

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Mimecast Limited

**Meeting Date:** 10/06/2021

**Country:** Jersey

**Primary Security ID:** G14838109

**Record Date:** 10/04/2021

**Meeting Type:** Annual

**Ticker:** MIME

**Shares Voted:** 12,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Peter Bauer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Elect Director Hagi Schwartz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Elect Director Helene Auriol Potier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NIKE, Inc.

**Meeting Date:** 10/06/2021

**Country:** USA

**Primary Security ID:** 654106103

**Record Date:** 08/06/2021

**Meeting Type:** Annual

**Ticker:** NKE

**Shares Voted:** 84,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

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Institution Account(s): All Institution Accounts

### NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST the proposal is warranted. Although the compensation committee was adequately responsive to shareholder concerns following last year's low say-on-pay vote result, pay-for-performance concerns were unmitigated for the year in review. The annual bonus was based on pre-set objective metrics, and the adjustments the company made due to the effects of the pandemic were reasonable and well-disclosed. However, the structure of the long-term program is concerning. The performance-vesting portion of the LTI program makes up approximately only one-third of the total LTI by value, resulting in an overemphasis of time-vesting awards. The proxy also does not indicate that the proportion of time-vested to performance-conditioned awards will change in FY22. There are also concerns regarding the pay levels of the Executive Chairman, which exceeded the total median CEO pay in the company's peer group, without compelling rationale.</i></p>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For
<p><i>Voter Rationale: A vote FOR this proposal is warranted, as more comprehensive information regarding Nike's political contribution spending and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of the company's political activities. The company's board states that it has approved updates to its current political contributions policy to increase transparency and oversight, however, those will not take effect until January 2022.</i></p>					
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

### Neogen Corporation

Meeting Date: 10/07/2021

Country: USA

Primary Security ID: 640491106

Record Date: 08/10/2021

Meeting Type: Annual

Ticker: NEOG

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. (Jim) Borel	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.2	Elect Director Ronald D. Green	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
1.3	Elect Director Darci L. Vetter	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominees is warranted.</i></p>					
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

### Neogen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

### RPM International Inc.

Meeting Date: 10/07/2021

Country: USA

Primary Security ID: 749685103

Record Date: 08/13/2021

Meeting Type: Annual

Ticker: RPM

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Ballbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Tesla, Inc.

Meeting Date: 10/07/2021

Country: USA

Primary Security ID: 88160R101

Record Date: 08/09/2021

Meeting Type: Annual

Ticker: TSLA

Shares Voted: 51,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Murdoch	Mgmt	For	Refer	Against
1.2	Elect Director Kimbal Musk	Mgmt	For	Refer	Against

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### Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	None	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	Against	For	For
6	Report on Diversity and Inclusion Efforts	SH	Against	For	For
7	Report on Employee Arbitration	SH	Against	For	For
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	SH	Against	For	For
9	Additional Reporting on Human Rights	SH	Against	Against	Against

### Herman Miller, Inc.

Meeting Date: 10/11/2021

Country: USA

Primary Security ID: 600544100

Record Date: 08/13/2021

Meeting Type: Annual

Ticker: MLHR

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Smith	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Douglas D. French	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director John R. Hoke, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Heidi J. Manheimer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Change Company Name to MillerKnoll, Inc.	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

## The Procter & Gamble Company

**Meeting Date:** 10/12/2021

**Country:** USA

**Primary Security ID:** 742718109

**Record Date:** 08/13/2021

**Meeting Type:** Annual

**Ticker:** PG

**Shares Voted:** 164,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

## Paychex, Inc.

**Meeting Date:** 10/14/2021

**Country:** USA

**Primary Security ID:** 704326107

**Record Date:** 08/16/2021

**Meeting Type:** Annual

**Ticker:** PAYX

**Shares Voted:** 21,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For

*Voter Rationale: A vote FOR the director nominees is warranted.*

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Martin Mucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kara Wilson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST this proposal is warranted. Annual incentives were linked primarily to financial goals, however, there are concerns regarding significant COVID-19 related modifications to incentive awards. The modifications to closing-cycle LTI awards increased the payouts significantly, and the compensation committee also chose to award only time-based equity for FY21 due to the committee's difficulty in setting performance goals as a result of the pandemic. A shift from performance-based to entirely time-based equity awards and changes to closing-cycle awards are viewed as a problematic response to COVID-19 related market disruption by many investors.</i>				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Seagate Technology Holdings plc

