VOTE SUMMARY REPORT

Date range covered : 07/01/2025 to 09/30/2025 | LOCATION(S): ALL LOCATIONS | INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Chewy, Inc.

Meeting Date: 07/10/2025 **Country:** USA **Ticker:** CHWY
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: 16679L109

Shares Voted: 35,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mathieu Bigand	Mgmt	For	Refer	Withhold

*Voter Rationale: WITHHOLD votes are warranted for Sumit Singh, Mathieu Bigand, David Leland, and Lisa Sibenac due to the following reasons: * as non-independent director nominees, for failing to establish a board on which a majority of the directors are independent; and * in the absence of a Governance Committee member on the ballot, given the board's failure to remove, or subject to a reasonable sunset requirement, the dual-class capital structure, the classified board, and the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David Leland	Mgmt	For	Refer	Withhold

*Voter Rationale: WITHHOLD votes are warranted for Sumit Singh, Mathieu Bigand, David Leland, and Lisa Sibenac due to the following reasons: * as non-independent director nominees, for failing to establish a board on which a majority of the directors are independent; and * in the absence of a Governance Committee member on the ballot, given the board's failure to remove, or subject to a reasonable sunset requirement, the dual-class capital structure, the classified board, and the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lisa Sibenac	Mgmt	For	Refer	Withhold

*Voter Rationale: WITHHOLD votes are warranted for Sumit Singh, Mathieu Bigand, David Leland, and Lisa Sibenac due to the following reasons: * as non-independent director nominees, for failing to establish a board on which a majority of the directors are independent; and * in the absence of a Governance Committee member on the ballot, given the board's failure to remove, or subject to a reasonable sunset requirement, the dual-class capital structure, the classified board, and the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Sumit Singh	Mgmt	For	Refer	Withhold

*Voter Rationale: WITHHOLD votes are warranted for Sumit Singh, Mathieu Bigand, David Leland, and Lisa Sibenac due to the following reasons: * as non-independent director nominees, for failing to establish a board on which a majority of the directors are independent; and * in the absence of a Governance Committee member on the ballot, given the board's failure to remove, or subject to a reasonable sunset requirement, the dual-class capital structure, the classified board, and the "pop-up" supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.*

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Pay magnitude, structure, and disclosure concerns were identified, as the CEO and new CFO received outsized equity awards that were primarily time-based. Further, performance-based equity awards utilized a relatively short one-year performance period. Finally, disclosure deficiencies were identified in both the annual and long-incentive programs, as target goals and actual results were not disclosed.

Walgreens Boots Alliance, Inc.

Meeting Date: 07/11/2025 **Country:** USA **Ticker:** WBA
Record Date: 06/06/2025 **Meeting Type:** Special
Primary Security ID: 931427108

Shares Voted: 33,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. The evidence suggests that this offer is the best available alternative forshareholders at this time, and that there is downside risk of non-approval.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted as the underlying proposal merits shareholder support.				
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. Cash severance is double trigger, reasonably based, and no excise taxgross-ups are payable. Equity award vesting is also double trigger.				

Constellation Brands, Inc.

Meeting Date: 07/15/2025 **Country:** USA **Ticker:** STZ
Record Date: 05/16/2025 **Meeting Type:** Annual
Primary Security ID: 21036P108

Shares Voted: 7,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Christy Clark	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Nicholas I. Fink	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director William Giles	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director William A. Newlands	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Richard Sands	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Robert Sands	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Luca Zaramella	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/17/2025 **Country:** USA **Ticker:** WMS
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: 00790R104

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Anil Seetharam	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Columbia Banking System, Inc.

Meeting Date: 07/21/2025 **Country:** USA **Ticker:** COLB

Record Date: 06/12/2025 **Meeting Type:** Special

Primary Security ID: 197236102

Shares Voted: 42,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. Although the negative market reaction and subsequentunderperformance are a cause for concern, the strategic rationale appears compelling. The transaction wouldexpand COLB's scale and geographic footprint, improve key profitability ratios, enable the combined companyto realize cost savings, and is expected be accretive.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted, as Item 1 merits shareholder support.				

