VOTE SUMMARY REPORT

Date range covered : 10/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

RPM International Inc.

Meeting Date: 10/02/2025 **Country:** USA **Ticker:** RPM

Record Date: 08/08/2025 **Meeting Type:** Annual

Primary Security ID: 749685103

Shares Voted: 26,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Beck	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Bruce A. Carbonari	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Jenniffer D. Deckard	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Salvatore D. Fazzolari	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Craig S. Morford	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Elizabeth F. Whited	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Chart Industries, Inc.

Meeting Date: 10/06/2025 **Country:** USA **Ticker:** GTLS
Record Date: 09/05/2025 **Meeting Type:** Special
Primary Security ID: 16115Q308

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: The sales process appears reasonable, shareholders are receiving a premium, there is a potential downside risk of non-approval, and the cash consideration provides liquidity and certainty of value. Given these factors, support FOR the proposed transaction is warranted.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. While the majority of outstanding equity awards will vest single trigger, cash severance is double-trigger, of a reasonable basis, and no excise tax gross-ups are expected to be paid.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this agenda item is warranted as the underlying transaction warrants support.				

Carpenter Technology Corporation

Meeting Date: 10/07/2025 **Country:** USA **Ticker:** CRS
Record Date: 08/08/2025 **Meeting Type:** Annual
Primary Security ID: 144285103

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Viola L. Acoff	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Stephen M. Ward, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Howard H. Yu	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Schlumberger N.V.

Meeting Date: 10/07/2025 **Country:** Curacao **Ticker:** SLB
Record Date: 09/03/2025 **Meeting Type:** Special
Primary Security ID: 806857108

Schlumberger N.V.

Shares Voted: 67,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	Mgmt	For	Refer	For

Voter Rationale: Given that it is unlikely that the name change would have a negative financial impact on the company, a vote FOR this proposal is warranted.

Paychex, Inc.

Meeting Date: 10/09/2025 **Country:** USA **Ticker:** PAYX
Record Date: 08/11/2025 **Meeting Type:** Annual
Primary Security ID: 704326107

Shares Voted: 14,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director John B. Gibson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Theresa M. Payton	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Kara Wilson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Royal Gold, Inc.

Meeting Date: 10/09/2025 **Country:** USA **Ticker:** RGLD
Record Date: 08/29/2025 **Meeting Type:** Special
Primary Security ID: 780287108

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. The company has provided a sound strategic rationale for the transaction, and there is potential downside risk of non-approval as the company has outperformed the market and metals and mining index since announcing the deal.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				

The Procter & Gamble Company

Meeting Date: 10/14/2025 **Country:** USA **Ticker:** PG
Record Date: 08/15/2025 **Meeting Type:** Annual
Primary Security ID: 742718109

Shares Voted: 105,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For	For
1d	Elect Director Sheila Bonini	Mgmt	For	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Shailesh Jejurikar	Mgmt	For	For	For
1g	Elect Director Joseph Jimenez	Mgmt	For	For	For
1h	Elect Director Christopher Kempczinski	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Debra L. Lee	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Ashley McEvoy	Mgmt	For	For	For
1l	Elect Director Jon R. Moeller	Mgmt	For	For	For
1m	Elect Director Robert J. Portman	Mgmt	For	For	For
1n	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against

Flagstar Financial, Inc.

Meeting Date: 10/15/2025 **Country:** USA **Ticker:** FLG
Record Date: 08/18/2025 **Meeting Type:** Special
Primary Security ID: 649445400

Shares Voted: 62,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR these proposals is warranted given the board's strong rationale and that following the reorganization, shareholders' rights will be improved and ownership percentages will be preserved.				
2	Approve Plan of Conversion	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR these proposals is warranted given the board's strong rationale and that following the reorganization, shareholders' rights will be improved and ownership percentages will be preserved.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				

CACI International Inc.

Meeting Date: 10/16/2025 **Country:** USA **Ticker:** CACI
Record Date: 08/25/2025 **Meeting Type:** Annual
Primary Security ID: 127190304

CACI International Inc.

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1b	Elect Director Susan M. Gordon	Mgmt	For	For	For
1c	Elect Director William L. Jews	Mgmt	For	For	For
1d	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1e	Elect Director John S. Mengucci	Mgmt	For	For	For
1f	Elect Director Scott C. Morrison	Mgmt	For	For	For
1g	Elect Director Philip O. Nolan	Mgmt	For	For	For
1h	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1i	Elect Director Stanton D. Sloane	Mgmt	For	For	For
1j	Elect Director Charles L. Szews	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Medtronic plc

Meeting Date: 10/16/2025 **Country:** Ireland **Ticker:** MDT
Record Date: 08/22/2025 **Meeting Type:** Annual
Primary Security ID: G5960L103

Shares Voted: 57,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director William R. Jellison	Mgmt	For	For	For
1g	Elect Director Joon S. Lee	Mgmt	For	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	For	For
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For

Applied Industrial Technologies, Inc.

