VOTE SUMMARY REPORT

Date range covered : 01/01/2026 to 03/31/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Cadence Bank

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** CADE

Record Date: 11/28/2025 **Meeting Type:** Special

Primary Security ID: 12740C103

Shares Voted: 37,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this transaction is warranted. As the company decided to forego a formal auction process,shareholders lack market-based evidence that the offered consideration represents the best alternative to astandalone option. However, the offer consideration carries a premium, the equity form of consideration wouldallow shareholders to participate in the upside potential of the combined company, and there is a potential riskof non-approval.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. Cash severance is effectively double trigger and reasonably based, and no excise tax gross-ups are payable. In addition, outstanding equity vesting is double trigger.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Given the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Comerica Incorporated

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** CMA

Record Date: 11/24/2025 **Meeting Type:** Special

Primary Security ID: 200340107

Shares Voted: 27,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: While the board did not run a broad process, it appears that the board did have knowledge of the most likely potential counterparties. The board also considered an initial offer from a third party, which informed its perspective, and even though CMA was publicly recognized since mid-July as an acquisition target, no other competing offers emerged. In addition, the offer does not appear unreasonable on the basis of historical and comparative valuation, and it represents a double-digit premium to the closing price on the trading day prior to announcement, the unaffected price, and the trailing 52-week high. The strategic rationale is also logical, in that the acquirer is recognized as a stronger bank, and the parties expect to realize cost savings that are not insignificant. Given these factors, support FOR the proposed transaction is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST the proposal is warranted. While cash severance and outstanding equity are double trigger, and cash severance values are of a reasonable basis, the CEO appears to be eligible to receive a sizeable excise tax gross-up.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this agenda item is warranted as the underlying transaction warrants support.

Fifth Third Bancorp

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** FITB
Record Date: 11/24/2025 **Meeting Type:** Special
Primary Security ID: 316773100

Shares Voted: 30,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: The strategic rationale appears to be sound and the merger is expected to generate cost synergies and beaccretive to EPS. Given these factors, support FOR the proposed transaction is warranted.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this agenda item is warranted as the underlying transaction warrants support.				

Huntington Bancshares Incorporated

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** HBAN
Record Date: 11/28/2025 **Meeting Type:** Special
Primary Security ID: 446150104

Shares Voted: 67,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. The transaction is expected to result in cost savings and accretion toEPS, and the strategic rationale appears to be sound.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				

Commercial Metals Company

Meeting Date: 01/14/2026 **Country:** USA **Ticker:** CMC
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: 201723103

Shares Voted: 23,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dawne S. Hickton	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Peter R. Matt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Commercial Metals Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Robert S. Wetherbee	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** COST

Record Date: 11/07/2025 **Meeting Type:** Annual

Primary Security ID: 22160K105

Shares Voted: 20,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director Gina M. Raimondo	Mgmt	For	For	For
1h	Elect Director John W. Stanton	Mgmt	For	For	For
1i	Elect Director Ron M. Vachris	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Assess and Report on Financial Risks and Costs of Climate Commitments	SH	Against	Against	Against

D.R. Horton, Inc.

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** DHI
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 23331A109

Shares Voted: 12,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David V. Auld	Mgmt	For	For	For
1b	Elect Director Paul J. Romanowski	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1e	Elect Director M. Chad Crow	Mgmt	For	For	For
1f	Elect Director Elaine D. Crowley	Mgmt	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	For	For
1h	Elect Director Barbara R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/15/2026 **Country:** USA **Ticker:** MU
Record Date: 11/17/2025 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 52,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director T. Mark Liu	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director A. Christine Simons	Mgmt	For	For	For
1g	Elect Director Robert H. Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is small.

Ashland Inc.

Meeting Date: 01/20/2026 **Country:** USA **Ticker:** ASH

Record Date: 11/21/2025 **Meeting Type:** Annual

Primary Security ID: 044186104

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Ashish K. Kulkarni	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Susan L. Main	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Guillermo Novo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Jerome A. Peribere	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Scott A. Tozier	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Ashland Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Acuity Inc.

Meeting Date: 01/21/2026 **Country:** USA **Ticker:** AYI
Record Date: 11/24/2025 **Meeting Type:** Annual
Primary Security ID: 00508Y102

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director Marcia J. Avedon	Mgmt	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1g	Elect Director Maya Leibman	Mgmt	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/21/2026 **Country:** USA **Ticker:** MSM
Record Date: 11/24/2025 **Meeting Type:** Annual
Primary Security ID: 553530106

MSC Industrial Direct Co., Inc.