Meeting Date: 10/20/2021

Country: Ireland

Primary Security ID: G7997R103

Record Date: 08/25/2021

Meeting Type: Annual

Ticker: STX

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Seagate Technology Holdings plc

Shares Voted: 13,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Pratik ("Prat") Bhatt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Judy Bruner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Dylan G. Haggart	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director William D. Mosley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Stephanie Tilenius	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Edward J. Zander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Sanderson Farms, Inc.

Meeting Date: 10/21/2021

Country: USA

Primary Security ID: 800013104

Record Date: 09/08/2021

Meeting Type: Special

Ticker: SAFM

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sanderson Farms, Inc.

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
3	Adjourn Meeting	Mgmt	For	Refer	For

## Wolfspeed, Inc.

Meeting Date: 10/25/2021

Country: USA

Primary Security ID: 977852102

Record Date: 08/27/2021

Meeting Type: Annual

Ticker: WOLF

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
1.2	Elect Director John C. Hodge	Mgmt	For	For	For
1.3	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1.4	Elect Director Darren R. Jackson	Mgmt	For	For	For
1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For	For
1.6	Elect Director Gregg A. Lowe	Mgmt	For	For	For
1.7	Elect Director John B. Replogle	Mgmt	For	For	For
1.8	Elect Director Marvin A. Riley	Mgmt	For	For	For
1.9	Elect Director Thomas H. Werner	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

*Voter Rationale: A vote AGAINST this proposal is warranted. Although annual bonus payout was primarily based on pre-set objective metrics in FY21 and regular equity awards were predominantly performance-based, an outsized one-time special equity award was granted to the CEO in addition to his annual equity awards. In addition, the special equity grant utilized the same metric goals as the annual incentives program.*



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cintas Corporation

**Meeting Date:** 10/26/2021

**Country:** USA

**Primary Security ID:** 172908105

**Record Date:** 09/01/2021

**Meeting Type:** Annual

**Ticker:** CTAS

**Shares Voted:** 5,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For	For

*Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.*

## Kennametal, Inc.

**Meeting Date:** 10/26/2021

**Country:** USA

**Primary Security ID:** 489170100

**Record Date:** 08/31/2021

**Meeting Type:** Annual

**Ticker:** KMT

**Shares Voted:** 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Cindy L. Davis	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director William J. Harvey	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Kennametal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William M. Lambert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Lorraine M. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Sagar A. Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christopher Rossi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lawrence W. Stranghoener	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Steven H. Wunning	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Synaptics Incorporated

**Meeting Date:** 10/26/2021 **Country:** USA **Primary Security ID:** 87157D109

**Record Date:** 09/01/2021 **Meeting Type:** Annual **Ticker:** SYNA

**Shares Voted:** 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Keith B. Geeslin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director James L. Whims	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Synaptics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
<i>Voter Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors:- The plan cost is excessive;- The three-year average burn rate is excessive; and- The plan allows broad discretion to accelerate vesting.</i>					

## Mercury Systems, Inc.

**Meeting Date:** 10/27/2021      **Country:** USA      **Primary Security ID:** 589378108  
**Record Date:** 08/25/2021      **Meeting Type:** Annual      **Ticker:** MRCY

**Shares Voted:** 11,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Barry R. Nearhos	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Debora A. Plunkett	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Parker-Hannifin Corporation

