann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 74251V102

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: PFG

Shares Voted: 16,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Daniel J. Houston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Diane C. Nordin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Alfredo Rivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Quidel Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 74838J101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: QDEL

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Bryant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Edward L. Michael	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kathy P. Ordonez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mary Lake Polan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Charles P. Slacik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Kenneth J. Widder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 756109104

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: O

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Realty Income Corporation

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael D. McKee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ronald L. Merriman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Sumit Roy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 81211K100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SEE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sealed Air Corporation

Shares Voted: 9,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Francoise Colpron	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael P. Doss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Neil Lustig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Incentive programs are primarily based on objective performance measures and a majority of the regular annual equity grant is performance-based. However, significant concern is raised regarding the modification of CEO Doheny's closing cycle performance shares. In light of disruption to the company by the global pandemic, and to encourage his retention, half of the performance shares were converted to time-based shares while the performance period for the remaining shares was extended into 2022. Prior to the modification, the performance shares were tracking to be unearned. Mid-cycle adjustments to performance equity grants are generally considered by many investors to be problematic, particularly when the shares would have otherwise been forfeited.</i>				

The Wendy's Company

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 95058W100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: WEN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Wendy's Company

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelson Peltz	Mgmt	For	For	For
1.2	Elect Director Peter W. May	Mgmt	For	For	For
1.3	Elect Director Kristin A. Dolan	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Gilbert	Mgmt	For	For	For
1.5	Elect Director Dennis M. Kass	Mgmt	For	For	For
1.6	Elect Director Joseph A. Levato	Mgmt	For	For	For
1.7	Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For	For
1.8	Elect Director Matthew H. Peltz	Mgmt	For	For	For
1.9	Elect Director Todd A. Penegor	Mgmt	For	For	For
1.10	Elect Director Peter H. Rothschild	Mgmt	For	For	For
1.11	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Human Rights Risks in Operations and Supply Chain	SH	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 007903107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: AMD

Shares Voted: 75,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Nora M. Denzel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mark Durcan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Joseph A. Householder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John W. Marren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Align Technology, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 016255101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ALGN

Shares Voted: 4,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director George J. Morrow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Greg J. Santora	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Financial Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 025932104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: AFG

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John B. Berding	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James E. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Terry S. Jacobs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Gregory G. Joseph	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Mary Beth Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director William W. Verity	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 032095101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: APH

Shares Voted: 37,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John D. Craig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director David P. Falck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Rita S. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert A. Livingston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Carter's, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 146229109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CRI

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hali Borenstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Giuseppina Buonfantino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael D. Casey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director A. Bruce Cleverly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jevin S. Eagle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mark P. Hipp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director William J. Montgoris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David Pulver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gretchen W. Schar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 12504L109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CBRE

Shares Voted: 21,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Christopher T. Jenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Oscar Munoz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert E. Sulentic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Laura D. Tyson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would further enhance shareholders' existing right to call special meetings.</i>				

Cerner Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 156782104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CERN

Shares Voted: 19,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Elder Granger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John J. Greisch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i>				

CoreSite Realty Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 21870Q105

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: COR

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Stuckey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Paul E. Szurek	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jean A. Bua	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Patricia L. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Michael R. Koehler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Michael H. Millegan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CoreSite Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David A. Wilson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 29355A107

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ENPH

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Joseph Malchow	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 31620M106

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: FIS

Shares Voted: 39,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lisa A. Hook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Keith W. Hughes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Gary L. Lauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gary A. Norcross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Louise M. Parent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 337738108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: FISV

Shares Voted: 35,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alison Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted in light of the problematic features included in former CEO and executive chairman Yabuki's transition agreement. In particular, he received a grant of \$11.2 million of RSUs on his last day of employment and his unvested performance shares were modified to remove pro-rata vesting.</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Foot Locker, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 344849104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: FL

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1b	Elect Director Richard A. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1d	Elect Director Matthew M. McKenna	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1e	Elect Director Darlene Nicosia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1f	Elect Director Steven Oakland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1h	Elect Director Kimberly Underhill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1i	Elect Director Tristan Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
1j	Elect Director Dona D. Young	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on Dec. 7, 2020 and has not submitted it to a shareholder vote, in light of the terms of the pill, and the presence of a shareholder who appears to have rapidly accumulated shares when the price was at or near its low point, the board's actions are considered reasonable.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Halliburton Company

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 406216101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: HAL

Shares Voted: 56,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Milton Carroll	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While the sizable year-over-year increase in CEO pay can be partially explained by a maximum-level long-term cash payout from 2018, the company also increased the target opportunity of the CEO's long-term incentives when introducing performance equity. When increasing the proportion of performance-based pay, investors generally prefer for additional performance-based components to be incorporated into the existing program, not to be additive in value. Further, performance-based long-term incentives have been earned at maximum in each of the last four cycles and above target in nine out of the last ten cycles. The most recent award for FY18-20 was earned at maximum despite negative performance over the period. Notwithstanding this regular outperformance, the company has not adjusted targets and the FY20 award continues to target merely median-level performance.</i>				
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 43300A203

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: HLT

Shares Voted: 17,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Chris Carr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John G. Schreiber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Douglas M. Steenland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. COVID-related modifications of previously granted long-term performance equity raise significant concerns. The majority of the 2019 and 2020 PSU metrics are now based on a single year's performance, and one-third of the 2019 award was already deemed earned based on 2019 results. Further, PSUs granted in 2018 were unearned based on actual performance; however, the committee modified these grants to be earned above target. The modification of previously granted long-term incentive awards (particularly those granted before 2020) is not considered to be an appropriate reaction to challenges posed by the pandemic. In addition, the company provided separation benefits to an executive whose departure is not clearly disclosed as an involuntary termination without cause or voluntary resignation for good reason that would entitle the executive to severance payments under an existing agreement. The payment of severance to an executive who did not undergo a qualifying termination is a problematic pay practice.</i>					

Ingredion Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 457187102

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: INGR

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Luis Aranguren-Trellez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director David B. Fischer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Paul Hanrahan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Gregory B. Kenny	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Barbara A. Klein	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Victoria J. Reich	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Stephan B. Tanda	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jorge A. Uribe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James P. Zallie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

ITT Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 45073V108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ITT

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando D. Ashford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Geraud Darnis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Richard P. Lavin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt			
1g	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Timothy H. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Luca Savi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Sabrina Soussan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>				

KBR, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 48242W106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: KBR

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lester L. Lyles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Wendy M. Masiello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jack B. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ann D. Pickard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Umberto della Sala	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Lumen Technologies, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 550241103

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: LUMN

Shares Voted: 63,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Minerals Technologies Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 603158106
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** MTX

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	For	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	For	For	For
1c	Elect Director Marc E. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 609207105
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** MDLZ

Shares Voted: 90,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

MSA Safety Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 553498106

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: MSA

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John T. Ryan, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nordstrom, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 655664100

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: JWN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordstrom, Inc.

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1c	Elect Director James L. Donald	Mgmt	For	For	For
1d	Elect Director Kirsten A. Green	Mgmt	For	For	For
1e	Elect Director Glenda G. McNeal	Mgmt	For	For	For
1f	Elect Director Erik B. Nordstrom	Mgmt	For	For	For
1g	Elect Director Peter E. Nordstrom	Mgmt	For	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For	For
1i	Elect Director Bradley D. Tilden	Mgmt	For	For	For
1j	Elect Director Mark J. Tritton	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 666807102

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: NOC

Shares Voted: 9,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gary Roughead	Mgmt	For	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how well Northrop Grumman is managing human rights-related risks</i>					
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduced threshold to initiate action by written consent would give shareholders a more meaningful written consent right.</i>					

NOV Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 629553103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: NOV

Shares Voted: 24,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Greg L. Armstrong	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Ben A. Guill	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director James T. Hackett	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NOV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David D. Harrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Eric L. Mattson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Melody B. Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William R. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 679580100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: ODFL

Shares Voted: 5,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Greg C. Gantt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John D. Kasarda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Leo H. Suggs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director D. Michael Wray	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Pebblebrook Hotel Trust

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 70509V100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: PEB

Shares Voted: 22,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cydney C. Donnell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ron E. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Phillip M. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael J. Schall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Bonny W. Simi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Earl E. Webb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 723484101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: PNW

Shares Voted: 7,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Denis A. Cortese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director William H. Spence	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 759351604

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: RGA

Shares Voted: 11,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Christine R. Detrick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director J. Cliff Eason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Anna Manning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Stanley B. Tulin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 759509102

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: RS

Shares Voted: 11,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Karen W. Colonias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John G. Figueroa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director James D. Hoffman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mark V. Kaminski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Karla R. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert A. McEvoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Andrew G. Sharkey, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Robert Half International Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 770323103

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: RHI

Shares Voted: 7,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Frederick A. Richman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 778296103

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ROST

Shares Voted: 22,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director George P. Orban	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

Southwest Airlines Co.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 844741108

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: LUV

Shares Voted: 33,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For	For
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1j	Elect Director John T. Montford	Mgmt	For	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.

Spirit Realty Capital, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 84860W300

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SRC

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Kevin M. Charlton	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Todd A. Dunn	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Michelle M. Frymire	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Kristian M. Gathright	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spirit Realty Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Richard I. Gilchrist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diana M. Laing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 857477103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STT

Shares Voted: 22,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 858119100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STLD

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Frank D. Byrne	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Traci M. Dolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Boston Beer Company, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 100557107
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** SAM

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Meghan V. Joyce	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael Spillane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jean-Michel Valette	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 416515104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** HIG

Shares Voted: 22,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Donna James	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael G. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Christopher J. Swift	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Matthew E. Winter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Greig Woodring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 883556102

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: TMO

Shares Voted: 25,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director C. Martin Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tyler Jacks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director R. Alexandra Keith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James C. Mullen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the newly adopted shareholder right to call special meetings.</i>				

Universal Health Services, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 913903100

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: UHS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Health Services, Inc.

Shares Voted: 4,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 92345Y106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: VRSK

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Bruce E. Hansen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Therese M. Vaughan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 92532F100

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: VRTX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vertex Pharmaceuticals Incorporated

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. While Vertex has increased its lobbying-related disclosure, additional disclosure of the company's direct and indirect lobbying-related expenditures and oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

5	Report on Political Contributions and Expenditures	SH	Against	For	For
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Voter Rationale: A vote FOR this resolution is warranted. Although the company has improved its political contributions disclosure, gaps remain in its transparency regarding the company's direct and indirect political contributions. Full disclosure would help investors in assessing its management of related risks and benefits.