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Martina McIsaac	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Louise Goeser	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Mitchell Jacobson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Michael Kaufmann	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Robert Aarnes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Steven Paladino	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Philip Peller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Rahquel Purcell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Rudina Seseri	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

New Jersey Resources Corporation

Meeting Date: 01/21/2026 **Country:** USA **Ticker:** NJR
Record Date: 11/25/2025 **Meeting Type:** Annual
Primary Security ID: 646025106

New Jersey Resources Corporation

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane M. Kenny	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Amy B. Mansue	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Sharon C. Taylor	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Stephen D. Westhoven	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director William T. Yardley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/22/2026 **Country:** USA **Ticker:** INTU

Record Date: 11/24/2025 **Meeting Type:** Annual

Primary Security ID: 461202103

Shares Voted: 12,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Forrest Norrod	Mgmt	For	For	For
1h	Elect Director Vasant Prabhu	Mgmt	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Raul Vazquez	Mgmt	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against	Against

Jabil Inc.

Meeting Date: 01/22/2026 **Country:** USA **Ticker:** JBL
Record Date: 11/28/2025 **Meeting Type:** Annual
Primary Security ID: 466313103

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				
1b	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				
1c	Elect Director Michael Dastoor	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				
1e	Elect Director John C. Plant	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				
1f	Elect Director Steven A. Raymund	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST John Plant and N.V. (Tiger) Tyagarajan is warranted for failing to attend at least 75 percent of their total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted. Although certain concerns are identified, annual incentives were based on pre-set financial metrics, equity awards were largely performance-conditioned, and performance equity utilizes multi-year performance periods.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.

The Scotts Miracle-Gro Company

Meeting Date: 01/26/2026 **Country:** USA **Ticker:** SMG
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 810186106

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Hagedorn	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Edith Avilés	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Roberto Candelino	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark D. Kingdon	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; and * The plan permits liberal recycling of shares.*

Becton, Dickinson and Company

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** BDX
Record Date: 12/08/2025 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 13,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Robert L. Huffines	Mgmt	For	For	For
1.8	Elect Director Christopher Jones	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.12	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
1.13	Elect Director Jacqueline Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Civitas Resources, Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** CIVI
Record Date: 12/17/2025 **Meeting Type:** Special
Primary Security ID: 17888H103

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: The board's decision to forgo a formal auction process may be a cause for concern, since investors lack marketbasedevidence that the deal presented in fact represents the best available alternative. However, thecompany's engagement with numerous counterparties, exploration of various transaction configurations, andconsideration of an alternative non-binding proposal may also serve as a mitigant. While the company's shareprice has moderately underperformed industry benchmarks since announcement, the offer nonethelessrepresents a modest premium at announcement, the strategic rationale and expected synergies are compelling,and the stock consideration gives shareholders the opportunity to participate in the potential upside of a largerentity. On balance, support FOR the proposed transaction is warranted.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR the proposal is warranted. Cash severance is double trigger and reasonably based, and no excise tax gross-ups are payable. In addition, outstanding equity awards will be converted to stock of the acquiring company and will only accelerate upon a qualifying termination.				

Hormel Foods Corporation

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** HRL

Record Date: 11/28/2025 **Meeting Type:** Annual

Primary Security ID: 440452100

Shares Voted: 13,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Aakre	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director John F. Ghingo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Stephen M. Lacy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Elsa A. Murano	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director William A. Newlands	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Debbra L. Schoneman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Sally J. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Steven A. White	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Michael P. Zechmeister	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive * The estimated duration of available and proposed shares exceeds six years * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan allows broad discretion to accelerate vesting*				

PotlatchDeltic Corporation

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** PCH

Record Date: 12/26/2025 **Meeting Type:** Special

Primary Security ID: 737630103

Shares Voted: 16,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. Shareholders may be concerned about the RYN share price declinesince announcement. However, the strategic rationale appears sound, as the combined company may benefitfrom increased scale, a diversified asset base, and cost synergies. Although the board opted to not run a broadsales process, which raises doubts about whether the offer is the best available, during the course of theprocess, the PCH board obtained improved terms and a meaning premium after taking account of the specialdividend. The equity form of consideration allows shareholders to participate in the potential upside of thecombined company, and the cash portion provides certainty of value.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. Despite remaining with the company post-merger, the CEO will become eligible for a one-time cash payment at the same value of his original cash severance arrangement in addition to the full accelerated vesting of his outstanding equity awards.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				

Rayonier Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** RYN
Record Date: 12/26/2025 **Meeting Type:** Special
Primary Security ID: 754907103