Meeting Date: 10/21/2025 **Country:** USA **Ticker:** AIT
Record Date: 08/25/2025 **Meeting Type:** Annual
Primary Security ID: 03820C105

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Dean Hall	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Joe A. Raver	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Richard J. Simoncic	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/22/2025 **Country:** USA **Ticker:** PH

Record Date: 09/05/2025 **Meeting Type:** Annual

Primary Security ID: 701094104

Shares Voted: 5,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Lance M. Fritz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Linda A. Harty	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Kevin A. Lobo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director E. Jean Savage	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Laura K. Thompson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director James R. Verrier	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Beth A. Wozniak	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/25/2025 | **Country:** Ireland | **Ticker:** STX

Record Date: 08/27/2025 | **Meeting Type:** Annual

Primary Security ID: G7997R103

Shares Voted: 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For	For
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1f	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1h	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1i	Elect Director William D. Mosley	Mgmt	For	For	For
1j	Elect Director Thomas A. Szlosek	Mgmt	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/28/2025 **Country:** USA **Ticker:** CTAS

Record Date: 09/02/2025 **Meeting Type:** Annual

Primary Security ID: 172908105

Shares Voted: 15,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. Although a single shareholder, the current executive chairman, would have the unilateral ability to call a special meeting at the proposed threshold, the company bylaws presently provide him with this ability. A lower ownership threshold to call special meetings is generally in the best interests of shareholders and the risk for abuse at the proposed threshold appears low.

Synaptics Incorporated

Meeting Date: 10/28/2025 **Country:** USA **Ticker:** SYNA
Record Date: 09/04/2025 **Meeting Type:** Annual
Primary Security ID: 87157D109

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey D. Buchanan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Keith B. Geeslin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Patricia Kummrow	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Vivie "YY" Lee	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Rahul Patel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director James L. Whims	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
	*Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan cost is excessive; * The three-year average burn rate is excessive; and * The plan allows broad discretion to accelerate vesting.*				
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/30/2025 **Country:** USA **Ticker:** TECH
Record Date: 09/05/2025 **Meeting Type:** Annual
Primary Security ID: 09073M104

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	For	For	For
2d	Elect Director John L. Higgins	Mgmt	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	For	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2i	Elect Director Amy E. Herr	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although annual and long-term incentives were sufficiently tied to objective performance metrics, and closing cycle performance equity did not pay out, which appears to be in alignment with recent company performance, significant concerns exist with respect to CEO pay magnitude and the disclosure and design of the LTI program. The CEO's pay increased significantly amidst lagging shareholder returns due to a large increase in his total target equity value without a compelling rationale. In addition, previously noted concerns regarding the disclosure and structure of performance equity persist; forward-looking goal disclosure continues to be lacking and relative TSR targets merely median performance.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/04/2025 **Country:** USA **Ticker:** LRCX

Record Date: 09/05/2025 **Meeting Type:** Annual

Primary Security ID: 512807306

Shares Voted: 57,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For	For
1g	Elect Director Mark Fields	Mgmt	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right appears small.

Cardinal Health, Inc.

Meeting Date: 11/05/2025 **Country:** USA **Ticker:** CAH

Record Date: 09/08/2025 **Meeting Type:** Annual

Primary Security ID: 14149Y108

Shares Voted: 10,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David C. Evans	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jason M. Hollar	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Akhil Johri	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Christine A. Mundkur	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Sudhakar Ramakrishna	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

H&R Block, Inc.

Meeting Date: 11/05/2025 **Country:** USA **Ticker:** HRB

Record Date: 09/10/2025 **Meeting Type:** Annual

Primary Security ID: 093671105

Shares Voted: 27,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Victoria J. Reich	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Matthew E. Winter	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/05/2025 **Country:** USA **Ticker:** KLAC

Record Date: 09/10/2025 **Meeting Type:** Annual

Primary Security ID: 482480100

Shares Voted: 5,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Jason Conley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Tracy Embree	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Jeneanne Hanley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Michael McMullen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Victor Peng	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Jamie Samath	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Susan Taylor	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Richard P. Wallace	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Amcor Plc

Meeting Date: 11/06/2025 **Country:** Jersey **Ticker:** AMCR

Record Date: 09/08/2025 **Meeting Type:** Annual

Primary Security ID: G0250X107

Shares Voted: 103,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1c	Elect Director Peter Konieczny	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Susan Carter	Mgmt	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	For	For	For
1g	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1h	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	For	For	For
1i	Elect Director James T. Glerum, Jr.	Mgmt	For	For	For
1j	Elect Director Nicholas T. Long (Tom)	Mgmt	For	For	For
1k	Elect Director Jill A. Rahman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Reverse Stock Split	Mgmt	For	For	For

Coty Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** COTY
Record Date: 09/12/2025 **Meeting Type:** Annual
Primary Security ID: 222070203

Shares Voted: 74,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beatrice Ballini	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1b	Elect Director Joachim Creus	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Frank Engelen	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1d	Elect Director Peter Harf	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Anna Adeola Makanju	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1f	Elect Director Sue Nabi	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Isabelle Parize	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1h	Elect Director Robert Singer	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				
1i	Elect Director Gordon von Bretten	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for non-independent director nominees Gerd Peter Harf, Sue Nabi, Joachim Joseph Creus, Frank Engelen, and Gordon von Bretten for failing to establish a board on which a majority of the directors are independent. A vote FOR the remaining director nominees is warranted.				