Vontier Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 928881101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: VNT

Shares Voted: 30,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark D. Morelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 929740108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: WAB

Shares Voted: 11,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Harty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Brian Hehir	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael Howell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 98389B100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: XEL

Shares Voted: 33,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director David Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

Alliant Energy Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 018802108

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: LNT

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger K. Newport	Mgmt	For	For	For
1.2	Elect Director Dean C. Oestreich	Mgmt	For	For	For
1.3	Elect Director Carol P. Sanders	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Altria Group, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 02209S103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MO

Shares Voted: 117,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director George Munoz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as additional disclosure would help shareholders assess the effectiveness of Altria's policies and principles aimed at discouraging the use of nicotine delivery products in young people, as well as its management of related risks; Altria is also involved in a number of ongoing lawsuits and federal investigations related to the health effects and former youth marketing of its companies' e-vapor products.</i>					
5	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying expenditures and oversight of trade association memberships, would provide shareholders a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>					

AvalonBay Communities, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 053484101
Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** AVB

Shares Voted: 8,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Richard J. Lieb	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Boston Properties, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 101121101

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: BXP

Shares Voted: 9,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Carol B. Einiger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Diane J. Hoskins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director David A. Twardock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 12514G108

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: CDW

Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/20/2021

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: CB

Shares Voted: 28,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST the election of Evan G. Greenberg as chairman of the board is warranted given that Greenberg serves as the company's CEO.</i>					
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cinemark Holdings, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 17243V102

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: CNK

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy Antonellis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Carlos Sepulveda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Mark Zoradi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte and Touche, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 252131107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: DXCM

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nicholas Augustinos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DTE Energy Company

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 233331107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: DTE

Shares Voted: 12,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gail J. McGovern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mark A. Murray	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gerardo Norcia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Contributions	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted. Although DTE has improved its political contributions disclosure, some areas remain untransparent.</i>					
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Emergent BioSolutions Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 29089Q105

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: EBS

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jerome Hauer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Robert Kramer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Marvin White	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Flowserve Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 34354P105

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: FLS

Shares Voted: 23,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For	For
1e	Elect Director Roger L. Fix	Mgmt	For	For	For
1f	Elect Director John R. Friedery	Mgmt	For	For	For
1g	Elect Director John L. Garrison	Mgmt	For	For	For
1h	Elect Director Michael C. McMurray	Mgmt	For	For	For
1i	Elect Director David E. Roberts	Mgmt	For	For	For
1j	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For

Gentex Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 371901109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: GNTX

Shares Voted: 43,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Steve Downing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Gary Goode	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James Hollars	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard Schaum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kathleen Starkoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Brian Walker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director James Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ling Zang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Genworth Financial, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 37247D106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: GNW

Shares Voted: 88,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Karen E. Dyson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jill R. Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Melina E. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas J. McNerney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Howard D. Mills, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genworth Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ramsey D. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Harley-Davidson, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 412822108

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: HOG

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Allan Golston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sara L. Levinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Jochen Zeitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. For the second consecutive year, an NEO received sizable severance without clear indication that the termination was involuntary and qualified under the severance program. Many investors view the payment of severance upon a voluntary termination to be problematic. Further, while other NEOs receive mostly performance-based equity, the new CEO's 2020 awards were entirely time-based, including the grant made when he was named interim CEO and the grant awarded after he was appointed to the position permanently. Both grants also vest after just one year.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hasbro, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 418056107

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: HAS

Shares Voted: 8,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Brian D. Goldner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Edward M. Philip	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Linda K. Zecher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 44107P104

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: HST

Shares Voted: 45,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director A. William Stein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 444097109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: HPP

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	Mgmt	For	For	For
1.2	Elect Director Theodore R. Antenucci	Mgmt	For	For	For
1.3	Elect Director Karen Brodtkin	Mgmt	For	For	For
1.4	Elect Director Richard B. Fried	Mgmt	For	For	For
1.5	Elect Director Jonathan M. Glaser	Mgmt	For	For	For
1.6	Elect Director Robert L. Harris, II	Mgmt	For	For	For
1.7	Elect Director Christy Haubegger	Mgmt	For	For	For
1.8	Elect Director Mark D. Linehan	Mgmt	For	For	For
1.9	Elect Director Barry A. Porter	Mgmt	For	Refer	Against
1.10	Elect Director Andrea Wong	Mgmt	For	Refer	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IDACORP, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 451107106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: IDA

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrel T. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Odette C. Bolano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Thomas Carlile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Richard J. Dahl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Annette G. Elg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Lisa A. Grow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Ronald W. Jibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Judith A. Johansen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Dennis L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard J. Navarro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mark T. Peters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kansas City Southern

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 485170302

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: KSU

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lu M. Cordova	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert J. Druten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David Garza-Santos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Henry J. Maier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted given that the company recently entered into new letter agreements with NEOs, which provide for excise tax gross-ups. Such provisions may lead to substantial increases in potential termination payments and are generally disfavored by investors. Accordingly, gross-ups are not the market norm and are considered to be a problematic pay practice.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kilroy Realty Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 49427F108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: KRC

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Edward Brennan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jolie Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Scott Ingraham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Louisa Ritter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gary Stevenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Peter Stoneberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: Following a failed 2020 say-on-pay vote, the company disclosed the details of its outreach and engagement efforts with shareholders, as well as specific feedback received. The company implemented positive changes to the pay program that address some of shareholders' feedback. However, a key issue surrounding outsized severance entitlements was not fully addressed. Specifically, the company paid outsized severance to the former COO upon his termination without cause, and the company maintains an agreement with CEO Kilroy that provides for an outsized severance entitlement. The concerns surrounding that legacy problematic feature are heightened in consideration of shareholders' recent feedback. Further, the board's statement that they "do not plan" to incorporate outsized severance entitlements into agreements going forward is not considered a firm commitment. Given these unaddressed issues, the company's responsiveness is considered to fall short of a robust response that is expected following a failed say-on-pay vote. Accordingly, a vote AGAINST this proposal is warranted.</i>				
3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

L Brands, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 501797104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: LB

Shares Voted: 15,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Donna A. James	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Danielle Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Andrew M. Meslow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael G. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Sarah E. Nash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert H. Schottenstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Anne Sheehan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Stephen D. Steinour	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lamar Advertising Company

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 512816109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: LAMR

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lear Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 521865204

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: LEA

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 526107107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: LII

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Todd J. Teske	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 571748102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MMC

Shares Voted: 32,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director R. David Yost	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

MasTec, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 576323109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: MTZ

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Javier Palomarez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 580135101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MCD

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

McDonald's Corporation

Shares Voted: 47,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1b	Elect Director Robert Eckert	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1c	Elect Director Catherine Engelbert	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1d	Elect Director Margaret Georgiadis	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard Lenny	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1h	Elect Director John Mulligan	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1i	Elect Director Sheila Penrose	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1j	Elect Director John Rogers, Jr.	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1k	Elect Director Paul Walsh	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
1l	Elect Director Miles White	Mgmt	For	For	For
	<p><i>Voter Rationale: A cautionary vote FOR Enrique Hernandez, Jr. is warranted. Though the board conducted a less than ideal investigation into former CEO Easterbrook's conduct, at the time of his termination in 2019, and a more robust investigation could have prevented the predicament the company now finds itself in, this does not rise to the level of a risk oversight failure. On a holistic basis, the board has, and continues to hold, executives at the top of the company accountable for inappropriate conduct. Further, the board has appointed a new executive leadership team that is focused on improving company culture. A vote FOR the remaining director nominees is warranted.</i></p>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Sugar and Public Health	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Antibiotics and Public Health Costs	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Mohawk Industries, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 608190104
Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** MHK

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director John M. Engquist	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 617446448
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** MS

Shares Voted: 90,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Alistair Darling	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Thomas H. Glocer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James P. Gorman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert H. Herz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephen J. Luczo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jami Miscik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Navient Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 63938C108

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: NAVI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Navient Corporation

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Larry A. Klane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Katherine A. Lehman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Linda A. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jane J. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Laura S. Unger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David L. Yowan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 65339F101

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: NEE

Shares Voted: 123,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director James L. Camaren	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1f	Elect Director Amy B. Lane	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director David L. Porges	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director James L. Robo	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Rudy E. Schupp	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1j	Elect Director John L. Skolds	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				
1k	Elect Director Lynn M. Utter	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets.A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
<p><i>Voter Rationale: Cautionary votes FOR directors James Robo and Sherry Barrat are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks, specifically related to its capital allocation and net-zero and long-term targets. A vote FOR the remaining director nominees is warranted.</i></p>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i></p>					

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 05/20/2021

Country: Bermuda

Primary Security ID: G66721104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam M. Aron	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1b	Elect Director Stella David	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1c	Elect Director Mary E. Landry	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST the proposal is warranted. Amid poor company performance due to the global pandemic, the company made multiple pay decisions in FY20 which increased the compensation for the CEO. First, the annual bonus program was replaced mid-year with a more pertinent performance metric. While the change itself was reasonable, payout was at the original target. The company also gave the CEO a discretionary cash bonus which, in combination with the annual bonus payout, resulted overall in a cash bonus for the year that would have exceeded his maximum bonus payout under the annual bonus program. Similar actions occurred in the LTI grant. Though the majority of the LTI grant is in performance-conditioned equity based on multi-year performance periods, the company made amendments to two closing-cycle grants, one of which (in February 2020) resulted in performance equity vesting at maximum, while the other shortened the performance period and resulted in equity vesting at 90 percent of target. Additionally, the CEO received an additional time-vesting RSU grant valued at \$6 million. The combination of each of the compensation committee's mid-year decisions insulated the CEO from poor company performance while shareholders lost considerable value and is not conducive to a pay-for-performance philosophy.</i></p>					
3	Increase Authorized Common Stock	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

OGE Energy Corp.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 670837103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: OGE

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For	For
1c	Elect Director Luke R. Corbett	Mgmt	For	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.

Rayonier Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 754907103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: RYN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rayonier Inc.

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Keith E. Bass	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Scott R. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director V. Larkin Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Meridee A. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ann C. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director David L. Nunes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Matthew J. Rivers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young, LLP as Auditor	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 87165B103

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: SYF

Shares Voted: 33,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William W. Graylin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 879433829

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: TDS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telephone and Data Systems, Inc.