Shares Voted: 33,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted in light of the compelling strategic rationale.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 78,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For
1d	Elect Director Teri L. List	Mgmt	For	For	For
1e	Elect Director John F. Lundgren	Mgmt	For	For	For
1f	Elect Director Ryan McInerney	Mgmt	For	For	For
1g	Elect Director Denise M. Morrison	Mgmt	For	For	For
1h	Elect Director Pamela Murphy	Mgmt	For	For	For
1i	Elect Director William Ready	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.				
7	Report on AI-Driven Online Sexual Exploitation	SH	Against	Against	Against
8	Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against

Waters Corporation

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** WAT
Record Date: 12/19/2025 **Meeting Type:** Special
Primary Security ID: 941848103

Shares Voted: 2,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. The underperformance of the stock may be a potential cause for concernas investors may be weighing WAT's relative lack of execution experience for a deal this size and the actualpost-merger ownership split, though there do not appear to be public dissidents to date.That being said, the strategic rationale appears sound as WAT is trading ownership and cash for an expandedaddressable market, a higher growth profile, enhanced revenue stability, margin expansion, and potentiallystronger multi-year earnings growth. Further, the merger is expected to generate cost and revenue synergiesand be accretive to adjusted EPS in year one.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted as the merger merits shareholder support.				

Accenture Plc

Meeting Date: 01/28/2026 **Country:** Ireland **Ticker:** ACN
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: G1151C101

Shares Voted: 28,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Brudermüller	Mgmt	For	For	For
1b	Elect Director Alan Jope	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Jennifer Nason	Mgmt	For	For	For

Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
1j	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** APD

Record Date: 12/01/2025 **Meeting Type:** Annual

Primary Security ID: 009158106

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Andrew ("Drew") W. Evans	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Jessica Trocchi Graziano	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eduardo Menezes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Bhavesh V. ("Bob") Patel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Dennis H. Reilley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Wayne T. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Alfred Stern	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Howard Ungerleider	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** BRBR

Record Date: 12/08/2025 **Meeting Type:** Annual

Primary Security ID: 07831C103

Shares Voted: 27,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert V. Vitale	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Darcy Horn Davenport	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director David I. Finkelstein	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Chonda J. Nwamu	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elliot H. Stein, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Jacobs Solutions Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** J

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: 46982L108

Shares Voted: 5,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert V. Pragada	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Louis V. Pinkham	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Priya Abani	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Diane M. Bryant	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Michael M. Collins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Manny Fernandez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Mary M. Jackson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Georgette D. Kiser	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Robert A. McNamara	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Julie A. Sloat	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Jacobs Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Omnicom Group Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** OMC
Record Date: 12/17/2025 **Meeting Type:** Special
Primary Security ID: 681919106

Shares Voted: 14,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	For	For

Terex Corporation

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** TEX
Record Date: 12/16/2025 **Meeting Type:** Special
Primary Security ID: 880779103

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: Although there is execution risk given the two-year timeline on the synergy opportunity and the plan to divestthe Aerials business post-closing, the strategic rationale and expected synergies are compelling. On balance,support FOR the transaction is warranted.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this agenda item is warranted as the underlying transaction warrants support.				

Valvoline Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** VVV
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92047W101

Shares Voted: 28,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Carr	Mgmt	For	For	For

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Lori A. Flees	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1d	Elect Director Richard J. Freeland	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Carol H. Kruse	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1i	Elect Director Janet S. Wong	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Woodward, Inc.

Meeting Date: 01/28/2026 **Country:** USA **Ticker:** WWD
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 980745103

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Hess	Mgmt	For	For	For
1.2	Elect Director Mary Petryszyn	Mgmt	For	For	For
1.3	Elect Director Tana Utley	Mgmt	For	For	For

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For	For

Kenvue Inc.

Meeting Date: 01/29/2026 **Country:** USA **Ticker:** KVUE
Record Date: 12/11/2025 **Meeting Type:** Special
Primary Security ID: 49177J102

Shares Voted: 88,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: Support FOR the transaction is warranted. Shareholders are receiving a premium to the announcement price,the transaction is expected to generate cost savings, and the stock portion of the consideration will allow legacyKVUE shareholders to participate in the upside potential of the combined company.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR the proposal is warranted. Cash severance is double trigger and of a reasonable basis. Although executives are eligible to receive excise tax gross-ups, the proxy discloses that named executive officers are not expected to receive such payments after certain tax mitigation actions by the company. Additionally, outstanding equity are subject to double-trigger vesting.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Support FOR this proposal is warranted, as the underlying transaction merits support.				

