## **Employer Newsletter – 1st Quarter FY24**

# New Mexico Educational **Retirement Board (NMERB)**

P.O. Box 26129, Santa Fe, NM 87502-0129 www.erb.nm.gov phone: 1.866.691.2345

Dear Payroll, Business Office, and Human Resources Staff,

This edition's topics include Monthly Reporting Requirements, the Revised Employee Data Form, and Scheduling of Compliance Reviews.

#### Monthly Reporting of Wages & Contributions

- > Deadline is the 15<sup>th</sup> of each month. Your LAU does not have to wait until the 15<sup>th</sup> of the month. We encourage early submission.
- Review your Work Report and Member File prior to uploading.
- Upload Work Report and Member File.
  - Label electronic files using the correct format.

• 3-letter LAUs	= ABC
<ul> <li>Month</li> </ul>	= 2-digit

th	= 2-digits - 08
	= 4-digits - 2023

 Year Type of Report = M1 or W1

ABC082023W1 Example ABC082023M1

- Submit the PDF version of the Form 100 to lau.form@erb.nm.gov or fax (855)214-0835.
- Make ACH transfer of contributions.
- All this should be completed on the same day.

Failure to submit on time will result in in fees and penalties.

### **Revised Employee Data Form**

Recently our School Reporting Group has updated the Employee Data Form (EDF). Our goal is to minimize the number of retirees having their pension benefits suspended. As a reminder, always ask for a copy of the approved RTW letter, and **never** use "PT" or "EX" job categories for retirees.

### **Compliance Reviews**

Our Compliance Advisor, Melissa McFall will be reaching out to our LAUs to schedule compliance reviews. Per our NMERB Board Rules and the Educational Retirement Act 22-11-22, along with the implementation of Government Accounting Standards Boards (GASB) 68, our goal is to ensure that LAUs meet our compliance standards.



# **ACRONYMS**

EDF = Employee Data Form

RTW = Return to Work

ARP = Alternative Retirement Plan

LAU = Local Administrative Unit

## **Tips & Reminders**

Visit our website at www.erb.nm.gov for news and updates.

#### **Reminder - Employer Contribution Increase**

Effective July 1, 2023

Employer Rate = 18.15%.

ARP Rate = 7.25%



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FORM

For questions, comments on these topics, or if have a request for future topics, send your email to LAU.help@erb.nm.gov