VF Corporation

Meeting Date: 07/22/2025 **Country:** USA **Ticker:** VFC

Record Date: 05/27/2025 **Meeting Type:** Annual

Primary Security ID: 918204108

VF Corporation

Shares Voted: 66,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Alexander K. Cho	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Juliana L. Chugg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Bracken Darrell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Trevor A. Edwards	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Mindy F. Grossman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Laura W. Lang	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Carol L. Roberts	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Matthew J. Shattock	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Kirk C. Tanner	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Haemonetics Corporation

Meeting Date: 07/24/2025 **Country:** USA **Ticker:** HAE
Record Date: 05/27/2025 **Meeting Type:** Annual
Primary Security ID: 405024100

Haemonetics Corporation

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Diane M. Bryant	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Michael J. Coyle	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Mark W. Kroll	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Claire Pomeroy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Christopher A. Simon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Ellen M. Zane	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 07/24/2025 **Country:** Ireland **Ticker:** JAZZ
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: G50871105

Shares Voted: 12,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer E. Cook	Mgmt	For	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Seamus Mulligan	Mgmt	For	For	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Cirrus Logic, Inc.

Meeting Date: 07/29/2025 **Country:** USA **Ticker:** CRUS

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: 172755100

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director John M. Forsyth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Raghib Hussain	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Duy-Loan Le	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director William D. Mosley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director David J. Tupman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/29/2025 **Country:** Ireland **Ticker:** LIN
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: G54950103

Shares Voted: 22,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Report on Climate Lobbying	SH	Against	Against	Against

McKesson Corporation

Meeting Date: 07/30/2025 **Country:** USA **Ticker:** MCK
Record Date: 06/04/2025 **Meeting Type:** Annual
Primary Security ID: 58155Q103

Shares Voted: 5,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Deborah Dunsire	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Julie L. Gerberding	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director James H. Hinton	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Bradley E. Lerman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Maria N. Martinez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Kevin M. Ozan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Brian S. Tyler	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 07/31/2025 **Country:** USA **Ticker:** CHTR

Record Date: 06/27/2025 **Meeting Type:** Special

Primary Security ID: 16119P108

Charter Communications, Inc.

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
	Voter Rationale: The strategic rationale for the merger appears solid and the valuation ascribed to COX's assets appearsreasonable. In consideration of these factors, a vote FOR this transaction is warranted.				
2	Amend Certificate of Incorporation	Mgmt	For	Refer	For
	Voter Rationale: Given that support for the underlying transaction and Items 3a-3d is warranted, a vote FOR this generalcertificate of incorporation proposal is warranted.				
3a	Amend Certificate of Incorporation to Composition Requirements	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted, as the underlying transaction warrants support.				
3b	Amend Certificate of Incorporation	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted, as the underlying transaction warrants support.				
3c	Amend Certificate of Incorporation	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted, as the underlying transaction warrants support.				
3d	Amend Certificate of Incorporation	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted as the proposed amendment appears to be administrative in nature.				
4	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted, as the merger merits shareholder support.				

EnerSys

Meeting Date: 07/31/2025 **Country:** USA **Ticker:** ENS

Record Date: 06/04/2025 **Meeting Type:** Annual

Primary Security ID: 29275Y102

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard I. Hoffen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Shawn M. O'Connell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Ronald P. Vargo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

EnerSys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kyndryl Holdings, Inc.

Meeting Date: 07/31/2025 **Country:** USA **Ticker:** KD
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: 50155Q100

Shares Voted: 47,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janina Kugel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Denis Machuel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Rahul N. Merchant	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ralph Lauren Corporation

Meeting Date: 07/31/2025 **Country:** USA **Ticker:** RL
Record Date: 06/03/2025 **Meeting Type:** Annual
Primary Security ID: 751212101

Shares Voted: 1,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for nominating committee members Angela Ahrendts and Darren Walker for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision, and for the failure to fully address the majority withhold vote for Walker at the last annual meeting. A vote FOR the remaining director nominee, Linda Findley, is warranted.				
1.2	Elect Director Linda Findley	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for nominating committee members Angela Ahrendts and Darren Walker for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision, and for the failure to fully address the majority withhold vote for Walker at the last annual meeting. A vote FOR the remaining director nominee, Linda Findley, is warranted.				