**Meeting Date:** 10/27/2021      **Country:** USA      **Primary Security ID:** 701094104  
**Record Date:** 09/03/2021      **Meeting Type:** Annual      **Ticker:** PH

**Shares Voted:** 8,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

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Location(s): All Locations

Institution Account(s): All Institution Accounts

## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lance M. Fritz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Linda A. Harty	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director William F. Lacey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ake Svensson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director James R. Verrier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director James L. Wainscott	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Bio-Techne Corporation

**Meeting Date:** 10/28/2021

**Country:** USA

**Primary Security ID:** 09073M104

**Record Date:** 09/03/2021

**Meeting Type:** Annual

**Ticker:** TECH

**Shares Voted:** 8,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2c	Elect Director John L. Higgins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2g	Elect Director Alpna Seth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2h	Elect Director Randolph Steer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST the proposal is warranted. The CEO's base salary and target bonus opportunity are both somewhat high relative to peers. The CEO's target annual equity grant was also excessive, valued higher than the median total pay for the company's peer group CEOs. Furthermore, the LTI program utilizes the same performance metrics as the annual bonus, measured over a one-year period. Finally, the company granted a supplemental equity award to executives in light of pandemic-related factors. This comes only one year after the company adjusted the annual bonus to provide for above-target payouts when the FY20 annual bonus would otherwise be unearned. The consecutive years of compensation committee intervention in the regular pay program are concerning.</i>				
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

## Catalent, Inc.

Meeting Date: 10/28/2021

Country: USA

Primary Security ID: 148806102

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: CTLT

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Catalent, Inc.

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director John Chiminski	Mgmt	For	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director John J. Greisch	Mgmt	For	For	For
1h	Elect Director Christa Kreuzburg	Mgmt	For	For	For
1i	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1j	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1k	Elect Director Jack Stahl	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Articles	Mgmt	For	For	For

### The Hain Celestial Group, Inc.

Meeting Date: 10/28/2021

Country: USA

Primary Security ID: 405217100

Record Date: 09/07/2021

Meeting Type: Annual

Ticker: HAIN

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For

*Voter Rationale: A vote FOR the director nominees is warranted.*

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Hain Celestial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Celeste A. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Dean Hollis	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Shervin J. Korangy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Mark L. Schiller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael B. Sims	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Glenn W. Welling	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. While the chair is currently independent, the robustness of the lead director role under a non-independent chair does not appear to be sufficient to counterbalance a non-independent chair if the board determines to appoint one in the future. Given this, shareholders would benefit from a policy stipulating the strongest form of independent board oversight in the form of an independent chair.</i>				

## Chubb Limited

**Meeting Date:** 11/03/2021

**Country:** Switzerland

**Primary Security ID:** H1467J104

**Record Date:** 09/10/2021

**Meeting Type:** Extraordinary Shareholders

**Ticker:** CB

**Shares Voted:** 30,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	Refer	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Refer	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Transact Other Business (Voting)	Mgmt	For	Refer	Against

## KLA Corporation

Meeting Date: 11/03/2021

Country: USA

Primary Security ID: 482480100

Record Date: 09/13/2021

Meeting Type: Annual

Ticker: KLAC

Shares Voted: 10,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Emiko Higashi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gary Moore	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Marie Myers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Victor Peng	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Robert Rango	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Tapestry, Inc.

Meeting Date: 11/03/2021

Country: USA

Primary Security ID: 876030107

Record Date: 09/07/2021

Meeting Type: Annual

Ticker: TPR

Shares Voted: 18,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Denton	Mgmt	For	For	For
1e	Elect Director Hanneke Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Coty Inc.

Meeting Date: 11/04/2021

Country: USA

Primary Security ID: 222070203

Record Date: 09/10/2021

Meeting Type: Annual

Ticker: COTY

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Coty Inc.