Kimberly-Clark Corporation

Meeting Date: 01/29/2026 **Country:** USA **Ticker:** KMB
Record Date: 12/11/2025 **Meeting Type:** Special
Primary Security ID: 494368103

Shares Voted: 15,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: Support FOR the share issuance is warranted. While the company's shares have declined since announcement,and litigation related to KVUE products introduces uncertainty for KMB shareholders, the transaction isexpected to generate cost savings in excess of potential liabilities and may lead to improvement in thecompany's margins and profit growth. In addition, no shareholders have expressed public opposition to thetransaction.				

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Support FOR this proposal is warranted, as the underlying transaction merits support.

Post Holdings, Inc.

Meeting Date: 01/29/2026 **Country:** USA **Ticker:** POST
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 737446104

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Burwell	Mgmt	For	For	For
1.2	Elect Director Gregory L. Curl	Mgmt	For	For	For
1.3	Elect Director Thomas C. Erb	Mgmt	For	For	For
1.4	Elect Director David W. Kemper	Mgmt	For	For	For
1.5	Elect Director Jennifer Kuperman	Mgmt	For	For	For
1.6	Elect Director David P. Skarie	Mgmt	For	For	For
1.7	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement Relating to Approval of Business Combinations	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement Relating to Amendments to Provisions Regarding Approval Process for Business Combination	Mgmt	For	For	For

Spire Inc.

Meeting Date: 01/29/2026 **Country:** USA **Ticker:** SR
Record Date: 12/04/2025 **Meeting Type:** Annual
Primary Security ID: 84857L101

Spire Inc.

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheri S. Cook	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Vinny J. Ferrari	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Rob L. Jones	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UGI Corporation

Meeting Date: 01/30/2026 **Country:** USA **Ticker:** UGI
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 902681105

Shares Voted: 42,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director David Bingenheimer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director M. Shawn Bort	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Theodore A. Dosch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Tina V. Faraca	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Robert C. Flexon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Alan N. Harris	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kelly A. Romano	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Melanie Ruiz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Santiago Seage	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Aramark

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** ARMK
Record Date: 12/12/2025 **Meeting Type:** Annual
Primary Security ID: 03852U106

Shares Voted: 53,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Greg Creed	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Brian M. DelGhiaccio	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Richard W. Dreiling	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Bridgette P. Heller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Karen M. King	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Patricia E. Lopez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Kevin G. Wills	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** DLB

Record Date: 12/05/2025 **Meeting Type:** Annual

Primary Security ID: 25659T107

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.2	Elect Director Peter Gotcher	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.3	Elect Director David Dolby	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				
1.4	Elect Director Tony Prophet	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.				

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Emily Rollins	Mgmt	For	For	For

Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Simon Segars	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Anjali Sud	Mgmt	For	For	For

Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Peter Gotcher, Simon Segars, and Avadis (Avie) Tevanian Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for David Dolby as his ownership of the supervoting shares through his relationship with the Dolby Family and affiliates provides him with voting power control of the company. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Emerson Electric Co.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** EMR

Record Date: 11/25/2025 **Meeting Type:** Annual

Primary Security ID: 291011104

Shares Voted: 26,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For	For

Voter Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.

Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gloria A. Flach	Mgmt	For	For	For
	Voter Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Matthew S. Levatich	Mgmt	For	For	For
	Voter Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	Voter Rationale: New Mexico favours unclassified board of directors.				

Franklin Resources, Inc.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** BEN
Record Date: 12/05/2025 **Meeting Type:** Annual
Primary Security ID: 354613101

Shares Voted: 14,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director John Y. Kim	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Karen M. King	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Anthony J. Noto	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director John W. Thiel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Seth H. Waugh	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary)*				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Atmos Energy Corporation

Meeting Date: 02/04/2026 **Country:** USA **Ticker:** ATO
Record Date: 12/12/2025 **Meeting Type:** Annual
Primary Security ID: 049560105

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
1b	Elect Director John C. Ale	Mgmt	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
1e	Elect Director Mitzi H. Coogler	Mgmt	For	For	For
1f	Elect Director Sean Donohue	Mgmt	For	For	For
1g	Elect Director Rafael G. Garza	Mgmt	For	For	For
1h	Elect Director Edward J. Geiser	Mgmt	For	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Telisa Toliver	Mgmt	For	For	For
1k	Elect Director William J. Ware	Mgmt	For	For	For
1l	Elect Director Frank Yoho	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Adopt Plurality Vote Requirement for Contested Election	Mgmt	For	For	For
6	Amend Articles of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Amend Articles of Incorporation to Clarify Indemnification Provisions	Mgmt	For	For	For
8	Amend Articles of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** HOLX

Record Date: 12/22/2025 **Meeting Type:** Special

Primary Security ID: 436440101

Shares Voted: 10,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this transaction is warranted. The board appears to have conducted an effective sale process, resulting in a cash consideration that offers liquidity and certainty of value at a premium to both the unaffected price and the price at announcement, with additional upside offered by the contingent value right. Further, although the HOLX share price has underperformed certain industry benchmarks since announcement, it has outperformed since the publication of initial transaction discussions, reversing the prior downward trend in share price amid the company's ongoing challenges in the face of operational and macroeconomic headwinds and suggesting potential downside risk of non-approval.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although cash severance is double-trigger and reasonably based and a portion of outstanding equity is double-trigger, a sizeable excise tax gross-up is payable to an NEO. In addition, approximately half of the CEO's outstanding equity will accelerate on a single-trigger basis.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted as the underlying transaction merits shareholder support.