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Darren Walker	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for nominating committee members Angela Ahrendts and Darren Walker for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision, and for the failure to fully address the majority withhold vote for Walker at the last annual meeting. A vote FOR the remaining director nominee, Linda Findley, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted. Executive chairman Lauren's relatively high pay remains an ongoing concern. However, the CEO's annual incentive is primarily based on pre-set financial metrics and half of his annual equity awards are targeted to be conditioned on multi-year performance goals. Pay and performance are reasonably aligned at this time.

STERIS plc

Meeting Date: 07/31/2025 **Country:** Ireland **Ticker:** STE

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: G8473T100

Shares Voted: 4,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Paul E. Martin	Mgmt	For	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For	For
1h	Elect Director Louis A. Shapiro	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1j	Elect Director Richard M. Steeves *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/04/2025 **Country:** USA **Ticker:** EXP
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: 26969P108

Shares Voted: 7,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George J. Damiris	Mgmt	For	For	For
1b	Elect Director Martin M. Ellen	Mgmt	For	For	For
1c	Elect Director David Rush	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	SH	Against	For	For
	Voter Rationale: New Mexico favours unclassified board of directors.				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Flex Ltd.

Meeting Date: 08/06/2025 **Country:** Singapore **Ticker:** FLEX
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: Y2573F102

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaithi	Mgmt	For	For	For
1b	Elect Director John D. Harris, II	Mgmt	For	For	For

Flex Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael E. Hurlston	Mgmt	For	For	For
1d	Elect Director Erin L. McSweeney	Mgmt	For	For	For
1e	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
1f	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1g	Elect Director Lay Koon Tan	Mgmt	For	For	For
1h	Elect Director Patrick J. Ward	Mgmt	For	For	For
1i	Elect Director William D. Watkins	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/07/2025 **Country:** USA **Ticker:** ACI

Record Date: 06/11/2025 **Meeting Type:** Annual

Primary Security ID: 013091103

Shares Voted: 83,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frank Bruno	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James Donald	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1d	Elect Director Kim Fennebresque	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Allen Gibson	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1f	Elect Director Lisa Gray	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Sarah Mensah	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1h	Elect Director Susan Morris	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1i	Elect Director Alan Schumacher	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1j	Elect Director Brian Kevin Turner	Mgmt	For	For	Against
	Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences.				

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mary Elizabeth West	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Brian Kevin Turner is warranted for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. A vote AGAINST Governance Committee chair Sharon Allen is also warranted given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Food Waste Management	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as the company's disclosures provide shareholders with sufficient information to evaluate the board's management of food-waste generation and its diversion from landfills.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Human Rights Policy and Due Diligence	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. The company has disclosed its human rights policies, established oversight processes, and demonstrated responsiveness to supplier violations, making additional reporting unnecessary.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. On balance, the risks stemming from issuing the requested report appear to be greater than the risks to the company associated with its current disclosure and practices.

Allegro MicroSystems, Inc.

Meeting Date: 08/07/2025 **Country:** USA **Ticker:** ALGM
Record Date: 06/11/2025 **Meeting Type:** Annual
Primary Security ID: 01749D105

Shares Voted: 31,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Doogue	Mgmt	For	For	For

Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Yoshihiro (Zen) Suzuki and Katsumi Kawashima given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the new director nominee, Michael Doogue, is warranted.

Allegro MicroSystems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Katsumi Kawashima	Mgmt	For	Refer	Withhold

Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Yoshihiro (Zen) Suzuki and Katsumi Kawashima given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the new director nominee, Michael Doogue, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Yoshihiro (Zen) Suzuki	Mgmt	For	Refer	Withhold

Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Yoshihiro (Zen) Suzuki and Katsumi Kawashima given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the new director nominee, Michael Doogue, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

Capri Holdings Limited

Meeting Date: 08/07/2025 **Country:** Virgin Isl (UK) **Ticker:** CPRI

Record Date: 06/09/2025 **Meeting Type:** Annual

Primary Security ID: G1890L107

Shares Voted: 25,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy Gibbons	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jane Thompson	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; and * The plan allows broad discretion to accelerate vesting.*

Commvault Systems, Inc.