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.2	Elect Director George W. Off	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.3	Elect Director Wade Oosterman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1.4	Elect Director Gary L. Sugarman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as providing that all shares have an equal, one vote per share would promote accountability to shareholders and is a standard practice of good corporate governance.</i>				

The Home Depot, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 437076102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: HD

Shares Voted: 67,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Helena B. Foulkes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that a reduction in the ownership threshold would provide a more meaningful written consent right for shareholders.</i>				
5	Report on Political Contributions Congruency Analysis	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as the requested report would allow shareholders to better evaluate how well the company is assessing and mitigating risks related to its political communication expenditures.</i>				
6	Report on Prison Labor in the Supply Chain	SH	Against	Against	Against

The Mosaic Company

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 61945C103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MOS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Mosaic Company

Shares Voted: 22,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Gregory L. Ebel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Denise C. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Emery N. Koenig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director David T. Seaton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Steven M. Seibert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Luciano Siani Pires	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 89417E109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: TRV

Shares Voted: 15,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director William J. Kane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vornado Realty Trust

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 929042109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: VNO

Shares Voted: 10,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Mandakini Puri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Richard R. West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: Following last year's failed say-on-pay vote, the company disclosed details of its engagement efforts and feedback received. The committee made positive changes that appear to address concerns, thereby demonstrating adequate responsiveness. However, disclosure around shareholder feedback was either vague or not clearly related to investor concerns, and this issue warrants continued monitoring. There are new and continuing pay-for-performance concerns. The annual program continues to incorporate a significant degree of discretion without disclosure of performance targets, target payout opportunities, or per-metric weightings. The absence of these key disclosures makes it difficult for investors to assess the linkage between pay and performance. In addition, the committee discretionarily increased a severance payment to one executive beyond the amount to which he was contractually entitled without any clear rationale disclosed in the proxy. In light of these concerns, a vote AGAINST this proposal is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xerox Holdings Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 98421M106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: XRX

Shares Voted: 29,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	For	For
1.2	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.3	Elect Director Cheryl Gordon Krongard	Mgmt	For	For	For
1.4	Elect Director Scott Letier	Mgmt	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.6	Elect Director Steven D. Miller	Mgmt	For	For	For
1.7	Elect Director James L. Nelson	Mgmt	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.9	Elect Director Giovanni 'John' Visentin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST the proposal is warranted. After a third consecutive low say-on-pay vote result the company engaged with shareholders and listed specific feedback received, implementing some positive changes to the pay program that address some concerns. However, the compensation committee did not address all of the items of feedback with new pay program changes, with most changes pointing to actions taken in prior years. In addition, a pay-for-performance misalignment exists, and mitigating factors could not be identified. While the STI was entirely based on financial metrics and did not achieve payout when goals were not met, the company provided executives with a discretionary cash bonus at the value of the annual bonus' threshold level. In addition, while the annual equity grant is largely performance-conditioned and based on multi-year performance, the company provided special time-vesting RSUs in FY20. Granting a discretionary cash bonus as well as time-vesting equity when goals are below threshold undermines a pay-for-performance philosophy.</i>					
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
6	Elect Director Aris Kekedjian	Mgmt	For	For	For

YETI Holdings, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 98585X104

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: YETI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

YETI Holdings, Inc.

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey D. Brown	Mgmt	For	For	For
1.2	Elect Director Alison Dean	Mgmt	For	For	For
1.3	Elect Director David L. Schnadig	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 98978V103

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: ZTS

Shares Voted: 30,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Willie M. Reed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Linda Rhodes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the elimination of the supermajority vote requirement enhances shareholder rights.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cable One, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 12685J105

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CABO

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Refer	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Crown Castle International Corp.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 22822V101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CCI

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Cindy Christy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Lee W. Hogan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Tammy K. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director J. Landis Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Anthony J. Melone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kevin A. Stephens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Matthew Thornton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Honeywell International Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 438516106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: HON

Shares Voted: 44,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director William S. Ayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Kevin Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director Deborah Flint	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1G	Elect Director Judd Gregg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1I	Elect Director Raymond T. Odierno	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1J	Elect Director George Paz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1K	Elect Director Robin L. Washington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Quest Diagnostics Incorporated

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 74834L100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: DGX

Shares Voted: 8,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Denise M. Morrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Timothy M. Ring	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Helen I. Torley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Republic Services, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 760759100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: RSG

Shares Voted: 13,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Tomago Collins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael Larson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director James P. Snee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against	Against

World Fuel Services Corporation

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 981475106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: INT

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

World Fuel Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ken Bakshi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard A. Kassar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John L. Manley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Paul H. Stebbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Insperity, Inc.

Meeting Date: 05/24/2021

Country: USA

Primary Security ID: 45778Q107

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NSP

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on May 21, 2020 and has not submitted it to a shareholder vote, in the light of the terms of the pill and the sharp decline in the share price that preceded its adoption, the board's actions are considered to have been reasonable.</i>				
1.2	Elect Director John L. Lumelleau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on May 21, 2020 and has not submitted it to a shareholder vote, in the light of the terms of the pill and the sharp decline in the share price that preceded its adoption, the board's actions are considered to have been reasonable.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Insperty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted. Although the company adopted a poison pill on May 21, 2020 and has not submitted it to a shareholder vote, in the light of the terms of the pill and the sharp decline in the share price that preceded its adoption, the board's actions are considered to have been reasonable.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dycom Industries Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 267475101

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: DY

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven E. Nielsen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Jennifer M. Fritzsche	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fulton Financial Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 360271100

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: FULT

Shares Voted: 28,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	For	For
<i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fulton Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1c	Elect Director Denise L. Devine	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1d	Elect Director Steven S. Etter	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1e	Elect Director Carlos E. Graupera	Mgmt	For	For	For
1f	Elect Director George W. Hodges	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1g	Elect Director George K. Martin	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1h	Elect Director James R. Moxley, III	Mgmt	For	For	For
1i	Elect Director Curtis J. Myers	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1j	Elect Director Scott A. Snyder	Mgmt	For	For	For
1k	Elect Director Ronald H. Spair	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					
1l	Elect Director Mark F. Strauss	Mgmt	For	For	For
1m	Elect Director Ernest J. Waters	Mgmt	For	For	For
<p><i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i></p>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fulton Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director E. Philip Wenger	Mgmt	For	For	For
<i>Voter Rationale: Votes AGAINST governance committee members Crutchfield, Graupera, Moxley, Snyder and Strauss are warranted due to a material governance failure. The board unilaterally amended the bylaws to reduce the required notice period for most shareholder meetings to only five days, without a compelling rationale. Votes FOR the remaining directors are warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Howmet Aerospace Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 443201108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: HWM

Shares Voted: 24,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director David J. Miller	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John C. Plant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. After a second consecutive low say-on-pay vote result, the company engaged with shareholders only regarding the amendments to the CEO's agreement, vaguely disclosed the feedback received, and only limited changes to the pay program appear to have been made in response to shareholder feedback. Additionally, the company continued to make sizable grants to co-CEO Plant. Although the COVID-related adjustments to the annual incentive program appear relatively reasonable, the company once again provided a special grant to Plant only one year after providing him with large equity and cash awards. Features of the grant are concerning, including a large portion of the award in time-vested equity and performance metrics that do not require sustained long-term outperformance. Furthermore, the company made an amendment to the award only two months after grant, providing additional shares and lowering the performance hurdles. Finally, the value of the award is large, even when annualized, with the company estimating his annualized pay to be at the 90th percent of the peer group. Finally, in addition to the equity grants, Plant's amended letter agreement provides for excessive severance upon a termination in connection with a change-in-control. Excessive severance provisions are a problematic pay practice.</i>				
4	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as shareholders would benefit from a policy that provides for more independent board oversight in the form of an independent chair.</i>				

IPG Photonics Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 44980X109

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IPGP

Shares Voted: 2,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.3	Elect Director Michael C. Child	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.6	Elect Director Eric Meurice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.7	Elect Director Natalia Pavlova	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.8	Elect Director John R. Peeler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 524660107

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: LEG

Shares Voted: 8,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert E. Brunner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mary Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Karl G. Glassman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Judy C. Odom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Jai Shah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

M&T Bank Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 55261F104

Record Date: 04/19/2021

Meeting Type: Special

Ticker: MTB

Shares Voted: 8,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Preferred Stock	Mgmt	For	Refer	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Merck & Co., Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 58933Y105

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: MRK

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Shares Voted: 159,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Report on Access to COVID-19 Products	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as reporting on whether and how public funding would impact the company's pricing and access plans would allow shareholders to better assess the company's management of related risks if its treatments get approved.</i>					

Nielsen Holdings plc

Meeting Date: 05/25/2021

Country: United Kingdom

Primary Security ID: G6518L108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NLSN

Shares Voted: 22,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Thomas H. Castro	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Guerrino De Luca	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director David Kenny	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Jonathan Miller	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Stephanie Plaines	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Nancy Tellem	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nielsen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lauren Zalaznick	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
10	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>					
11	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 65473P105

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: NI

Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Eric L. Butler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Aristides S. Candris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Joseph Hamrock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Deborah A. Henretta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Michael E. Jesanis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

People's United Financial, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 712704105

Record Date: 04/19/2021

Meeting Type: Special

Ticker: PBCT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

People's United Financial, Inc.

Shares Voted: 27,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

The Allstate Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 020002101

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: ALL

Shares Voted: 19,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael L. Eskew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Richard T. Hume	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Margaret M. Keane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Ventas, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 92276F100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: VTR

Shares Voted: 23,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jay M. Gellert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert D. Reed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James D. Shelton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 928298108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: VSH

Shares Voted: 23,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Zandman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Ruta Zandman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ziv Shoshani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jeffrey H. Vanneste	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Advance Auto Parts, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 00751Y106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: AAP

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Sharon L. McCollam	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Nigel Travis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 023135106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: AMZN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Shares Voted: 26,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. While CEO pay is not excessive, compensation for other NEOs includes large grants of time-vesting restricted shares, and incentive programs lack objective performance metrics and quantified goals. Although magnitude concerns are mitigated to a certain degree by the company's strong performance, the subjective nature of the incentive program is nonetheless problematic.</i>				
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as an independent report on the company's process for determining whether customers' use of its products or services violates human rights would allow shareholders to better gauge how well Amazon is managing human rights related risks.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information allowing them to better measure the progress of the company's diversity and inclusion initiatives and its management of related risks.</i>					
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i>					
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For	For
<i>Voter Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Amazon's efforts to address the issue of racial inequality and its management of related risks, particularly in light of recent discrimination lawsuits.</i>					
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the company faces significant controversies related to treatment of its employees.</i>					
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of recent regulatory developments and Amazon's involvement in related controversies.</i>					
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as the proposed threshold would enhance shareholders' right to call a special meeting, while presenting very little risk of abuse in light of the company's market capitalization and the composition of its shareholder base.</i>					
13	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>					
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as an independent report on the company's process for determining whether customers' use of its products or services violates human rights would allow shareholders to better gauge how well Amazon is managing human rights related risks.</i>					

American Tower Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 03027X100

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: AMT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Tower Corporation

Shares Voted: 28,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Raymond P. Dolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Kenneth R. Frank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert D. Hormats	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Craig Macnab	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director JoAnn A. Reed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director David E. Sharbutt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the existing shareholder right to call special meetings.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Establish a Board Committee on Human Rights	SH	Against	Against	Against

Anthem, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 036752103

Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ANTM

Shares Voted: 15,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Avis Budget Group, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 053774105

Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** CAR

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lynn Krominga	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Glenn Lurie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jagdeep Pahwa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Karthik Sarma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Carl Sparks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Belden Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 077454106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BDC

Shares Voted: 7,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Aldrich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lance C. Balk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Steven W. Berglund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Diane D. Brink	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Judy L. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Nancy Calderon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Bryan C. Cressey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jonathan C. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director George E. Minnich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Roel Vestjens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 09247X101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BLK

Shares Voted: 8,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela Daley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Laurence D. Fink	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William E. Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1p	Elect Director Mark Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chevron Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 166764100