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	Refer	Withhold
1.2	Elect Director Joachim Creus	Mgmt	For	For	For
1.3	Elect Director Nancy G. Ford	Mgmt	For	For	For
1.4	Elect Director Olivier Goudet	Mgmt	For	For	For
1.5	Elect Director Peter Harf	Mgmt	For	For	For
1.6	Elect Director Johannes P. Huth	Mgmt	For	Refer	Withhold
1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	For	For	For
1.8	Elect Director Anna Adeola Makanju	Mgmt	For	For	For
1.9	Elect Director Sue Y. Nabi	Mgmt	For	For	For
1.10	Elect Director Isabelle Parize	Mgmt	For	For	For
1.11	Elect Director Erhard Schoewel	Mgmt	For	Refer	Withhold
1.12	Elect Director Robert Singer	Mgmt	For	For	For
1.13	Elect Director Justine Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### NortonLifeLock Inc.

Meeting Date: 11/04/2021

Country: USA

Primary Security ID: 668771108

Record Date: 10/13/2021

Meeting Type: Special

Ticker: NLOK

Shares Voted: 37,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cardinal Health, Inc.

**Meeting Date:** 11/05/2021

**Country:** USA

**Primary Security ID:** 14149Y108

**Record Date:** 09/07/2021

**Meeting Type:** Annual

**Ticker:** CAH

**Shares Voted:** 19,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Bruce L. Downey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director David C. Evans	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Akhil Johri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael C. Kaufmann	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Dean A. Scarborough	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director John H. Weiland	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lam Research Corporation

**Meeting Date:** 11/08/2021

**Country:** USA

**Primary Security ID:** 512807108

**Record Date:** 09/09/2021

**Meeting Type:** Annual

**Ticker:** LRCX

**Shares Voted:** 9,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Amcor Plc

**Meeting Date:** 11/10/2021

**Country:** Jersey

**Primary Security ID:** G0250X107

**Record Date:** 09/15/2021

**Meeting Type:** Annual

**Ticker:** AMCR

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Amcor Plc

Shares Voted: 100,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1b	Elect Director Armin Meyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1c	Elect Director Ronald Delia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1f	Elect Director Susan Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1g	Elect Director Karen Guerra	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1i	Elect Director Arun Nayar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1k	Elect Director David Szczupak	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Automatic Data Processing, Inc.

Meeting Date: 11/10/2021

Country: USA

Primary Security ID: 053015103

Record Date: 09/13/2021

Meeting Type: Annual

Ticker: ADP

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Automatic Data Processing, Inc.

Shares Voted: 27,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director John P. Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director William J. Ready	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

## Fox Corporation

Meeting Date: 11/10/2021

Country: USA

Primary Security ID: 35137L105

Record Date: 09/13/2021

Meeting Type: Annual

Ticker: FOXA

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Fox Corporation

Shares Voted: 9,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	Against
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Anne Dias	Mgmt	For	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1g	Elect Director Jacques Nasser	Mgmt	For	For	For
1h	Elect Director Paul D. Ryan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

## Lancaster Colony Corporation

Meeting Date: 11/10/2021

Country: USA

Primary Security ID: 513847103

Record Date: 09/13/2021

Meeting Type: Annual

Ticker: LANC

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neeli Bendapudi	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director William H. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Michael H. Keown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Oracle Corporation

**Meeting Date:** 11/10/2021

**Country:** USA

**Primary Security ID:** 68389X105

**Record Date:** 09/13/2021

**Meeting Type:** Annual

**Ticker:** ORCL

**Shares Voted:** 118,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Refer	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Refer	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Refer	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

## CACI International Inc

**Meeting Date:** 11/11/2021

**Country:** USA

**Primary Security ID:** 127190304

**Record Date:** 09/15/2021

**Meeting Type:** Annual

**Ticker:** CACI



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## CACI International Inc

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director James L. Pavitt	Mgmt	For	For	For
1j	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## CDK Global, Inc.