Meeting Date: 08/07/2025 **Country:** USA **Ticker:** CVLT
Record Date: 06/20/2025 **Meeting Type:** Annual
Primary Security ID: 204166102

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicola Adamo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Martha Bejar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Keith Geeslin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Vivie "YY" Lee	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Chuck Moran	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Allison Pickens	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Shane Sanders	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Arlen Shenkman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The J. M. Smucker Company

Meeting Date: 08/13/2025 **Country:** USA **Ticker:** SJM
Record Date: 06/16/2025 **Meeting Type:** Annual
Primary Security ID: 832696405

The J. M. Smucker Company

Shares Voted: 5,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Tarang Amin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Jay Henderson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Kirk Perry	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Mark Smucker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Jodi Taylor	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Dawn Willoughby	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/14/2025 **Country:** USA **Ticker:** EA
Record Date: 06/17/2025 **Meeting Type:** Annual
Primary Security ID: 285512109

Shares Voted: 11,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Talbott Roche	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Nextracker Inc.

Meeting Date: 08/18/2025 **Country:** USA **Ticker:** NXT

Record Date: 06/23/2025 **Meeting Type:** Annual

Primary Security ID: 65290E101

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Guldner	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Jeffrey (Jeff) Guldner given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1.2	Elect Director Monica Karuturi	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Jeffrey (Jeff) Guldner given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				

Nextracker Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Brandi Thomas	Mgmt	For	For	For

Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Jeffrey (Jeff) Guldner given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.

Microchip Technology Incorporated

Meeting Date: 08/19/2025 **Country:** USA **Ticker:** MCHP

Record Date: 06/20/2025 **Meeting Type:** Annual

Primary Security ID: 595017104

Shares Voted: 25,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For	For
1b	Elect Director Rick Cassidy	Mgmt	For	For	For
1c	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1d	Elect Director Victor Peng	Mgmt	For	For	For
1e	Elect Director Karen M. Rapp	Mgmt	For	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although regular-cycle equity awards under the LTI program are targeted to be half performance conditioned with performance measured over multiple years, returning CEO Sanghi was granted an entirely time-vesting RSU award valued by the company at nearly $21 million. Although a supplemental filing included the compensation committee's rationale for the lack of performance conditions, the value and structure of the award remain concerning, particularly in light of the fact that, as disclosed in the supplemental filing, Sanghi received an additional equity grant approximately six months later. Moreover, former CEO Moorthy was provided accelerated equity vesting upon his retirement, again without a clear rationale disclosed.

Dynatrace, Inc.

Meeting Date: 08/20/2025 **Country:** USA **Ticker:** DT
Record Date: 06/27/2025 **Meeting Type:** Annual
Primary Security ID: 268150109

Shares Voted: 60,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa Campbell	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Governance Committee member Amol Kulkarni is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1b	Elect Director Amol Kulkarni	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST Governance Committee member Amol Kulkarni is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Steve Rowland	Mgmt	For	For	For
	Voter Rationale: A vote AGAINST Governance Committee member Amol Kulkarni is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				

e.l.f. Beauty, Inc.

Meeting Date: 08/21/2025 **Country:** USA **Ticker:** ELF
Record Date: 06/30/2025 **Meeting Type:** Annual
Primary Security ID: 26856L103

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tarang Amin	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Lori Keith given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				

e.l.f. Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Chip Bergh	Mgmt	For	For	For

Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Lori Keith given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lori Keith	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Lori Keith given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Doximity, Inc.

