

EMPLOYER NEWSLETTER 4th Quarter FY25

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PAS Updates

Pension Administration System

Our School Reporting will begin phase #2 of the User Acceptance Testing (UAT#2) later this summer. We are excited about the progress and how the new software is developing. We will continue to provide updates of our progress. As a reminder our focused LAU user group will be testing later this fall.

LAU Help

Question – Will the recent legislative changes regarding the "RE" and "NR/NU" job categories affect how I report retirees?

Answer – No, retirees approved for either program will be grandfathered-in. ERB will continue to use the same categories on the M1 and W1 files. Be sure to request a copy of the retiree's ERB approval letter.

For questions, send your email to: LAU.help@erb.nm.gov.

Four Things to Know

Member Detail File

Is your ERB School Reporting Analyst emailing regarding EDF, dates of birth, or other demographic information that should be reported on the Member Detail (M1) file? If the answer is yes, then most likely your LAU is not submitting or not providing a complete member detail file each month. If you have a new hire, a rehire or demographic updates this information should be updated within your payroll software. A member detail file should be uploaded with the new or updated data.

NMERB Board Rule 2.82.9 Rule Change Effective 07/01/2025

2 LAUs will be assessed a penalty for each report filed that fails to correctly include or identify an individual as employed or miscategorized when submitting a work report reflecting payment of wages as required pursuant to this rule.

1st failure \$500.00 2nd failure \$1,000.00 3rd and each subsequent failure \$1,500.00

Senate Bill 133

The following changes, enacted through Laws 2025, Chapter 144 and signed by Governor Lujan Grisham on April 10, 2025, will take effect on July 1, 2025.

Increased Earnings Limit: The RTW program "RE" that previously allowed retirees to earn up to \$15,000 per fiscal year has been expanded. Retirees in this program can now earn up to \$25,000.

Extended Program Duration: The 36-month consecutive or non-consecutive "NR/NU" RTW program has been extended to 60 months.

Summer Payroll

Follow the link below to read more about Summer Payroll. Employer Newsletter - FY23 4th Quarter

ACRONYMS

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PAS - Pension Administration System

LAU – Local Administrative Unit

EDF – Employee Data Form

M1 - Member Detail File

RTW- Return-to-Work