Coty Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Multiple concerns raised with respect to the executive compensation program exacerbate the pay-for-performance misalignment, as the CEO received a large equity grant amid poor company performance. While it is recognized that equity awards were entirely performance-based, forward-looking targets tied to LTI performance shares were not disclosed. Further, the CEO continues to receive an outsized base salary.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Pinnacle Financial Partners, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** PNFP
Record Date: 09/26/2025 **Meeting Type:** Special
Primary Security ID: 72346Q104

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. Concerns about the negative market reaction are offset by the strategic rationale, anticipated cost savings and other financial benefits, the board's review of alternatives, and the absence of public shareholder opposition.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although cash severance is double trigger and reasonably based and no excise tax gross ups are payable, concerns are raised regarding the treatment of certain equity awards. Recently granted time-based awards will be assumed by Newco with vesting terms and conditions maintained. However, the majority of outstanding equity awards vest single trigger with performance deemed earned at maximum without compelling rationale.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Given the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Synovus Financial Corp.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** SNV
Record Date: 09/26/2025 **Meeting Type:** Special
Primary Security ID: 87161C501

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. Concerns about the negative market reaction are offset by the strategic rationale, anticipated cost savings and other financial benefits, and the absence of public shareholder opposition.

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Cash severance is double trigger and reasonably based and unvested RSUs will remain outstanding as assumed awards. However, unvested PSUs, which represent the majority of NEOs' equity, will vest on a single trigger basis with shares deemed earned at maximum performance level. In addition, one NEO is entitled to an excise tax gross-up payment.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: Given the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.

Tesla, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** TSLA
Record Date: 09/15/2025 **Meeting Type:** Annual
Primary Security ID: 88160R101

Shares Voted: 126,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ira Ehrenpreis	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST Nominating and Corporate Governance Committee Chair Ira Ehrenpreis is warranted in light of the board's unilateral adoption of a bylaw that materially restricts shareholders' litigation rights. Moreover, some additional concern is highlighted with respect to Ehrenpreis as governance committee chair, as the board is considered to have been only partially responsive last year's majority-supported declassification shareholder proposal. Shareholders may have appreciated some more clarity on the company's plans or intentions for any declassification moving forward.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joe Gebbia	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Nominating and Corporate Governance Committee Chair Ira Ehrenpreis is warranted in light of the board's unilateral adoption of a bylaw that materially restricts shareholders' litigation rights. Moreover, some additional concern is highlighted with respect to Ehrenpreis as governance committee chair, as the board is considered to have been only partially responsive last year's majority-supported declassification shareholder proposal. Shareholders may have appreciated some more clarity on the company's plans or intentions for any declassification moving forward. A vote FOR the other director nominees, Kathleen Wilson-Thompson and Joseph (Joe) Gebbia, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

Voter Rationale: A vote AGAINST Nominating and Corporate Governance Committee Chair Ira Ehrenpreis is warranted in light of the board's unilateral adoption of a bylaw that materially restricts shareholders' litigation rights. Moreover, some additional concern is highlighted with respect to Ehrenpreis as governance committee chair, as the board is considered to have been only partially responsive last year's majority-supported declassification shareholder proposal. Shareholders may have appreciated some more clarity on the company's plans or intentions for any declassification moving forward. A vote FOR the other director nominees, Kathleen Wilson-Thompson and Joseph (Joe) Gebbia, is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Although most NEOs received modest compensation in FY24, there are significant concerns regarding compensation to one NEO that consisted of an outsized, entirely time-based equity award. The disclosed rationale is limited regarding the determination of the magnitude of the award and its lack of performance conditions. Moreover, CEO Musk was granted a time-based equity mega-award in FY25, though this award can deliver value to him only to the extent that his prior 2018 mega-award is reduced or forfeited in connection with ongoing litigation. While this award was granted following FY24, the sheer size and design issues are so significant as to warrant opposition to this year's advisory proposal.

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): - The plan cost is excessive - The three-year average burn rate is excessive - The plan allows broad discretion to accelerate vesting

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. The board strongly desires to retain CEO Musk due to his track record as well as his new strategic plans for the company. The design of the award is intended to provide him with the greater voting influence and control over the company that he desires, although only if he achieves far-reaching performance targets, which, if achieved, would create significant value for shareholders. Additionally, the committee took shareholder feedback into consideration when designing this award and attempted to improve upon the design of the previous 2018 CEO Award. However, with 12 award tranches valued at more than $7 billion each, the $87.8 billion award locks in extraordinarily high pay opportunities over the next ten years, and reduces the board's ability to meaningfully adjust future pay levels in the event of unforeseen events or changes in either the performance or strategic focus of the company over the next decade. The high value of each tranche could also potentially undermine Musk's desire to achieve all goals and create significant value for shareholders. Additionally, certain goals lack precision and some operational goals allow for overlap of measured performance. Further, although one of the main reasons for this award is to retain Musk and keep his time and attention on Tesla instead of his other business ventures, there are no explicit requirements to ensure that this will be the case. Finally, there is the potential for significant dilution for shareholders due to the extreme value and number of shares being granted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement	Mgmt	None	For	For

Voter Rationale: A vote FOR this proposal is warranted, as elimination of supermajority vote requirements would improve shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Invest Company Funds in xAI	SH	None	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Because the proposal is non-binding and lacks specific terms, shareholders do not know what type of investment they may be approving. The management team and board should be afforded the flexibility to make such decisions in consideration of their fiduciary duties and in compliance with the company's policies.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as the company has sufficient disclosure on sustainability-related matters, and the adoption of executive compensation metrics should remain at the discretion of the board.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as the company is providing sufficient information regarding its sourcing policies and practices and how it is managing supply chain human rights risks, including the use of child labor in its supply chain.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. While the board's initial adoption of the bylaw in question is viewed as problematic, the language of this binding proposal seems to conflict with the other proposal on ballot related to removing supermajority vote requirements.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Bylaws	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. The language of this binding proposal seems to conflict with the other proposal on ballot related to removing supermajority vote requirements.