Meeting Date: 08/28/2025 **Country:** USA **Ticker:** DOCS

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 26622P107

Shares Voted: 27,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Tangney	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Kira Wampler given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the supermajority vote requirement to enact certain changes to the governing documents, and the classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jeffrey (Jeff) Tangney as his ownership of the supervoting shares provides him with voting power control of the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kira Wampler	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee member Kira Wampler given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the supermajority vote requirement to enact certain changes to the governing documents, and the classified board structure, each of which adversely impacts shareholder rights. WITHHOLD votes are warranted for Jeffrey (Jeff) Tangney as his ownership of the supervoting shares provides him with voting power control of the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

TXNM Energy, Inc.

Meeting Date: 08/28/2025 **Country:** USA **Ticker:** TXNM
Record Date: 07/17/2025 **Meeting Type:** Special
Primary Security ID: 69349H107

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted in light of the thorough sale process, the implied premia, and the cashconsideration, which provides liquidity and certainty of value.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR the proposal is warranted. Cash severance is double trigger and of a reasonable basis, outstandingequity awards will only accelerate upon a qualifying termination, and no tax gross-ups are payable.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted as the underlying transaction merits shareholder support.				

Casey's General Stores, Inc.

Meeting Date: 09/03/2025 **Country:** USA **Ticker:** CASY
Record Date: 06/30/2025 **Meeting Type:** Annual
Primary Security ID: 147528103

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Maria Castañón Moats	Mgmt	For	For	For
1f	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1g	Elect Director Larree M. Renda	Mgmt	For	For	For
1h	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1i	Elect Director Michael Spanos	Mgmt	For	For	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1k	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Disclose Timeline for Establishing Measurable Scope 3 GHG Reduction Targets	SH	Against	Against	Against

Under Armour, Inc.

Meeting Date: 09/03/2025 **Country:** USA **Ticker:** UAA

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: 904311107

Shares Voted: 38,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1.2	Elect Director Jerri L. DeVard	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.3	Elect Director Mohamed A. El-Erian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1.4	Elect Director Carolyn N. Everson	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.5	Elect Director Dawn N. Fitzpatrick	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1.6	Elect Director David W. Gibbs	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1.7	Elect Director Eric T. Olson	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1.8	Elect Director Kevin A. Plank	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provides him with voting power control of the company.				
1.9	Elect Director Eugene D. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert J. Sweeney	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
1.11	Elect Director Patrick W. Whitesell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Report on Science-Based GHG Emissions Reduction Targets	SH	Against	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. Given that the company is actively reviewing its emissions reduction goal, it is not currently well-positioned to produce a credible plan for achieving its previously announced science-based emissions reduction targets.				

Hamilton Lane Incorporated

Meeting Date: 09/04/2025 **Country:** USA **Ticker:** HLNE

Record Date: 07/09/2025 **Meeting Type:** Annual

Primary Security ID: 407497106

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Hartley R. Rogers	Mgmt	For	Refer	Withhold
	*Voter Rationale: WITHHOLD votes are warranted for director nominee Hartley Rogers for the following reasons: * As a non-independent director nominee, for failing to establish a board on which a majority of the directors are independent, and due to the company's lack of a formal nominating committee; * For serving as a non-independent member of a key board committee; * In the absence of a formal Governance Committee, given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure and the classified board structure, each of which adversely impacts shareholder rights; and * As his ownership of the supervoting shares provides him with voting power control of the company.*				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. A quantitative pay-for-performance misalignment exists, and sufficient mitigating factors have not been identified for the year in review. Although the co-CEOs' equity awards were entirely performance-based, certain magnitude, structure, and disclosure concerns are noted. Most notably, the co-CEOs each received an outsized, one-time performance award, which alone exceeds the median total pay of peer CEOs. Additionally, annual bonuses were entirely discretionary and non-CEO NEOs' equity awards were majority time-based. Furthermore, the co-CEOs' annual equity awards utilize a one-year performance period, which lacks long term focus, and lacks fulsome disclosure of the assessment of performance measures. Lastly, there is no disclosed cap on carried interest payments or specific returns required for carried interest allocations.				