Tyson Foods, Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** TSN
Record Date: 12/08/2025 **Meeting Type:** Annual
Primary Security ID: 902494103

Shares Voted: 13,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Les R. Baledge	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mike Beebe	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Sarah Bond	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Maria Claudia Borras	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David J. Bronczek	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Donnie King	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maria N. Martinez	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Cheryl S. Miller	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kate B. Quinn	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Barbara A. Tyson	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director John R. Tyson	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Olivia L. Tyson	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.				
1o	Elect Director Noel White	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Governance Committee members Mickey (Mike) Beebe, Maria Claudia Borras, David Bronczek, Maria Martinez, and Cheryl Miller is warranted for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST John H. Tyson, John R. Tyson, Olivia Tyson, and Barbara Tyson is warranted as their ownership of the supervoting shares through the Tyson Limited Partnership provides them with voting power control of the company. A vote AGAINST Olivia Tyson is further warranted for serving as a non-independent member of a key board committee. A vote FOR the remaining director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	Voter Rationale: Based on an analysis of the proposed plan amendments, a vote AGAINST this proposal is warranted.				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. While the majority of the incentive program was formulaic and closing-cycle equity awards were forfeited, several pay-for performance concerns were identified. Specifically, the company granted its CEO a relatively large one-time equity award for the second consecutive year. This is particularly concerning as the company's long-term shareholder returns continue to underperform. Further, the company discretionarily increased annual incentive payouts, resulting in well above-maximum levels. In addition, the relative TSR metric used for annual performance equity targets the median and the proxy does not disclose a cap in the event of negative absolute TSR. Moreover, there are concerns regarding separation benefits paid to NEO Stewart, following what appears to be a voluntary termination. Finally, Chairman Tyson continues to receive outsized perquisites, which is of particular concern given that his reported compensation is near the median total pay of company-selected peer CEOs.				
5	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted. Differentiating the voting results on a per-class basis could help facilitate improved board accountability at the company.				
6	Report on Environmental and Human Health Impacts from Waste Lagoons	SH	Against	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. The company discloses some relevant sustainability practices related to its environmental management and water stewardship practices and its board oversees ESG matters affecting the company. While the company has been involved in some cases of wastewater pollution in recent years, there does not appear to be a current controversy involving waste lagoon noncompliance. A comparative analysis shows that the company’s key peers also do not disclose the type of information requested by the proponent on waste lagoons.				
7	Report on the Impact of Recent Changes in US Immigration Practices on the Company's Finances and Operations	SH	Against	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. The company discloses that labor shortages are a risk factor that could impact its operations and finances. As such, the company appears to disclose sufficient information for shareholders to be able to determine relevant risks associated with the change in US immigration policies, which could potentially cause labor shortages for the meatpacking industry.				

American Water Works Company, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** AWK
Record Date: 12/29/2025 **Meeting Type:** Special
Primary Security ID: 030420103

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. While the transaction carries some execution risk, it is expected toprovide financial benefits, including EPS accretion and reduced regulatory exposure through increasedgeographic diversity.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this item is warranted as the underlying transaction merits shareholder support.				

Essential Utilities, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** WTRG
Record Date: 12/29/2025 **Meeting Type:** Special
Primary Security ID: 29670G102

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. The sales process raises some concerns, including the absence of anauction, an offer price with a modest implied premium, and execution risks associated with obtaining approvalfrom numerous state-level regulators. Nevertheless, the equity consideration allows legacy WTRG shareholdersto participate in the upside potential of the combined company. The transaction is expected to offer severalfinancial benefits, such as an improved credit profile for the combined company, anticipated EPS accretion, anda higher dividend yield.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. Although the vesting of outstanding equity awards for some NEOs will auto-accelerate, equity awards for other NEOs are subject to double-trigger vesting. NEOs' potential cash severance arrangements are reasonable, and excise tax gross-ups are not expected to be paid.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this item is warranted as the underlying transaction merits shareholder support.				