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Declassify the Board of Directors	SH	Against	For	For

Voter Rationale: New Mexico favours unclassified board of directors. A vote FOR this proposal is warranted, as a board declassification would improve director accountability to shareholders.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reduce Supermajority Vote Requirement	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted, as eliminating supermajority vote requirements would improve shareholder rights.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted. Asking the board to submit any bylaw changes that would restrict the ability to submit shareholder proposals to a vote is not viewed as unreasonable or overly burdensome.

Texas Pacific Land Corporation

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** TPL
Record Date: 09/11/2025 **Meeting Type:** Annual
Primary Security ID: 88262P102

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For	For
1b	Elect Director Donald G. Cook	Mgmt	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For	For
1d	Elect Director Donna E. Epps	Mgmt	For	For	For
1e	Elect Director Tyler Glover	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For	For
1g	Elect Director Robert Roosa	Mgmt	For	For	For
1h	Elect Director Murray Stahl	Mgmt	For	For	For
1i	Elect Director Marguerite Woung-Chapman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against	Against

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025 **Country:** USA **Ticker:** ADP
Record Date: 09/15/2025 **Meeting Type:** Annual
Primary Security ID: 053015103

Shares Voted: 18,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Maria Black	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Karen S. Lynch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Robert H. Swan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dayforce, Inc.

Meeting Date: 11/12/2025 **Country:** USA **Ticker:** DAY
Record Date: 09/25/2025 **Meeting Type:** Special
Primary Security ID: 15677J108

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR the proposed transaction is warranted. It appears that there was a sufficient level of price discovery during the sale process, and there is no reason to conclude that there would be a better offer available if this transaction breaks. At the same time, the unaffected price appears to be a better reference point for standalone value than historical highs, valuation relative to peers suggests that the offer is not an opportunistic one for the acquirer, and there appears to be downside risk of non-approval. Moreover, the company's projections may be promising, but standalone execution risks are not insignificant, and the market has consistently failed to reward positive financial performance.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. NEOs' potential cash severance is double trigger and the amounts are reasonable. Outstanding equity awards will be converted with time-vesting criteria maintained. Lastly, no excise tax gross-ups are expected.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this agenda item is warranted as the underlying transaction warrants support.				

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025 **Country:** USA **Ticker:** JKHY
Record Date: 09/16/2025 **Meeting Type:** Annual
Primary Security ID: 426281101

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gregory R. Adelson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.

Moderna, Inc.

Meeting Date: 11/12/2025 **Country:** USA **Ticker:** MRNA
Record Date: 09/30/2025 **Meeting Type:** Special
Primary Security ID: 60770K107

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Option Exchange Program	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. The option exchange program excludes executive officers and directors as eligible participants and is sufficiently value-neutral. In addition, the exchange program would not result in any shareholder value transfer given that no shares would be recycled back into the equity plans. Furthermore, the new options will be subject to additional vesting requirements and the options' expiration dates will not change. The eligible options are significantly underwater and the company discloses a reasonable rationale for the option exchange program.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted as the underlying proposal merits support.

Broadridge Financial Solutions, Inc.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** BR
Record Date: 09/18/2025 **Meeting Type:** Annual
Primary Security ID: 11133T103

Shares Voted: 5,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert N. Duelks	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Melvin L. Flowers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Timothy C. Gokey	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Brett A. Keller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Maura A. Markus	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Eileen K. Murray	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Annette L. Nazareth	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Amit K. Zavery	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Coherent Corp.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** COHR

Record Date: 09/15/2025 **Meeting Type:** Annual

Primary Security ID: 19247G107

Shares Voted: 31,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Enrico DiGirolamo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director David L. Motley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Lisa Neal-Graves	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Shaker Sadasivam	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Coherent Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michelle Sterling	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** TPR

Record Date: 09/17/2025 **Meeting Type:** Annual

Primary Security ID: 876030107

Shares Voted: 9,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darrell Cavens	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director David Elkins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Anne Gates	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Thomas Greco	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Kevin Hourican	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Alan Lau	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Pamela Lifford	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Annabelle Yu Long	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/13/2025 **Country:** USA **Ticker:** EL