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: CVX

Shares Voted: 121,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1b	Elect Director John B. Frank	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Michael Wirth and Ronald Sugar are warranted, as the company could take some additional steps that would be constructive in terms of better managing climate-related risks. Shareholders should monitor the board's responsiveness to the shareholder proposal on adopting GHG emissions reduction targets. A cautionary vote FOR Director Wanda Austin is warranted, as the company was only partially responsive to a majority-supported shareholder proposal. Support FOR the other director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Scope 3 Emissions	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted because the company lags its peers in setting targets aligned with Paris-type goals and is involved in multiple controversies related to climate change. In light of recent market and regulatory developments, shareholders would benefit from an audited report on the financial impacts of IEA's Net Zero 2050 Scenario.</i>					
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and management control would help shareholders better assess the risks and benefits associated with the company's participation in the political process.</i>					
8	Require Independent Board Chair	SH	Against	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting and removing the agenda item restrictions would enhance the current shareholder right to call special meetings.</i>					

DENTSPLY SIRONA Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 24906P109
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** XRAY

Shares Voted: 14,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 256677105

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: DG

Shares Voted: 15,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. This shareholder proposal includes a 10 percent ownership threshold which shareholders may view as a more reasonable threshold than the 25 percent threshold proposed by management. This proposal would also represent an enhancement to shareholder rights, as shareholders do not currently have the right to call special meetings.</i>				

Equinix, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 29444U700

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: EQIX

Shares Voted: 5,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nanci Caldwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Irving Lyons, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the reduced threshold to initiate action by written consent would give shareholders a more meaningful written consent right.</i>				

Exelixis, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30161Q104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: EXEL

Shares Voted: 54,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Cohen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Carl B. Feldbaum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alan M. Garber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Vincent T. Marchesi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exelixis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director George Poste	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Julie Anne Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lance Willsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30225T102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: EXR

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Exxon Mobil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30231G102

Record Date: 03/29/2021

Meeting Type: Proxy Contest

Ticker: XOM

Shares Voted: 267,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Refer	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Refer	Do Not Vote
1.3	Elect Director Angela F. Braly	Mgmt	For	Refer	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Refer	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Refer	Do Not Vote
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Refer	Do Not Vote

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Refer	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Refer	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Refer	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Refer	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Refer	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Refer	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Require Independent Board Chair	SH	Against	Refer	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Refer	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Refer	Do Not Vote
8	Report on Political Contributions	SH	Against	Refer	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Against	Refer	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Refer	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Gregory J. Goff	SH	For	Refer	For
1.2	Elect Director Kaisa Hietala	SH	For	Refer	For
1.3	Elect Director Alexander A. Karsner	SH	For	Refer	For
1.4	Elect Director Anders Runevad	SH	For	Refer	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	Refer	For
1.6	Management Nominee Susan K. Avery	SH	For	Refer	For
1.7	Management Nominee Angela F. Braly	SH	For	Refer	For
1.8	Management Nominee Ursula M. Burns	SH	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Management Nominee Kenneth C. Frazier	SH	For	Refer	For
1.10	Management Nominee Joseph L. Hooley	SH	For	Refer	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	Refer	For
1.12	Management Nominee Darren W. Woods	SH	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	For
4	Require Independent Board Chair	SH	None	Refer	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	Refer	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	Refer	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Refer	Against
8	Report on Political Contributions	SH	None	Refer	For
9	Report on Lobbying Payments and Policy	SH	None	Refer	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	Refer	For

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30303M102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: FB

Shares Voted: 152,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Refer	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Refer	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Refer	Withhold

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	For	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	For
8	Report on Platform Misuse	SH	Against	For	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 452327109

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: ILMN

Shares Voted: 9,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1B	Elect Director Robert S. Epstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1C	Elect Director Scott Gottlieb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1D	Elect Director Gary S. Guthart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1E	Elect Director Philip W. Schiller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1F	Elect Director John W. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Incyte Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 45337C102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: INCY

Shares Voted: 11,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Paul J. Clancy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 565849106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MRO

Shares Voted: 50,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jason B. Few	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director M. Elise Hyland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Holli C. Ladhani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Brent J. Smolik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lee M. Tillman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director J. Kent Wells	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mattel, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 577081102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: MAT

Shares Voted: 60,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mattel, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Adriana Cisneros	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael Dolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Diana Ferguson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ynon Kreiz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Soren Laursen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ann Lewnes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Roger Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Dominic Ng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Judy Olian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 58463J304

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MPW

Shares Voted: 99,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 60871R209

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: TAP

Shares Voted: 12,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director H. Sanford Riley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Molson Coors Beverage Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

New York Community Bancorp, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 649445103

Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** NYCB

Shares Voted: 81,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas R. Cangemi	Mgmt	For	For	For
1b	Elect Director Hanif "Wally" Dahya	Mgmt	For	For	For
1c	Elect Director James J. O'Donovan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: New Mexico favours unclassified board of directors.

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

NXP Semiconductors N.V.

Meeting Date: 05/26/2021 **Country:** Netherlands **Primary Security ID:** N6596X109

Record Date: 04/28/2021 **Meeting Type:** Annual **Ticker:** NXPI

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Refer	Against
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Refer	Against
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Refer	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Refer	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

ONEOK, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 682680103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: OKE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ONEOK, Inc.

Shares Voted: 27,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director John W. Gibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.8	Elect Director Pattye L. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.10	Elect Director Gerald B. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.11	Elect Director Terry K. Spencer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: PYPL

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PayPal Holdings, Inc.

Shares Voted: 74,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David W. Dorman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David M. Moffett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skechers U.S.A., Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 830566105

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SKX

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	For	For
1.2	Elect Director Morton Erlich	Mgmt	For	Refer	Withhold
1.3	Elect Director Thomas Walsh	Mgmt	For	Refer	Withhold

Sprouts Farmers Market, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 85208M102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SFM

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Fortunato	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Lawrence ("Chip") P. Molloy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Joseph D. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Stericycle, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 858912108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: SRCL

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stericycle, Inc.

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cindy J. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brian P. Anderson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lynn D. Bleil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas F. Chen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Veronica M. Hagen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephen C. Hooley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James J. Martell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kay G. Priestly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James L. Welch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mike S. Zafirovski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stericycle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>					
6	Amend Compensation Clawback Policy	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. While the company substantially implemented most of the provisions requested by the proponent following the majority-supported proposal at last year's annual meeting, this proposal requests the company incorporate the remainder of the proponent's requests. The addition of reputational risk as a potential triggering event would allow the board more flexibility in determining the necessity of a clawback. Further, disclosure of situations where the board considered, but ultimately decided against recoupment, would provide shareholders with more information regarding the committee's application of the policy.</i>					

Sterling Bancorp

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 85917A100

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: STL

Shares Voted: 34,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Cahill	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Navy E. Djonovic	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Fernando Ferrer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Robert Giambrone	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Jack Kopnisky	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director James J. Landy	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Maureen Mitchell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sterling Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Patricia M. Nazemetz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Richard O'Toole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Ralph F. Palleschi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director William E. Whiston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Pandemic-related modifications to long-term performance shares raise significant concern, as the committee removed the threshold goals for absolute EPS growth and ROATA that were established in 2018 and 2019, respectively. In addition to removing these absolute threshold goals, the committee discretionarily increased the payout of 2018 PSA grants. While investors have expressed a degree of flexibility regarding COVID-related adjustments to annual incentives, modifications to past years' long-term incentive plans are considered to be a problematic reaction to COVID-related impacts.</i>				
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 860630102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SF

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kathleen Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Robert E. Grady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Maura A. Markus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director David A. Peacock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas W. Weisel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 87724P106

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: TMHC

Shares Voted: 22,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Flake	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Gary H. Hunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Peter Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William H. Lyon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Anne L. Mariucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David C. Merritt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Andrea (Andi) Owen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Denise F. Warren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Southern Company

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 842587107

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SO

Shares Voted: 66,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Henry A. Clark, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas A. Fanning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David J. Grain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Colette D. Honorable	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Donald M. James	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director John D. Johns	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Dale E. Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Ernest J. Moniz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 910047109

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: UAL

Shares Voted: 20,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Barney Harford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1c	Elect Director Michele J. Hooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1d	Elect Director Walter Isaacson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1e	Elect Director James A. C. Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1f	Elect Director J. Scott Kirby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1g	Elect Director Edward M. Philip	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1h	Elect Director Edward L. Shapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1i	Elect Director David J. Vitale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1j	Elect Director Laysha Ward	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR all director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Securities Transfer Restrictions	Mgmt	For	For	For
6	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
7	Report on Political Contributions and Expenditures	SH	Against	For	For

Voter Rationale: A vote FOR this resolution is warranted as additional disclosure concerning United's political contributions and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Global Warming-Related Lobbying Activities	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with the Paris Agreement, especially in light of the increasing risks to the company related to climate change.

Welltower Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 95040Q104

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: WELL

Shares Voted: 26,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Dennis G. Lopez	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Shankh Mitra	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Ade J. Patton	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Diana W. Reid	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Sergio D. Rivera	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director Johnese M. Spisso	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alliance Data Systems Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 018581108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: ADS

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Roger H. Ballou	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Karin J. Kimbrough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Rajesh Natarajan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Timothy J. Theriault	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Laurie A. Tucker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Sharen J. Turney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

APA Corp.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 03743Q108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: APA

Shares Voted: 24,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
4	Elect Director Chansoo Joung	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
5	Elect Director John E. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6	Elect Director H. Lamar McKay	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
7	Elect Director William C. Montgomery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
8	Elect Director Amy H. Nelson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
9	Elect Director Daniel W. Rabun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
10	Elect Director Peter A. Ragauss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Amend Charter to Remove the Pass-Through Voting Provision	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 05464C101

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: AXON

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Axon Enterprise, Inc.

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard H. Carmona	Mgmt	For	Refer	Withhold
1.2	Elect Director Julie Cullivan	Mgmt	For	Refer	Withhold
1.3	Elect Director Caitlin Kalinowski	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Approve the Increase in the Maximum Number of Directors from Nine to Eleven	Mgmt	For	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Douglas Emmett, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 25960P109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: DEI

Shares Voted: 28,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
1.6	Elect Director David T. Feinberg	Mgmt	For	For	For
1.7	Elect Director Virginia A. McFerran	Mgmt	For	Refer	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For	For
1.10	Elect Director Johnese M. Spisso	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

East West Bancorp, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 27579R104

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: EWBC

Shares Voted: 24,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For	For
1.7	Elect Director Dominic Ng	Mgmt	For	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

EastGroup Properties, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 277276101

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: EGP

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
1d	Elect Director Hayden C. Eaves, III	Mgmt	For	For	For
1e	Elect Director David H. Hoster, II	Mgmt	For	For	For
1f	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1g	Elect Director Mary E. McCormick	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For

Flowers Foods, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 343498101
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** FLO

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director James T. Spear	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted as disclosure concerning Flowers Foods' political contributions and memberships in trade associations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i>				

Jones Lang LaSalle Incorporated

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 48020Q107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: JLL

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Tina Ju	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Sheila A. Penrose	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ann Marie Petach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Christian Ulbrich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 49714P108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: KNSL

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael P. Kehoe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Steven J. Bensinger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Teresa P. Chia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anne C. Kronenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert Lippincott, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James J. Ritchie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gregory M. Share	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Life Storage, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 53223X107

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: LSI

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Barberio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Joseph V. Saffire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stephen R. Rusmisel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dana Hamilton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Edward J. Pettinella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Life Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director David L. Rogers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Susan Harnett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Masimo Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 574795100