Rockwell Automation, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** ROK
Record Date: 12/15/2025 **Meeting Type:** Annual
Primary Security ID: 773903109

Rockwell Automation, Inc.

Shares Voted: 5,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director William P. Gipson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
A.2	Elect Director Pam Murphy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
A.3	Elect Director Robert W. Soderbery	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For	For

PTC Inc.

Meeting Date: 02/11/2026 **Country:** USA **Ticker:** PTC

Record Date: 12/12/2025 **Meeting Type:** Annual

Primary Security ID: 69370C100

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Robert Bernshteyn	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Janice Chaffin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Michal Katz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director James Lico	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Trac Pham	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 02/11/2026 **Country:** USA **Ticker:** SWKS
Record Date: 12/23/2025 **Meeting Type:** Special
Primary Security ID: 83088M102

Shares Voted: 6,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For

Voter Rationale: SWKS' shares gained at announcement, but since then have declined in absolute terms, and in comparison to the industry index. However, the strategic rationale is sound, and the transaction is expected to be accretive to EPS and to generate cost savings. On balance, support FOR the transaction is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Support FOR this proposal is warranted, as the underlying transaction merits support.

Brighthouse Financial, Inc.

Meeting Date: 02/12/2026 **Country:** USA **Ticker:** BHF
Record Date: 01/05/2026 **Meeting Type:** Special
Primary Security ID: 10922N103

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: Shareholders are receiving a premium, there is a potential downside risk of non-approval, and the cash consideration provides shareholders with liquidity and certainty of value. Given these factors, support FOR the proposed transaction is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. Although outstanding equity vesting is single trigger, cash severance is double trigger and reasonably based and no excise tax gross ups are payable.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this item is warranted as the underlying transaction warrants support.

Raymond James Financial, Inc.

Meeting Date: 02/19/2026 **Country:** USA **Ticker:** RJF
Record Date: 12/17/2025 **Meeting Type:** Annual
Primary Security ID: 754730109

Shares Voted: 8,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For	For
1l	Elect Director Paul M. Shoukry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/19/2026 **Country:** USA **Ticker:** TTEK
Record Date: 12/23/2025 **Meeting Type:** Annual
Primary Security ID: 88162G103

Shares Voted: 54,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Jeffrey R. Feeler	Mgmt	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1F	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL

Record Date: 01/02/2026 **Meeting Type:** Annual

Primary Security ID: 037833100

Shares Voted: 677,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against	Against

Deere & Company

Meeting Date: 02/25/2026 **Country:** USA **Ticker:** DE
Record Date: 12/30/2025 **Meeting Type:** Annual
Primary Security ID: 244199105

Shares Voted: 11,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director John C. May	Mgmt	For	For	For
1g	Elect Director Gregory R. Page	Mgmt	For	For	For
1h	Elect Director Brian Sikes	Mgmt	For	For	For
1i	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1j	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Expected Return on Investment of Company's Emissions Reduction Goals	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.				
6	Report on Risks of Excluding Faith-Based Business Resource Groups	SH	Against	Against	Against

Nordson Corporation

Meeting Date: 03/02/2026 **Country:** USA **Ticker:** NDSN
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 655663102

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Mapes	Mgmt	For	For	For

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Michael Merriman, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Sundaram Nagarajan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AECOM

Meeting Date: 03/03/2026 **Country:** USA **Ticker:** ACM

Record Date: 01/09/2026 **Meeting Type:** Annual

Primary Security ID: 00766T100

Shares Voted: 28,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Derek J. Kerr	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Kristy Pipes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Troy Rudd	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Sander van't Noordende	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Warner Music Group Corp.

Meeting Date: 03/03/2026 **Country:** USA **Ticker:** WMG

Record Date: 01/06/2026 **Meeting Type:** Annual

Primary Security ID: 934550203

Shares Voted: 28,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Kyncl	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lincoln Benet	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Len Blavatnik	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Warner Music Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Valentin "Val" Blavatnik	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Mathias Döpfner	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.				
1f	Elect Director Nancy Dubuc	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Noreena Hertz	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.				
1h	Elect Director Ynon Kreiz	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.				