Record Date: 09/15/2025 **Meeting Type:** Annual

Primary Security ID: 518439104

Shares Voted: 10,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Lauder	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for William Lauder and Eric Zinterhofer for serving as non-independent members of key board committees. WITHHOLD votes are warranted for Governance Committee members William Lauder and Jennifer Tejada for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for William Lauder and Eric Zinterhofer as their ownership of the supervoting shares provides the group of which they are part with voting power control of the company.				
1b	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1c	Elect Director Dana Strong	Mgmt	For	For	For
1d	Elect Director Jennifer Tejada	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members William Lauder and Jennifer Tejada for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.				
1e	Elect Director Richard F. Zannino	Mgmt	For	For	For
1f	Elect Director Eric L. Zinterhofer	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for William Lauder and Eric Zinterhofer for serving as non-independent members of key board committees. WITHHOLD votes are warranted for William Lauder and Eric Zinterhofer as their ownership of the supervoting shares provides the group of which they are part with voting power control of the company.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. A pay-for-performance misalignment exists for the year in review and sufficient mitigating factors have not been identified. Annual incentives were primarily based on financial metrics and were earned below target, and closing-cycle performance equity awards were forfeited, which appears in line with recent company performance. Nonetheless, concerns remain regarding certain pay decisions and pay program structure. Most notably, the former CEO's relatively large pay opportunities were maintained, despite his transition from CEO to special advisor in the beginning of 2025. The former CEO will continue to be highly paid through FY26, which is particularly concerning, given the company's short- and long-term underperformance. In addition, although annual incentive goal disclosure improved year-over-year, concerns remain regarding the lack of fulsome business-unit goal disclosure. Lastly, annual equity awards remain primarily time-based, and the proxy disclosed that annual equity awards will transition to entirely time-based for FY26 without compelling rationale.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted, as the company is controlled and decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability to public shareholders.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted as the proposed amendments are administrative in nature and are not considered to be problematic.

Fox Corporation

Meeting Date: 11/14/2025 **Country:** USA **Ticker:** FOXA
Record Date: 09/22/2025 **Meeting Type:** Annual
Primary Security ID: 35137L105

Shares Voted: 5,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST nominating and corporate governance committee chair Paul Ryan and board chair Lachlan Murdoch is warranted for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST the incumbent compensation committee members Chase Carey, William Burck, Margaret Johnson, and Paul Ryan is warranted, in light of the substantial pledging activity at the company by the CEO.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Chase Carey	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST the incumbent compensation committee members Chase Carey, William Burck, Margaret Johnson, and Paul Ryan is warranted, in light of the substantial pledging activity at the company by the CEO.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For

Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Refer	Against

Voter Rationale: A vote AGAINST the incumbent compensation committee members Chase Carey, William Burck, Margaret Johnson, and Paul Ryan is warranted, in light of the substantial pledging activity at the company by the CEO.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul D. Ryan	Mgmt	For	Refer	Against

Voter Rationale: - A vote AGAINST the incumbent compensation committee members Chase Carey, William Burck, Margaret Johnson, and Paul Ryan is warranted, in light of the substantial pledging activity at the company by the CEO. - A vote AGAINST nominating and corporate governance committee chair Paul Ryan and board chair Lachlan Murdoch is warranted for maintaining a multi-class structure with disparate voting rights that is not subject to a reasonable time-based sunset provision.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted. The annual bonus is largely based on an objective financial goal and half of the annual equity is performance conditioned and utilizes a multi-year performance period.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Voter Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Improve Executive Compensation Program	SH	Against	Against	Against

Voter Rationale: A vote AGAINST this proposal is warranted. Given the company's current processes and programs, it is not clear that the request to include the CEO pay ratio factor would improve the company's existing executive compensation program.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt Simple Majority Vote	SH	Against	For	For

Voter Rationale: A vote FOR this proposal is warranted as it would effectively eliminate the Murdoch family trusts' veto power over bylaw amendments and certain charter amendments, which will benefit unaffiliated shareholders.

Norfolk Southern Corporation

Meeting Date: 11/14/2025 **Country:** USA **Ticker:** NSC

Record Date: 10/06/2025 **Meeting Type:** Special

Primary Security ID: 655844108

Shares Voted: 10,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. The merger consideration represents a premium over the unaffected price and the all-time high as of the unaffected date, shareholders are receiving immediate liquidity and participation in the potential upside of the merged entity, and there is a potential downside risk to non-approval.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted. Cash severance is double trigger and reasonably based and no excise tax gross ups are expected to be paid. In addition, outstanding equity will be assumed by the acquirer with vesting terms and conditions maintained and performance deemed earned at the greater of target and actual performance.

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Refer	For

Voter Rationale: A vote FOR this proposal is warranted as the underlying proposals merit shareholder support.

Sysco Corporation

Meeting Date: 11/14/2025 **Country:** USA **Ticker:** SYY
Record Date: 09/17/2025 **Meeting Type:** Annual
Primary Security ID: 871829107

Shares Voted: 21,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against	Against

Union Pacific Corporation

Meeting Date: 11/14/2025 **Country:** USA **Ticker:** UNP
Record Date: 10/06/2025 **Meeting Type:** Special
Primary Security ID: 907818108

Union Pacific Corporation

Shares Voted: 27,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. The strategic rationale appears sound; the merger is expected to enhance the company's competitiveness and influence in the north American transport industry, generate sizeable synergies, and unlock substantial value for shareholders.				
2	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted as the underlying proposal merits shareholder support.				