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: MASI

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joe Kiani	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ONE Gas, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 68235P108

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: OGS

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John W. Gibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ONE Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tracy E. Hart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael G. Hutchinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Pattye L. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Douglas H. Yaeger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Pioneer Natural Resources Company

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 723787107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PXD

Shares Voted: 10,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Stacy P. Methvin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 74762E102

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: PWR

Shares Voted: 8,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director David M. McClanahan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Margaret B. Shannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Pat Wood, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

STORE Capital Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 862121100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: STOR

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Donovan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary B. Fedewa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

STORE Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Morton H. Fleischer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director William F. Hipp	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Tawn Kelley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Catherine D. Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Einar A. Seadler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Christopher H. Volk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Original performance goals for the STIP were undisclosed and the adjustments made to the STIP resulted to NEOs receiving maximum payouts. In addition, the exclusion of FY2020 in the assessment of the 2018 long-term incentive program resulted in near-maximum payouts for such awards.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 460690100

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IPG

Shares Voted: 25,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Michael I. Roth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David M. Thomas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>				

UDR, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 902653104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: UDR

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mary Ann King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director James D. Klingbeil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert A. McNamara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Unum Group

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 91529Y106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: UNM

Shares Voted: 13,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Susan L. Cross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan D. DeVore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Cynthia L. Egan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kevin T. Kabat	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Timothy F. Keaney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gloria C. Larson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Francis J. Shammo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 92343E102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: VRSN

Shares Voted: 6,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Wingstop Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 974155103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: WING

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles R. Morrison	Mgmt	For	Refer	Withhold
1.2	Elect Director Kate S. Lavelle	Mgmt	For	Refer	Withhold
1.3	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Wintrust Financial Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 97650W108

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: WTFC

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wintrust Financial Corporation

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter D. Crist	Mgmt	For	For	For
1.2	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.3	Elect Director William J. Doyle	Mgmt	For	For	For
1.4	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.5	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.6	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.7	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.8	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.9	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.10	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.11	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.12	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

World Wrestling Entertainment, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 98156Q108

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: WWE

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent K. McMahon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nick Khan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

World Wrestling Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Stephanie McMahon Levesque	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Paul Levesque	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Steve Koonin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Erika Nardini	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Lauren Ong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Steve Pamon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Frank A. Riddick, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Connor Schell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Man Jit Singh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Jeffrey R. Speed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Alan M. Wexler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EPR Properties

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 26884U109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: EPR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EPR Properties

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Bloch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Barrett Brady	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Peter C. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James B. Connor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Robert J. Druten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jack A. Newman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gregory K. Silvers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Robin P. Sterneck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 548661107

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: LOW

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lowe's Companies, Inc.

Shares Voted: 46,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LyondellBasell Industries N.V.

Meeting Date: 05/28/2021

Country: Netherlands

Primary Security ID: N53745100

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: LYB

Shares Voted: 16,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robin Buchanan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Stephen Cooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Nance Dicciani	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Claire Farley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Michael Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Albert Manifold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Old Republic International Corporation

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 680223104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: ORI

Shares Voted: 49,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Kennedy	Mgmt	For	Refer	Withhold
1.2	Elect Director Spencer LeRoy, III	Mgmt	For	Refer	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Refer	Withhold
1.4	Elect Director Steven R. Walker	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Macerich Company

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 554382101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MAC

Shares Voted: 19,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Macerich Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director John H. Alschuler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Edward C. Coppola	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Steven R. Hash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Daniel J. Hirsch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Diana M. Laing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Thomas E. O'Hern	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Steven L. Soboroff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Andrea M. Stephen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 040413106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: ANET

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arista Networks, Inc.

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	For	For
1.2	Elect Director Andreas Bechtolsheim	Mgmt	For	Refer	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 192446102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CTSH

Shares Voted: 33,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Vinita Bali	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Archana Deskus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director John M. Dineen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Brian Humphries	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Healthcare Services Group, Inc.

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 421906108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: HCSG

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Briggs	Mgmt	For	For	For
1.2	Elect Director Diane S. Casey	Mgmt	For	For	For
1.3	Elect Director Daniela Castagnino	Mgmt	For	For	For
1.4	Elect Director Robert L. Frome	Mgmt	For	For	For
1.5	Elect Director Laura Grant	Mgmt	For	For	For
1.6	Elect Director John J. McFadden	Mgmt	For	For	For
1.7	Elect Director Dino D. Ottaviano	Mgmt	For	For	For
1.8	Elect Director Jude Viscontio	Mgmt	For	For	For
1.9	Elect Director Theodore Wahl	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Silgan Holdings, Inc.

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 827048109

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: SLGN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Silgan Holdings, Inc.

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony J. Allott	Mgmt	For	Refer	Withhold
1.2	Elect Director William T. Donovan	Mgmt	For	For	For
1.3	Elect Director Joseph M. Jordan	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 83417M104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: SEDG

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nadav Zafrir	Mgmt	For	Refer	Against
1b	Elect Director Avery More	Mgmt	For	Refer	Against
1c	Elect Director Zivi Lando	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ACI Worldwide, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 004498101

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: ACIW

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles K. Bobrinsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Janet O. Estep	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James C. Hale, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Mary P. Harman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Didier R. Lamouche	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 02079K305

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 18,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Refer	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Refer	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Refer	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For	For
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For	For
7	Report on Takedown Requests	SH	Against	For	For
8	Report on Whistleblower Policies and Practices	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	For	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Aon plc

Meeting Date: 06/02/2021

Country: Ireland

Primary Security ID: G0403H108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: AON

Shares Voted: 14,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these proposals is considered warranted as no concerns have been identified.</i>				
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these proposals is considered warranted as no concerns have been identified.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

Voter Rationale: A vote FOR these proposals is considered warranted as no concerns have been identified.

Biogen Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 09062X103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: BIIB

Shares Voted: 9,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director William D. Jones	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: While pay and performance are reasonably aligned for the year in review, the company granted departing CFO Capello excessive severance payments. A vote AGAINST this proposal is warranted.</i>				
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's direct and indirect lobbying expenditures and related management control would provide shareholders with a comprehensive understanding of the company's management of its lobbying activities and any related risks and benefits.</i>				
6	Report on Gender Pay Gap	SH	Against	Against	Against

Clean Harbors, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 184496107

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CLH

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John T. Preston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Clean Harbors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend By-Laws to Add State and Federal Forum Selection Provisions	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted, as the company has not provided a compelling rationale for limiting shareholders' litigation rights.</i>					

Columbia Sportswear Company

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 198516106
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** COLM

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Stephen E. Babson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Andy D. Bryant	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director John W. Culver	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Walter T. Klenz	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Kevin Mansell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Sabrina L. Simmons	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.9	Elect Director Malia H. Wasson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Comcast Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 20030N101

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CMCSA

Shares Voted: 288,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Edward D. Breen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David C. Novak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	Against	Against

FTI Consulting, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 302941109

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: FCN

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FTI Consulting, Inc.

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Vernon Ellis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Lauren E. Seeger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hess Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 42809H107

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: HES

Shares Voted: 17,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Joaquin Duato	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John B. Hess	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Edith E. Holiday	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director David McManus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kevin O. Meyers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James H. Quigley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William G. Schrader	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

InterDigital, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 45867G101

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: IDCC

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

InterDigital, Inc.

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	For
1b	Elect Director Joan H. Gillman	Mgmt	For	For	For
1c	Elect Director S. Douglas Hutcheson	Mgmt	For	For	For
1d	Elect Director John A. Kritzmacher	Mgmt	For	For	For
1e	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For	For
1f	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1g	Elect Director Jean F. Rankin	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 67018T105

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NUS

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Daniel W. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Andrew D. Lipman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Steven J. Lund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Laura Nathanson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nu Skin Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ryan S. Napierski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Thomas R. Pisano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Zheqing (Simon) Shen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Edwina D. Woodbury	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Penumbra, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 70975L107

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: PEN

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam Elsesser	Mgmt	For	Refer	Withhold
1.2	Elect Director Harpreet Grewal	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 06/02/2021

Country: Liberia

Primary Security ID: V7780T103

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: RCL

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Caribbean Cruises Ltd.

Shares Voted: 14,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director William L. Kimsey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Amy McPherson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Maritza G. Montiel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ann S. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Eyal M. Ofer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William K. Reilly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Donald Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST this proposal is warranted. The compensation committee discretionarily increased payouts for long-term performance awards granted in 2018, in response to COVID-19. NEOs ultimately received 100 percent of target payouts for these awards, amid negative shareholder returns and poor operational performance for the year. Further, while the 2019 PSAs remain outstanding, the committee expects to take similar actions on these grants. The CEO elected to forego an annual incentive award for 2020; however, other NEOs' bonuses paid out slightly above target, with their awards based entirely on subjective individual assessments and pandemic response. Meanwhile, although the 2020 LTI grants are majority performance conditioned, target goals remain undisclosed, which impedes an evaluation of goal rigor and pay and performance linkage, and the awards are based on a single year's performance. ISS acknowledges that many companies were greatly affected by COVID-19. However, investors generally do not view discretionary modifications to previously granted long-term incentives as an appropriate reaction to challenges posed by the pandemic.</i></p>					
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Political Contributions Disclosure	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks and benefits.</i></p>					

Science Applications International Corporation

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 808625107
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: SAIC
Shares Voted: 10,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1b	Elect Director Carol A. Goode	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1c	Elect Director Garth N. Graham	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1d	Elect Director John J. Hamre	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Katharina G. McFarland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Donna S. Morea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Steven R. Shane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SEI Investments Company

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 784117103

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: SEIC

Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Carmen V. Romeo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 90384S303

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: ULTA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ulta Beauty, Inc.

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David C. Kimbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director George R. Mrkonic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 931142103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: WMT

Shares Voted: 90,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Steven S Reinemund	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director S. Robson Walton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Refrigerants Released from Operations	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information on the company's indirect lobbying activities and expenditures, including trade association memberships, and related oversight would allow shareholders to better assess the company's management of related risks and benefits.</i>				
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted shareholders would benefit from further disclosure on how the company's hourly wages align with its commitments to diversity, equality, and racial justice, particularly given the significant controversies and related risks.</i>				
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted due controversies related to employees health and safety concerns during the COVID-19 pandemic and apparent lack of adequate management and board oversight.</i>				
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Williams-Sonoma, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 969904101

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: WSM

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Anne Mulcahy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director William Ready	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sabrina Simmons	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 00971T101

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: AKAM

Shares Voted: 10,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Monte Ford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jill Greenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Ben Verwaayen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Bill Wagner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allegion plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G0176J109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: ALLE

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allegion plc

Shares Voted: 5,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David D. Petratis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Dean I. Schaffer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Charles L. Szews	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

American Eagle Outfitters, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 02553E106

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: AEO

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Eagle Outfitters, Inc.