Meeting Date: 11/11/2021

Country: USA

Primary Security ID: 12508E101

Record Date: 09/17/2021

Meeting Type: Annual

Ticker: CDK

Shares Voted: 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	For	For	For
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For	For
1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### CDK Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Frank S. Sowinski	Mgmt	For	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021

Country: USA

Primary Security ID: 518439104

Record Date: 09/13/2021

Meeting Type: Annual

Ticker: EL

Shares Voted: 15,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	For	For	For
1b	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

### Jack Henry & Associates, Inc.

Meeting Date: 11/16/2021

Country: USA

Primary Security ID: 426281101

Record Date: 09/20/2021

Meeting Type: Annual

Ticker: JKHY

Shares Voted: 4,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For

*Voter Rationale: A vote FOR the director nominees is warranted.*

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Western Digital Corporation

**Meeting Date:** 11/16/2021

**Country:** USA

**Primary Security ID:** 958102105

**Record Date:** 09/20/2021

**Meeting Type:** Annual

**Ticker:** WDC

**Shares Voted:** 20,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1g	Elect Director Paula A. Price	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominee(s) is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## News Corporation

**Meeting Date:** 11/17/2021

**Country:** USA

**Primary Security ID:** 65249B109

**Record Date:** 10/11/2021

**Meeting Type:** Annual

**Ticker:** NWSA

**Shares Voted:** 7,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Robert J. Thomson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly Ayotte	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jose Maria Aznar	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Natalie Bancroft	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Peter L. Barnes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ana Paula Pessoa	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Masroor Siddiqui	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i>				

## Royal Gold, Inc.

**Meeting Date:** 11/17/2021

**Country:** USA

**Primary Security ID:** 780287108

**Record Date:** 09/20/2021

**Meeting Type:** Annual

**Ticker:** RGLD

**Shares Voted:** 13,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Heissenbuttel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jamie Sokalsky	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## The Clorox Company

**Meeting Date:** 11/17/2021

**Country:** USA

**Primary Security ID:** 189054109

**Record Date:** 09/24/2021

**Meeting Type:** Annual

**Ticker:** CLX

**Shares Voted:** 8,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A. D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Linda Rendle	Mgmt	For	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.9	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

## Avnet, Inc.

**Meeting Date:** 11/18/2021

**Country:** USA

**Primary Security ID:** 053807103

**Record Date:** 09/20/2021

**Meeting Type:** Annual

**Ticker:** AVT

**Shares Voted:** 20,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For

*Voter Rationale: A vote FOR the director nominees is warranted.*

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Carlo Bozotti	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director William H. Schumann, III	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Broadridge Financial Solutions, Inc.

Meeting Date: 11/18/2021

Country: USA

Primary Security ID: 11133T103

Record Date: 09/23/2021

Meeting Type: Annual

Ticker: BR

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Broadridge Financial Solutions, Inc.

Shares Voted: 7,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Thomas J. Perna	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Cracker Barrel Old Country Store, Inc.

Meeting Date: 11/18/2021

Country: USA

Primary Security ID: 22410J106

Record Date: 09/17/2021

Meeting Type: Annual

Ticker: CBRL



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cracker Barrel Old Country Store, Inc.

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas H. Barr	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Carl T. Berquist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Meg G. Crofton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Gilbert R. Davila	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director William W. McCarten	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Coleman H. Peterson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Gisel Ruiz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Darryl L. (Chip) Wade	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Andrea M. Weiss	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Allow Shareholder Meetings to be Held in Virtual-Only Format	SH	Against	For	For

*Voter Rationale: A vote FOR this proposal is warranted. The proposal would allow the company the flexibility to adopt a policy which would provide for hybrid shareholder meetings, which would ensure shareholders have a means to attend shareholder meetings during circumstances where in person attendance is limited or not permitted, while also not eliminating in-person attendance.*

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## II-VI Incorporated

**Meeting Date:** 11/18/2021

**Country:** USA

**Primary Security ID:** 902104108

**Record Date:** 09/15/2021

**Meeting Type:** Annual

**Ticker:** IIVI

**Shares Voted:** 21,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howard H. Xia	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Michael L. Dreyer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Stephen Pagliuca	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Performance Food Group Company

**Meeting Date:** 11/18/2021

**Country:** USA

**Primary Security ID:** 71377A103

**Record Date:** 09/29/2021

**Meeting Type:** Annual

**Ticker:** PFGC

**Shares Voted:** 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director David V. Singer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## ResMed Inc.