Oracle Corporation

Meeting Date: 11/18/2025 **Country:** USA **Ticker:** ORCL
Record Date: 09/19/2025 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 73,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.10	Elect Director Clayton M. Magouyrk	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.11	Elect Director Charles W. Moorman	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.12	Elect Director Naomi O. Seligman	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
1.13	Elect Director Michael D. Sicilia	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for incumbent Governance Committee members Awo Ablo and Bruce Chizen for the substantial pledging activity at the company and significant concerns regarding risk oversight. A vote FOR the remaining directors is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. Certain perennial concerns are noted, including the poor disclosure of STI targets and how they related to payouts as well as a lack of long-term performance criteria for non-CEO NEOs, though these concerns are partially mitigated by the lack of an annual bonus payout after negative discretion was exercised by the compensation committee. Of major concern, however, are substantial promotional awards granted to the co-CEOs after fiscal year end, which is a highly unusual practice. The value of these awards, as disclosed by the company, is significant, and a large majority of the grants lack pre-set performance criteria.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

The Campbell's Company

Meeting Date: 11/18/2025 **Country:** USA **Ticker:** CPB

Record Date: 09/24/2025 **Meeting Type:** Annual

Primary Security ID: 134429109

The Campbell's Company

Shares Voted: 8,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.3	Elect Director Mick J. Beekhuizen	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				

The Campbell's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.9	Elect Director Mary Alice Dorrance Malone, Jr.	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren.				
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Refer	Against
	Voter Rationale: In the original analysis, an adverse recommendation was issued for the reelection of compensation and organization committee chair Marc Lautenbach due to concerns related to Chairman McLoughlin's outlier pay level. In its filing on Nov. 3, 2025, the company noted that the governance committee, not the compensation committee, is responsible for determining director pay and, as such, it is considered that the recommendation should target the governance chair, Archbold van Beuren. As such, a vote AGAINST governance committee chair van Beuren is warranted due to multiple years of excessive director pay without sufficient rationale.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted. Pay and performance were reasonably aligned for the year in review, annual incentives were primarily based on pre-set financial metrics, and the long-term incentive was primarily performance-conditioned with multi-year measurement periods.				
4	Adopt Simple Majority Vote	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.				
5	Report on the Company's Regenerative Agriculture Program Effectiveness	SH	Against	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted, as it is unclear how the additional reporting requested would offer substantially different value from the company’s current disclosures to shareholders.				

Lumentum Holdings Inc.

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** LITE
Record Date: 09/25/2025 **Meeting Type:** Annual
Primary Security ID: 55024U109

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Isaac H. Harris	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Michael E. Hurlston	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Paul R. Lundstrom	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Ian S. Small	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

News Corporation

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** NWSA
Record Date: 09/25/2025 **Meeting Type:** Annual
Primary Security ID: 65249B109

News Corporation

Shares Voted: 5,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST governance committee Chair Jose Maria Aznar Lopez and board chair Lachlan (L.K.) Murdoch is warranted for maintaining a multi-class capital structure that is not subject to a reasonable time-based sunset provision.				
1b	Elect Director Robert J. Thomson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted. In consideration of the fact that the members of the Murdoch family do not hold an outright majority of voting power, and that the company maintains a majority-independent board and fully independent key committees, the other members of the governance committee are not subject to adverse recommendations at this time due to the capital structure.				
1c	Elect Director José María Aznar	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST governance committee Chair Jose Maria Aznar Lopez and board chair Lachlan (L.K.) Murdoch is warranted for maintaining a multi-class capital structure that is not subject to a reasonable time-based sunset provision.				
1d	Elect Director Natalie Bancroft	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST the incumbent compensation committee members Masroor Siddiqui and Natalie Bancroft is warranted, in light of the substantial pledging activity at the company by an entity affiliated with the chair.				
1e	Elect Director Ana Paula Pessoa	Mgmt	For	For	For
	Voter Rationale: A vote FOR the remaining director nominees is warranted. In consideration of the fact that the members of the Murdoch family do not hold an outright majority of voting power, and that the company maintains a majority-independent board and fully independent key committees, the other members of the governance committee are not subject to adverse recommendations at this time due to the capital structure.				
1f	Elect Director Masroor Siddiqui	Mgmt	For	Refer	Against
	Voter Rationale: A vote AGAINST the incumbent compensation committee members Masroor Siddiqui and Natalie Bancroft is warranted, in light of the substantial pledging activity at the company by an entity affiliated with the chair.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned for the period under review. While there is limited disclosure of forward-looking goals for PSUs and payouts are not capped at target if absolute TSR is negative, long-term incentives are majority performance based.				
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.				
5	Amend Certificate of Incorporation to Eliminate Obsolete Corporate Opportunity Waiver Provision	Mgmt	For	For	For
	Voter Rationale: A vote FOR this proposal is warranted as the proposed amendment appears to be administrative in nature.				

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted, as requiring federal securities litigation to be brought in federal court has the potential to reduce the company's litigation costs without unduly burdening would-be plaintiffs.