Shares Voted: 26,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David M. Sable	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Noel J. Spiegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Concerns are raised regarding the level of STI payouts given the near-maximum payouts of annual incentives coupled with the recognition bonuses awarded NEOs that are equal to the respective NEO's base salary, which appear to be excessive.</i>				

Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 2,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
7	Report on Annual Climate Transition	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's climate transition plan would allow shareholders to better assess the climate change risk management practices of the company.</i>				
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as an annual advisory vote on the company's climate policies and strategies is warranted, as it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>				

Diamondback Energy, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 25278X109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: FANG

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Travis D. Stice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael P. Cross	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director David L. Houston	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Melanie M. Trent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 253868103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: DLR

Shares Voted: 17,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	Refer	Against
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William G. LaPerch	Mgmt	For	Refer	Against
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Refer	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Refer	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For	For
1k	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FirstCash, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 33767D105

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FCFS

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director James H. Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 366651107

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: IT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gartner, Inc.

Shares Voted: 5,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director William O. Grabe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Eugene A. Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Eileen M. Serra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James C. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 379577208

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: GMED

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Globus Medical, Inc.

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Refer	Against
1b	Elect Director James R. Tobin	Mgmt	For	For	For
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lincoln National Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 534187109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: LNC

Shares Voted: 12,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director William H. Cunningham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Reginald E. Davis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Dennis R. Glass	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director George W. Henderson, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Eric G. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Gary C. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.9	Elect Director Michael F. Mee	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.10	Elect Director Patrick S. Pittard	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.11	Elect Director Lynn M. Utter	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Special Meeting Right Provisions	SH	Against	Against	Against
5	Amend Proxy Access Right	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the company's proxy access right for shareholders while maintaining safeguards in the nomination process.</i>					

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 64110L106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: NFLX

Shares Voted: 28,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Refer	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	Refer	Withhold
1c	Elect Director Bradford L. Smith	Mgmt	For	Refer	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NVIDIA Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 67066G104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 39,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Tench Coxe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Aarti Shah	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 681936100

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: OHI

Shares Voted: 39,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kapila K. Anand	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Craig R. Callen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Barbara B. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kevin J. Jacobs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Edward Lowenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director C. Taylor Pickett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Stephen D. Plavin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Burke W. Whitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sunrun Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 86771W105

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: RUN

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	Refer	Withhold
1.2	Elect Director Gerald Risk	Mgmt	For	Refer	Withhold
1.3	Elect Director Sonita Lontoh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	SH	Against	For	For

T-Mobile US, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 872590104

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: TMUS

Shares Voted: 38,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Refer	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Refer	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Refer	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Refer	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Refer	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Refer	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Refer	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Refer	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Refer	Withhold

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Michael Wilkens	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G8994E103

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: TT

Shares Voted: 15,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director John Bruton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jared L. Cohon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Gary D. Forsee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director April Miller Boise	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Karen B. Peetz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John P. Surma	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Tony L. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Yelp Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 985817105

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: YELP

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Gibbs	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director George Hu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeremy Stoppelman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Tony Wells	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. The CEO receives a \$1 base salary and there is no STI program. Although LTI awards are now at least half performance-based, the performance shares utilize one-year goals. Further, although the initially granted performance shares were entirely forfeited due to the negative impact of the pandemic, the earnouts from the additional mid-year performance shares exceeded the initially granted target number of shares, effectively resulting in above-target earnouts. Such additional LTI awards are generally not viewed as an appropriate reaction to the COVID-19 pandemic by many investors that generally expect annual-cycle LTI awards be based on multi-year rigorous goals.</i>					
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Citrix Systems, Inc.

Meeting Date: 06/04/2021 **Country:** USA **Primary Security ID:** 177376100
Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** CTXS

Shares Voted: 7,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Murray J. Demo	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Ajei S. Gopal	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director David J. Henshall	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Thomas E. Hogan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director J. Donald Sherman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Garmin Ltd.

Meeting Date: 06/04/2021

Country: Switzerland

Primary Security ID: H2906T109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: GRMN

Shares Voted: 9,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these items is warranted.</i>				
3	Approve Dividends	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these items is warranted.</i>				
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
5.3	Elect Director Min H. Kao	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Director Charles W. Peffer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the election of Joseph Hartnett, Charles Peffer, Catherine Lewis, and Jonathan Burrell as members of the Compensation Committee is warranted. Lewis, Hartnett, Peffer, and Burrell are each independent outside directors and there are no governance concerns with the committee at this time.</i>				
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the election of Joseph Hartnett, Charles Peffer, Catherine Lewis, and Jonathan Burrell as members of the Compensation Committee is warranted. Lewis, Hartnett, Peffer, and Burrell are each independent outside directors and there are no governance concerns with the committee at this time.</i>				
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the election of Joseph Hartnett, Charles Peffer, Catherine Lewis, and Jonathan Burrell as members of the Compensation Committee is warranted. Lewis, Hartnett, Peffer, and Burrell are each independent outside directors and there are no governance concerns with the committee at this time.</i>				
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the election of Joseph Hartnett, Charles Peffer, Catherine Lewis, and Jonathan Burrell as members of the Compensation Committee is warranted. Lewis, Hartnett, Peffer, and Burrell are each independent outside directors and there are no governance concerns with the committee at this time.</i>				
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 48238T109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: KAR

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KAR Auction Services, Inc.

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2b	Elect Director James P. Hallett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2c	Elect Director Mark E. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2d	Elect Director J. Mark Howell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2e	Elect Director Stefan Jacoby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2f	Elect Director Peter Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2g	Elect Director Michael T. Kestner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2h	Elect Director Mary Ellen Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 53220K504

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: LGND

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ligand Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.2	Elect Director Sarah Boyce	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.3	Elect Director Todd C. Davis	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.4	Elect Director Nancy R. Gray	Mgmt	For	For	For
1.5	Elect Director John L. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.6	Elect Director John W. Kozarich	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.7	Elect Director John L. LaMattina	Mgmt	For	For	For
	<i>Voter Rationale: WITHHOLD votes are warranted for audit committee members Nancy Gray, Sunil Patel, and Stephen Sabba for approving an excessive amount of non-audit related services by the company's auditor in the last year, which increases the potential for a conflict of interest. A vote FOR the remaining director nominees is warranted.</i>				
1.8	Elect Director Sunil Patel	Mgmt	For	For	For
1.9	Elect Director Stephen L. Sabba	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

WEX Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 96208T104

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: WEX

Shares Voted: 7,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

WEX Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Bhavana Bartholf	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Derrick Roman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Regina O. Sommer	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Jack VanWoerkom	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. In response to COVID-related impacts, the compensation committee granted special equity awards that, in the case of the NEOs, were generally valued equal to the executive's annual LTI award. It also made changes to long-term performance equity granted in 2019, along with mid-year changes to the 2020 STI and LTI programs. Investors have expressed a degree of flexibility regarding modest changes to short-term pay programs in light of the pandemic; however, retroactive modifications to long-term incentives (particularly those granted before 2020) coupled with sizable additional equity awards are viewed as problematic reactions to COVID-related impacts.</i>					
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 39874R101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: GO

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Kay Haben	Mgmt	For	Refer	Withhold
1.2	Elect Director Gail Moody-Byrd	Mgmt	For	For	For
1.3	Elect Director S. MacGregor Read, Jr.	Mgmt	For	Refer	Withhold
1.4	Elect Director Jeffrey York	Mgmt	For	Refer	Withhold
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Grocery Outlet Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 06/07/2021 **Country:** USA **Primary Security ID:** 81762P102

Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** NOW

Shares Voted: 12,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Frederic B. Luddy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021 **Country:** USA **Primary Security ID:** 91324P102

Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** UNH

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Shares Voted: 61,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Andrew Witty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: While pay and performance are reasonably aligned for the year in review, the company granted departing CEO Wichmann excessive severance payments upon his retirement. A vote AGAINST this proposal is warranted.</i>				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting would enhance shareholders' rights and the possibility of abuse is considered to be limited.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Watsco, Inc.

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 942622200

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: WSO

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director George P. Sape	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The estimated duration of available and proposed shares exceeds six years; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.</i>					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Amedisys, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 023436108

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: AMED

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vickie L. Capps	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Molly J. Coye	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Julie D. Klapstein	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Teresa L. Kline	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Paul B. Kusserow	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Richard A. Lechleiter	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amedisys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Bruce D. Perkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 34959J108

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FTV

Shares Voted: 22,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>					
1e	Elect Director James A. Lico	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>					
1f	Elect Director Kate D. Mitchell	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>					
1g	Elect Director Jeannine Sargent	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>					
1h	Elect Director Alan G. Spoon	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR governance committee members (Dwan, Sargent, Spoon) is warranted, with caution, because after two consecutive attempts by the board to remove the supermajority vote requirement at the 2019 and 2020 AGMs, the board did not put on the agenda a proposal to eliminate the supermajority vote requirement at this meeting. Support is warranted considering the previous attempts made by the board to remove the supermajority vote requirement. A vote FOR the remaining director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					

Freeport-McMoRan Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 35671D857

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FCX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Freeport-McMoRan Inc.

Shares Voted: 95,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert W. Dudley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Dustan E. McCoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director John J. Stephens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SL Green Realty Corp.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 78440X804

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: SLG

Shares Voted: 12,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Betsy S. Atkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Edwin T. Burton, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lauren B. Dillard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stephen L. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Craig M. Hatkoff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Marc Holliday	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John S. Levy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Andrew W. Mathias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. CEO's reported pay declined, as the prior year's pay included the CEO's final legacy grant in addition to his regular grants. Although the CEO's COVID-related discretionary bonus was reasonable, given the magnitude and related disclosure, significant concerns are raised regarding the LTI program. Specifically, the CEO's and President's LTI awards for the performance year were relatively large, and both NEOs received time-vesting awards well above the intended target amounts, which some investors may question given lagging TSR performance and the discretionary COVID-related bonus the NEOs also received. Additionally, half of the performance units were largely based on FY20 performance and the relative TSR metric targets median performance, with no disclosed vesting cap for negative TSR.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SLM Corporation

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 78442P106

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: SLM

Shares Voted: 65,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul G. Child	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Marianne M. Keler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ted Manvitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jim Matheson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Frank C. Puleo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William N. Shiebler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robert S. Strong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jonathan W. Witter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 872540109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: TJX

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The TJX Companies, Inc.