Warner Music Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ceci Kurzman	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael Lynton	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Donald A. Wagner	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Lincoln Benet, Valentin (Val) Blavatnik, and Donald Wagner is warranted for serving as non-independent members of certain key board committees. A vote AGAINST Governance Committee chair Lincoln Benet is further warranted given the board's failure to remove, or subject to a sunset requirement, the pop-up supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote AGAINST Governance Committee members Lincoln Benet, Noreena Hertz, Ynon Kreiz, Cecelia (Ceci) Kurzman, and Donald Wagner is warranted for maintaining a dual class structure that is not subject to a reasonable time-based sunset provision. A vote AGAINST Len Blavatnik is warranted as his ownership of the supervoting shares provides him with voting power control of the company. A vote AGAINST Valentin (Val) Blavatnik is further warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without disclosing the reason for the absences. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Fair Isaac Corporation

Meeting Date: 03/04/2026 **Country:** USA **Ticker:** FICO

Record Date: 01/05/2026 **Meeting Type:** Annual

Primary Security ID: 303250104

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director William J. Lansing	Mgmt	For	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eva Manolis	Mgmt	For	For	For
1e	Elect Director Marc F. McMorris	Mgmt	For	For	For
1f	Elect Director Joanna Rees	Mgmt	For	For	For
1g	Elect Director David A. Rey	Mgmt	For	For	For
1h	Elect Director H. Tayloe Stansbury	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Johnson Controls International Plc

Meeting Date: 03/04/2026 **Country:** Ireland **Ticker:** JCI

Record Date: 01/05/2026 **Meeting Type:** Annual

Primary Security ID: G51502105

Shares Voted: 29,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy M. Archer	Mgmt	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
1h	Elect Director Jürgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director Joakim Weidemanis	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** COR

Record Date: 01/12/2026 **Meeting Type:** Annual

Primary Security ID: 03073E105

Shares Voted: 8,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Werner Baumann	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Frank K. Clyburn	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Ellen G. Cooper	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Lorence H. Kim	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Robert P. Mauch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Redonda G. Miller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** MTSI

Record Date: 01/12/2026 **Meeting Type:** Annual

Primary Security ID: 55405Y100

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bland	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Stephen Daly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Peter Chung	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Bryan Ingram	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Geoffrey Ribar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director John Ritchie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/05/2026 **Country:** USA **Ticker:** TDG

Record Date: 01/09/2026 **Meeting Type:** Annual

Primary Security ID: 893641100

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Jane M. Cronin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Michael Graff	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Michael J. Lisman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Gary E. McCullough	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Peter J. Palmer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Michele L. Santana	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Robert J. Small	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Maximus, Inc.

Meeting Date: 03/10/2026 **Country:** USA **Ticker:** MMS
Record Date: 01/12/2026 **Meeting Type:** Annual
Primary Security ID: 577933104

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director John J. Haley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Michael J. Warren	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Toll Brothers, Inc.

Meeting Date: 03/10/2026 **Country:** USA **Ticker:** TOL
Record Date: 01/15/2026 **Meeting Type:** Annual
Primary Security ID: 889478103

Toll Brothers, Inc.

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Karen H. Grimes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Derek T. Kan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director John A. McLean	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Scott D. Stowell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI
Record Date: 01/08/2026 **Meeting Type:** Annual
Primary Security ID: 032654105

Shares Voted: 22,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Andre Andonian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Karen M. Golz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Peter B. Henry	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Yoky Matsuoka	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Ray Stata	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted. The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right appears small.				

TE Connectivity plc

Meeting Date: 03/11/2026 **Country:** Ireland **Ticker:** TEL

Record Date: 01/08/2026 **Meeting Type:** Annual

Primary Security ID: G87052109

TE Connectivity plc

Shares Voted: 13,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Kenneth Washington	Mgmt	For	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Applied Materials, Inc.

Meeting Date: 03/12/2026 **Country:** USA **Ticker:** AMAT
Record Date: 01/14/2026 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 35,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rani Borkar	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1e	Elect Director Aart J. de Geus	Mgmt	For	For	For
1f	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1g	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1h	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1i	Elect Director Kevin P. March	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cabot Corporation

Meeting Date: 03/12/2026
Country: USA
Ticker: CBT
Record Date: 01/14/2026
Meeting Type: Annual
Primary Security ID: 127055101

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sean D. Keohane	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Raffiq Nathoo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Thierry Vanlancker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

F5, Inc.

Meeting Date: 03/12/2026 | **Country:** USA | **Ticker:** FFIV
Record Date: 01/06/2026 | **Meeting Type:** Annual
Primary Security ID: 315616102

Shares Voted: 2,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Michel Combes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Tami Erwin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Julie M. Gonzalez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director François Locoh-Donou	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Maya McReynolds	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Nikhil Mehta	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan lacks sufficient positive features (overriding factor); * The plan cost is excessive; and * The three-year average burn rate is excessive;*				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Fuel Gas Company

Meeting Date: 03/12/2026 | **Country:** USA | **Ticker:** NFG
Record Date: 01/12/2026 | **Meeting Type:** Annual
Primary Security ID: 636180101