Hamilton Lane Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
	Voter Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

RBC Bearings Incorporated

Meeting Date: 09/04/2025 **Country:** USA **Ticker:** RBC

Record Date: 07/08/2025 **Meeting Type:** Annual

Primary Security ID: 75524B104

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel A. Bergeron	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Barry C. Boyan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Edward D. Stewart	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Frederick J. Elmy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Deckers Outdoor Corporation

Meeting Date: 09/08/2025 **Country:** USA **Ticker:** DECK

Record Date: 07/10/2025 **Meeting Type:** Annual

Primary Security ID: 243537107

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For

Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director David A. Burwick	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Stefano Caroti	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Nelson C. Chan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Juan R. Figuereo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Patrick J. Grismer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Victor Luis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Bonita C. Stewart	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gen Digital Inc.

Meeting Date: 09/09/2025 **Country:** USA **Ticker:** GEN

Record Date: 07/14/2025 **Meeting Type:** Annual

Primary Security ID: 668771108

Shares Voted: 25,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director John C. Chrystal	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Emily Heath	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Ondrej Vlcek	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 09/09/2025 **Country:** USA **Ticker:** NKE

Record Date: 07/09/2025 **Meeting Type:** Annual

Primary Security ID: 654106103

Shares Voted: 55,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mónica Gil	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member John Rogers Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1b	Elect Director John Rogers, Jr.	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member John Rogers Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Robert Swan	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee member John Rogers Jr. for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. A vote FOR the remaining director nominees is warranted.				

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted. Annual incentives are tied to pre-set financial metrics, and the LTIP is targeted to be half performance-conditioned with performance shares targeting outperformance. Additionally, although retention awards to certain non-CEO NEOs vest after only two years, half of these awards are performance-based.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
	Voter Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.				

NetApp, Inc.

Meeting Date: 09/10/2025 **Country:** USA **Ticker:** NTAP

Record Date: 07/16/2025 **Meeting Type:** Annual

Primary Security ID: 64110D104

Shares Voted: 9,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Gerald Held	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director George Kurian	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Carrie Palin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Frank Pelzer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director June Yang	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive * The three-year average burn rate is excessive * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting*				
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

Roivant Sciences Ltd.

Meeting Date: 09/10/2025 **Country:** Bermuda **Ticker:** ROIV
Record Date: 07/17/2025 **Meeting Type:** Annual
Primary Security ID: G76279101

Shares Voted: 88,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Gline	Mgmt	For	Refer	Withhold
	Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Matthew (Matt) Gline, Melissa Epperly, and Keith Manchester given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.				
1.2	Elect Director Keith Manchester	Mgmt	For	Refer	Withhold
	Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Matthew (Matt) Gline, Melissa Epperly, and Keith Manchester given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.				
1.3	Elect Director Melissa Epperly	Mgmt	For	Refer	Withhold
	Voter Rationale: In the absence of Governance Committee members on the ballot, WITHHOLD votes are warranted for incumbent director nominees Matthew (Matt) Gline, Melissa Epperly, and Keith Manchester given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Roivant Sciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted due to an unmitigated pay-for-performance misalignment. Significant concern exists regarding front-loaded equity awards to the CEO and one other NEO. While the awards are majority performance-conditioned, the magnitude is outsized, even when annualized over the five-year period the awards are intended to cover. In addition, although the company improved disclosure of annual incentive metrics and achievements, concerns exist regarding a significant cash retention award for an NEO.

The Trade Desk, Inc.

Meeting Date: 09/16/2025 **Country:** USA **Ticker:** TTD
Record Date: 07/21/2025 **Meeting Type:** Special
Primary Security ID: 88339J105

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as it is not considered to be in shareholders' interest to postpone the sunset on the dual-class capital structure and thereby prolong the misalignment of capital commitment and voting power at the company.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Against	Against

Voter Rationale: The article amendments proposed in Item 1 do not merit support. Therefore, a vote AGAINST the proposal to adjourn the meeting in order to solicit additional votes is also warranted.

Conagra Brands, Inc.