Shares Voted: 78,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David T. Ching	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Welfare	SH	Against	Against	Against
5	Report on Pay Disparity	SH	Against	Against	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TripAdvisor, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 896945201

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: TRIP

Shares Voted: 16,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Withhold
1.2	Elect Director Stephen Käufer	Mgmt	For	Refer	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Refer	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	For	For
1.6	Elect Director Jeremy Philips	Mgmt	For	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Refer	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Refer	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Urban Outfitters, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 917047102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: URBN

Shares Voted: 12,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For	For
1.2	Elect Director Sukhinder Singh Cassidy	Mgmt	For	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	Refer	Against
1.4	Elect Director Margaret A. Hayne	Mgmt	For	For	For
1.5	Elect Director Richard A. Hayne	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Elizabeth Ann Lambert	Mgmt	For	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Affiliated Managers Group, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 008252108

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: AMG

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Alvingham	Mgmt	For	For	For
1b	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1c	Elect Director Dwight D. Churchill	Mgmt	For	For	For
1d	Elect Director Jay C. Horgen	Mgmt	For	For	For
1e	Elect Director Reuben Jeffery, III	Mgmt	For	For	For
1f	Elect Director Felix V. Matos Rodriguez	Mgmt	For	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: Following last year's relatively low support for this proposal, the committee engaged with shareholders, disclosed the feedback received from these discussions, and took some positive actions that appear to address shareholders' feedback. The most notable action was a reduction in 2020 incentive pay to partially offset the value of one-time equity awards granted in 2019. Accordingly, the committee demonstrated adequate responsiveness to last year's low vote result. For the 2020 performance year, both annual and long-term incentives were discretionarily reduced to partially offset the prior year's one-time awards. Nevertheless, there are ongoing concerns regarding the structure and goal rigor of the annual incentive assessment for the year in review. Although the committee slightly increased the weighting of the financial component in response to shareholders' feedback, nearly half of the assessment continued to rely on subjective performance metrics. In addition, all financial target goals were set lower than the prior year's attained performance without a clearly disclosed corresponding reduction in payout opportunity. In light of the concerns noted above, the quantitative pay-for-performance misalignment is not mitigated and a vote AGAINST this proposal is warranted.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Airlines Group Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 02376R102
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** AAL

Shares Voted: 41,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jeffrey D. Benjamin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Adriane M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John T. Cahill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael J. Embler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Matthew J. Hart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Susan D. Kronick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director W. Douglas Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Ray M. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Douglas M. Steenland	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i>					

Caterpillar Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 149123101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: CAT

Shares Voted: 35,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Miles D. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Policy	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's performance and improvement targets towards achieving net zero emissions, as well as related oversight mechanisms, would allow shareholders to better assess the company's management of climate-related risks.</i>				
5	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Devon Energy Corporation

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 25179M103

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: DVN

Shares Voted: 38,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David A. Hager	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.5	Elect Director Kelt Kindick	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.10	Elect Director Duane C. Radtke	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
	<i>Voter Rationale: Cautionary votes FOR Directors Hager and Kindick are warranted, as the company could take some steps to better manage climate-related risks. A vote FOR the other director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 253393102

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: DKS

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Colombo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sandeep Mathrani	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Larry D. Stone	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					
3	Approve Increase in Size of Board	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive and- The plan allows broad discretion to accelerate vesting.</i>					

Expedia Group, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 30212P303

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: EXPE

Shares Voted: 9,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Refer	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt			
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For	For
1k	Elect Director Greg Mondre	Mgmt	For	For	For
1l	Elect Director David Sambur - Withdrawn	Mgmt			
1m	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1n	Elect Director Julie Whalen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

LendingTree, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 52603B107

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: TREE

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	For	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	For	For
1c	Elect Director Robin Henderson	Mgmt	For	For	For
1d	Elect Director Douglas Lebda	Mgmt	For	For	For
1e	Elect Director Steve Ozonian	Mgmt	For	Refer	Against
1f	Elect Director Saras Sarasvathy	Mgmt	For	For	For
1g	Elect Director G. Kennedy Thompson	Mgmt	For	Refer	Against
1h	Elect Director Jennifer Witz	Mgmt	For	Refer	Against
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LivaNova Plc

Meeting Date: 06/09/2021

Country: United Kingdom

Primary Security ID: G5509L101

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: LIVN

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesco Bianchi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Stacy Enxing Seng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William Kozy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Damien McDonald	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Daniel Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Alfred Novak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Sharon O'Kane	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Arthur L. Rosenthal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Andrea Saia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Todd Schermerhorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR these items is warranted as no significant concerns have been identified.</i>				
6	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

LivaNova Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Auditor	Mgmt	For	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 57060D108

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: MKTX

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Nancy Altobello	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Steven L. Begleiter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stephen P. Casper	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jane Chwick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Christopher R. Concannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director William F. Cruger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Justin G. Gmelich	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Emily H. Portney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Richard L. Prager	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Penn National Gaming, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 707569109

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: PENN

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Handler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director John M. Jacquemin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Qualys, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 74758T303

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: QLYS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Qualys, Inc.

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Two executives were granted substantial equity awards in 2020. While the CEO's such award was primarily performance-based, target goals were undisclosed, and the other NEO's sizable grant was exclusively time based. Further, the committee modified certain of the CEO's 2018 and 2019 long-term performance equity awards to revise the goals in light of existing and potential impacts of COVID-19, in addition to lowering most of the STI target goals without lowering payout opportunities.</i>				
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Scientific Games Corporation

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 80874P109

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: SGMS

Shares Voted: 9,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Barry L. Cottle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Antonia Korsanos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Jack A. Markell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Hamish R. McLennan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Scientific Games Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michael J. Regan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Timothy Throsby	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Maria T. Vullo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Virginia E. Shanks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST the proposal is warranted. Although the company made positive changes to the pay program in response to the effects of the pandemic, including decreasing STI target payout and decreasing the LTI grant value when share price was low, other changes are considered problematic. In particular, the company amended sign-on awards for the CEO to remove performance conditions when goals were not going to be met. A performance option grant from FY19 was also altered, with low performing metrics replaced with a less rigorous performance target. Changing performance targets or eliminating performance conditions undermines a pay-for-performance philosophy.</i>				
3	Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive;- The three-year average burn rate is excessive;- The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary);- The plan permits liberal recycling of shares; and- The plan allows broad discretion to accelerate vesting.</i>				
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 87612E106

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: TGT

Shares Voted: 32,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director George S. Barrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brian C. Cornell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert L. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>				

Blackbaud, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 09227Q100

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: BLKB

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Blackbaud, Inc.

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George H. Ellis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Andrew M. Leitch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Brighthouse Financial, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 10922N103

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: BHF

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	Refer	Withhold
1b	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For	For
1c	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For	For
1d	Elect Director Eileen A. Mallesch	Mgmt	For	Refer	Withhold
1e	Elect Director Diane E. Offereins	Mgmt	For	Refer	Withhold
1f	Elect Director Patrick J. (Pat) Shouvin	Mgmt	For	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	Refer	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DaVita Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 23918K108

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: DVA

Shares Voted: 4,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1b	Elect Director Charles G. Berg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1d	Elect Director Paul J. Diaz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt			
1f	Elect Director John M. Nehra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1g	Elect Director Paula A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.Shawn Guertin is not standing for election.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's direct political contributions and indirect political contributions through trade associations and other tax-exempt organizations, as well as its management- and board-level oversight of electoral spending, could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i>				

Discovery, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 25470F104

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: DISCA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Discovery, Inc.

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Beck	Mgmt	For	Refer	Withhold
1.2	Elect Director Robert L. Johnson	Mgmt	For	For	For
1.3	Elect Director J. David Wargo	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dollar Tree, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 256746108

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: DLTR

Shares Voted: 15,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Bob Sasser	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 29084Q100

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: EME

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David H. Laidley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director William P. Reid	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

FLEETCOR Technologies, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 339041105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: FLT

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael Buckman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

GrubHub Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 400110102

Record Date: 04/27/2021

Meeting Type: Special

Ticker: GRUB

Shares Voted: 19,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

LHC Group, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 50187A107

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: LHCG

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith G. Myers	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Ronald T. Nixon	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director W. Earl Reed, III	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Live Nation Entertainment, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 538034109

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: LYV

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt			
<i>Voter Rationale: A vote AGAINST Gregory (Greg) Maffei is warranted for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>					
1.3	Elect Director Ping Fu	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.6	Elect Director James Iovine	Mgmt	For	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Refer	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 609839105

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: MPWR

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For	For
1.2	Elect Director Jeff Zhou	Mgmt	For	For	For
<i>Voter Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Eugen Elmiger for failing to establish gender diversity on the board. A vote FOR Jeff Zhou is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nektar Therapeutics

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 640268108

Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** NKTR

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeff Ajer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert B. Chess	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Roy A. Whitfield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

salesforce.com, inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 79466L302

Record Date: 04/15/2021 **Meeting Type:** Annual **Ticker:** CRM

Shares Voted: 59,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Craig Conway	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Parker Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alan Hassenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Neelie Kroes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Colin Powell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Sanford Robertson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John V. Roos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Robin Washington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Maynard Webb	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Susan Wojcicki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Semtech Corporation

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 816850101

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: SMTC

Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin S.J. Burvill	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Semtech Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Rodolpho C. Cardenuto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Bruce C. Edwards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Saar Gillai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Rockell N. Hankin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Ye Jane Li	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director James T. Lindstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Paula LuPriore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mohan R. Maheswaran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Sylvia Summers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Visteon Corporation

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 92839U206

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: VC

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barrese	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Visteon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Naomi M. Bergman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Jeffrey D. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Sachin S. Lawande	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Joanne M. Maguire	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Robert J. Manzo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Francis M. Scricco	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director David L. Treadwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Remove Certain Provisions	Mgmt	For	For	For

Etsy, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 29786A106

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: ETSY

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary S. Briggs	Mgmt	For	Refer	Withhold
1b	Elect Director Edith W. Cooper	Mgmt	For	Refer	Withhold
1c	Elect Director Melissa Reiff	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 75886F107

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: REGN

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For
1c	Elect Director George L. Sing	Mgmt	For	Refer	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

General Motors Company

Meeting Date: 06/14/2021

Country: USA

Primary Security ID: 37045V100

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: GM

Shares Voted: 82,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Linda R. Gooden	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jane L. Mendillo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				
5	Link Executive Pay to Social Criteria	SH	Against	Against	Against

Roper Technologies, Inc.