**Meeting Date:** 11/18/2021

**Country:** USA

**Primary Security ID:** 761152107

**Record Date:** 09/21/2021

**Meeting Type:** Annual

**Ticker:** RMD

**Shares Voted:** 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Peter Farrell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Harjit Gill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director John Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Desney Tan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

### Donaldson Company, Inc.

**Meeting Date:** 11/19/2021

**Country:** USA

**Primary Security ID:** 257651109

**Record Date:** 09/20/2021

**Meeting Type:** Annual

**Ticker:** DCI

**Shares Voted:** 26,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Hilger	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James J. Owens	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Trudy A. Rautio	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### Lumentum Holdings Inc.

**Meeting Date:** 11/19/2021

**Country:** USA

**Primary Security ID:** 55024U109

**Record Date:** 09/21/2021

**Meeting Type:** Annual

**Ticker:** LITE

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Lumentum Holdings Inc.

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Isaac H. Harris	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Julia S. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Brian J. Lillie	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Alan S. Lowe	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Ian S. Small	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Janet S. Wong	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Sysco Corporation

Meeting Date: 11/19/2021

Country: USA

Primary Security ID: 871829107

Record Date: 09/20/2021

Meeting Type: Annual

Ticker: SYM

Shares Voted: 33,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John M. Cassaday	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Larry C. Glasscock	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Bradley M. Halverson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director John M. Hinshaw	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Kevin P. Hourican	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Hans-Joachim Koerber	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Stephanie A. Lundquist	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Edward D. Shirley	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voter Rationale: A vote AGAINST the proposal is warranted. The CEO received additional PSUs in 2021 with a two-year performance period, in place of his cancelled 2020 PSUs, underscoring a misalignment between CEO pay and company performance. In addition, performance periods were shortened for both the annual and long-term incentive awards, and annual incentive awards were earned above-target based largely on achievements for the subjective strategic bonus objectives component. Disclosure of actual performance results for this component of the incentive program and of forward-looking PSU goals is poor.</i>				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted because the requested report and targets will allow investors to better assess how the company is managing climate-related risks. The company does not oppose this proposal and states that it intends to develop rigorous targets in the near term.</i>				

## Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Primary Security ID: 594918104

Record Date: 09/30/2021

Meeting Type: Annual

Ticker: MSFT

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Microsoft Corporation

Shares Voted: 492,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i>					
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the company faces potential controversies related to workplace sexual harassment and gender discrimination. Additional information on the company's sexual harassment policies and the implementation of these policies would help shareholders better assess how the company is addressing such risks.</i>					
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as a report on the congruency of the company's public position with its and its political partners' lobbying positions would provide shareholders needed information about reputational risks that may arise from publicity around perceived inconsistencies.</i>					

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Campbell Soup Company

**Meeting Date:** 12/01/2021

**Country:** USA

**Primary Security ID:** 134429109

**Record Date:** 10/05/2021

**Meeting Type:** Annual

**Ticker:** CPB

**Shares Voted:** 13,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Mark A. Clouse	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Bennett Dorrance	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Grant H. Hill	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Sarah Hofstetter	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement would enhance shareholder rights.</i>					
5	Allow Shareholder Meetings to be Held in Virtual Format	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted. The proposal would allow the company the flexibility to extend its policy which provides for hybrid annual shareholder meetings to include special shareholder meetings, ensuring shareholders have a means to attend shareholder meetings in circumstances where in-person attendance is limited or not permitted, without eliminating in-person attendance.</i>					