National Fuel Gas Company

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director David P. Bauer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director David C. Carroll	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Steven C. Finch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Joseph N. Jaggers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Rebecca Ranich	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Thomas E. Skains	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director David F. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Ronald J. Tanski	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** QCOM
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 747525103

QUALCOMM Incorporated

Shares Voted: 49,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Jeremy (Zico) Kolter	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Marie Myers	Mgmt	For	For	For
1j	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right. Additionally, an affirmative vote on this proposal may signal support for modifying certain restrictions the board implemented on special meeting timing and subject matter, which may hinder the effectiveness of the current right.				
7	Report on Risks Related to Operations in China	SH	Against	Against	Against

The Toro Company

Meeting Date: 03/17/2026 **Country:** USA **Ticker:** TTC
Record Date: 01/20/2026 **Meeting Type:** Annual
Primary Security ID: 891092108

The Toro Company

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dianne C. Craig	Mgmt	For	For	For
1.2	Elect Director Eric P. Hansotia	Mgmt	For	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reduce the Par Value of Common Stock and Authorized Blank Check Preferred Stock	Mgmt	For	For	For

Agilent Technologies, Inc.

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** A
Record Date: 01/21/2026 **Meeting Type:** Annual
Primary Security ID: 00846U101

Shares Voted: 13,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judy Gawlik Brown	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Sue H. Rataj	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director George A. Scangos	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Dow R. Wilson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

Voter Rationale: New Mexico favours unclassified board of directors.

The Walt Disney Company

Meeting Date: 03/18/2026 **Country:** USA **Ticker:** DIS
Record Date: 01/20/2026 **Meeting Type:** Annual
Primary Security ID: 254687106

Shares Voted: 82,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Jeffrey E. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against
5	Report on Expected and Potential Return on Investment from Climate Commitments *Withdrawn Resolution*	SH			
6	Provide for Cumulative Voting	SH	Against	Against	Against

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Review and Report on Disability Inclusion and Accessibility Practices	SH	Against	Against	Against

Keysight Technologies, Inc.

Meeting Date: 03/19/2026 **Country:** USA **Ticker:** KEYS
Record Date: 01/20/2026 **Meeting Type:** Annual
Primary Security ID: 49338L103

Shares Voted: 7,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Kevin A. Stephens	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
	Voter Rationale: New Mexico favours unclassified board of directors.				
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted. The right to call special meetings at a 10 percent ownership threshold would enhance shareholder rights.				

Concentrix Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** CNXC
Record Date: 01/27/2026 **Meeting Type:** Annual
Primary Security ID: 20602D101

Concentrix Corporation

Shares Voted: 8,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For	For
1b	Elect Director Chih-Kai Cheng	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For	For
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Bilge Ogut	Mgmt	For	For	For
1h	Elect Director Dennis Polk	Mgmt	For	For	For
1i	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: - The plan cost is excessive; - The three-year average burn rate is excessive; - The plan permits liberal recycling of shares; and - The plan allows broad discretion to accelerate vesting.

Starbucks Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SBUX
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 855244109

Shares Voted: 51,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1e	Elect Director Marissa Mayer	Mgmt	For	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For	For
1g	Elect Director Dambisa Moyo	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Niccol	Mgmt	For	For	For
1i	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1j	Elect Director Michael Sievert	Mgmt	For	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
	Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.				
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against
6	Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
8	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against
9	Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against

TD SYNNEX Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SNX

Record Date: 01/30/2026 **Meeting Type:** Annual

Primary Security ID: 87162W100

Shares Voted: 15,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Vezina	Mgmt	For	For	For
1b	Elect Director Patrick Zammit	Mgmt	For	For	For
1c	Elect Director Kathleen Crusco	Mgmt	For	For	For
1d	Elect Director Ting Herh	Mgmt	For	For	For
1e	Elect Director Richard Hume	Mgmt	For	For	For

TD SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kenneth Lamneck	Mgmt	For	For	For
1g	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1h	Elect Director Dennis Polk	Mgmt	For	For	For
1i	Elect Director Claude Pumilia	Mgmt	For	For	For
1j	Elect Director Merline Saintil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For

Ciena Corporation

Meeting Date: 03/26/2026 **Country:** USA **Ticker:** CIEN
Record Date: 01/27/2026 **Meeting Type:** Annual
Primary Security ID: 171779309

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Olsen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Mary G. Puma	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Gary B. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/26/2026 **Country:** USA **Ticker:** JEF
Record Date: 01/26/2026 **Meeting Type:** Annual
Primary Security ID: 47233W109

Jefferies Financial Group Inc.

Shares Voted: 33,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	For	For
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1f	Elect Director Richard B. Handler	Mgmt	For	For	For
1g	Elect Director Yoshihiro Hyakutome	Mgmt	For	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For