Performance Food Group Company

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** PFGC

Record Date: 09/30/2025 **Meeting Type:** Annual

Primary Security ID: 71377A103

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Beck	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Danielle M. Brown	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Scott D. Ferguson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Laura Flanagan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Kimberly S. Grant	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director George L. Holm	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director David V. Singer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Randall N. Spratt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1m	Elect Director Warren M. Thompson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** RMD

Record Date: 09/23/2025 **Meeting Type:** Annual

Primary Security ID: 761152107

Shares Voted: 6,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Jan De Witte	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Karen Drexler	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Peter Farrell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Harjit Gill	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director John Hernandez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Nicole Mowad-Nassar	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Desney Tan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** CLX

Record Date: 09/22/2025 **Meeting Type:** Annual

Primary Security ID: 189054109

Shares Voted: 5,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina Boswell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Pierre R. Breber	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Julia Denman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Esther Lee	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Marzetti Company

Meeting Date: 11/19/2025 **Country:** USA **Ticker:** MZTI
Record Date: 09/22/2025 **Meeting Type:** Annual
Primary Security ID: 513847103

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For
1.3	Elect Director Elliot K. Fullen	Mgmt	For	For	For
1.4	Elect Director Alan F. Harris	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2025 **Country:** USA **Ticker:** WDC
Record Date: 09/22/2025 **Meeting Type:** Annual
Primary Security ID: 958102105

Western Digital Corporation

Shares Voted: 15,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Tunç Doluca	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Matthew E. Massengill	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Roxanne Oulman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Irving Tan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Avnet, Inc.

Meeting Date: 11/21/2025 **Country:** USA **Ticker:** AVT
Record Date: 09/22/2025 **Meeting Type:** Annual
Primary Security ID: 053807103

Shares Voted: 18,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brenda L. Freeman	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Philip R. Gallagher	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Helmut Gassel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Oleg Khaykin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Donaldson Company, Inc.

Meeting Date: 11/21/2025 **Country:** USA **Ticker:** DCI

Record Date: 09/22/2025 **Meeting Type:** Annual

Primary Security ID: 257651109

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas A. Milroy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Donaldson Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard M. Olson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Daniel P. Shine	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Jacinth C. Smiley	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Paylocity Holding Corporation

Meeting Date: 12/04/2025 **Country:** USA **Ticker:** PCTY
Record Date: 10/07/2025 **Meeting Type:** Annual
Primary Security ID: 70438V106

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Craig A. Conway	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** CPRT

Record Date: 10/10/2025 **Meeting Type:** Annual

Primary Security ID: 217204106

Shares Voted: 40,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** MSFT

Record Date: 09/30/2025 **Meeting Type:** Annual

Primary Security ID: 594918104

Shares Voted: 335,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1c	Elect Director Teri L. List	Mgmt	For	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1i	Elect Director John David Rainey	Mgmt	For	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
	Voter Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing the implications of siting data centers in countries of significant human rights concern.				
9	Human Rights Risk Assessment	SH	Against	For	For
	Voter Rationale: A vote FOR this resolution is warranted. The recent controversy related to the misuse of the company's Azure technology -- which Microsoft identified only after external reporting and public scrutiny -- raises questions about the effectiveness of its HRDD processes and exposes the company to legal, reputational, operational and financial risks. The company and its shareholders would benefit from a report assessing the effectiveness of Microsoft's human rights due diligence processes in preventing, identifying, and addressing customer misuse of its artificial intelligence and cloud products or services.				
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against

ServiceNow, Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** NOW
Record Date: 11/10/2025 **Meeting Type:** Special
Primary Security ID: 81762P102

Shares Voted: 9,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Stock Split	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. The proposed stock split, with a proportionate increase in the number of authorized common shares, is expected to make the shares more accessible to a broader set of potential investors and increase liquidity in the trading of the common stock.				

Viatris Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** VTRS
Record Date: 10/10/2025 **Meeting Type:** Annual
Primary Security ID: 92556V106

Viatris Inc.

Shares Voted: 53,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Frank D'Amelio	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director JoEllen Lyons Dillon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Elisha Finney	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Leo Groothuis	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Melina Higgins	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director James M. Kilts	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Richard Mark	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Mark Parrish	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Michael Severino	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director David Simmons	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Scott A. Smith	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1m	Elect Director Rogério Vivaldi Coelho	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/09/2025
Country: USA
Ticker: PANW
Record Date: 10/15/2025
Meeting Type: Annual
Primary Security ID: 697435105

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Donovan	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Helle Thorning-Schmidt	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voter Rationale: A vote AGAINST this proposal is warranted. Following a second consecutive low say-on-pay vote, the compensation committee disclosed feedback and made positive pay program changes in response to concerns. However, an unmitigated pay-for-performance misalignment exists for the year in review. The CEO's target compensation remains high and is nearly double the total pay of the CEO's peers, with his annual LTI grant value again being increased for FY25. In addition, the maximum vesting opportunity in the LTI program remains outsized. The combination of these two factors can lead to significantly outsized pay outcomes for the CEO. The increase in perquisite tax gross-ups is also a growing concern.				
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
6	Declassify the Board of Directors	SH	Against	For	For
	Voter Rationale: New Mexico favours unclassified board of directors.				

Vail Resorts, Inc.

Meeting Date: 12/09/2025
Country: USA
Ticker: MTN
Record Date: 10/14/2025
Meeting Type: Annual
Primary Security ID: 91879Q109

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Susan L. Decker	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Robert A. Katz	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Iris Knobloch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Nadia N. Rawlinson	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Michele Romanow	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Hilary Schneider	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Peter A. Vaughn	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bill Holdings, Inc.