## Paylocity Holding Corporation

**Meeting Date:** 12/01/2021      **Country:** USA      **Primary Security ID:** 70438V106  
**Record Date:** 10/04/2021      **Meeting Type:** Annual      **Ticker:** PCTY

**Shares Voted:** 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia G. Breen	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director Robin L. Pederson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
<i>Voter Rationale: New Mexico favours unclassified board of directors.</i>					

## Hill-Rom Holdings, Inc.

**Meeting Date:** 12/02/2021      **Country:** USA      **Primary Security ID:** 431475102  
**Record Date:** 10/18/2021      **Meeting Type:** Special      **Ticker:** HRC

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Hill-Rom Holdings, Inc.

Shares Voted: 13,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

### Copart, Inc.

Meeting Date: 12/03/2021

Country: USA

Primary Security ID: 217204106

Record Date: 10/11/2021

Meeting Type: Annual

Ticker: CPRT

Shares Voted: 13,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

### Apartment Income REIT Corp.

<b>Meeting Date:</b> 12/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 03750L109
<b>Record Date:</b> 10/20/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AIRC
<b>Shares Voted:</b> 30,837		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### HollyFrontier Corporation

<b>Meeting Date:</b> 12/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 436106108
<b>Record Date:</b> 10/21/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> HFC

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## HollyFrontier Corporation

Shares Voted: 30,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
<i>Voter Rationale: Although HFC shareholders' ownership will be diluted by the proposed share issuance to Sinclair, the strategic rationale for the transaction appears sound, as the combined company would have greater scale and the transaction is expected to be accretive to earnings and free cash flow within the first year. As such, support FOR the proposed issuance is warranted.</i>					
2	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: Vote FOR this proposal is warranted in light of support for the underlying transaction.</i>					

## Medtronic plc

Meeting Date: 12/09/2021

Country: Ireland

Primary Security ID: G5960L103

Record Date: 10/14/2021

Meeting Type: Annual

Ticker: MDT

Shares Voted: 88,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Craig Arnold	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director Kevin E. Lofton	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

## Aspen Technology, Inc.

**Meeting Date:** 12/10/2021

**Country:** USA

**Primary Security ID:** 045327103

**Record Date:** 10/12/2021

**Meeting Type:** Annual

**Ticker:** AZPN

**Shares Voted:** 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Golz	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Antonio J. Pietri	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director R. Halsey Wise	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Kansas City Southern

**Meeting Date:** 12/10/2021

**Country:** USA

**Primary Security ID:** 485170302

**Record Date:** 10/14/2021

**Meeting Type:** Special

**Ticker:** KSU

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted in light of the thorough sale process, along with the compelling premium, valuation, and strategic rationale for the transaction.</i>					
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. While cash severance is double trigger and reasonably based, NEOs are entitled to receive problematic excise tax gross-ups pursuant to new 2021 agreements. Additionally, a majority of time-based equity awards will fully vest in connection with the merger, and performance shares will be converted into cash-based awards at their maximum performance level, without a compelling rationale. Lastly, retention bonuses are sizeable.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted, as support for the underlying transaction is warranted.</i>					

### Viatis Inc.

**Meeting Date:** 12/10/2021

**Country:** USA

**Primary Security ID:** 92556V106

**Record Date:** 10/21/2021

**Meeting Type:** Annual

**Ticker:** VTRS

**Shares Voted:** 79,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Neil Dimick	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1B	Elect Director Michael Goettler	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1C	Elect Director Ian Read	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1D	Elect Director Pauline van der Meer Mohr	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Viatrix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
<p><i>Voter Rationale: A vote AGAINST this proposal is warranted. The compensation committee has demonstrated only a limited degree of responsiveness to last year's low say-on-pay vote result. Given the lack of disclosed shareholder feedback leading to the low vote result, it is not clear whether recent pay program changes adequately address shareholder concerns. In addition, the Executive Chairman received an excessive cash bonus of \$10 million in connection with the transaction, and other executives are entitled to relatively large cash retention awards which lack performance conditions. Close monitoring is warranted regarding the potential for problematic severance payments under the company's employment agreement with the Executive Chairman, as it is unclear whether the agreement entitles Coury to severance payments if he declines to extend the agreement and resigns at the end of the employment term.</i></p>					
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Cisco Systems, Inc.