Meeting Date: 06/14/2021

Country: USA

Primary Security ID: 776696106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ROP

Shares Voted: 6,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John F. Fort, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Richard F. Wallman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Christopher Wright	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 12008R107

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: BLDR

Shares Voted: 42,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David E. Flitman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director W. Bradley Hayes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Brett N. Milgrim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Caesars Entertainment, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 12769G100

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: CZR

Shares Voted: 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	Refer	Withhold
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against

eBay Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 278642103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 42,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Diana Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Logan D. Green	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Five Below, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 33829M101

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: FIVE

Shares Voted: 11,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Richard L. Markee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas G. Vellios	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. The CEO's pay increased year-over-year due to the off-cycle equity awards replacing outstanding performance shares. Originally, short-term incentives were linked to rigorous financial goals, and the equity awards were mostly performance-based with multi-year financial goals. However, the incentive awards were modified due to the COVID-19 pandemic. Although the resulting STI payouts were somewhat reasonable, the modifications to LTI awards and the vesting design of the off-cycle equity awards raise significant concerns. In particular, although the relative TSR metric targets outperformance, no vesting cap is disclosed for negative TSR performance, performance measurement periods are relatively short, and a portion of the performance shares were effectively replaced with time-based shares with a short vesting period. Such modifications to in-progress and closing-cycle equity awards are generally not viewed as an appropriate reaction to COVID-19 by many investors.</i>				

MetLife, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 59156R108

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: MET

Shares Voted: 49,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Gerald L. Hassell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David L. Herzog	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director William E. Kennard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michel A. Khalaf	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Catherine R. Kinney	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Diana L. McKenzie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Denise M. Morrison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 61174X109

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: MNST

Shares Voted: 24,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James L. Dinkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gary P. Fayard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Steven G. Pizula	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Benjamin M. Polk	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Annual Vote and Report on Climate Change	SH	Against	Against	Against

Nasdaq, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 631103108

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: NDAQ

Shares Voted: 7,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Steven D. Black	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Essa Kazim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Thomas A. Kloet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director John D. Rainey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Jacob Wallenberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Alfred W. Zollar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>				

PRA Health Sciences, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 69354M108

Record Date: 04/26/2021

Meeting Type: Special

Ticker: PRAH

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PRA Health Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

W. R. Berkley Corporation

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 084423102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: WRB

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	For	For
1b	Elect Director Christopher L. Augostini	Mgmt	For	For	For
1c	Elect Director Mark E. Brockbank	Mgmt	For	Refer	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	For	For
1e	Elect Director Jonathan Talisman	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Antero Midstream Corporation

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 03676B102

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: AM

Shares Voted: 59,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Kennedy	Mgmt	For	For	For
1.2	Elect Director Brooks J. Klimley	Mgmt	For	Refer	Withhold
1.3	Elect Director John C. Mollenkopf	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Antero Midstream Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 06/16/2021 **Country:** USA **Primary Security ID:** 052769106
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** ADSK

Shares Voted: 14,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Karen Blasing	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Reid French	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Blake Irving	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Mary T. McDowell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 086516101

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BBY

Shares Voted: 15,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David W. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Grand Canyon Education, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 38526M106

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: LOPE

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Sara R. Dial	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jack A. Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Chevy Humphrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

IAA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 449253103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: IAA

Shares Voted: 27,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) Breslin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Brian Bales	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Olaf Kastner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IAA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 45687V106

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: IR

Shares Voted: 24,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt			
6a.1	Elect Director Peter M. Stavros	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.4	Elect Director William P. Donnelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.5	Elect Director Gary D. Forsee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.6	Elect Director John Humphrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.7	Elect Director Marc E. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a.8	Elect Director Vicente Reynal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6a.10	Elect Director Tony L. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt			
6b.11	Elect Director Peter M. Stavros	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6b.12	Elect Director Elizabeth Centoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6b.13	Elect Director Gary D. Forsee	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
6b.14	Elect Director Tony L. White	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Sabra Health Care REIT, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 78573L106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: SBRA

Shares Voted: 43,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Katie Cusack	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael J. Foster	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Ronald G. Geary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Lynne S. Katzmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ann Kono	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Raymond J. Lewis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeffrey A. Malehorn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Richard K. Matros	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Clifton J. Porter, II	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Milton J. Walters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Service Properties Trust

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 81761L102

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: SVC

Shares Voted: 28,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	Mgmt	For	Refer	Against
1.2	Elect Director William A. Lamkin	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASGN Incorporated

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 00191U102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ASGN

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST Mariel Joliet is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining directors is warranted.</i>				
1.2	Elect Director Mariel A. Joliet	Mgmt	For	For	For
1.3	Elect Director Marty R. Kittrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST Mariel Joliet is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining directors is warranted.</i>				
1.4	Elect Director Carol Lindstrom	Mgmt	For	For	For
	<i>Voter Rationale: A vote AGAINST Mariel Joliet is warranted for serving as a non-independent member of certain key board committees. A vote FOR the remaining directors is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 05550J101

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BJ

Shares Voted: 28,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Baldwin	Mgmt	For	Refer	Withhold
1.2	Elect Director Ken Parent	Mgmt	For	Refer	Withhold
1.3	Elect Director Robert Steele	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 247361702

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: DAL

Shares Voted: 41,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Francis S. Blake	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ashton B. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David G. DeWalt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William H. Easter, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael P. Huerta	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director George N. Mattson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sergio A.L. Rial	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director David S. Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Kathy N. Waller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
5	Report on Climate Lobbying	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with the Paris Agreement, especially in light of the increasing risks to the company related to climate change.</i>					

Equity Residential

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 29476L107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: EQR

Shares Voted: 22,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director John E. Neal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
1.12	Elect Director Samuel Zell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR Corporate Governance Committee members Linda Bynoe, Connie Duckworth, Mary Kay Haben, and Mark Shapiro is warranted, with caution, due to restrictions to shareholders' ability to amend the company bylaws. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Evercore Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 29977A105

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: EVR

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard I. Beattie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Ellen V. Futter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gail B. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Robert B. Millard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Simon M. Robertson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director John S. Weinberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director William J. Wheeler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Sarah K. Williamson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Generac Holdings Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 368736104

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: GNRC

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Generac Holdings Inc.

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David A. Ramon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director William D. Jenkins, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 681116109

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: OLLI

Shares Voted: 11,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert Fisch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Thomas Hendrickson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John Swygert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Richard Zannino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PVH Corp.

Meeting Date: 06/17/2021 Country: USA Primary Security ID: 693656100

Record Date: 04/20/2021 Meeting Type: Annual Ticker: PVH

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent Callinicos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director George Cheeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Emanuel Chirico	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Joseph B. Fuller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stefan Larsson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director V. James Marino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director G. Penny McIntyre	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Amy McPherson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Henry Nasella	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Allison Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 76169C100

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: REXR

Shares Voted: 27,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Debra L. Morris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Tyler H. Rose	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Peter E. Schwab	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard S. Ziman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Display Corporation

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 91347P105

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: OLED

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard C. Elias	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Elizabeth H. Gemmill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director C. Keith Hartley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Celia M. Joseph	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lawrence Lacerte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Sidney D. Rosenblatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Sherwin I. Seligsohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST the proposal is warranted. The annual bonus was largely based on rigorous financial metrics, and potential payout was reduced when these goals were also reduced mid-year, though a concern is noted regarding the lack of disclosure surrounding individual performance. Significant concerns are noted within the LTI program. Although half the grant is based on performance equity with a multi-year performance period, the grant value to certain NEOs is excessive.</i>				
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fortinet, Inc.

Meeting Date: 06/18/2021

Country: USA

Primary Security ID: 34959E109

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: FTNT

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortinet, Inc.

Shares Voted: 8,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Michael Xie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Kelly Ducourty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Ming Hsieh	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Jean Hu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Judith Sim	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Grubhub Inc.

Meeting Date: 06/18/2021

Country: USA

Primary Security ID: 400110102

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: GRUB.XX1

Shares Voted: 19,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina Lake	Mgmt	For	Refer	Withhold
1.2	Elect Director Matthew Maloney	Mgmt	For	Refer	Withhold
1.3	Elect Director Brian McAndrews	Mgmt	For	Refer	Withhold

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Grubhub Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2021

Country: USA

Primary Security ID: 00507V109

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATVI

Shares Voted: 50,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Robert Corti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Brian Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Robert Kotick	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Barry Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert Morgado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Peter Nolan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<i>Voter Rationale: Following low support for this proposal last year, the committee demonstrated adequate responsiveness by disclosing shareholder engagement and feedback as well as certain improvements to the pay program. Nevertheless, there are pay-for-performance concerns for the year in review. Specifically, the CEO's equity awards granted in 2020 are outsized compared to the median total pay of peers. In addition to his "2020 Long-Term Performance Grant," Kotick received his "2021 Long-Term Performance Grant" in 2020, although his amended agreement already provides eligibility for an additional award in 2021. The vesting of the 2021 Long-Term Performance Grant was accelerated at the maximum performance level due to the triggering of the Shareholder Value Creation Incentive condition. Concerns are also raised regarding COO Alegre's compensation. Per his employment agreement, his base salary is set well above the company's peer median for the CEO position, and his target annual incentive may increase to up to double the initial target opportunity. Further, the first tranche of most of Alegre's sign-on equity awards depended on metrics that were duplicated in the STI program, which provided multiple payouts for the same short-term achievement. Lastly, the company entered into an employment agreement with the COO that provides a problematic life insurance perquisite to the executive's spouse. In light of these concerns, a vote AGAINST this proposal is warranted.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/22/2021	Country: USA	Primary Security ID: 57636Q104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: MA
Shares Voted: 57,210		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Michael Miebach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Youngme Moon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Jackson Tai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1n	Elect Director Lance Uggla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted given significant concerns regarding COVID-related compensation adjustments. Performance goals were adjusted for the annual incentive and the 2018 closing-cycle performance shares. Both awards would have been originally earned below target, but the modifications resulted in target payouts. Although some investors have expressed a degree of flexibility regarding adjustments to short-term awards, adjustments to closing-cycle equity awards are not viewed as an appropriate reaction to COVID-related disruptions.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

PROG Holdings, Inc.

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 74319R101

Record Date: 05/03/2021

Meeting Type: Annual

Ticker: PRG

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PROG Holdings, Inc.

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Douglas C. Curling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Cynthia N. Day	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Curtis L. Doman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Steven A. Michaels	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ray M. Robinson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James P. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Coherent, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 192479103

Record Date: 05/17/2021

Meeting Type: Special

Ticker: COHR

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HealthEquity, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 42226A107

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: HQY

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Selander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Jon Kessler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Stephen Neeleman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Frank Corvino	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Adrian Dillon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Debra McCowan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Stuart Parker	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Ian Sacks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Gayle Wellborn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

II-VI Incorporated

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 902104108

Record Date: 05/17/2021

Meeting Type: Special

Ticker: IIVI

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

II-VI Incorporated

Shares Voted: 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

STAAR Surgical Company

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 852312305

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: STAA

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.2	Elect Director Thomas G. Frinzi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Caren Mason	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director Louis E. Silverman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Elizabeth Yeu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director K. Peony Yu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kroger Co.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 501044101

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: KR

Shares Voted: 49,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Anne Gates	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director W. Rodney McMullen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to the use of plastic packaging would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Twitter, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 90184L102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: TWTR

Shares Voted: 49,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jesse Cohn	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Martha Lane Fox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Fei-Fei Li	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David Rosenblatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
	<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>				
6	Report on Climate Change *Withdrawn Resolution*	SH			
	<i>Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's performance and improvement targets towards achieving net zero emissions, as well as related oversight mechanisms, would allow shareholders to better assess the company's management of climate-related risks.</i>				
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against	Against

United Therapeutics Corporation

Meeting Date: 06/25/2021

Country: USA

Primary Security ID: 91307C102

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: UTHR

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Klein	Mgmt	For	For	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ray Kurzweil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Linda Maxwell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Martine Rothblatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Louis Sullivan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/29/2021

Country: USA

Primary Security ID: 143130102

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: KMX

Shares Voted: 10,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sona Chawla	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Shira Goodman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert J. Hombach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director David W. McCreight	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William D. Nash	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Mark F. O'Neil	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Pietro Satriano	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Marcella Shinder	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>				

SYNNEX Corporation

Meeting Date: 06/30/2021

Country: USA

Primary Security ID: 87162W100

Record Date: 06/08/2021

Meeting Type: Special

Ticker: SNX

Shares Voted: 8,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
3	Increase Authorized Common Stock	Mgmt	For	Refer	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Refer	Against
5	Adjourn Meeting	Mgmt	For	Refer	For