Meeting Date: 09/17/2025 **Country:** USA **Ticker:** CAG
Record Date: 07/23/2025 **Meeting Type:** Annual
Primary Security ID: 205887102

Shares Voted: 21,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director George Dowdie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Francisco Fraga	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Melissa Lora	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Denise A. Paulonis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/17/2025 **Country:** USA **Ticker:** DRI
Record Date: 07/23/2025 **Meeting Type:** Annual
Primary Security ID: 237194105

Shares Voted: 5,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Daryl A. Kenningham	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose GHG Emissions Reductions Targets	SH	Against	Against	Against

Houlihan Lokey, Inc.

Meeting Date: 09/17/2025 **Country:** USA **Ticker:** HLI
Record Date: 07/24/2025 **Meeting Type:** Annual
Primary Security ID: 441593100

Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott L. Beiser	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Scott Beiser and Todd Carter for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are warranted for Governance Committee member Paul Zuber (i) given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights; and (ii) for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for Scott Beiser as his ownership of the supervoting shares provide him with voting power control of the company.				
1.2	Elect Director Todd J. Carter	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Scott Beiser and Todd Carter for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are warranted for Governance Committee member Paul Zuber (i) given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights; and (ii) for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for Scott Beiser as his ownership of the supervoting shares provide him with voting power control of the company.				
1.3	Elect Director Paul A. Zuber	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Scott Beiser and Todd Carter for failing to establish a board on which a majority of the directors are independent. WITHHOLD votes are warranted for Governance Committee member Paul Zuber (i) given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights; and (ii) for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are further warranted for Scott Beiser as his ownership of the supervoting shares provide him with voting power control of the company.				

Houlihan Lokey, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2025 **Country:** USA **Ticker:** TTWO

Record Date: 07/23/2025 **Meeting Type:** Annual

Primary Security ID: 874054109

Shares Voted: 7,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael Dornemann	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director J Moses	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael Sheresky	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Susan Tolson	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul Viera	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Roland Hernandez	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting*				
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AeroVironment, Inc.

Meeting Date: 09/25/2025 **Country:** USA **Ticker:** AVAV
Record Date: 08/07/2025 **Meeting Type:** Annual
Primary Security ID: 008073108

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Muller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominee is warranted.				
1.2	Elect Director Charles Thomas Burbage	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominee is warranted.				
1.3	Elect Director David Wodlinger	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominee is warranted.				
1.4	Elect Director Henry Albers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominee is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/25/2025 **Country:** USA **Ticker:** LW
Record Date: 08/01/2025 **Meeting Type:** Annual
Primary Security ID: 513272104

Lamb Weston Holdings, Inc.

Shares Voted: 6,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Peter J. Bensen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Andre J. Hawaux	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Ruth Kimmelshue	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Paul T. Maass	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Timothy R. McLevish	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Scott Ostfeld	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Norman Prestage	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Michael J. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/29/2025 **Country:** USA **Ticker:** FDX
Record Date: 08/04/2025 **Meeting Type:** Annual
Primary Security ID: 31428X106

FedEx Corporation

Shares Voted: 9,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For
1k	Elect Director Richard W. Smith	Mgmt	For	For	For
1l	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1m	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. While pay and performance are reasonably aligned for the year under consideration, a problematic pay practice has been identified with respect to a former NEO's separation arrangements. Specifically, former NEO Krishnasamy will receive large separation payments and his outstanding equity will be accelerated for an employment separation that does not appear to be involuntary.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted as shareholders would benefit from the most robust form of independent oversight of management, in the form of an independent chair.				

General Mills, Inc.

Meeting Date: 09/30/2025 **Country:** USA **Ticker:** GIS

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: 370334104

General Mills, Inc.

Shares Voted: 24,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For	For
1b	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1c	Elect Director Maria G. Henry	Mgmt	For	For	For
1d	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1e	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1f	Elect Director John G. Morikis	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted, as increased disclosure about the company's reduction of pesticide use would allow investors to better understand how the company is managing related risks.				
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted. The company's TSRs have underperformed peers over the long-term, suggesting that the company and its shareholder could benefit from more robust board oversight of management through separation of the roles of CEO and board chair.				