**Meeting Date:** 12/13/2021

**Country:** USA

**Primary Security ID:** 17275R102

**Record Date:** 10/15/2021

**Meeting Type:** Annual

**Ticker:** CSCO

**Shares Voted:** 275,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1d	Elect Director Mark Garrett	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
<p><i>Voter Rationale: A vote FOR the director nominee is warranted.</i></p>					

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
	<i>Voter Rationale: A vote FOR this proposal is warranted as it would enhance the company's proxy access right for shareholders while maintaining safeguards in the nomination process.</i>				

## AutoZone, Inc.

**Meeting Date:** 12/15/2021      **Country:** USA      **Primary Security ID:** 053332102  
**Record Date:** 10/18/2021      **Meeting Type:** Annual      **Ticker:** AZO

**Shares Voted:** 1,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Gale V. King	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				



## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Annual Climate Transition	SH	Against	For	For
<i>Voter Rationale: A vote FOR this proposal is warranted because the requested report and targets will allow investors to better assess how the company is managing climate-related risks.</i>					

### Home BancShares, Inc.

<b>Meeting Date:</b> 12/15/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 436893200
<b>Record Date:</b> 11/08/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> HOMB
<b>Shares Voted:</b> 31,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
<i>Voter Rationale: Given the opportunity to expand the bank's served market into adjacent and faster growing areas, as well as the expected EPS accretion post-merger, a vote FOR the transaction is warranted.</i>					
2	Approve Increase in Size of Board	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the requested increase appears to be appropriate for a company of this size, and there is no evidence suggesting that the proposal is an attempt to entrench current management.</i>					
3	Adjourn Meeting	Mgmt	For	Refer	For
<i>Voter Rationale: A vote FOR this proposal is warranted as the underlying transaction (Item 1) also merits support.</i>					

### FactSet Research Systems Inc.

<b>Meeting Date:</b> 12/16/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 303075105
<b>Record Date:</b> 10/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FDS

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## FactSet Research Systems Inc.

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For
1b	Elect Director Lee Shavel	Mgmt	For	For	For
1c	Elect Director Joseph R. Zimmel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Proxy Access Right	SH	Against	For	For

*Voter Rationale: A vote FOR this proposal is warranted, as adoption of a proxy access right with the proposed terms, which are somewhat different from the terms of the proxy access bylaw adopted by the board following submission of the shareholder proposal, will enhance shareholder rights and the proposed structure includes appropriate safeguards to protect the director nomination process.*

## People's United Financial, Inc.

Meeting Date: 12/16/2021

Country: USA

Primary Security ID: 712704105

Record Date: 11/16/2021

Meeting Type: Annual

Ticker: PBCT

Shares Voted: 27,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Collin P. Baron	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director George P. Carter	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Jane Chwick	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					
1f	Elect Director John K. Dwight	Mgmt	For	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>					

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

## People's United Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jerry Franklin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Janet M. Hansen	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Nancy McAllister	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Mark W. Richards	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Kirk W. Walters	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Thor Industries, Inc.

**Meeting Date:** 12/17/2021

**Country:** USA

**Primary Security ID:** 885160101

**Record Date:** 10/18/2021

**Meeting Type:** Annual

**Ticker:** THO

**Shares Voted:** 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Graves	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Christina Hennington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Amelia A. Huntington	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Laurel Hurd	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Wilson Jones	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				

## Vote Summary Report

Date range covered: 10/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

### Thor Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Christopher Klein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert W. Martin	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Peter B. Orthwein	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director James L. Ziemer	Mgmt	For	For	For
	<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For