Meeting Date: 12/11/2025 **Country:** USA **Ticker:** BILL
Record Date: 10/20/2025 **Meeting Type:** Annual
Primary Security ID: 090043100

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Natalie Derse	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Katherine (Allie) Kline and David Hornik given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1.2	Elect Director David Hornik	Mgmt	For	Refer	Withhold
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Katherine (Allie) Kline and David Hornik given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				
1.3	Elect Director Elizabeth (Beth) Johnson	Mgmt	For	For	For
	Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Katherine (Allie) Kline and David Hornik given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.				

Bill Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Katherine (Allie) Kline	Mgmt	For	Refer	Withhold

Voter Rationale: WITHHOLD votes are warranted for Governance Committee members Katherine (Allie) Kline and David Hornik given the board's failure to remove, or subject to a sunset requirement, the classified board structure and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal to ratify the auditor is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Voter Rationale: A vote FOR this proposal is warranted, with caution. While some concerns remain over the design of the performance shares, total equity award values are expected to decline and all NEOs' annual equity awards will be at least half performance-based moving forward. Additionally, the substantial decline in realizable pay values provide some alignment with shareholder outcomes and indicates the goals were reasonably challenging. Moreover, the annual incentive program was largely based on rigorous, pre-set objective measures.

Fabrinet

Meeting Date: 12/11/2025 **Country:** Cayman Islands **Ticker:** FN
Record Date: 10/16/2025 **Meeting Type:** Annual
Primary Security ID: G3323L100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Homa Bahrami	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Caroline Dowling	Mgmt	For	For	For

Voter Rationale: A vote FOR the director nominees is warranted.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nutanix, Inc.

Meeting Date: 12/12/2025 **Country:** USA **Ticker:** NTNX
Record Date: 10/14/2025 **Meeting Type:** Annual
Primary Security ID: 67059N108

Nutanix, Inc.

Shares Voted: 54,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Craig Conway	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Max de Groen	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Virginia Gambale	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Steven J. Gomo	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Greg Lavender	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Rajiv Ramaswami	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Gayle Sheppard	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Mark Templeton	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/15/2025 **Country:** USA **Ticker:** GWRE
Record Date: 10/20/2025 **Meeting Type:** Annual
Primary Security ID: 40171V100

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mike Rosenbaum	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Mark V. Anquillare	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director David S. Bauer	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Margaret Dillon	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Catherine P. Lego	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Rajani Ramanathan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Jeffrey Sloan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/16/2025 **Country:** USA **Ticker:** CSCO

Record Date: 10/17/2025 **Meeting Type:** Annual

Primary Security ID: 17275R102

Shares Voted: 180,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	For	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1e	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1f	Elect Director Charles H. Robbins	Mgmt	For	For	For
1g	Elect Director Daniel H. Schulman	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Marianna Tessel	Mgmt	For	For	For
1i	Elect Director Kevin Weil	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Against	Against	Against

AutoZone, Inc.

Meeting Date: 12/17/2025 **Country:** USA **Ticker:** AZO
Record Date: 10/20/2025 **Meeting Type:** Annual
Primary Security ID: 053332102

Shares Voted: 759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Michael A. George	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Gale V. King	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Claire R. McDonough	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.11	Elect Director Constantino Spas Montesinos	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

THOR Industries, Inc.

Meeting Date: 12/17/2025 **Country:** USA **Ticker:** THO

Record Date: 10/20/2025 **Meeting Type:** Annual

Primary Security ID: 885160101

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Christina Hennington	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Amelia A. Huntington	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Laurel Hurd	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Christopher Klein	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Jeffrey D. Lorenger	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

THOR Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert W. Martin	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Peter B. Orthwein	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/18/2025 **Country:** USA **Ticker:** FDS

Record Date: 10/21/2025 **Meeting Type:** Annual

Primary Security ID: 303075105

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Siew Kai Choy	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Barak Eilam	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Malcolm Frank	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Laurie G. Hylton	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Lee Shavel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Laurie Siegel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Maria Teresa Tejada	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Sanoke Viswanathan	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Elisha Wiesel	Mgmt	For	For	For
	Voter Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 12/22/2025 **Country:** USA **Ticker:** EA

Record Date: 11/19/2025 **Meeting Type:** Special

Primary Security ID: 285512109

Shares Voted: 10,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this transaction is warranted. While some investors may worry about the absence of an auction, theboard's decision seems justified, and the company secured better terms from the buyer. The consortium's offeris above the unaffected price, no alternative bids have emerged, and shareholders have not publicly opposedthe deal. EA shares have outperformed industry benchmarks since the announcement, and the cashconsideration offers shareholders both liquidity and certainty.				
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
	Voter Rationale: A vote FOR this proposal is warranted. NEOs' potential cash severance is double trigger and the severance basis is reasonable. Outstanding equity awards will be converted with time-vesting criteria maintained. Lastly, no excise tax gross-ups are expected.				
3	Adjourn Meeting	Mgmt	For	Refer	For
	Voter Rationale: Given the narrow scope of this proposal and the fact that the underlying transaction warrants shareholder support, a vote FOR this proposal is warranted.				